
The Presbytery of Tres Rios

The Presbyterian Church (U.S.A.)

Volume 43, Number 1

2022



**120th Stated Meeting
Virtual Meeting
March 4, 2022**

Official Copy

Stated Clerk
Presbytery of Tres Rios

**The Presbytery of Tres Rios
Presbyterian Church (U.S.A.)
120th Stated Meeting
Virtual Meeting**

March 4, 2022

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**The Presbytery of Tres Rios
The Presbyterian Church (U.S.A.)
Virtual Meeting
March 4, 2022**

The 120th stated meeting of The Presbytery of Tres Rios, Presbyterian Church (U.S.A.) was called to order with prayer by Moderator Bill Rose at 1:00 p.m. on Friday, March 4, 2022 via ZOOM Video Conference. As per our Bylaws, Article X (four ministers and four ruling elder commissioners from four different congregations), a quorum was declared present by Stated Clerk Kay Long. Meeting began with worship. The sermon was presented by Rev Cindy Carlisle. The presbytery celebrated the retirement of Rev. John Nelsen, Rev. Katherine Norvell and Rev. Cheryl Homsher. Celebrated the Commissioning of Commissioned Ruling Elders Ann Hurt (Fort Stockton) and Bea Torres (Nazareth); General Assembly Commissioners Rev. Tim Gray, Elder Bobbie Duncan and YAAD Charis Miles. The worship service was concluded with the reading of the necrology (See Exhibit A).

Kay Long gave meeting instructions. Special guests and first-time commissioners were introduced. It was MOVED, SECONDED AND CARRIED that Moderator Kristy Rogers and Rev. Kevin Keaton be seated as corresponding members and that Rev TJ Shoop-York be seated as an ecumenical partner.

Pastors: Jerry Boles, Cindy Carlisle, Bill Cotman, Tim Davenport-Herbst, Sue Dickson, Tim Gray, Cheryl Homsher, Craig Meyers, Matt Miles, Kathryn Morton, John Nelsen, Katherine Norvell, John Wamsley, Shannon Weisenfels.

Commissioned Ruling Elders: Ann Hurt

Ruling Elders: Alpine, Charlotte Wilson; Ballinger, Judy Eaves; Grace, El Paso, Donna Hedicke; St Andrew, El Paso, David Mayfield; University, El Paso, Jimmy Stevens; Marfa, Martha Bumpass; Grace, Midland, Bill Warren; First, Odessa, Dan Holbrook; Westminster, Mitchie Rush; Pecos, Lynn Fowler; Grace Chapel, David Byrd; St Paul, Rosanne Girton; Seminole, Dan Calfee.

Ex Officio members present: Kay Long (Stated Clerk) and Bill Rose (Moderator).

Visitors: Esther Berg, Grace Chapel; Bobbie Duncan, Elder delegate to General Assembly; Jeannie Holbrook, Vision and Outreach Team Member; Kevin Keaton, Board of Pensions; Nate Ledbetter, Border Coordinator; Kristy Rogers, Synod of the Sun Moderator; Theresa Wright, Recording Clerk; TJ Shoop-York, First Christian Church, San Angelo.

Excused Pastors: Neal Locke, Mary Beth Anton, Jim Miles, Allen Cross

Excused Commissioned Ruling Elders: None

Excused Ruling Elders: First, Fort Stockton; Good Shepherd, Sonora; First, Big Spring

Unexcused Ministers: Bill Schlesinger, Carol Schlesinger, Cynthia Davenport-Herbst, Cindy Duke

Unexcused Commissioned Ruling Elders: Bea Torres

Unexcused Ruling Elders: Andrews; Coahoma; Divine Savior; Faith; First, El Paso; Fort Davis; Monahans; Nazareth; St Mark

Stated Clerk Report

Report was presented by Kay Long.

It was MOVED, SECONDED AND CARRIED that we suspend Article IX of the Bylaws and Section 3.VI of the Manual of Operations to permit Stated Meetings conducted by electronic meetings. Motion carried unanimously.

Docket

It was MOVED, SECONDED AND CARRIED that the docket be approved. (See Exhibit B).

Omnibus Motion

It was MOVED, SECONDED AND CARRIED that all matters of information and recommendations of a routine nature be adopted and entered into the record.

Report of the Minutes Audit Task Force

It was MOVED, SECONDED AND CARRIED that the minutes of the October 8, 2021 Stated Meeting were approved as printed and entered into record.

It was MOVED, SECONDED AND CARRIED that Cheryl Homsher, Dan Calfee, Jim Miles be appointed to serve on the minutes audit task force for the March 4, 2022 meeting.

Communications

The report was presented by Stated Clerk, Kay Long.

Requests for excuse from the Revs. Neal Locke
Jim Miles, Allen Cross, Mary Beth Anton

Granted and that the clerk be
authorized to add names as needed.

Requests for excuse from Ruling Elder
Commissioners Sonora; Big Spring; Fort Stockton

Granted and that the clerk be
authorized to add names as needed.

Greetings from the Board of Pensions

Rev. Kevin Keaton brought greetings from the Board of Pensions.

Greetings from the Synod of the Sun

Elder Kristy Rogers brought greetings from the Synod of the Sun

Report of the Bills and Overture Committee

Ann Hurt presented the report.

Committee reviewed the overture that will be submitted by Palo Duro Presbytery and would recommend concurrence. It was MOVED, SECONDED AND CARRIED that the presbytery concur with the overture to be submitted to the General Assembly. (See Exhibit C).

Report of the Leadership and Recruitment Team

Kay Long presented the report which was received and admitted to record.

I. Matters of Information

The Recruitment and Representation Committee met via Zoom on February 9, 2022. Following that meeting we continued to communicate with one another via email.

The Book of Order (G-30111) requires that "all councils higher than the session shall have a process for nominating persons to serve in positions requiring election by the council. The process shall ensure that nominations are made by an entity broadly representative of the constituency of the council in conformity with church's commitment to unity in diversity ((F-1.0403)."

The new Recruitment and Representation Committee is composed this year of 2 ruling elders and 1 teaching elder (2 males and 1 female) representing the clusters, and a variety of ages.

The goal of the meeting was to complete the slate of unfilled classes.

(Submitted by Jim Miles, Tim Davenport-Herbst and Jeannie Holbrook)

To be admitted to record – Moderator Bill Rose made the following appointments:

GA Commissioner Alternates 2022 –

Rev. Tim Davenport-Herbst (St. Paul, San Angelo)

Alternate Youth Advisory Delegate to General Assembly –

Melody Smith (St Paul, San Angelo)

Ruling Elder Commissioner to the 225th General Assembly (2022) -

Ruling Elder Bobbie Duncan (Westminster, Odessa) to replace Ruling Elder Judy Sage

Tres Rios Moderator-Elect 2022 - Dr. Jim Miles (FPC, Ft. Stockton)

PJC - Class of 2024 - Dr. Tim Davenport-Herbst (St. Paul, San Angelo) (replaces Rev. Gary Dill who resigned)

Administrative Team - Class of 2023- Ruling Elder Isabel Goode (University, EP)

Personnel Committee (Member-At-Large) - Class of 2022 - Commissioned Ruling Elder Ann Hurt (First, Ft. Stockton)

Presbytery of Tres Rios Border Ministry Foundation Report

Tim Gray presented the report and introduced Border Coordinator Nate Ledbetter who presented the report.

