

---

# The Presbytery of Tres Rios

The Presbyterian Church (U.S.A.)

---

Volume 41, Number 1

2020



**116<sup>th</sup> Stated Meeting  
First Presbyterian Church  
Odessa, Texas  
March 6, 2020**

**Special Called Meeting  
First Presbyterian Church  
Fort Stockton, Texas  
January 13, 2020**

Official Copy

A handwritten signature in black ink, appearing to read "K. Anderson", is written over the text "Official Copy".

Stated Clerk  
Presbytery of Tres Rios

**The Presbytery of Tres Rios  
Presbyterian Church (U.S.A.)  
First Presbyterian Church  
Odessa, Texas**

**March 6, 2020**

|   |    |
|---|----|
| Call to Order/Quorum/Call to Worship .....                              | 1  |
| Commission appointed to install.....                                    | 1  |
| Attendance .....  | 1  |
| Greetings from Presbyterian Children’s Home .....                       | 2  |
| Greetings from Synod of the Sun .....                                   | 2  |
| Greetings from Synod of Mid America .....                               | 2  |
| Docket.....   | 2  |
| Omnibus Motion.....   | 2  |
| Minutes Audit Task Force for October 11, 2019 and January 13, 2020..... | 2  |
| Minutes Audit Task Force for March 6, 2020 .....                        | 3  |
| Communications .....  | 3  |
| Administrative Team Report .....  | 3  |
| Leadership Recruitment and Representation Sub Team Report.....          | 8  |
| Stated Clerk Report.....  | 9  |
| Personnel Team Report.....  | 11 |
| Pastoral Team Report.....   | 11 |
| Vision and Outreach Team Report .....                                   | 12 |
| Commissioning of General Assembly Commissioners and Delegates.....      | 12 |
| Commission to install Hailey Malcolm, Matt Miles, Kay Long .....        | 12 |
| Next Meeting Site .....   | 13 |
| Adjournment .....   | 13 |
| <b>EXHIBITS</b>   |    |
| Exhibit A –Presbytery Docket .....                                      | 14 |
| Exhibit B – Changes in Terms of Call.....                               | 22 |
| Exhibit C – 2020 Presbytery Budget .....                                | 25 |
| Exhibit D – 2019 Necrology .....  | 31 |

|                                       |    |
|---------------------------------------|----|
| Minutes of the Special Called Meeting |    |
| January 13, 2020 .....                | 32 |

**The Presbytery of Tres Rios  
The Presbyterian Church (U.S.A.)  
First Presbyterian Church  
Odessa, Texas  
March 6, 2020**

The 116<sup>th</sup> stated meeting of The Presbytery of Tres Rios, Presbyterian Church (U.S.A.) was called to order with prayer by Moderator John Nelsen at 9:05 a.m. on Friday, March 6, 2020 in the Sanctuary of First Presbyterian Church, Odessa. As per our Bylaws, Article X (four ministers and four ruling elder commissioners from four different congregations), a quorum was declared present by Stated Clerk Kay Long. The presbytery gathered for worshipful work for the day.

The Commission appointed by presbytery to install Rev Hailey Malcolm as Pastoral Presbyter; Rev Matt Miles as Vision and Outreach Presbyter and Elder Kay Long as Administrative Presbyter/Stated Clerk conducted the installation during the presbytery meeting.

Special guests and first-time commissioners were introduced. Rick Young (Texas Foundation); Reagan Stone (PCHAS); Kathy Dodson (PCHAS); Valerie Young (Synod of the Sun) Landon Whitsitt (Synod of Mid America Executive) were seated as corresponding members.

Pastors: Mary Beth Anton, Holly Clark-Porter, Tim Davenport-Herbst, Gary Dill, Cindy Duke, Kary Fry, Tim Gray, Ron Hankins, Cheryl Homsher, Neal Locke, Hailey Malcolm, Craig Meyers, Jim Miles, Matt Miles, Kathryn Morton, John Nelsen, Tommy Taylor, Taylor Todd.

Commissioned Ruling Elders: Ann Hurt and Bea Torres.

