
The Presbytery of Tres Rios

The Presbyterian Church (U.S.A.)

Volume 45, Number 1

2024



124th Stated Meeting
Nazareth Presbyterian Church, San Angelo, Texas
March 7-8, 2024

Official Copy

Stated Clerk
Presbytery of Tres Rios

**The Presbytery of Tres Rios
 Presbyterian Church (U.S.A.)
 124th Stated Meeting
 Nazareth Presbyterian Church, San Angelo**

March 7-8, 2024

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**The Presbytery of Tres Rios
The Presbyterian Church (U.S.A.)
Nazareth Presbyterian Church, San Angelo Texas
March 7-8, 2024**

The 124th stated meeting of The Presbytery of Tres Rios, Presbyterian Church (U.S.A.) was called to order with prayer by Moderator Connie Chapman at 5:00 p.m. on Thursday, March 7, 2024 at Nazareth Presbyterian Church, San Angelo.

As per our Bylaws, Article X (four ministers and four ruling elder commissioners from four different congregations), a quorum was declared present by Stated Clerk Kay Long.

Bea Torres welcomed the presbytery to Nazareth Presbyterian Church.

Special guests and first-time commissioners were introduced. It was **MOVED, SECONDED AND CARRIED** that Kathy Lee Cornell and Rick Young be seated as corresponding member.

Pastors: Laurie Barker, Jerry Boles, Cindy Carlisle, Bill Cotman, Allen Cross, Tim Davenport-Herbst, Neal Locke, Matt Miles, John Nelson, John Wamsley

Commissioned Ruling Elders: Martha Bumpas, Bea Torres

Ruling Elders: Helen Glass, First, Big Spring; Bill Rose, Grace, El Paso; Jimmy Stevens, University, El Paso; Dan Holbrook, First, Odessa; Bobbie Duncan, Westminster, Odessa; Gerald Ratliff, Grace Chapel, San Angelo; Roger Owen, Nazareth, San Angelo; Rosanne Girton, St Paul, San Angelo;

Ex Officio members present: Kay Long (Stated Clerk) and Connie Chapman (Moderator Elect).

Visitors: Mijon Barker, Kathy Lee Cornell (Synod Disaster Coordinator), Shawn Koger, James Lavender (Presbyterian Childrens Home), Gretchen Smith, Theresa Wright (Recording Clerk); Rev Rick Young (Texas Presbyterian Foundation),

Excused Pastors: Diane Baldwin, Bill Schlesinger, Carol Schlesinger, Mary Beth Anton, Jim Miles, Patty Lane

Excused Commissioned Ruling Elders: Ann Hurt and Craig Field

Excused Ruling Elders: Alpine, Coahoma, Pecos, Fort Stockton

Unexcused Ministers: Cynthia Davenport-Herbst, Shannon Weisenfels

Unexcused Commissioned Ruling Elders: None

Unexcused Ruling Elders: Ballinger; Divine Savior; Faith; First, El Paso; St Andrew; Fort Davis; Marfa; Grace, Midland; Monahans; St Mark; Sonora.

Docket

It was MOVED, SECONDED AND CARRIED that the docket be approved. (See Exhibit A).

Omnibus Motion

It was MOVED, SECONDED AND CARRIED that all matters of information and recommendations of a routine nature be adopted and entered into the record.

Communications

The report was presented by Stated Clerk, Kay Long.

Requests for excuse from the Revs. Bill Schlesinger, Carol Schlesinger, Mary Beth Anton, Jim Miles, Patty Lane	Granted and that the clerk be authorized to add names as needed.
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Requests for excuse from Commissioned Ruling Elder Ann Hurt, Craig Field	Granted and that the clerk be authorized to add names as needed.
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Requests for excuse from elder commissioners Alpine, Coahoma, Pecos, Fort Stockton	Granted and that the clerk be authorized to add names as needed.
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Report of the Minutes Audit Task Force

It was MOVED, SECONDED AND CARRIED that the minutes of the October 19-20, 2023 Stated Meeting were approved as printed and entered into record.

It was MOVED, SECONDED AND CARRIED that Martha Bumpass, Bobbie Duncan and Cindy Carlisle be appointed to serve on the minutes audit task force for the March 7-8, 2024 meeting.

Report of the Administrative Presbyter/Stated Clerk

Report was presented by Kay Long and received as information.

STATISTICAL REPORT

Membership 1/1/23 (adjusted)	2021
Membership Gains	61
Membership Losses	90
Total Presbytery Membership 12/31/23	1992

Ministers on roll 1/1/23	43
Ministers received	1
Ministers ordained	0
Ministers dismissed	4
Minister deaths	0
Removed from roll	0
Ministers dismissed to other denominations	0
Total Ministers on roll 12/31/23	40

Commissioned Ruling Elders	4
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Churches on roll 1/1/22	25
Churches organized	0
Churches dissolved	0
Churches dismissed	0
Churches on roll 12/31/22	25

The following churches did not submit sessional statistical reports for 2023:

Divine Savior; Fort Davis; Monahans;

Stated Clerk's Parity Report as of 12/31/23

Total Minister Members (active)	28
Total Ruling Elder Commissioner Members	25
Commissioned Ruling Elders	4
Ruling Elder Officers of Presbytery	2
Ruling Elder Team Moderators with Vote	0
Total Ruling Elder Voting Members	31

Rev. Rick Young brought greetings from the Texas Presbyterian Foundation.

James Lavender brought greetings from the Presbyterian Children's Home and Services Agency.

Bill Rose presented the report of the Synod of the Sun Commissioner.

Tres Rios Border Ministry Foundation Report

John Nelsen presented the report which was received as information. 2023 Impact Report was shared with the presbytery. (See Exhibit B).

The presbytery was adjourned with prayer at 5:40 p.m. with prayer.

The 124th Stated Meeting of Tres Rios Presbytery was reconvened at 9:10 a.m. on Friday, March 8, 2024 with prayer by Connie Chapman.

As per our Bylaws, Article X (four ministers and four ruling elder commissioners from four different congregations), a quorum was declared present by Stated Clerk Kay Long.

The presbytery gathered for worship. Worship service included communion, commissioning of our General Assembly commissioners and the reading of the necrology (See Exhibit C).

Bills and Overture Committee Report

Report was presented by Kay Long and Jerry Boles.

It was MOVED, SECONDED AND CARRIED that the Presbytery of Tres Rios concur with the General Assembly Overture (ORD-07) On Amending the Book of Order G-2.1002 on Use of Commissioned Pastors sponsored by the Presbytery of Palo Duro.