I. Matters of Information

There is a massive humanitarian crisis at the USA/Mexico Border. There is a large network of faith-based groups who are addressing this crisis. We need help. The Tres Rios Presbytery Border Ministry Foundation is the portal by which Presbyterians can help. We are Presbyterian by name, but ecumenical in mission. The Board members are Tim Gray, Matt Miles, John Nelsen and Nate Ledbetter is the coordinator. The board meets regularly to provide a blend of ministry and relational opportunities for churches and individuals to participate. We report monthly to the Vision and Outreach Committee.

If you would like more information about Border Ministry, please contact Nate Ledbetter at nate@abarafrontiers.org or 915-701-4657 or John Nelsen at john.trpborder@gmail.com or 915-781-6350.

Nate Ledbetter, Border Coordinator presented an update on the progress of the foundation

Focus – continue to build relationships on both sides of the border to blend ministries. Significant partnerships have been formed.

Structure – Working on video and website to communicate the ministry and message of the foundation.

Engagement – Looking at practical needs both resources and relationships. Much more than a dollar sign.

Administrative Presbyter/Stated Clerk Report

The report was presented by Kay Long and received as information.

STATISTICAL REPORT

Membership 1/1/21	2462
Membership Gains	33
Membership Losses	226
Total Presbytery Membership 12/31/21	2269

Ministers on roll 1/1/21	47
Ministers received	2
Ministers ordained	0
Ministers dismissed	4
Minister deaths	1
Removed from roll	1
Ministers dismissed to other denominations	0
Total Ministers on roll 12/31/21	43

Commissioned Ruling Elders 2

Churches on roll 1/1/21	25
Churches organized	0
Churches dissolved	0
Churches dismissed	0
Churches on roll 12/31/21	25

The following churches did not submit sessional statistical reports for 2021:

Divine Savior; Fort Davis; St Paul

Stated Clerk's Parity Report

Total Minister Members (active)	28
Total Ruling Elder Commissioner Members	25
Commissioned Ruling Elders	2
Ruling Elder Officers of Presbytery	2
Ruling Elder Team Moderators with Vote	0
Total Ruling Elder Voting Members	29

Vision and Outreach Presbyter Report

The report was presented by Matt Miles and received as information.

Continue to work closely with the Border Ministry Foundation.
Continuing to work with session of Divine Savior and Seminole/Andrews.
Visited with St Andrew and hope to visit Grace, El Paso soon
Met with St Mark, Nazareth (Project Dignidad Board), Grace Chapel in San Angelo
Visited Ballinger Cares ministry in Ballinger and toured their new facility
Asked to serve on the leadership team for disaster assistance with the Synod
Met with the pastoral team and youth committee.
Was going to serve as keynote but the retreat was cancelled.
Met with Bill Cotman in Alpine.
Ministry continues to happen in great ways in Tres Rios Presbytery.

Administrative Team Report

The report was presented by Kay Long.

The Administrative Team meets monthly.

I. Matters of Information

- A. Elected Jim Miles as Moderator for 2022. Appointed Kathryn Morton to serve on the Personnel Committee and Jim Miles to serve on the Recruitment/Representation Team.
- B. Heard updates from liaisons from all vacant churches.

<u>Church</u>	<u>Liaison</u>	<u>Moderator</u>
Coahoma		Dennis Haralson
Divine Savior		Jimmy Stevens
St Andrew		Lucretia Chew
Seminole/Andrews		Matt Miles
Ballinger		Jerry Boles
Good Shepherd, Sonora		Kathryn Morton
Pecos		Cindy Duke
First, Odessa		Mary Beth Anton
Grace, El Paso		John Nelsen
Monahans		Jim Miles
- C. Continue to supervise five candidates and inquirers. Those individuals are: Donna Hedicke; Christi Brennan; Hope Griffin; Lauren Heare Morris; Jen Fox.
- D. Continue to work with the Border Ministry Foundation
- E. Received the Treasurer's Report, Church Contribution Report and SRT investment report.
- F. Approved the Ministry Information form for Seminole/Andrews.
- G. Reviewed and revised policy manual for the Administrative Team.
- H. Approved scholarship support for Martha Bumpas (Marfa Church).

- I. Approved the wavier of the requirement to rotate elders for Church of the Good Shepherd, Sonora.
- J. Approved the Memorandum of Understanding for Pastor/Moderator serving FPC, Marfa.
- K. Administrative Team continues to update policies from the old MMT notebook.
- L. Appointed the Rev Shannon Weisenfels as moderator of Grace, Midland effective May 16, 2022.
- M. Team voted to donate the presbytery bus to the Disabled Veterans. It was MOVED, SECONDED AND CARRIED that moderator Bill Rose be authorized to distribute this property.

II. Recommendations of a Routine Nature (actions taken on behalf of presbytery)

- A. That the pastoral relationship between John Nelsen and University, El Paso be dissolved effective January 31, 2022. Rev. John Nelsen was granted the status of Honorably Retired effective January 31, 2022.
- B. Examined, received and approved Terms of Call for the Rev. Cindy Carlisle to serve as Interim Pastor of Grace, El Paso
- C. That the Rev Katherine Norvell be granted the status of Honorably Retired effective January 1, 2022.
- D. That the Rev Cheryl Homsher be granted the status of Honorably Retired effective June 1, 2022.
- E. Examined and Received the Rev. Dr. Sue Dickson as a retired minister.
- F. Commissioned Ruling Elder Ann Hurt for another 3-year term as a Commissioned Ruling Elder in covenant relationship with First, Fort Stockton, including the authorization to fulfill the following responsibilities:
 - Administer the Lord's Supper
 - Administer the Sacrament of Baptism
 - Moderate the session of the congregation under supervision of the pastor
 - Have a voice and vote in meetings of presbytery
 - Perform a service of Christian marriage when invited by the session or other responsible committee, and when allowed by the state
- G. Commissioned Ruling Elder Bea Torres for another 3-year term as a Commissioned Ruling Elder in covenant relationship with Nazareth, San Angelo, including the authorization to fulfill the following responsibilities:
 - Administer the Lord's Supper
 - Administer the Sacrament of Baptism
 - Moderate the session of the congregation under supervision of the pastor
 - Have a voice and vote in meetings of presbytery
 - Perform a service of Christian marriage when invited by the session or other responsible committee, and when allowed by the state.

III. Recommendations Requiring More Careful Consideration

- A. That the 2022 Budget for Presbytery be approved.

It was MOVED AND CARRIED that Recommendation III.A be approved. (See Exhibit D).

- B. That the Unifying Christian Ministry document for the Joint Congregational Witness between First Christian Church and Grace Presbyterian Chapel of San Angelo, Texas be approved.

It was MOVED AND CARRIED that Recommendation III.B be approved. (See Exhibit E).

- C. That approval of any changes to the Unifying Christian Ministry document be referred to the Administrative Team for action (as stated in item 18 of the agreement).