Ruling Elders: Alpine, Ellen Boyd; Ballinger, Thomas Eaves; Big Spring, Doug Mays; Coahoma, Sherrie Chevalier; Grace, El Paso; Connie Chapman; St Andrew, El Paso J.B. Sipherd; University, El Paso, Jim Gilbertson; Fort Davis, Vicki Maline; Fort Stockton, Angie Miles; Marfa, Marilyn Dill; Grace, Midland, Jim Blischke; First, Odessa, Denny Williams; Westminster, Nanette Kelton; Grace Chapel, David Byrd; Nazareth, Roger Owen; St Paul, Don Treadwell; Seminole, Dan Calfee.

Ex Officio members present: Kay Long (Stated Clerk).

Visitors: Bernie Coffee (Administrative Team); Kathy Dodson (Presbyterian Children's Home and Services); Judy Eaves (Ballinger); Wayne Larson (Big Spring); Kim Malcolm (Canyon Creek, Richardson); Mark Malcolm (Canyon Creek, Richardson); Charis Miles (Fort Davis); Jeremy Miles (Fort Davis); John Miles (Fort Davis); Stessa Miles (Fort Davis); Mike Robinson (Vision and Outreach Team); Bill Rose (Grace, El Paso, General Assembly Delegate); Tai Spain (St Paul, General Assembly Delegate); Reagan Stone (Presbyterian Children's Home and Services); David York (Knox Presbyterian, Cincinnati); Ed Williamson (Interim Pastor, Westminster Odessa); Landon Whitsitt (Synod of Mid America); Theresa Wright (Recording Clerk); Rick Young (Texas Presbyterian Foundation); Valerie Young (Synod of the Sun Executive).

Excused Pastors: Tracy Spencer-Brown

Excused Commissioned Ruling Elders: None

Excused Ruling Elders: Sonora

Unexcused Ministers: Kaci Clark-Porter, Cynthia Davenport-Herbst, Katherine Norvell, Bill Schlesinger, Carol Schlesinger, Shannon Weisenfels

Unexcused Commissioned Ruling Elders: None

Unexcused Ruling Elders: Andrews; Divine Savior; Faith; First, El Paso; Monahans

### **Greetings from Presbyterian Children's Home**

Kathy Dodson brought greetings from the Presbyterian Children's Home and introduced Reagan Stone as Tres Rios new area representative for the Children's Home.

### **Greetings from Synod of the Sun**

Valerie Young brought greetings from the Synod of the Sun

Rev. Landon Whitsitt Synod of Mid America Executive brought greetings to the presbytery and will be preaching today for the installation service.

Rev Ron Hankins welcomed the presbytery to First Presbyterian Church.

### **Docket**

It was MOVED, SECONDED AND CARRIED that the docket be approved. (See Exhibit A).

Ruling elder Bernie Coffee led the Call to Confession and Assurance of Pardon.

### **Omnibus Motion**

It was MOVED, SECONDED AND CARRIED that all matters of information and recommendations of a routine nature be adopted and entered into the record.

### **Report of the Minutes Audit Task Force**

It was MOVED, SECONDED AND CARRIED that the minutes of the October 11, 2019 Stated Meeting and the January 13, 2020 Special Called Meeting were approved as printed and entered into record.

It was MOVED, SECONDED AND CARRIED that Jim Miles, Tim Gray, Marilyn Dill be appointed to serve on the minutes audit task force for the March 6, 2020 meeting.

**Communications**

The report was presented by Stated Clerk, Kay Long.

Requests for excuse from elder commissioner  
Sonora

Granted and that the clerk be authorized to add names as needed.