It was MOVED, SECONDED AND CARRIED that the Presbytery of Tres Rios concur with the General Assembly Overture (DOE-01) Internal Displacement Crisis within the United States sponsored by the Presbytery of South Louisiana.

Administrative Team Report

The report was presented by Bill Cotman.

The Administrative Team meets monthly

I. Matters of Information

A. Heard updates from liaisons from all vacant churches.

<u>Church</u>	<u>Liaison</u>	<u>Moderator</u>
Coahoma		Dennis Haralson
Divine Savior		Jimmy Stevens
St Andrew		John Nelsen
Seminole/Andrews		Matt Miles
Ballinger		Jerry Boles
Good Shepherd, Sonora		Kathryn Morton
Pecos		John Wamsley
First, Odessa		Mary Beth Anton
Grace, El Paso		Cindy Carlisle
St Mark		Tony Chambless
University, El Paso (Associate Pastor)		Cindy Carlisle
Grace Chapel, San Angelo		Kathryn Morton

B. Continue to supervise four candidates and inquirers. Those individuals are:
Donna Hedicke; Hope Griffin; Lauren Heare Morris; Jen Fox.

C. Received the Treasurer's Report, Church Contribution Report and SRT investment report.

D. Granted scholarship for Chuck George for CRE courses at Dubuque.

E. Accepted the invitation of Nazareth, San Angelo to host the March 7-8, 2024 presbytery meeting.

F. Accepted the invitation of First, Fort Stockton to host the October 24-25, 2024 presbytery meeting.

G. Elected Bill Cotman to serve as moderator for 2024. Elected Judy Sage to serve as a member of the Personnel Committee and Kay Long to serve as a member of the Recruitment and Representation Committee.

H. Appointed Kay Long as liaison for the search committee for University, El Paso.

I. Received the exit interview of the Rev. Tim Gray.

J. Received the CRE report from Ann Hurt.

II. Recommendations of a Routine Nature (actions taken on behalf of presbytery)

A. That the Rev. Mary Beth Anton be granted the status of Honorably Retired effective March 1, 2024.

B. Appointed the Rev. John Nelsen as moderator for St Andrew Presbyterian Church.

C. Renewed the CRE Commission for Martha Bumpass and FPC, Marfa for one year.

D. Examined, received and approved Terms of Call for the Rev. Tony Chambless to serve as Pastor for St Mark Presbyterian Church, San Angelo. Effective date January 1, 2024. Installation to be held Sunday, March 17, 2024.

- E. Approved the interim pastor agreement between the Rev. Cindy Carlisle and Grace, El Paso from December 1, 2023 – August 31, 2024.
- F. Approved the mission study of Grace, El Paso and granted permission to elect a PNC.
- G. Concurred with the congregation of University Presbyterian Church, El Paso to dissolve the relationship between the Rev. Tim Gray and University.
- H. Appointed the Rev. Cindy Carlisle as moderator for the session of University, El Paso.
- I. Dismissed the Rev. Brenda Church to Palo Duro Presbytery effective November 7, 2023.
- J. Dismissed the Rev. Tim Gray to Heartland Presbytery to accept a call as pastor to First, Leavenworth KS pending notification that he has been received by that presbytery.
- K. Approved the CRE contract between Craig Field and FPC, El Paso for 3 years.
- L. Authorized Judy Sage and Charles George (Seminole), Becky Thomas and Cambri Allison (FPC, Odessa) to administer the Sacraments when needed in their respective churches.
- M. Approved the commission to install Rev. Tony Chambless as Pastor of St Mark Presbyterian Church on Sunday, March 17, 2024

III. Recommendations Requiring More Careful Consideration

- A. That the 2024 Budget be approved.

It was MOVED AND CARRIED that Recommendation III.A be approved. (See Exhibit D).

Pastoral Team Report

The report was presented by Laurie Barker and was received as information.

The pastoral team meets monthly.

- I. Matters of Information
 - A. TRYC retreat was held January 5-7, 2024 at Circle 6 Ranch. 43 total youth and adults representing Fort Davis, Fort Stockton, St Paul, First Odessa, First Central (Abilene) and First, Junction. 100 School supply kits (for PDA), 50 Hygiene/snack kits (for Sacred Heart, El Paso) and cards (for First Central Abilene) were assembled during the retreat.

- B. Synod Youth Workshop will be held July 8-13, 2024. John Miles (Fort Davis) and Gabriel Gomez (St Paul) will serve as representatives to the Synod Youth Workshop 2024 Planning Team.
- C. Presbyterian Youth Triennium will be held July 28-31, 2025 in Louisville, Kentucky.
- D. Team will be reviewing the Youth Task Force Bylaws.
- E. Sacramental Elder Training was held on January 27, 2024 at First Presbyterian Church, Odessa.
- F. Team members will contact current pulpit supply to see how they are doing.
- G. Received notice that Kathy Waddill (wife of former retired pastor Ed Waddill / FPC Alpine) passed away in 2023.

Pastoral Presbyter Report

The report was presented by Laurie Barker and received as information.

Vision and Outreach Team Report

The report was presented by John Nelsen.

The Vision and Outreach meets monthly.

- I. Matters of Information
 - A. Jeanie Holbrook will serve as the member of the Recruitment and Representation Committee and Allen Cross will serve as a member of the Personnel Committee. John Nelsen will serve as moderator for 2024 and Allen Cross will serve as moderator for 2025.
 - B. The following people were elected to serve on the Presbytery Border Ministry Foundation Board: Vanessa Johnson (FPC, El Paso) Class of 2025 and Bill Rose (Grace, El Paso) Class of 2025.
 - C. Project Regeneration “A Clearer Look at Today’s Church”

Session #2 – property-specific issues

discussion of challenges and opportunities faced by congregations that have smaller membership than 10 years ago, and that require significantly less space than their current campus provides

Monday, March 18, 2024	@ 5:00 p.m.	Grace El Paso
Tuesday, March 19, 2024	@11:30 a.m.	First Fort Stockton
Tuesday, March 19, 2024	@5:30 p.m.	St Mark San Angelo
Wednesday, March 20, 2024	@12:00 p.m.	First Odessa

Session #3 – discernment

- overview of the Foundation’s model of organized discernment
- case studies of 2-3 congregations who chose different path

Tuesday, April 9, 2024	@5:00 p.m.	Grace El Paso
Wednesday, April 10, 2024	@11:30 a.m.	First Fort Stockton
Wednesday, April 10, 2024	@5:30p.m.	St Mark San Angelo
Thursday April 11, 2024	@ 12:00 p.m.	First Odessa

Session #4 – Church Life Cycles / Canoeing the Mountain / where do we go from here?