It was MOVED AND CARRIED that Recommendation III.C be approved.

Vision and Outreach Team Report

The report was presented by John Nelsen and received as information.

The Vision and Outreach meets monthly.

I. Matters of Information

- A. John Nelsen was elected to serve as moderator. Jeannie Holbrook will serve on the Recruitment and Representation Committee. Allen Cross will serve on the Personnel Committee.
- B. Continue to work with the Border Ministry Foundation.
- C. Continue to work with churches to help develop their mission and vision.
- D. Received updates on the presbytery mission projects.
- E. Approved sending \$10,000 for the Proposed Synod of the Sun Disaster Officer position and committed \$2500 per year for the next 4 years.
- F. Sent \$2000 to South Louisiana Presbytery for hurricane relief efforts.

II. Recommendations of a Routine Nature

None

III. Recommendations Requiring More Careful Consideration

- A. That the following be elected to serve on the Tres Rios Border Ministry Foundation:
- Tim Gray and Matt Miles (Class of 2023)
 - John Nelsen (Class of 2022)

It was MOVED AND CARRIED that Recommendation III.A be approved.

Pastoral Team Report

The report was presented by Tim Davenport-Herbst

The pastoral team meets monthly.

I. Matters of Information

- A. Tim Davenport-Herbst was elected Moderator for the Pastoral Team and will serve on the Representation Committee. John Wamsley will serve as a member of the Personnel Committee.
- B. Received CRE report from Ann Hurt and Supply Pastor reports from Bernie Coffee, Jim Blischke, Bob Alexander, Peggy Tharp, Dennis Haralson.
- C. After 20 years of supply preaching, Jim Blischke retired on October 31, 2021.
- D. Patty Lane continues to keep in contact with Retired Pastors.
- E. The Pastoral Team approved a total of 5 self-care grants for pastors and church professionals.
- F. Pastoral Team has begun planning for the next CRE/Supply Pastor Training to be held in the Fall.
- G. Synod Youth Workshop will be held July 11-16, 2022 at the University of Tulsa
- H. Presbyterian Youth Triennium scheduled for July 24-27, 2022 in Indianapolis, IN has been cancelled.
- I. TRYC youth retreat scheduled for February 25-27, 2022 at First Presbyterian Church, Odessa has been cancelled.

Discussion on the Pastoral Presbyter Position will be directed to the Leadership meeting to continue to discussion.

Next Meeting Site

The 122nd Stated Meeting of the Presbytery of Tres Rios will be held on October 7, 2022

Adjournment

There being no further business the meeting was adjourned at with prayer at 2:50 p.m. by Bill Rose.

Respectfully Submitted,



Kay Long, Stated Clerk



Bill Rose, Moderator

Theresa Wright, Recording Clerk

Exhibit A

The Presbytery of Tres Rios - Necrology – 2021

PASTOR:	Birth:	Death:	
Robert Kerry Bennett.	07/20/1927	12/13/2021	
ELDER:	Birth:	Death:	Church:
Kay Kennemur			First, Big Spring
Wayne Larson			First, Big Spring
Ruth Bilodeau *	01/25/1927	02/15/2021	First, El Paso
Lea Daniel *	06/10/1925	03/12/2021	First, El Paso
John Patrick	05/03/1932	03/17/2021	Grace, El Paso
Joanne Henderson	11/20/1929	07/15/2021	University, El Paso
Robert Pena	03/04/1945	02/16/2021	First, Fort Stockton
Alan Byars	02/24/1942	04/20/2021	Grace, Midland
Bill Phillips	04/21/1929	09/27/2021	Grace, Midland
Yvonne Phillips	10/22/1929	12/18/2021	Former Trinity, Midland
Susan Edington	09/27/1939	01/12/2021	First, Monahans
Larry Myers *	03/23/1949	10/06/2021	First, Odessa
Brenda Chisum	09/11/1948	06/05/2021	First, Odessa
Dorothy Davis *	09/03/1932	07/18/2021	Westminster, Odessa
Roy Lynn Barnes			First, Seminole
DEACON:	Birth:	Death:	Church:
Martha Lyon	01/25/1926	05/30/2021	First, El Paso
Teke Hunt	07/02/1925	12/09/2021	Westminster, Odessa

*Served as deacon and elder

Exhibit B
Docket
120th Stated Meeting
March 4, 2022
12:00 p.m. MDT – 1:00 p.m. CDT
(Meeting to be held by electronic means)
Rev. Cindy Carlisle Preaching

March 4, 2022

Registration and New Commissioners Briefing	11:30 a.m. MDT/12:30 p.m. CDT	
Call to Order	<u>12:00 p.m. MDT/1:00 p.m. CDT</u>	Bill Rose
Instructions for meeting		
Declaration of a Quorum		
Introduction of Special Guests		Bill Rose
Opening Worship will include: Celebration of Retirement for Rev. Dr. John Nelsen, Rev. Katherine Norvell, and Rev. Cheryl Homsher Celebration of Commissioning for Elder Ann Hurt and Elder Bea Torres Commissioning of our General Assembly Commissioners and YAAD		
Reading of the Necrology		
Welcome to new members visitors, first time commissioners		Bill Rose
Partial Report of the Stated Clerk - Motion to suspend Article IX of the Bylaws and Section 3.VI of the Manual of Operations to permit Stated Meetings conducted by electronic meetings (Note: Bylaws requires 2/3 vote of the presbytery)		
Adoption of the Docket		Kay Long
Omnibus Motion		Kay Long
Communications Minutes Audit Task Force Report for October 8, 2021 Stated Meeting Election of Minutes Audit Task Force for March 4, 2022 Meeting		Kay Long
Greetings from the Board of Pensions		Kevin Keaton
Greetings from Synod of the Sun		Kristy Rogers

Report of the Bills and Overture Committee

Report of the Recruitment and Representation Committee

Report of the Presbytery of Tres Rios Border Ministry Foundation

Tim Gray

Reports From:

Administrative Presbyter/Stated Clerk

Kay Long

Vision and Outreach Presbyter

Matt Miles

Administrative Team

Jim Miles

2022 Asking Budget

Vision & Outreach Team

John Nelsen

Pastoral Team

Tim Davenport-Herbst

Adjournment & closing prayer

Next Meeting will be October 7, 2022

Exhibit C

Commissioning Ruling Elders To Particular Pastoral Service

When the presbytery, in consultation with the session or other responsible committee, determines that its strategy for mission requires it, the presbytery may authorize a ruling elder to be commissioned to limited pastoral service as assigned by the presbytery. A ruling elder so designated may be commissioned to serve in a validated ministry of the presbytery. Presbytery, in its commission, may authorize the ruling elder to moderate the session of the congregation to which he or she is commissioned, to administer the Sacraments, and to officiate at marriage, where permitted by state law. This commission shall also specify the term of service, which shall not exceed three years but shall be renewable. The presbytery shall review the commission at least annually.