Requests for excuse from Tracy Spencer Brown

Granted and that the clerk be authorized to add names as needed

Litany for Worshipful Work was led by Bill Rose

**Administrative Team Report**

The report was presented by Jim Miles

I. Matters of Information

A. The Administrative Team met on November 11, January 8, and February 18.

B. Heard updates from liaisons from all vacant churches.

| <u>Church</u> | <u>Liaison</u>   | <u>Moderator</u>                 |
|---------------|------------------|----------------------------------|
| Westminster   | Jim Longstreet   | Tracy Spencer-Brown              |
| Big Spring    | Bernie Coffee    | Taylor Todd                      |
| Coahoma       |                  | Dennis Haralson                  |
| Divine Savior | Lucretia Chew    | Lucretia Chew                    |
| St Andrew     |                  | Lucretia Chew                    |
| Andrews       |                  | Bob Reno                         |
| Alpine        | Ann Hurt         | Gary Dill                        |
| Ballinger     | Katherine Morton | Katherine Morton                 |
| Good Shepherd |                  | Katherine Morton (Stated Supply) |

C. Continue to supervise five candidates and inquirers. Those individuals are: Donna Hedicke; Christi Brennan; Hope Griffin; Lauren Heare Morris; Jen Fox.

D. Appointed a task force to plan the installation service for Hailey Malcolm, Matt Miles and Kay Long.

E. Reviewed the Treasurer's Report, Church Contribution Report and SRT investment report.

F. Any church interested in receiving the first call of the Builders Fellowship should contact the presbytery office.

G. Received communication from the Board of Pensions that churches are no longer required to pay vacancy dues when the church is without a pastor.



Presbytery shall meet at least twice per year, or at the direction of synod as required by the *Book of Order* and may call special meetings as necessary. Each stated meeting shall be opened and closed with prayer, and at least one stated meeting shall include worship with the celebration of the Lord's Supper and will ordinarily be preceded by training for new commissioners, provided by the moderator, moderator-elect and stated clerk. Both ecclesiastical and corporate business may be conducted at the same meeting.

The moderator shall preside at all meetings. If absent or unable to preside, the moderator's designee will preside.

Presbytery meeting packets will be sent by U.S. Mail, sent electronically, or posted on the presbytery website no less than two weeks in advance of the meeting and shall serve as public notice.

Special meetings of presbytery may be held when necessary. The moderator or the stated clerk shall call a special meeting at the request, or with the concurrence of three teaching elders, and three ruling elders all being from different churches. Notice of such meeting shall be sent electronically or by US Mail not less than 10 days in advance to the moderator and clerk of session of every church and to all other teaching elder-members of the presbytery and ruling elders who are members by virtue of office. The notice shall set the purpose of the meeting, and no other business shall be transacted. The quorum shall be the same as a stated meeting.

*Electronic Meetings - Special meetings of presbytery may be conducted by electronic means, so long as the meeting provides conditions of opportunity for simultaneous aural communication among all participating members equivalent to those of meetings held in one room or area. (See RONR, pp. 97-99). Technology used for an electronic meeting may include Zoom, or other internet videoconference means (such as Skype, Go-to-Meeting). Presbytery shall provide the videoconferencing software necessary for electronic meetings.*

- *The notice for the electronic meeting shall include an adequate description of how to participate in it.*
- *No specific location for the meeting will be required, but provision shall be made for a location in each community for members to gather who are without internet access.*
- *Members participating must use the visual and audio features (face and voice must be clear). Connecting by telephone only is not permitted.*
- *A roll call will be taken for the purpose of establishing a quorum and for voting.*
- *If a member is present before the vote and is dropped but returns to the videoconference within 5 minutes of the vote, he/she may vote.*
- *Members may obtain the floor by a show of hand on the camera, by voice, or by use of the Chat feature. If it is unclear to the moderator who wants to be recognized, he/she may ask them to type in the chat box that they want to be recognized. In any case, the moderator must consider the delay that comes with electronic meetings. With this, he/she must at all times give ample time for members to respond.*
- *Motions may be submitted by voice or written by use of the Chat feature.*
- *The video and audio together with the chat log will be recorded. In case there is conflict between what is said in the video and what is found in the chat log, the video prevails.*

- *The minutes of the meeting will be done in the same manner as it would be done in physical meetings.*

(Note: “Presbytery may also amend this Manual of Operations by a simple majority of those present and voting in a stated Presbytery meeting.)

It was MOVED AND CARRIED that Recommendation III.B be approved.