- review of congregational life cycles
- review of key points of the Tod Bolsinger text, Canoeing the Mountain
- possible “next steps” and how to move from today to tomorrow

Tuesday, May 21, 2024	@5:00 p.m.	Grace El Paso
Wednesday, May 22, 2024	@11:30a.m.	First Fort Stockton
Wednesday, May 22, 2024	@5:30 p.m.	St Mark San Angelo
Thursday, May 23, 2024	@12:00 p.m.	First Odessa

II. Recommendations of a Routine Nature
None

III. Recommendations Requiring More Careful Consideration

Report from Kathy Lee Cornell – Synod of the Sun Disaster Coordinator was received as information.

**Synod Partnership for Disaster Recovery
Safety Supplies & Training**

- Automated External Defibrillator (AED)
- CPR
- Stop the Bleed

- Community Emergency Response Team (CERT)

Church Facility & Safety Protocol

- Discuss Case Scenarios (Table Top Exercises)
- Update exits/entrances and signage
- Conduct an emergency drill (exit & lockdown procedures)
- Procure two-way radios for staff; ushers and develop protocol
- Invite local fire station or community relations officer to church to assess vulnerabilities and offer recommendations
- Sign up to receive local emergency alerts and bulletins

Community Partnership

- Host town hall gathering with city/county emergency manager
- Develop a “sister” congregation relationship
- Participate with local ministers/church alliance gatherings
- Enhance “mission” Sunday opportunity to highlight social service agencies, including local schools.

V&O Committee Support

- Honorariums for guest speakers or worship leaders
- Funds for safety supplies
- Cover meeting expenses, including meals and facility maintenance
- Plan regional trainings or coordinate with presbytery meetings

Resources:

- Presbyterian Disaster Assistance: <https://pda.pcusa.org/pda/resource/prepare-to-care/> and <https://www.dropbox.com/scl/fi/bltpg7o0q1eup8os77ht5/PDA-Services-Resources-8.1.22.doc?rlkey=n9fdglvq21de9bfrf1w0502za&dl=0>
- Brotherhood Mutual Insurance: <https://www.brotherhoodmutual.com/resources/>
- CISA.gov: Protecting Houses of Worship: <https://www.cisa.gov/topics/physical-security/protecting-houses-worship>

Vision and Outreach Presbyter report

Report was presented by Matt Miles and received as information.

It was MOVED, SECONDED AND CARRIED that a resolution of thanks for the folks at Nazareth Presbyterian Church for their hospitality in hosting this meeting.

Next Meeting Site

The 125th Stated Meeting of the Presbytery of Tres Rios will be held October 24-25, 2024 at First Presbyterian Church in Fort Stockton.

Adjournment

There being no further business the meeting it was MOVED, SECONDED AND CARRIED that the meeting be adjourned at with prayer at 10:45 a.m. by Connie Chapman.

Respectfully Submitted,



Kay Long, Stated Clerk



Connie Chapman, Moderator

Theresa Wright, Recording Clerk

Exhibit A
Docket
124th Stated Meeting
March 7-8, 2024
Iglesia Presbyteriana Nazareth
San Angelo, Texas

Thursday, March 7, 2024

Registration begins

4:00 p.m. (CST)

New Commissioners Briefing

4:30 p.m. (CST)

Call to Order with prayer

5:00 p.m. CST

Elder Connie Chapman

Declaration of a Quorum

Elder Connie Chapman

Welcome from the Host Church

CRE Bea Torres

Introduction of Special Guests –

Elder Connie Chapman

Welcome to new members, first time commissioners, corresponding members, visitors

Elder Connie Chapman

Adoption of the Docket

Elder Kay Long

Omnibus Motion

Elder Kay Long

Communications

Elder Kay Long

Minutes Audit Task Force Report for October 19-20, 2023 Stated Meeting

Election of Minutes Audit Task Force for March 7-8, 2024 Meeting

Report of the Administrative Presbyter/Stated Clerk (written)

Elder Kay Long

Greetings from Texas Presbyterian Foundation

Rev. Rick Young

Greetings from Presbyterian Children's Homes and Services

James Lavender

Greetings from Synod of the Sun Commissioner

Elder Bill Rose

Tres Rios Presbytery Border Foundation

Rev. John Nelsen

Adjourn until Friday morning at 9:00 a.m.

Elder Connie Chapman

6:00 Dinner Break and Fellowship

Friday, March 8, 2024

8:30 a.m. Coffee and Pastries

9:00 a.m. Call to Order with prayer

Elder Connie Chapman

Declaration of a Quorum

Elder Connie Chapman

CALL TO WORSHIP

*** HYMN**

"Cantemos Al Creator"

Elder Kay Long

PRAYER OF CONFESSION

Song Sheet

ASSURANCE OF PARDON
PRAYER FOR ILLUMINATION
GOSPEL READING
SERMON
OFFERING

Luke 1:26-38

Elder Molly Owen
Elder Molly Owen
Rev. Allen Cross
Elder Roger Owen

(Our offering today will go to our brothers and sisters in Christ of Palo Duro Presbytery who have been affected by the wildfires in the Panhandle.)

DOXOLOGY

PRAYER OF DEDICATION

Elder Roger Owen

**COMMISSIONING OF COMMISSIONERS AND YOUNG ADULT ADVISORY DELEGATE
TO THE 226th GENERAL ASSEMBLY**

Rev. Tim Davenport-Herbst, Elder Judy Sage and Melody Smith

***HYMN**

"Busch Primero El Reino De Dios"
"Seek Ye First the Kingdom of God"

Song Sheet

COMMUNION

Rev. Dr. Tim Davenport-Herbst and CRE Bea Torres

READING OF THE NECROLOGY

***HYMN**

"Just a Wayward Lamb"
("Soy La Triste Oveja")

BENEDICTION

Reports from:

Bills and Overture Committee

Elder Kay Long and Rev Jerry Boles

Administrative Team

Rev. Bill Cotman

Pastoral Team

Rev. Sue Dickson

Report of the Pastoral Presbyter

Rev. Laurie Barker

Vision & Outreach Team

Rev. John Nelsen

Presentation - Synod Partnership for Disaster Recovery (SPDR)

Rev. Kathy Lee-Cornell

Report of the Vision and Outreach Presbyter

Rev. Matt Miles

Adjournment & Benediction

Elder Connie Chapman

12:00 p.m. Lunch (grab & go or stay)



2023 IMPACT REPORT

PRESBYTERY OF TRES RIOS
BORDER MINISTRY FOUNDATION



Mural: "Juarense y Poderosa" by El Mac and Dave Grave

TRESRIOSBORDERFOUNDATION.ORG

PRESBYTERY OF TRES RIOS BORDER MINISTRY FOUNDATION

[1:25 MINUTE INTRO VIDEO](#)

But first, a word of Gratitude



Dear Friends
of Tres Rios...