Regarding Clarifying the Intent of G-2.1001 on Use of Commissioned Pastors Commissioning Ruling Elders to Particular Service

Whereas the use of Commissioned Pastors (formerly called commissioned lay pastors and commissioned ruling elders) in ministry has become more common and more needed, especially in geographically large presbyteries; and

Whereas the commissioning of Commissioned Pastors (CPs) to service in multiple settings is common practice in presbyteries; and

Whereas the Synod of the Southwest Permanent Judicial Commission ruled in *Presbytery de Cristo vs. Loew* that presbyteries have the right to commission CPs to multiple settings; and

Whereas there remains conversation and controversy regarding what the Book of Order allows presbyteries to do regarding its commissioning of CPs to service in multiple settings.

Therefore, an amendment to G-2.1001 is needed to clarify the language and specify that presbyteries may, if they determine that its strategy for mission requires it, commission CPs to service in multiple settings.

Strikethrough text are deletions; red text are additions:

G-2.1001 Functions

When the presbytery, in consultation with a session or different sessions, determines that its strategy for mission requires it, the presbytery may authorize a ruling elder to be commissioned to limited pastoral service as a “CP or Commissioned Pastor” as assigned by the presbytery. A ruling elder so designated may be commissioned to serve in one or more validated ministries ~~a validated ministry~~ of the presbytery concluding service to the Presbytery. Presbytery, in its commission, may authorize the ruling elder to moderate the session of the congregation or congregations to which he or she is commissioned, to administer the Sacraments, and to officiate at marriages where permitted by state law. In geographically large presbyteries with hard-to-reach churches or hard to fill ministry assignments, a Commissioned Pastor may be assigned on behalf of the presbytery to any validated ministry as presbytery needs arise. This commission shall also specify the term of service, which shall not exceed three years but shall be renewable. The presbytery shall review the commission at least annually. A Commissioned ruling elder may be authorized to one long term agreement or serve the entire presbytery in multiple assignments and a one-time event.

Presbytery of Tres Rios - Receipts and Disbursements

As of January 31, 2022

	Actual thru 1/31/22	Budget thru 1/31/22	Actual thru 12/31/21	Budget 2021	Asking Budget 2022	
Receipts						
Contributions from Churches						
For Presbytery	\$1,235	\$10,611	\$102,767	\$109,364	\$127,334	
For Synod	\$373	\$417	\$2,000	\$2,000	\$5,000	
For General Assembly	\$1,458	\$1,900	\$23,170	\$23,170	\$22,800	Based on per capita @ \$8.98/member for 2021 and 2022. 2580 members billed for 2021 2539 members billed for 2022
Total Church Contributions	\$3,066	\$12,928	\$127,937	\$134,534	\$155,134	
Other Income						
Interest Income	\$0	\$3	\$16	\$100	\$30	
Rent-Maranatha Church Property	\$500	\$500	\$6,000	\$6,000	\$6,000	
Rent-Maranatha Mobile Home	\$250	\$250	\$2,500	\$0	\$3,000	
Oil & Gas Royalties	\$186	\$208	\$3,485	\$2,500	\$2,500	Barstow & Trinity O&G royalties
Willie Hall Black Scholarship		\$0		\$0	\$0	
Fasken Trust		\$0	\$31,612	\$0	\$0	Actual consists of royalty income from Trinity & Barstow O&G properties
Total Other Income	\$686	\$961	\$43,613	\$8,600	\$11,530	
Transfers from Restricted Funds						
Operating Reserve Fund		\$7,868	\$41,000	\$58,367	\$94,410	Estimated amount needed to balance the budget.
Future Fund	\$2,292	\$14,602	\$117,108	\$175,225	\$175,225	Represents a spend rate of 6% which is within the guidelines approved at the June 2018 meeting.
Church Development	\$4,917	\$4,917	\$15,000	\$29,000	\$59,000	
Small Church Fund	\$2,500	\$2,500	\$430	\$0	\$30,000	
Camp Chimney Spring Funds					\$40,000	Includes support for all youth events, incl youth task force, Jr. High youth camps and provision for 2022 triennium. Total must be within the 5% spending level of CCS funds.
Builders Fellowship	\$1,688	\$3,333	\$11,501	\$35,500	\$0	
Scholarship Fund	(\$1,501)	\$0	\$200	\$0	\$3,000	
Total Transfers from Restricted Funds	\$2,479	\$250,243	\$185,239	\$300,292	\$401,635	
Total Receipts	\$6,231	\$36,952	\$356,789	\$443,426	\$568,299	

Expenditures	Actual	Budget thru	Actual	Budget	Asking	
	thru 1/31/22	1/31/22	thru 12/31/21	2021	Budget 2022	
Expenditures						
Support for Upper Gov Bodies						
Synod	\$373	\$417	\$2,000	\$2,000	\$5,000	
General Assembly	\$1,458	\$1,900	\$23,170	\$23,170	\$22,800	
Total Support for Upper Councils	\$1,831	\$2,317	\$25,170	\$25,170	\$27,800	
Church Support and Mission Outreach						
Church Support:						
Nazareth Salary Support	\$1,250	\$1,250	\$15,000	\$15,000	\$15,000	Sent to SLA Presbytery as per Vision and Outreach
Other Church/Mission Support			\$7,040	\$14,000	\$14,000	
Total Support to Churches	\$1,250	\$1,250	\$22,040	\$29,000	\$29,000	Funded from Church Development fund
Mission Support:						
Project Vida	\$870	\$833	\$10,000	\$10,000	\$10,000	
Project Vida Computer Grant	\$435	\$417	\$5,000	\$5,000	\$5,000	Each year for 3 years beginning in 2020
Border Ministry	\$704	\$833	\$10,000	\$10,000	\$10,000	
Bob Lewis Mission		\$83	\$1,000	\$1,000	\$1,000	
Project Dignidad		\$83	\$1,000	\$1,000	\$1,000	
Casa Hogar		\$42			\$500	
Border Ministry Coordinator		\$125	\$1,000	\$1,000	\$1,500	
Disaster Relief		\$833	\$10,000	\$10,000	\$10,000	
Total Mission Support	\$2,009	\$3,250	\$38,000	\$38,000	\$39,000	
Vision and Outreach Team Expense						
Meetings of Team & sub groups	\$35	\$417	\$954	\$5,000	\$5,000	
Vision Presbyter Expense	\$983	\$417	\$1,002	\$5,000	\$5,000	Funded from Future Fund
Total Vision and Outreach Team	\$1,018	\$833	\$1,956	\$10,000	\$10,000	
Total Church Support & Mission Outreach	\$4,277	\$5,333	\$61,996	\$77,000	\$78,000	
Pastoral Care and Youth Programs						
Pastoral Care:						
Training-Commissioned Ruling Elder		\$250		\$2,200	\$3,000	\$3,000 funded from scholarship fund in 2019
Scholarships	\$0	\$0	\$0	\$0	\$0	
Total Pastoral Care	\$0	\$250	\$0	\$2,200	\$3,000	