**C. That the following amendment be approved and added to the Manual of Operations as Section 8:**

*Section 8  
Personnel Team*

*Tres Rios Presbytery partners with pastors and congregations so that all feel respected, encouraged and inspired.*

*Membership:*

*The Personnel Team shall be comprised of four members nominated by the Leadership Recruitment and Representation Team and elected by the Presbytery. Each member will represent one of the four clusters. Members will serve a two-year term in classes (with the exception of the first class who will serve a three-year term) as follows:*

*Even year class: 1 clergy, 1 ruling elder*

*Odd year class: 1 clergy, 1 ruling elder*

*Mechanics:*

*The Personnel Team will serve as a committee of the presbytery, having authority to make its own decisions and spend within its budget, except for items requiring approval by the presbytery.*

- *At the first meeting of each new class, the Personnel Team will elect a team moderator and clerk.*
- *The team clerk will provide reports to the Administrative Assistant and Stated Clerk for Presbytery packets, Team Meets, record keeping, website and any other shared communications.*

*Responsibilities:*

- 1. Develop and recommend Personnel Policies in accordance with guidelines and resources provided by the P.C (U.S.A.).*
- 2. Create the instruments to be used in evaluating the performance of presbytery's staff. The evaluation process shall offer the opportunity for staff self-assessment and desired goals.*
- 3. Develop new or revised position descriptions for staff positions as needed to be recommended to presbytery.*
- 4. Conduct the annual review of the adequacy of compensation for all staff.*
- 5. Consult with the Administrative Team regarding the creation of any new position or changes in terms of call or salary prior to being submitted to the presbytery.*



6. *The results of evaluations and recommendations regarding changes in terms of call, salary, and position descriptions shall be made to the presbytery.*
7. *Encourage professional growth and development for all staff members.*
8. *Act as a support group for all staff.*

*The Team will consider the following in all their responsibilities:*

*How can we partner?*

*Does this decision/action show respect?*

*Does this decision/action offer encouragement?*

*Does this decision/action inspire?*

It was MOVED AND CARRIED that Recommendation III.C be approved.

- D. That the following amendment be approved and deleted from the Manual of Operations in Section 4 – Administrative Team - Responsibilities:

4. ~~Provide for necessary Personnel functions of the presbytery.~~

It was MOVED AND CARRIED that Recommendation III.D be approved.

- E. That presbytery concur with the overture to the 224<sup>th</sup> General Assembly from Mission Presbytery regarding the Treatment of Refugees.

*Rationale: "Our faith requires us to welcome strangers and foreigners, Hebrews 13:2".*

It was MOVED AND CARRIED that Recommendation III.E be approved.

- F. That presbytery concur with the overture to the 224<sup>th</sup> General Assembly from the Presbytery of Chicago to encourage churches to counter polarization in our society and with the following amendment to the first paragraph of the Rationale as follows:

***Rationale:***

*"This overture is a challenge to live out a better way together. We are at our least happy and most empty when we fail to seek relationship with God and with each other. [Delete] Polarization is a symptom of a larger need: we are losing our yearning for leading more Christ-centered lives."*

It was MOVED AND CARRIED that Recommendation III.F be approved.

- G. "That presbytery authorize the Administration Team/Trustees to retain the law firm of ScottHulse PC, El Paso, TX to: 1) determine if a separate 501(c)3 tax-exempt nonprofit organization is advisable in conducting the presbytery's ministry and financial support of domestic and foreign mission programs along the Texas/Mexico border or in other foreign countries, and if so 2) assist

in filing the Certificate of Formation for such an organization with the State of Texas; 3) assist in the application to the Internal Revenue Service for the organization's tax-exempt status; and 4) advise, as needed, in developing covenant agreements with ministry partners or any other associated legal matters."

NOTE: Estimated professional fees of \$4000 to be funded by the operating reserve fund.

It was MOVED AND CARRIED that Recommendation III.G be approved.

- H. That presbytery concur with the overture to the 224<sup>th</sup> General Assembly from Palo Duro Presbytery to respond to the violence and civil unrest in Cameroon.

It was MOVED AND CARRIED that Recommendation III.H be approved

- I. That Divine Savior Presbyterian Church, El Paso host the business portion of the October, 2020 presbytery stated meeting which will be held on Thursday, October 8, 2020. To be followed by the "Big Event" held at Project Vida on Friday, October 9, 2020.