WORDS CANNOT EXPRESS ENOUGH
HOW GRATEFUL WE ARE FOR YOUR ONGOING PARTNERSHIP.
WE THANK OUR SUPPORTING CONGREGATIONS, SYNOD OF THE SUN,
PRESBYTERIAN DISASTER ASSISTANCE, AND ALL OF THE INDIVIDUALS
WHO SUPPORT THE WORK OF THE PRESBYTERY OF TRES RIOS
BORDER MINISTRY FOUNDATION

OUR MISSION IS TO
INSPIRE, EQUIP, AND CONNECT PC(USAT) CONGREGATIONS
ON THE US-MEXICO BORDER AND BEYOND

YOUR PARTNERSHIP IS ALREADY MAKING AN IMPACT
IN SUPPORT OF MIGRANT SHELTER LEADERS,
ACCOMPANYING ASYLUM SEEKERS, AND DEEPENING OUR COLLECTIVE
DISCIPLESHIP IN THE JESUS WAY OF JUSTICE.

-NATE LEDBETTER

ABOUT TRES RIOS

IN RESPONSE TO GLOBAL MIGRATION IN A POLARIZING WORLD: WE ENVISION JESUS FOLLOWERS WORKING FOR NARRATIVE, SYSTEMS AND PERSONAL CHANGE



TRES RIOS BORDER FOUNDATION IS FOCUSED ON ACCOMPLISHING OUR MISSION BY FACILITATING THREE CORE AREAS OF ACTION:

- **BORDER OFFICE SPACE** (SEE PHOTO ABOVE) – WE RENT SPACE AT ABARA HOUSE ADJACENT TO THE BORDER FENCE - ONE OF THE OLDEST CROSSINGS ALONG THE ENTIRE STRETCH OF THE US-MX BORDER. WE BELIEVE PROXIMITY IS CRUCIAL TO INFORM MEANINGFUL ACTION, SOLIDARITY, AND A MUTUAL MINISTRY OF PRESENCE.
- **BORDER ENCOUNTERS** – WE INVITE PC(USA) CHURCHES, STUDENTS, AND LEADERS TO ATTEND 3-DAY TRAININGS (AKA "LISTENING TRIPS") WITH ABARA. WE AMPLIFY VOICES ON THE BORDER, INTRODUCE A THEOLOGY OF MIGRATION, PEACE BUILDING, VISIT SHELTERS, AND MORE. RESERVE DATES AT [HOSPITALITY@ABARA.ORG](mailto:hospitality@abara.org).
- **BORDER RESPONSE** – WE ACCOMPANY SHELTER LEADERS AND PASTORS IN RESPONSE TO PRESSING NEEDS ON THE US-MX BORDER WHILE ADVOCATING WITH THE OFFICE OF IMMIGRATION TO ADDRESS ROOT CAUSES AND SOLUTIONS.

Your Impact

MIGRANT SHELTER SUPPORT



BORDER ENCOUNTERS

WE CO-HOSTED FOUR PC(USA) GROUPS, INCLUDING KEY PRESBYTERIAN LEADERSHIP NETWORKS.

BORDER ENCOUNTER SURVEYS INDICATE:

- 100% ARE BETTER EQUIPPED TO CONTEXTUALIZE CURRENT BORDER REALITIES WITH FRIENDS AND FAMILY
- 83% ARE BETTER EQUIPPED TO ADVOCATE FOR SYSTEMS CHANGE
- 97% BETTER UNDERSTAND THE ROOT CAUSES OF FORCED DISPLACEMENT
- 91% CHALLENGED THEIR PERSONAL BELIEFS AND UNDERSTANDING OF IMMIGRATION

IN PARTNERSHIP WITH YOU: 10 SHELTERS ON BOTH SIDES OF THE BORDER WERE SIGNIFICANTLY ASSISTED THROUGH FOOD DISTRIBUTION, UTILITY ASSISTANCE, LEADERSHIP CARE

ANNUAL SUPPORT



2024 PROJECTIONS

GIVING INCREASED SIGNIFICANTLY IN 2023 ENABLING THE FOUNDATION TO INCREASE SUPPORT OF MIGRANT SHELTERS AND PASTORS, STRENGTHENING THE HAND OF THE CHURCH IN ACTION. LONG-TERM GOAL IS ALWAYS TO INCREASE ANNUAL DIRECT SUPPORT.

- WE ANTICIPATE HOSTING TWICE THE AMOUNT OF PC(USA) BORDER ENCOUNTER GROUPS
- WE PLAN TO HIRE A FULL-TIME COORDINATOR TO INCREASE MINISTRY PARTNERS + IMPACT

"I RETAINED MY DIGNITY WHEN I FLED VIOLENCE IN MY VILLAGE. I HELD MY DIGNITY WHEN I TOOK ONE OF THE MOST DANGEROUS JOURNEYS IN THE WORLD. I FELT LIKE I LOST MY DIGNITY WHEN I WAS DETAINED IN THE U.S. FOR SEEKING LEGAL ASYLUM."

— ANONYMOUS CENTRAL AMERICAN NEIGHBOR

PARTICIPANTS + PARTNERS

THE FOLLOWING QUOTES ARE IN RESPONSE TO 3-DAY BORDER ENCOUNTERS
CO-HOSTED BY TRES RIOS BORDER FOUNDATION AND ABARA| BORDERLAND CONNECTIONS
ON THE US-MEXICO BORDER.

"As a lifelong border resident, I'm excited to have recently joined the Tres Rios Border Foundation. In this era of ever-increasing global migration, it is crucial that we tell our own story as a region that has always been hospitable to travelers. TRBF has planted small kernels through its initial support of shelters and visiting congregations, and I look forward to growing this organization and accompanying others along this journey, redefining our border as a place of welcome for all."