Presbytery of Tres Rios - Receipts and Disbursements

	Actual thru 1/31/22	Budget thru 1/31/22	Actual thru 12/31/21	Budget 2021	Asking Budget 2022	
Youth Programs:						
Youth Task Force	\$1,876	\$1,167	\$918	\$14,000	\$14,000	Youth activities are funded by the CCS fund
Triunium	\$0	\$833	\$0	\$6,000	\$10,000	
Synod Youth Workshop	\$0	\$917	\$7,191	\$11,000	\$11,000	
Junior High Youth Camps	\$0	\$250	\$2,250	\$2,500	\$3,000	
Other Youth Projects	\$0	\$0	\$345	\$2,000	\$2,000	
Total Youth Programs	\$1,876	\$2,000	\$10,704	\$35,500	\$40,000	
Pastoral Team Expense:						
Meetings of Team & sub groups	\$0	\$125	\$1,718	\$1,500	\$1,500	
Pastoral Presbyter Expense	\$0	\$417	\$1,309	\$3,500	\$5,000	
Total Pastoral Team	\$0	\$542	\$3,027	\$5,000	\$6,500	Funded from Future Fund
Total Pastoral Care & Youth Programs	\$1,876	\$2,792	\$13,731	\$42,700	\$49,500	
Administration Expense						
Facilities:						
Building Janitorial	\$400	\$417	\$5,300	\$4,800	\$5,000	
Building Maintenance	\$255	\$417	\$5,211	\$3,000	\$5,000	
Building Utilities	\$154	\$417	\$5,344	\$5,300	\$5,000	
Insurance/Office & other facilities	\$639	\$1,926	\$21,474	\$9,000	\$23,113	
Maintenance of other facilities	\$16	\$83	\$138	\$1,000	\$1,000	Funded from Operating Reserve
Total Facilities	\$1,464	\$3,259	\$37,467	\$23,100	\$39,113	
Presbytery Office Expense:						
Communications	\$21	\$58	\$830	\$700	\$700	
Computer Operations	\$1,153	\$500	\$6,623	\$6,000	\$6,000	
Website	\$0	\$83	\$750	\$1,000	\$1,000	
Equipment Leases	\$884	\$1,000	\$11,657	\$10,000	\$12,000	New copier and postage meter leased in 2020
Equipment Maintenance	\$352	\$167	\$1,989	\$3,000	\$2,000	
Financial Review		\$708		\$8,500	\$8,500	Funded from Operating Reserve
Postage	\$9	\$167	\$1,979	\$2,000	\$2,000	
Supplies	\$360	\$333	\$2,969	\$4,500	\$4,000	
Telephone	\$499	\$583	\$7,650	\$7,000	\$7,000	
Taxes		\$8	\$218	\$0	\$100	
Van and storage	\$525	\$208	\$2,673	\$2,400	\$2,500	
Total Presbytery Office Expense	\$3,803	\$3,817	\$37,538	\$45,100	\$45,800	

Presbytery of Tres Rios - Receipts and Disbursements

	Actual thru 1/31/22	Budget thru 1/31/22	Actual thru 12/31/21	Budget 2021	Asking Budget 2022	
Staff Expense:						
Office Manager Salary	\$4,246	\$4,248	\$50,975	\$50,975	\$50,975	5% increase proposed by Personnel Team (2021)
Office Manager Pens/Medical	\$1,177	\$1,200	\$13,495	\$18,861	\$14,400	Actual cost for 2022 based on current salary
Office Manager Cont Ed	\$40	\$83	\$992	\$1,000	\$1,000	
Office Manager Expense	\$53	\$208	\$598	\$2,500	\$2,500	
Admin Presbyter/Stated Clerk Salary	\$3,125	\$3,125	\$37,500	\$37,500	\$37,500	Funded by Future Fund
Admin Presbyter/Stated Clerk Expense		\$333		\$4,000	\$4,000	Funded by Future Fund
V&O Presbyter Salary	\$3,125	\$3,125	\$37,500	\$37,500	\$37,500	Funded by Future Fund
V&O Presbyter BOP	\$1,156	\$1,156	\$13,091	\$13,875	\$13,875	Funded by Future Fund
V&O Presbyter Travel/Professional Exp		\$583	\$990	\$7,000	\$7,000	Funded by Future Fund
V&O Presbyter CE		\$67		\$800	\$800	Funded by Future Fund
Pastoral Presbyter Salary	\$0	\$3,125	\$18,750	\$37,500	\$37,500	Funded by Future Fund
Pastoral Presbyter BOP	\$0	\$1,229	\$7,358	\$14,750	\$14,750	Funded by Future Fund
Pastoral Presbyter Travel/Professional Exp	\$0	\$583	\$501	\$7,000	\$7,000	Funded by Future Fund
Pastoral Presbyter CE	\$0	\$67	\$2,300	\$2,300	\$800	Funded by Future Fund
Payroll Taxes	\$0	\$564	\$6,768	\$6,768	\$6,768	
Total Staff Expense	\$12,922	\$19,697	\$190,818	\$242,329	\$236,368	
Presbytery Meetings Expense:						
Meetings of Presbytery	\$0	\$333	\$138	\$4,000	\$4,000	
Meetings of Combined Teams	\$0	\$67	\$0	\$800	\$800	
Meetings of Presbytery Task Forces		\$42		\$500	\$500	
Presbytery "Big Event"	\$0	\$83	\$0	\$1,000	\$1,000	
Moderator Training	\$0	\$83	\$0	\$1,000	\$1,000	
GA Commissioner Training	\$0	\$50	\$0	\$0	\$600	
Travel/Denomination/BOP Events		\$375		\$4,500	\$4,500	Funded from Future Fund
Total Presbytery Meeting Expense	\$0	\$1,033	\$138	\$11,800	\$12,400	

Presbytery of Tres Rios - Receipts and Disbursements

	Actual thru 1/31/22	Budget thru 1/31/22	Actual thru 12/31/21	Budget 2021	Asking Budget 2022
Administrative Team Expense:					
Meetings of Team and sub groups	\$5	\$167	\$2,598	\$1,000	\$2,000
Trustee Expense	\$0	\$125	\$728	\$1,500	\$1,500
Administrative Personnel Support	\$0	\$63	\$711	\$750	\$750
Candidate Eval/Travel	\$0	\$167	\$0	\$2,000	\$2,000
Grants to Churches - Alpine	\$5,000	\$0	\$0	\$0	\$60,000
Total Administrative Team	\$5,005	\$354	\$4,037	\$5,250	\$66,250
					3 year grant beginning 2022 (funded by SCF & CDF)
Standing Committees of Presbytery:					
Personnel Sub-Committee	\$0	\$42	\$0	\$500	\$500
Permanent Judicial Committee	\$0	\$50	\$0	\$600	\$600
Nominating and Representation	\$0	\$21	\$0	\$250	\$250
Total Standing Committee Expense	\$0	\$113	\$0	\$1,350	\$1,350
Total Administration Expense	\$23,194	\$28,273	\$269,998	\$328,929	\$401,281
Total Expenditures	\$31,178	\$38,715	\$370,895	\$473,799	\$556,581
Net Receipts over (under) Expenditures	(\$24,947)	(\$1,763)	(\$14,106)	(\$30,373)	\$11,718
Beginning of year surplus (deficit)	\$30,223	\$77,066	\$30,223	\$30,373	\$30,373
Transfers to Operating Reserve		\$0		\$0	\$0
End of year surplus	\$5,276	\$75,303	\$16,117	\$0	\$42,091