It was MOVED AND CARRIED that Recommendation III.I be approved.

- J. That the following changes in Terms of Call be approved. (See Exhibit B)

It was MOVED AND CARRIED that Recommendation III.J be approved.

- K. That the 2020 Presbytery Budget be approved. (See Exhibit C)

It was MOVED AND CARRIED that Recommendation III.K be approved.

### **Leadership Recruitment and Representation Sub Team Report**

Report was presented by Mary Beth Anton.

#### Matters of Information

A. The Team met on March 2, 2020

- I. Recommendations of a Routine Nature  
None

- II. Recommendations Requiring More Careful Consideration

- A. The Leadership Recruitment and Representation Sub-Team places in nomination the following persons, who have agreed to serve if elected to fill the following positions:

Permanent Judicial Commission – Class of 2022  
Donna Crafton (RE/Grace, El Paso) to fill vacancy

Class of 2024  
Judia Foreman (RE/Grace, Midland)  
Mary Beth Anton (C/At Large)  
Gary Dill (C/First, Marfa)

It was MOVED AND CARRIED that III.A be approved

### Stated Clerk Report

Report was presented by Kay Long

### STATISTICAL REPORT

|  |           |
|--|-----------|
| Membership 1/1/19                          | 2568      |
| Membership Gains                           | 83        |
| Membership Losses                          | <u>71</u> |
| Total Presbytery Membership 12/31/19       | 2580      |
|  |           |
| Ministers on roll 1/1/19                   | 46        |
| Ministers received                         | 6         |
| Ministers ordained                         | 0         |
| Ministers dismissed                        | 2         |
| Minister deaths                            | 1         |
| Removed from roll                          |           |
| Ministers dismissed to other denominations | 0         |
| Total Ministers on roll 12/31/19           | 49        |
|  |           |
| Commissioned Ruling Elders                 | 2         |
|  |           |
| Churches on roll 1/1/19                    | 25        |
| Churches organized                         | 0         |
| Churches dissolved                         | 0         |
| Churches dismissed                         | 0         |
| Churches on roll 12/31/19                  | 25        |

The following churches did not submit sessional statistical reports for 2019:

Andrews; Faith, El Paso; Fort Davis; St Paul; Sonora

### Stated Clerk's Parity Report – Current Structure

|   |    |
|---|----|
| Total Minister Members (active)         | 29 |
| Total Ruling Elder Commissioner Members | 25 |
| Commissioned Ruling Elders              | 2  |
| Ruling Elder Officers of Presbytery     | 1  |
| Ruling Elder Team Moderators with Vote  | 0  |
| Total Ruling Elder Voting Members       | 28 |

### FORMER PERMANENT JUDICIAL COMMISSION MEMBERS ELIGIBLE TO SERVE IN ORDER TO MEET QUORUM

The stated clerk shall keep and annually report to presbytery an alphabetical roster of former members of the Permanent Judicial Commission by classes who may be called upon when necessary to constitute a quorum (D-5.0206b).

Class of 2020 (resigned prior to exp of term)

Lewis Allen (HR)

Class of 2018 (resigned prior to exp of term)

Marg Carpenter, Ruling Elder – First Big Spring

Flynn Long (HR)

### *224<sup>th</sup> GENERAL ASSEMBLY COMMISSIONERS AND YAAD DELEGATE (2020)*

Teaching Elder Commissioner – Tracy Spencer-Brown (Minister at Large)

Ruling Elder Commissioner - Elder Bill Rose (Grace, El Paso)

Young Adult Advisory Delegate – Elder Tai Spain (St Paul, San Angelo)

### CERTIFICATIONS

As required by the Book of Order (G-3.0106), the Stated Clerk certifies that the Presbytery of Tres Rios adopted a Manual of Operations at its 98th Stated Meeting held October 18, 2013.

As required by the Book of Order (G-3.0106), the Stated Clerk certifies that the Presbytery of Tres Rios adopted and implemented a Sexual Misconduct Policy and Procedures Manual at its 98<sup>th</sup> Stated Meeting held October 18, 2013.