- **Vanessa Johnson**, Tres Rios Border Foundation, Board of Directors

"Abara's border encounter experience allowed my college group to take a deep dive not only into the complexities of migration but also into the wide-ranging human responses related to migration. Through personal stories shared, informative presentations, site visits on both sides of the border, and conversations with a variety of local migration stakeholders (all done through the lenses of compassion and kinship), we left forever-changed, hopeful, and empowered to share our experience with those back home."

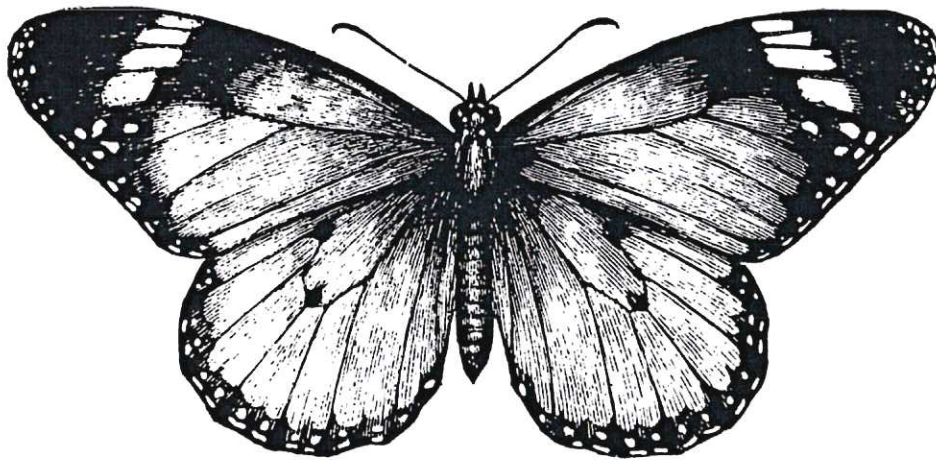
-**Jeremy Wilhelmi**, University Chaplain at University of the Ozarks

"As a pastor in El Paso, I am grateful for the work of the Presbytery of Tres Rios Border Ministry Foundation. Their efforts help to interpret the important and complex immigration issues. In a recent visit to Juarez, I saw first-hand the positive impact of the Foundation's support with guests who stay in local shelters in search of refuge. Programming in partnership with Abara House provides opportunities for congregations to listen, learn and respond in Christ's name. The La Hacienda property is the perfect location to build community working for wholeness and justice."

- **Cindy Carlisle** | Pastor of Grace Presbyterian Church

THANK YOU FOR YOUR PARTNERSHIP

WITH YOUR SUPPORT, WE ARE WITNESSING PERSONAL,
NARRATIVE & SYSTEMS CHANGE ACROSS PERSONAL AND
COMMUNITY DIVIDES.



PEACE OF CHRIST,

*Sue Dickson, John Nelson, Vanessa Johnson,
Carolyn Miller, Bill Rose, and Nate Ledbetter*

EVERYTHING RESTS ON RELATIONSHIP

**PRESBYTERY OF TRES RIOS
BORDER MINISTRY FOUNDATION**

1201 W WALL ST MIDLAND, TX 79701
MEMO LINE: TRES RIOS PRESBYTERY

FOR GIVING INFORMATION OR TO REQUEST OUR ANNUAL
BUDGET, PLEASE CONTACT:

THERESA WRIGHT
TWRIGHT@TRESRIOS.ORG
PHONE: 432-682-5297

REV. SUE DICKSON, PRESIDENT
SUE@TRESRIOSBORDERFOUNDATION.ORG

NATE D. LEDBETTER, COORDINATOR
NATE@TRESRIOSBORDERFOUNDATION.ORG

STOCK + MUTUAL FUNDS

IF YOU'RE 70 1/2 YEARS OLD OR OLDER, YOU MAY BE ABLE TO
MAKE A TAX-FREE CHARITABLE CONTRIBUTION FROM YOUR IRA
ACCOUNT TO A 501C3 ORGANIZATION SUCH AS TRES RIOS
BORDER FOUNDATION. TAX-DEDUCTIBLE RECEIPTS FOR STOCK
AND MUTUAL FUND GIFTS ARE PROVIDED TO TRES RIOS BORDER
FOUNDATION VIA STOCKDONATOR.COM WHOSE ACCOUNT IS
HELD AT FIDELITY INVESTMENTS. [DTC FORM PROVIDED HERE.](#)

Exhibit C

The Presbytery of Tres Rios - Necrology – 2023

PASTOR:	Birth:	Death:	
ELDER:	Birth:	Death:	Church:
Judy Parsons	7/13/1943	4/3/2023	First, Alpine
Liz Stottlemeyer	4/16/1954	11/19/2023	Andrews
Francis Broaddus, Jr. *	10/25/1923	1/30/2023	First, El Paso
James Dick, III	8/8/1932	4/8/2023	First, El Paso
Bill Hilton *	1/29/1938	12/1/2023	Grace, El Paso
Marilyn J. Mischen	7/29/1937	9/25/2023	St Andrew, El Paso
Georgia "JoAnn" Laird *	4/29/1932	6/18/2023	First, Odessa
Mary Taylor *	7/1/1927	9/5/2023	First, Odessa
Elaine Haralson	8/5/1961	6/19/2023	First, Seminole
DEACON:	Birth:	Death:	Church:

*Served as deacon and elder

Presbytery of Tres Rios - Receipts and Disbursements

As of January 31, 2024

Receipts

	Actual thru 1/31/24	Budget thru 1/31/24	Actual thru 12/31/23	Budget 2023	Asking Budget 2024
Contributions from Churches					
For Presbytery		\$8,342	\$90,935	\$100,104	\$92,452
For Synod	\$275	\$417	\$5,000	\$5,000	\$5,000
For General Assembly	\$970	\$1,863	\$22,350	\$22,350	\$20,570
Total Church Contributions	\$1,245	\$10,621	\$118,285	\$127,454	\$118,022
Based on per capita @ \$9.80 2099 members billed for 2024					
Other Income					
Interest Income	\$2	\$2	\$57	\$25	\$25
Rent-Maranatha Church Property	\$0	\$500	\$8,000	\$6,000	\$18,000
Rent-Maranatha Mobile Home	\$1,000	\$250	\$250	\$3,000	\$0
Donations	\$0	\$0	\$150		
Barstow Mineral	\$0	\$0	\$28,992		\$25,000
Oil & Gas Royalties	\$1,941	\$250	\$36,107	\$3,000	\$35,000
Presbytery Office Mineral Lease					Actual consists of royalty income from Trinity & Barstow O&G properties
Fasten Trust	\$562	\$1,667	\$11,186	\$20,000	\$11,000
Total Other Income	\$3,505	\$5,169	\$115,284	\$62,025	\$119,025
Based on 2023 amount					
Transfers from Restricted Funds					
Operating Reserve Fund	\$0	\$3,468	\$20,000	\$41,617	\$9,500
					Estimated amount needed to balance the budget.
Future Fund	\$0	\$14,464	\$176,624	\$173,565	\$182,938
Church Development	\$0	\$3,333	\$20,000	\$40,000	\$43,500
Small Church Fund	\$0	\$2,083	\$56,912	\$25,000	\$28,500
Camp Chimney Spring Funds					Includes support for all youth events, incl youth task force, Jr. High youth camps and provision for 2022 Triennium. Total must be within the 5% spending level of CCS funds.
Willie Hall Black	\$0	\$2,917	\$16,582	\$35,000	\$37,000
Builders Fellowship	\$50	\$0	\$13,250		
Scholarship Fund	(\$1,334)	\$0	\$3,991		
Total Transfers from Restricted Funds	(\$1,284)	\$26,265	\$307,359	\$315,182	\$301,438
Total Receipts	\$3,466	\$42,055	\$540,928	\$504,661	\$538,485