The Presbytery of Tres Rios
Church Contribution Report
January 1 - December 31, 2021

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	Total
Pin #	Church	Acceptance	Current Quarter	YTD	% to Date	Pby.	Synod	GA	Disaster Relief	Pasos De Fe	One Great Christmas Hr Sharing	Christmas Joy	Pentecost	Peace Making	Theological Education	Builders Fellowship	Other	Delayed Rev	Total
08723	Alpine	1800	900.00	1800.00	100%	1509.00	24.00	267.00											1800.00
21997	Andrews	0	482.00	1230.00	0.00	989.00	68.00	184.00											0.00
21998	Ballingger	1250	2150.00	9675.00	100%	7455.00	135.00	2085.00			150.00				150.00				1550.00
22000	Big Spring	12900	5000.00	6000.00	75%	5000.00													9675.00
22002	Coshoma	1500			333%														5000.00
	El Paso:																		
08726	Divine Savior			0.00															0.00
22003	Faith	2000		0.00	0%	4380.00	70.00	550.00											0.00
08724	First	5000	1250.00	5000.00	100%	4380.00	70.00	550.00											5000.00
15020	Grace	9000	2871.50	9000.00	100%	7270.00	130.00	1500.00			295.00		100.00	121.50					12691.50
22006	St Andrew	500	140.00	1000.00	200%	840.00	10.00	150.00	500.00		165.00	140.00	95.00			100.00			2000.00
22007	University	44300	18152.15	44299.98	100%	39291.98	380.00	4628.00	5106.80	15999.99	2308.00	815.00	705.00	500.50	500				70235.27
08727	Fort Davis	2500	416.74	2500.44	100%	1922.44	40.00	538.00											2500.44
	Fort Stock	4200	1400.00	4550.00	108%	3720.00	152.00	678.00											4550.00
08728	Marfa	1800	1800.00	1800.00	100%	1435.00	30.00	335.00											1800.00
	Midland:																		
10551	Grace	15000	8050.00	15000.00	100%	13820.00	195.00	1985.00	3000	500	1324.64	1005.00							28829.64
08729	Monahans	1500		0.00	0%														100.00
	Odessa:																		
22013	First	1000	470.00	2500.99	250%	1935.99	95.00	470.00											2750.99
22015	Westhaste	12000	3000.00	6000.00	50%	5560.00	40.00	400.00											6000.00
22017	Pecos	600	100.00	600.00	100%	385.00	6.00	209.00											600.00
	San Angelo:																		
08652	Nazareth	2400	600.00	2400.00	100%	1743.00	73.00	584.00											2400.00
11530	St Mark	6000	1500.00	6000.00	100%	4604.00	176.00	1220.00											7000.00
08651	St Paul	2500	624.00	2486.00	100%	1965.00	84.00	447.00											2486.00
	Grace Chap	5534	2648.69	6466.39	117%	4654.39	262.00	1570.00	540			295							7321.39
22023	Seminole	2000	2595.00	2000.00	100%	1700.00	30.00	270.00					55.00						2595.00
22024	Sonora	250	250.00	250.00	100%	250.00													250.00
	Total Dollar	136534	54380.08	130608.80		110438.80	2000.00	18170.00	9146.8	19674.39	4782.64	2255	955.00	622.00	650	100.00	6350.00	0.00	175145.23

A Joint Witness of
First Christian Church & Grace Presbyterian Chapel of San Angelo, TX
of The Christian Church of the Southwest Region and The Presbytery of Tres Rios
A Unifying Christian Ministry Document
Effective Date TBD

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1. MISSION STATEMENT

We believe with all our heart, soul, mind, and strength that God has called us to unify in order to be the best church we can be within our congregation and in the greater community. We will move forward focused on all we have in common, with an emphasis on the gifts we bring to each other and the leading of the Holy Spirit.

We agree that:

- God is the maker of heaven and earth and calls us to love and worship God first and foremost.
- Jesus is the Christ, the Son of the living God, and we proclaim him Lord and Savior of the world.
- God has given us all gifts for service.
- God calls us to love one another.

In that love, God calls us to be a unified community. We are a community of faith that:

- Grows together in faith
- Respects individual differences
- Reconciles our difficulties and disagreements
- Testifies to God's love and care
- Cares for the hurting
- Has compassion for the poor
- Invests our time and money in mission (locally and globally)

How are we doing this already? This is what we do, but not all we do!

- Relevant worship
- Educational and ministry opportunities for all ages
- Have a facility/space to do God's work and welcome others
- Sunday School, Bible classes
- Church on Wednesdays
- Children and youth activities
- Music ministry
- Vacation Bible/Church School
- Evangelism and outreach in the community
- Intentional fellowship activities to build relationships
- Mission at home and abroad
- Provide for those in need
- Denominational partners

We believe that we are better together; that our similarities overcome our differences; and with Jesus as our center, all things are possible.

2. NAME

A Unified Christian Ministry of First Christian Church and Grace Presbyterian Chapel (PCUSA), of San Angelo, Texas (hereafter in this document to be called UCM)

3. IDENTITY

Each denomination in the UCM will retain its relationship to its denominational body to which it belongs and/or reports. Each denominational governing body may meet as deemed necessary to transact any business for the welfare of its denomination and to oversee its budget and its financial obligation to UCM.

4. WORSHIP

FCC and GPC shall gather weekly on Sundays for proclamation and exposition of the Word and celebrate the Sacraments. The Parish Council shall consult with the Senior Minister and the worship committee to oversee and approve all public worship in the life of the church and to determine both regular and special occasions.

5. SUNDAY SCHOOL

The Sunday School shall be administered by the Christian Education Committee of UCM. Designated hours of Sunday School shall be determined by the Parish Council in consultation with the Christian Education Committee and Senior Minister.

6. COMMUNION

The Lord's Supper/Communion/Eucharist (the Table) shall be observed every Sunday and at other worship gatherings when appropriate.

Jesus alone issues the invitation to the Table where all are welcome, regardless of denominational affiliation. We also recognize that children were encouraged to come to the side of Jesus and allow parents to decide if their children can participate in Communion before being baptized.

7. BAPTISM

While we believe that the sacrament of baptism is received only once, any individual shall be baptized by immersion, sprinkling, or pouring, after consultation with the Pastor and their denominational affiliation. The Pastor may, as he/she chooses, secure the services of a commissioned/ordained minister to administer the sacrament of baptism.

8. MEMBERSHIP

Participants of UCM will retain membership to their individual congregations but support the ministry of UCM.

Membership as described above may be accomplished by any of the three ways: baptism, profession/reaffirmation of faith, or transfer of membership. Open membership shall be practiced for those wishing to transfer from another denomination having been baptized with the water in the name of the Father, the Son, and the Holy Spirit, regardless of method of baptism. Any differences regarding denominational practices may be discussed with the ministerial staff.

Individuals may hold membership in FCC, GPC, both FCC and GPC, or the UCM

All persons who are part of the life of FCC and GPC are invited to participate and serve within the shared ministries. A faithful member bears witness to God's love and grace and promises to be involved responsibly in the ministry of Christ's Church.

