



Church Leadership Connection
Connecting | Discerning | Calling

Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Tres Rios	The Sun
Email	Preferred Phone	Website Address
fpcseminole@att.net	432-758-3708	www.fpcseminole.com
Mailing Address	Alternate Phone/Email	Community Type
PO Box 1077, Seminole, TX 79360-1077		Rural
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	Adult, The Present Word	18
Church School Attendance	Statistical Report	
6	https://ogaapps.pcusa.org/api/report/22023	
Intercultural Composition		Released Date
White: 98%, Hispanic/Latinx: 1%, Native American/Alaska Native/Indigenous: 1%		7/26/2023

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English
Experience Required	Statement of Faith required?
No Experience/First Ordained Call	Yes
Employment Status	Are you open to a clergy couple?
Full-time	No

Ministry Requirements

Church Mission/Vision Statement

We are a church family in the truest sense, a close congregation of believers who strive with all our hearts and at all times to obediently follow Jesus Christ and trust His word. We know that we are far from perfect, but as the body of Christ in Seminole and Andrews, we endeavor to be Christ's representative in our communities. We provide smiling faces, comforting hugs, attentive, caring ears, and a shoulder to cry on, when needed, for each other, and for those we encounter. Though we are small in number, our devotion to carrying out Christ's mission on Earth is great. We seek to glorify God in all that we do. We love God and attempt to demonstrate His love to all that we meet.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The individual we are seeking will be asked to provide leadership and guidance to connect Seminole and Andrew in their ministries and missions. Seminole has several mission projects in place. Andrews does not currently have any. New leadership will hopefully bring new ideas and help support existing ideas for our merging congregations. We pray this person will add new blood to revitalize our congregations and will encourage and push us forward. We pray that God's will be done in all that we do and represent.

We would like for this person to be a positive presence in our communities, someone who loves people and has boundless energy. We seek an individual with knowledge of connecting our congregations, one who will strive to involve everyone, is comfortable in his/her own skin, and is tolerant of other people's shortcomings.

We are looking for a full-time solo pastor who will teach the Word of God, according to the tenets of Reformed Theology, who will visit with people, both within and without our congregations, and who will be involved in our communities. We pray for someone who will be aware of what is going on among members, who will moderate our Session, and who can be a friend and counselor. This person needs to support existing missions, but will also strive to guide members to think outside the box and create new opportunities to serve.

Compensation & Housing

Minimum Effective Salary
62000

Housing Type
Manse

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We, the members of First Presbyterian Church Seminole and Andrews Presbyterian Church are a congregation of believers who both trust and obey Jesus Christ. As such, we are the body that carries on His mission today through mutual care and support of members, effective worship, increasing faith, and reaching out to our communities and the world, to serve those Jesus called "the least of these, my brethren." We currently have two Commissioned Ruling Elders in our congregations, with a third enrolled in classes to obtain that standing. We seek to glorify God and to love one another. It is our responsibility to show others the love of God through thought, word, and deed.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

The Church is called to love one another and in doing so FPC continues to provide a food bank serving more than 100 families each month through the Bob Lewis Mission. We also provide Christmas gifts to local children through our Seminole Santa program thanks to generous donations and an army of volunteers. Celebrate Recovery a biblical/balanced program that helps individuals has met weekly at the church. Program is based on the words of Jesus rather than psychological theory. Members also volunteer to deliver meals through local Meals on Wheels program. In the past, taken mission trips to the Texas-Mexico border and to Costa Rica, sponsored job fairs, clothing drives, and many other activities, as well as hosting a live Nativity. Our church has long been a positive presence in our community, despite its small size. The Andrews congregation sold its building and has not held a physical worship service in Andrews for over a year. We pray for a viable congregation, but until then, members of that congregation drive to Seminole to worship, and support the Seminole congregation, both physically and financially. Our churches are connected by proximity and personal connections between members of both churches. We have gathered as like-minded worshipers of God at a centrally-located park to worship and eat together. Our connections with one another are what keep us together. Both congregations financially contribute to PC(USA) Special Offerings and Tres Rios Border Foundation.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We are seeking an individual who will be willing to join our long-standing mission projects and provide leadership and innovation to those programs, while also encouraging our members to expand into new areas of service to our communities. Our churches

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have long felt that our primary mission, besides worshiping and praising God, is to share God's Good News with our fellow citizens and to assist those in need. Our communities are quite prosperous, while at the same time having a significant population that lives at or below the poverty line. Ours are also culturally divergent communities, having a large Latino population, a growing German-speaking population, which provide opportunities for interaction among cultures, races, and ages. We pray that we can find someone who fits into our particular mix, who will provide guidance and creativity in how we imagine ourselves and our role in the future.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We believe this question has already been sufficiently answered earlier in this document. Please see, on page 2, our response to "Tasks, expectations, duties, supervision, assignments, and responsibilities for the position." That question seems to us almost identical to this one.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Optional Links

First Presbyterian Church - Website - www.fpcseminole.com

Gaines County - - www.co.gaines.tx.us.com

Seminole Chamber of Commerce - - www.Seminoletxchamber.org

Andrews County - - www.co.andrews.tx.us.com

Andrews Chamber of Commerce - - www.andrewstx.com

References

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