	Actual thru 1/31/24	Budget thru 1/31/24	Actual thru 12/31/23	Budget 2023	Asking Budget 2024
Expenditures					
Support for Upper Gov Bodies					
Synod	\$275	\$417	\$5,000	\$5,000	\$5,000
General Assembly	\$970	\$1,863	\$22,350	\$22,350	\$20,570
Total Support for Upper Councils	\$1,245	\$2,279	\$27,350	\$27,350	\$25,570
Church Support and Mission Outreach					
Church Support:					
Nazareth Salary Support	\$1,250	\$1,250	\$15,000	\$15,000	\$15,000
Other Mission Support	\$0	\$1,167	\$14,000	\$14,000	\$14,000
Total Support to Churches	\$1,250	\$2,417	\$29,000	\$29,000	\$29,000
Mission Support:					
Project Vida	\$870	\$833	\$10,000	\$10,000	\$10,000
Border Ministry	\$900	\$833	\$10,000	\$10,000	\$12,000
Bob Lewis Mission	\$0	\$83	\$1,000	\$1,000	\$1,000
Project Dignidad	\$0	\$83	\$1,000	\$1,000	\$1,000
Casa Hogar	\$0	\$125	\$1,500	\$1,500	\$1,500
Border Ministry Coordinator	\$600	\$542	\$6,500	\$6,500	\$8,000
Oasis Ministry	\$0	\$0	\$0	\$0	\$5,000
Disaster Relief	\$0	\$833	\$10,000	\$10,000	\$10,000
Total Mission Support	\$2,370	\$3,333	\$40,000	\$40,000	\$48,500
Vision and Outreach Team Expense					
Meetings of Team & sub groups	\$0	\$167	\$815	\$2,000	\$2,000
Total Vision and Outreach Team	\$0	\$167	\$815	\$2,000	\$2,000
Total Church Support & Mission Outreach	\$3,620	\$5,917	\$69,815	\$71,000	\$79,500

Funded from Church Development fund

Presbytery of Tres Rios - Receipts and Disbursements

As of January 31, 2024

	Actual thru 1/31/24	Budget thru 1/31/24	Actual thru 12/31/23	Budget 2023	Asking Budget 2024	
Pastoral Care and Youth Programs						
Pastoral Care:						
Church Leadership Training						
Total Pastoral Care	\$0	\$250	\$0	\$3,000	\$3,000	
Youth Programs:						
Youth Task Force	\$7,552	\$750	\$10,447	\$9,000	\$11,000	Youth activities are funded by the CCS fund
Triennium	\$0	\$833	\$0	\$10,000	\$10,000	\$37,200 for 2023
Synod Youth Workshop	\$0	\$917	\$6,900	\$11,000	\$11,000	
Junior High Youth Camps	\$0	\$250	\$2,145	\$3,000	\$3,000	
Other Youth Projects	\$0	\$167	\$2,000	\$2,000	\$2,000	
Total Youth Programs	\$7,552	\$2,167	\$21,492	\$35,000	\$37,000	
Pastoral Team Expense:						
Meetings of Team & sub groups	\$0	\$125	\$1,537	\$1,500	\$1,500	
Total Pastoral Team	\$0	\$125	\$1,537	\$1,500	\$1,500	
Total Pastoral Care & Youth Programs	\$7,552	\$2,542	\$23,029	\$39,500	\$41,500	
Administration Expense						
Facilities:						
Building Janitorial	\$400	\$417	\$4,900	\$5,000	\$5,000	
Building Maintenance	\$0	\$417	\$3,297	\$5,000	\$5,000	
Building Utilities	\$322	\$417	\$5,330	\$5,000	\$5,000	
Insurance/Office & other facilities	\$9,208	\$1,926	\$20,070	\$23,113	\$12,000	
Maintenance of other facilities	\$0	\$83	\$0	\$1,000	\$1,000	Funded from Operating Reserve
Total Facilities	\$9,930	\$3,259	\$33,597	\$39,113	\$28,000	