Such involvement includes:

- proclaiming the good news in Word and deed
- taking part in the life and worship of the congregation
- lifting one another up in prayer, mutual concern, and active support
- studying Scripture and its issues of Christian faith and life
- supporting the ministry of the church through the giving of money, time, and talents
- demonstrating a new quality of life within and through the church
- responding to God's activity in the world through service to others

- living responsibly in personal faith, in one's vocational, political, cultural, and social relationships of life
- working in the world for peace, justice, freedom, and human fulfillment,
- caring for God's creation
- participating in the governing responsibilities of the church
- reviewing and regularly evaluating the integrity of one's membership and considering ways in which one's participation in worship and service of the church may be increased and made more meaningful.

9. DENOMINATIONAL BODIES

Each church will retain its own governing body to conduct denominational business in accordance with FCC Constitution and Bylaws and the PCUSA Book of Order.

10. PARISH COUNCIL

The Parish Council shall oversee the shared ministry of UCM and be composed of 9 members.

The 9 members are: President, Secretary, Treasurer, 6 at large members made up of leadership from the FCC Church Board and GPC Session.

President	Secretary	Treasurer
FCC Board	FCC Board	FCC Board
GPC Session	GPC Session	GPC Session

Members will serve a staggered three-year term and may not be elected for subsequent terms until 1 year after their term of service. The Parish Council must include a minimum of 3 members from FCC and 3 members from GPC.

The Parish Council will meet monthly with clergy representatives at all the meetings. A quorum of 7 members is required to conduct official business. All Parish Council members have full voting privileges.

11. CHURCH DEPARTMENTS

The task of administering the ministries and missions of the church shall be delegated to the following functional departments; however, the duties, titles, policies, and membership of departments may be changed from year to year, as the Parish Council deems necessary. The Nominating Committee shall appoint department chairs, who shall be selected from the membership of FCC and/or GPC and attend monthly Parish Council meetings.

The departments of the church shall be:

1. Education
2. Outreach
3. Nurture
4. Property
5. Stewardship
6. Worship
7. Children/Youth

The members of the departments shall be selected by the chairs of the respective departments, in consultation with the ministers. Each department shall organize functional subcommittees to carry on the programs of the department.

Each department shall organize itself to conduct the business for which it is responsible and plan its general program that shall be presented to the Parish Council. Upon approval of the Parish Council, the department shall proceed to administer its programs in cooperation with other departments.

The purpose and duties of the Departments are as follows:

Education

- It shall be responsible for planning and administering the total adult educational program of the church, including Sunday school, leadership education, distribution of Christian literature, and enriching Christian family life.

Outreach

- It shall be responsible for:
 - Planning and promoting a definite program for mission education in every department of the church
 - Recommending the UCM's annual mission and benevolent budget
 - Caring for local benevolent needs not otherwise met
 - Sponsoring inter-denominational activities and church projects for social action
 - Promoting church conventions, conferences, assemblies, and retreats
 - Assisting in any other inter-church activity or community project.

Nurture

- It shall be the purpose of this department to maintain the closest possible contact with the entire church membership to the end that each member may function effectively in the life of the church and to develop a spirit of comradeship and love within the congregation founded on a common love for Christ.
- It shall be responsible for providing an adequate program of social life for the church; supplying receptionists to welcome attendants at regular services; and giving publicity to church life and activities.

Property

- It shall maintain all church-owned property and equipment in proper condition.
- It shall supervise the condition and care of church grounds.
- It shall study needs and make recommendations for improvements.
- In cooperation with the Trustees, it shall provide adequate insurance against possible loss or damage.

Stewardship

- Work along the pastor and Parish Council to oversee the annual In His Steps Campaign

Worship

- It shall be responsible for the public worship of the church, the administration of baptism and the Lord's Supper, music, ushering, special services, and the encouragement of the devotional life among the individual members of the church.

Children/Youth

- It shall be responsible for carrying out the objectives of children and youth ministries by encouraging the personal and spiritual growth of youth and children; by providing them opportunities for Christian fellowship, education, service, and worship and by providing guidance and support to parents and sponsors of youth.

- It shall be responsible for planning and administering the total child/youth educational program of the church.

12. NOMINATING COMMITTEE

The Nominating Committee of FCC and GPC will be responsible for filling positions that are needed to meet the Constitution and Bylaws and Book of Order requirements. This includes positions such as: board members, session members, elders, deacons, and trustees. This work will be done independently of the UCM and must be done in accordance with the Constitution and Bylaws and Book of Order.

The UCM Nominating Committee will be made up of the FCC and GPC Nominating Committee in accordance with FCC and GPC Constitution and Bylaws and/or Book of Order. The UCM Nominating Committee will make recommendations to fill expired terms and must be approved by each congregation at its annual congregational meeting to be held before December 31st. Any midterm vacancies will be filled by recommendations of the UCM Nominating Committee and approved by the Parish Council.

13. BUDGET AND TREASURER RESPONSIBILITIES

The Parish Council should appoint a Budget Committee of three to five church members and must include the treasurer of the Board and Session. The Budget Committee will prepare a budget to be approved by the Parish Council and the congregation before December 31st. Prior to the congregational vote, the proposed budget should be made available to all members electronically and/or by mail. A budget shall be developed with the direction of the Parish Council Treasurer and the Budget Committee and be presented to the Parish Council no later than its regular scheduled October Parish Council meeting.

The Parish Council Treasurer's responsibility shall be to:

- maintain a clear understanding of operation expenses of the church and give monthly financial reports to the Parish Council
- work closely with the treasurer of FCC and GPC to prepare and present a proposed budget to the Parish Council
- assist the pastoral leadership to oversee the annual In His Steps campaign
- chair the annual Budget Committee.

The Board and Session will call any necessary meetings, in accordance with its governing documents, to approve a budget prior to the UCM congregational meeting.

FCC and GPC financial responsibilities are to:

- maintain a church treasurer according to denominational requirements
- meet the UCM's financial obligation based on approved annual budget
- pick up weekly offerings, arrangements, and make any bank deposits in accordance with each churches governing bodies.
- The Treasurer of the Board and Session serve on the Parish Council Budget Committee

14. STAFFING STRUCTURE

The Senior Minister shall be in good and regular standing with the Christian Church (Disciples of Christ) or the Presbyterian Church USA and shall receive 3/4 votes of all members present and voting at a congregational meeting for his/her election.

The Senior Minister is responsible to the Parish Council. The Senior Minister shall work closely with the Parish Council and Personnel Committee to conduct business of the church and serve as head of staff.

General duties and responsibilities shall be outlined in the Senior Minister's letter of call.

See addendum (page 8) for process for preparation, formation, election & duties of Pastoral Search Committee for a pastor or associate pastor.

Ministers shall be in good and regular standing with the Christian Church (Disciples of Christ) or the Presbyterian Church USA and shall receive 3/4 votes of all members present and voting at a congregational meeting for his/her election.

Associate Ministers are responsible to the Senior Minister and are expected to work closely with the Parish Council and Department Chair that falls under the individual's scope of work. General duties and responsibilities shall be outlined in the Associate Minister's letter of call.

In good faith we seek to have a balance of Disciple and Presbyterian clergy on staff when at all possible.