Presbytery of Tres Rios - Receipts and Disbursements

As of January 31, 2024

	Actual thru 1/31/24	Budget thru 1/31/24	Actual thru 12/31/23	Budget 2023	Asking Budget 2024	
Presbytery Office Expense:						
Communications	\$166	\$58	\$542	\$700	\$700	
Computer Operations	\$39	\$500	\$4,410	\$6,000	\$6,000	
Website	\$0	\$83	\$518	\$1,000	\$1,000	
Equipment Leases	\$1,066	\$1,000	\$13,905	\$12,000	\$12,000	New copier and postage meter leased in 2020
Equipment Maintenance	(\$50)	\$167	\$1,939	\$2,000	\$2,000	
Financial Review		\$708		\$8,500	\$8,500	Funded from Operating Reserve
Postage	(\$151)	\$167	\$1,687	\$2,000	\$2,000	
Supplies	\$605	\$333	\$3,029	\$4,000	\$4,000	
Telephone	\$519	\$583	\$6,954	\$7,000	\$7,000	
Taxes	\$0	\$8	\$981	\$100	\$100	
Van and storage	\$525	\$208	\$2,100	\$2,500	\$2,500	
Total Presbytery Office Expense	\$2,719	\$3,817	\$36,085	\$45,800	\$45,800	
Staff Expense:						
Office Manager Salary	\$4,246	\$4,248	\$50,952	\$50,975	\$53,525	5% increase proposed by Personnel Team for 2024
Office Manager Pens/Medical	\$1,296	\$1,232	\$14,913	\$14,785	\$16,060	
Office Manager Cont Ed	\$100	\$83	\$705	\$1,000	\$1,000	
Office Manager Expense	\$0	\$208	\$1,552	\$2,500	\$2,500	
Admin Presbyter/Stated Clerk Salary	\$3,125	\$3,125	\$37,500	\$37,500	\$39,375	Funded by Future Fund - 5% increase for 2024
Admin Presbyter/Stated Clerk Expense	\$0	\$333	\$475	\$4,000	\$4,000	Funded by Future Fund
V&O Presbyter Salary	\$3,125	\$3,125	\$37,500	\$37,500	\$39,375	Funded by Future Fund
V&O Presbyter BOP	\$0	\$1,271	\$10,982	\$15,250	\$15,356	Funded by Future Fund
V&O Presbyter Travel/Professional Exp	\$627	\$1,000	\$15,052	\$12,000	\$12,000	Funded by Future Fund
V&O Presbyter CE	\$0	\$67	\$0	\$800	\$800	Funded by Future Fund
Pastoral Presbyter Salary	\$3,125	\$3,125	\$37,500	\$37,500	\$39,375	Funded by Future Fund
Pastoral Presbyter BOP	\$913	\$1,271	\$10,950	\$15,250	\$15,356	Funded by Future Fund
Pastoral Presbyter Travel/Professional Exp	\$148	\$1,000	\$14,003	\$12,000	\$12,000	Funded by Future Fund
Pastoral Presbyter CE	\$0	\$67	\$0	\$800	\$800	Funded by Future Fund
Payroll Taxes	\$0	\$564	\$6,767	\$6,768	\$7,107	
Total Staff Expense	\$16,705	\$20,719	\$238,851	\$248,628	\$258,629	

Presbytery of Tres Rios - Receipts and Disbursements

As of January 31, 2024

	Actual thru 1/31/24	Budget thru 1/31/24	Actual thru 12/31/23	Budget 2023	Asking Budget 2024	
Presbytery Meetings Expense:						
Meetings of Presbytery	\$1,403	\$333	\$347	\$4,000	\$4,000	
Meetings of Combined Teams	\$0	\$67	\$0	\$800	\$800	
Meetings of Presbytery Task Forces	\$0	\$42	\$0	\$500	\$500	
Presbytery "Big Event"	\$0	\$83	\$0	\$1,000	\$1,000	
Moderator Training	\$0	\$83	\$0	\$1,000	\$1,000	
GA Commissioner Training	\$0	\$50	\$0	\$600	\$600	
Travel/Denomination/BOP Events	\$1	\$375	\$0	\$4,500	\$4,500	Funded from Future Fund
Total Presbytery Meeting Expense	\$1,404	\$1,033	\$347	\$12,400	\$12,400	
Administrative Team Expense:						
Meetings of Team and sub groups	\$0	\$167	\$1,302	\$2,000	\$2,000	
Trustee Expense	\$0	\$125	\$0	\$1,500	\$1,500	
Administrative Personnel Support	\$0	\$63	\$400	\$750	\$750	
Candidate Eval/Travel	\$0	\$167	\$0	\$2,000	\$2,000	
Grants to Churches - Alpine	\$3,700	\$4,167	\$50,000	\$50,000	\$40,000	3 year grant beginning 2022 (funded by SCF & CDF)
Grants to Churches - St Mark	\$69,409		\$46,592		\$40,000	3 year grant beginning 2022 (funded by SCF & CDF)
Total Administrative Team	\$73,109	\$354	\$98,294	\$56,250	\$63,250	\$17,000 2 year grant beginning 2024 (funded by SCF & CDF)
Standing Committees of Presbytery:						
Personnel Sub-Committee	\$0	\$42	\$0	\$500	\$500	
Permanent Judicial Committee	\$0	\$50	\$0	\$600	\$600	
Nominating and Representation	\$0	\$21	\$0	\$250	\$250	
Total Standing Committee Expense	\$0	\$113	\$0	\$1,350	\$1,350	
Total Administration Expense	\$103,867	\$29,295	\$407,154	\$403,541	\$409,429	
Total Expenditures	\$116,284	\$40,033	\$527,348	\$541,391	\$555,999	
Net Receipts over (under) Expenditures	(\$112,818)	\$2,022	\$13,580	(\$36,730)	(\$17,514)	

Year	2024		2023		2022		2021		2020	
	Commitment	Paid	Commitment	Paid	Commitment	Paid	Commitment	Paid	Commitment	Paid
Alpine, First	1800	1800	1800	1800	1800	1800	1800	1800	1800	1800
Ballinger, First	1250	1250	1250	1250	1250	1250	1250	1250	1250	1250
Big Spring, First	12900	12900	12900	12900	12900	12900	12900	12900	12900	12900
Coahoma, First	0	0	3000	0	1500	5000	1500	5000	1500	2500
El Paso, Divine Savior	0	0	500	0	0	500	0	0	2000	2000
El Paso, Faith	0	0	100	0	1000	1000	2000	0	2000	2000
El Paso, First	4000	4000	4000	4000	4000	4000	5000	5000	5000	5000
El Paso, Grace	9000	9000	9000	9000	9000	9000	9000	9000	9000	9000
El Paso, St. Andrew	10000	750	500	500	500	500	1000	1000	500	500
El Paso, University	28122	38860	38300	38860	38600	37000	44300	44300	47700	47700
Fort Davis, First	0	0	1042	0	2500	1042	2500	2500	2500	2500
Fort Stockton First	3850	3850	4200	3850	4200	4200	4200	4550	4200	4200
Marfa, First	1800	1800	1800	1800	1800	1800	1800	1800	1800	2400
Midland, Grace	13200	13200	16000	13200	16000	16010	16000	16000	15750	15750
Monahans, First	400	400	0	400	0	0	1500	0	1500	1500
Odessa, First	1000	1000	1000	1000	1000	1000	1000	2500	1000	1000
Odessa, Westminster	12000	12000	12000	12000	12000	12000	10000	6000	12000	12000
Pecos, First	600	600	600	600	600	650	600	600	600	600
San Angelo, Nazareth	2400	2400	2400	2400	2400	2400	2400	2400	2400	2400
San Angelo, St. Mark	6000	6000	6000	6000	6000	6000	6000	6000	6000	6000
San Angelo, St. Paul	2500	2500	2500	2500	2500	2500	2500	2496	2500	4000
San Angelo, Grace Chap	4000	4000	6362	4000	5534	6362	5534	6486	5250	5534
Seminole, First	3000	3000	2000	3000	2000	2000	2000	2000	2000	2370
Sonora, Good Shepherd	200	0	200	0	250	250	250	0	250	0
Total Pledged	118022	120385	127454	120385	127334	131314	134534	130357	139400	142904
Total Paid		120385			129514		142904		142904	
Percentage Paid		94.45%			101.71%		106.22%		102.51%	
Difference		-7069			2180		8370		3504	
Commitment returned										
Based on January giving										
Based on 2023 giving										