Support staff shall be hired by the Personnel Committee and approved by the Parish Council.

15. PERSONNEL COMMITTEE

The Parish Council shall appoint a standing personnel committee composed of the six members, two of whom shall be new in any year. The terms of office shall be for three years, not eligible to reappointment without the lapse of one year. The Personnel Committee must be made of no less than two members of FCC, two members of GPC and one member of the Parish Council.

Appointment of the personnel committee shall be ratified by a majority vote of the Parish Council.

The Personnel Committee shall have responsibility for employing or dismissing staff personnel in consultation with the senior minister, except clergy. It shall further be responsible for approving all salaries and wages, subject to the amounts approved through the annual budget. Any salary and wage that exceeds the amount approved in the budget shall be brought to the Parish Council for approval.

Dissolution of pastoral care of clergy should be done based on the requirement of his or her denominational affiliation.

16. SPECIAL COMMITTEES

The Parish Council shall appoint any special committees that may be deemed necessary.

17. CONGREGATIONAL MEETINGS

Annual Business Meeting: UCM shall hold an annual business meeting for the election of the Parish Council and other leadership positions. FCC and GPC will meet annually, according to FCC Constitution and Bylaws and the PCUSA Book of Order.

Budget Meeting: A regular business meeting of the congregation, which may coincide with the annual business meeting, shall be held prior to the beginning of each calendar year of the church to ratify the church budget and approve the terms of pastoral call.

Voting Privileges: Voting privileges shall be accorded to all members of FCC, GPC and UCM present at annual and regular business meetings of the congregation.

Notice of Meetings: Notice of all regular or special congregational meetings shall be posted on the Church's social media, announced at the regular Sunday morning worship services of the congregation at least two weeks in advance of the meeting and by means of the church newsletter or written notice sent through the mail. The purpose, date, time, and place of the meeting shall be indicated in each notice.

18. AMENDMENT TO THIS UNIFIED CHRISTIAN MINISTRY DOCUMENT

This document may be amended by 3/4 vote of the Parish Council at a scheduled or called meeting provided that a notice of the proposed amendment(s) has been posted and delivered to the Board and Session at least 30 days in advance of the meeting. Furthermore, all changes must be approved by the congregation of FCC and GPC and with the guidance of the Christian Church of the Southwest Region and the approval of the Presbytery of Tres Rios.

This document shall be reviewed annually by the Parish Council.

19. IMPLEMENTATION OF THE UNIFIED CHRISTIAN MINISTRY DOCUMENT

This document shall become effective upon approval by the Board of First Christian Church and Session of Grace Presbyterian Chapel and at each congregation called congregational meetings with 3/4 approval and in conversation with the Christian Church of the Southwest Region and approval of the Presbytery of Tres Rios

20. WITHDRAW FROM THE UNIFIED CHRISTIAN MINISTRY AND JOINT WITNESS

The Unified Christian Ministry shall be dissolved by 3/4 vote from dissolution by either denomination at two joint congregational meetings, held no less than one month and no more than four months apart. The congregation seeking to dissolve the Unified Christian Ministry must seek blessing and/or approval from the Regional Office or Presbytery of Tres Rios

21. A LIVING DOCUMENT

This document of understanding for UCM is a “living” document and as outlined above, the Parish Council will update this document as they better understand how God is inviting FCC and GPC to share in ministry.

Furthermore, we understand this document is lacking several items, including responsibilities for elders and deacons, trustees, and other leadership. The Parish Council is tasked with the responsibility to make recommendations to the congregation on all missing items.

ADDENDUM

1. PROCESS FOR PREPARATION, FORMATION, ELECTION, & DUTIES OF A PASTORAL SEARCH COMMITTEE FOR A PASTOR OR ASSOCIATE PASTOR

Notification

The Christian Church of the Southwest Region and the Presbytery of Tres Rios Administration Team shall be notified immediately. Meetings shall be scheduled with representatives of both denominations to determine current practices and procedures for a Pastoral Search Committee.

Preparation

Consistent with the requirements and/or recommendations of the Region and Presbytery, a preparatory study and tasks may be done to prepare for the election of the Pastoral Search Committee.

Election

The Pastoral Search Committee shall consist of a minimum of three (3) members from each congregation and, if possible, an equal number of members from FCC and GPC. The Pastoral Search Committee shall be nominated by the UCM Nominating Committee and elected by the congregations at a called meeting of the congregation. At the first meeting of the Pastoral Search Committee, the members shall choose a Chairperson and Secretary. The Secretary shall record the minutes of regular and called meetings and make copies available to the Region and Presbytery. All expenses incurred by the Pastoral Search Committee shall be paid by the UCM.

Terms of Call

Terms of call to be negotiated with Region, Presbytery, Candidate and Search Committee to include Salary and Benefits that meet or exceed each denominations minimum requirements.

Pastoral Leadership

The Pastor shall maintain his/her ministerial credentials and relationship with his/ her parent denomination but shall be recognized and accredited by the denominational partner.

The Pastor shall be expected to attend various denominational meetings and assemblies (as schedule permits) as stated in Job Description of the Parish Pastor in order to identify with both denominations. The Parish shall provide expense money for the Pastor to attend denominational meetings. It is understood the money is in addition to his/her salary.

Three (3) members of the Pastoral Search Committee shall serve as the Pastoral Relations Committee for a term of two (2) years after the effective date of call.

The Pastoral Relations Committee shall meet with the Pastor as needed.

The Parish Council shall be the Pastor's advisory group. If the Pastor encounters difficulties or tensions or feels the need of counsel, he/she shall use the Parish Council as his/her advisor. After two {2} years, The Parish Council assumes the role of Pastoral Relations Committee.

In the event, after prayerful deliberation by the parties, it is the recommendation of the Parish Council or the Pastor that the pastoral relationship between the Pastor and the Parish be dissolved then consultation with the appropriate governing bodies of each denomination shall occur. Dissolution shall be according to the procedures of the Pastor's respective denomination and be consistent with the Terms of Call.

2.SPECIAL CONGREGATIONAL CALLED MEETINGS

A special congregational meeting may be called for a congregation vote on any action of the Parish Council by presenting a petition to the President requesting a special meeting be called for such purpose. The petition shall be signed by no less than 25 members of the UCM to be valid.

Furthermore, the FCC Church Board or GPC Session can petition to meet with the Parish Council or call a special congregational meeting, after first meeting with the Parish Council, to vote on any action of the Parish Council with the notice as outlined in the UCM document.

All items shall receive 3/4 votes of all members present and voting at a congregational meeting.

3.JOINT MEMBERSHIP

The UCM will seek to make membership accessible for all people who are seeking to be in a relationship with the UCM but do not or cannot choose a single church to hold membership in. Members may hold joint membership and must be received into joint membership in accordance with the FCC Constitution and Bylaws and the PCUSA Book of Order.

People who wish to join the UCM but choose not to have a denomination affiliation may join as a member of the UCM. The Parish Council will work on membership requirements of the UCM, with the help of the Christian Church of the Southwest Region and the Presbytery of Tres Rios Administration Team, as FCC and GPC better understand how God spirit is moving and inviting FCC and GPC to live out a joint witness.

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