The Presbytery of Tres Rios
 Church Contribution Report
 January 1 - January 31, 2024

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	Total
PIN #	Church	Acceptance	Current Quarter	YTD	% to Date	Pby.	Synod	GA	Disaster Relief	Discretionary Fund	One Great Chr Sharing	Christmas Joy	Pentecost	Peace Making	Theological Education	Border Ministry	Other	Delayed Ret	Total
O8723	Alpine	1800	220.00	0.00	0%	75.00	5.00	25.00				115.00							0.00
21998	Ballinger	1250	1075.00	105.00	8%	800.00	50.00	225.00											220.00
22000	Big Spring	12900	1075.00	1075.00	8%														1075.00
22002	Coahoma	0		0.00															0.00
	El Paso:																		
O8726	Dwight Savik	0		0.00															0.00
22003	Faith	0		0.00															0.00
O8724	First	4000	0.00	0.00	0%	0.00	0.00	0.00								0.00			0.00
15020	Grace	9000	1235.00	750.00	8%	550.00	40.00	150.00				485.00							1235.00
22005	St Andrew	500		0.00	0%														0.00
22007	University	28122	2845.50	2343.50	8%	2023.50	100.00	220.00				502.00							2845.50
O8727	Fort Davis	0		0.00															0.00
	Fort Stock	3850	350.00	350.00	9%	250.00	20.00	80.00											350.00
O8728	Marfa	1800		0.00	0%														0.00
	Midland:																		
10551	Grace	13200	750.00	0.00	0%							750.00							750.00
O8729	Monahans	400		0.00															0.00
	Odessa:																		
22013	First	1000	1044.00	250.00	25%	150.00	20.00	80.00			400.00	220.00	174.00						1044.00
22015	Westminster	12000		0.00	0%														0.00
22017	Pecos	600	50.00	50.00	8%	30.00	5.00	15.00											50.00
	San Angelo:																		
O8652	Nazareth	2400	200.00	200.00	8%	150.00	10.00	40.00											200.00
11530	St. Mark	6000	500.00	500.00	8%	350.00	25.00	125.00											500.00
O8651	St. Paul	2500		0.00	0%														0.00
	Grace Chap	4000	225.00	0.00	0%							225							225.00
22023	Seminole/Al	3000		0.00	0%														0.00
22024	Sonora	200		0.00	0%														0.00
	Total Dollar	108522	8494.50	5623.50		4378.50	275.00	970.00	0	0	400	2297	174.00	0.00	0	0.00	0.00	0.00	8494.50

The Presbytery of Tres Rios
 Church Contribution Report
 January 1 - December 31, 2023

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	Total
PIN #	Church	Acceptance	Current Quarter	YTD	% to Date	Pby.	Synod	GA	Disaster Relief	Discretionary Fund	One Great Hr Sharing	Christmas Joy	Pentecost	Peace Making	Theological Education	Border Ministry	Other	Delayed Rev	Total
08723	Alpine	1800	450.00	1800.00	100%	1400.00	70.00	330.00			90.00					500.00			2390.00
21998	Ballinger	1250	462.00	1250.00	100%	941.00	40.00	289.00			113.00				150.00	300.00			1813.00
22000	Big Spring	12900	3225.00	13975.00	105%	11155.00	455.00	2365.00											13975.00
22002	Coahoma	3000		0.00	0%														0.00
	El Paso:																		
08726	Divine Savic	500		0.00	0%											300.00			300.00
22003	Faith	100		0.00	0%											537.00			537.00
08724	First	4000	1000.00	4000.00	100%	3150.00	150.00	700.00								2350.00			6350.00
15020	Grace	9000	3605.00	9000.00	100%	7172.00	338.00	1490.00			470.00		522.00	605.00		3100.00	50.00		13747.00
22005	St. Andrew	300	1476.20	750.00	250%	530.00	25.00	195.00			300.00		261.00	176.20		300.00	4100.00		5887.20
22007	University	38300	14720.84	38860.00	101%	30962.35	1425.00	6472.65	7645.00		1188.00	1550.00	465.00	347.50	500	7600.00			58155.50
08727	Fort Davis	1042		0.00	0%														0.00
	Fort Stockt	4200	1050.00	3850.00	92%	2960.00	170.00	720.00									727.00		4577.00
08728	Marfa	1800	3600.00	1800.00	100%	1350.00	90.00	360.00								500.00	1800.00		4100.00
	Midland:																		
10551	Grace	16000	3300.00	13200.00	83%	9950.00	695.00	2555.00			1375.00	1882.00				4500.00			20957.00
08729	Monahans	0	400.00	400.00		300.00	20.00	80.00											400.00
	Odessa:																		
22013	First	1000	250.00	1000.00	100%	610.00	90.00	300.00			225.00					240.00			1240.00
22015	Westminste	12000	6000.00	12000.00	100%	8750.00	550.00	2700.00								500.00			12725.00
22017	Pecos	600	100.00	600.00	100%	418.00	62.00	120.00											600.00
	San Angelo:																		
08652	Nazareth	2400	600.00	2400.00	100%	1750.00	200.00	450.00											2400.00
11530	St. Mark	6000	2000.00	6000.00	100%	4600.00	300.00	1100.00											6000.00
08651	St. Paul	2500	628.00	2500.00	100%	2030.00	85.00	385.00			607.02	162							3107.02
	Grace Chap	6362	1000.00	4000.00	63%	2857.00	135.00	1008.00			812.86								4974.86
22023	Seminole/Ar	2000	3000.00	3000.00	150%	2150.00	100.00	750.00				75.00				10000.00			13075.00
22024	Sonora	200		0.00	0%														0.00
	Total Dollar	127254	46867.04	120385.00		93035.35	5000.00	22349.65	7645	0	5180.88	3669	1248.00	1128.70	650	30727.00	4877.00	1800.00	175510.58

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