As required by the Book of Order (G-3.0106), the Stated Clerk certifies that the Presbytery of Tres Rios adopted and implemented a Child Protection Policy and Procedures Manual at its 106<sup>th</sup> Stated Meeting held June 10, 2016.

As required by the Book of Order (G-3.0302e), the Stated Clerk certifies that the Presbytery of Tres Rios has submitted the Annual Statistical Report to the General Assembly.

As required by the Book of Order (G-3.0111), the Stated Clerk certifies that the Presbytery of Tres Rios adopted and implemented a process for nominating persons to serve in positions requiring election at its 103<sup>rd</sup> Stated Meeting held June 25, 2015.

As required by the Book of Order (G-3.0109A), the Stated Clerk certifies that the Presbytery of Tres Rios has a duly elected PJC composed of nine members.

### **Personnel Team Report**

Report was presented by Gary Dill.

Team has met and performed annual performance reviews for all staff.

### **Pastoral Team Report**

The report was presented by Tim Davenport-Herbst

The Pastoral Team met on December 10, January 7 and February 4

#### **I. Matters of Information**

##### **A. Tim Davenport-Herbst was elected moderator.**

- TRYC Youth Retreat was held on February 14-16, 2020 at Prude Ranch with a total of 65 participants.
- Theme for the retreat was “Wrestling with Faith”. Grace Presbytery “Crossroads College Ministry” led the retreat which included 8 members of the presbytery youth task force.
- Group prepared 20 Clean-up Buckets, 100 School Bags and 150 Hygiene Kits for Presbyterian Disaster Assistance.

##### **B. Synod Youth Workshop will be held July 13-18, 2020.**

C. Scholarship applications and information for summer youth camps are included in the packet and will be sent to all churches.

D. Received supply pastor reports from Dennis Haralson and Jim Blischke.

E. Received CRE reports from Bea Torres and Ann Hurt.

F. Plan to offer the course of “Sermon Preparation” for CRE/Supply Preachers in the spring.

G. Memorial service for Rev Rodney Peacock was held January 2, 2020.

### **Pastoral Presbyter Report**

Report was presented by Hailey Malcolm.

### **Vision and Outreach Team Report**

Neal Locke presented the report

The Vision and Outreach team met on November 12, 2019, January 14, 2020 and February 11, 2020

#### **I. Matters of Information**

- A. The team has established a timeline for responsibilities of the team with plans to meet with every congregation within a three-year time frame to have conversations with churches regarding vision and outreach. The team has scheduled 3 visits so far for 2020.
- B. Vision and Outreach Presbyter Matt Miles is in the process of visiting all of the mission projects of Tres Rios Presbytery.
- C. The team is working with Pasos de Fe regarding the refugee crisis.
- D. John Nelsen and First Presbyterian Church, Odessa will be hosting a presentation on “What is happening at the border (specifically El Paso/Juarez) from a faith perspective” on Saturday, March 7, 2020 beginning at 9:30 a.m.
- E. Presbytery “Big Event” will be held on Friday, October 9, 2020 at Project Vida. Team has begun planning the event.

### **Vision and Outreach Presbyter Report**

Report was presented by Matt Miles

Prayer for Illumination led by David York

### **Commissioning of General Assembly Commissioners and Delegates**

John Nelsen led the commissioning service for presbytery commissioners to the 224<sup>th</sup> General Assembly. Tracy Spencer-Brown (Minister Commissioner); Bill Rose (Elder Commissioner) and Tai Spain (Young Adult Advisory Delegate)

### **Commission to install Hailey Malcolm, Matt Miles and Kay Long**

The commission led the presbytery in worship. Rev. Landon Whitsitt preached the sermon on the topic “Two Good Spies” using Numbers 13:1-33 as his text. The moderator reviewed the proceedings of presbytery preparatory to the call and emphasized the importance and solemnity of the proceedings. The

constitutional questions were propounded to Hailey Malcolm, Matt Miles and Kay Long and were answered in the affirmative by all. The prayer of installation was offered by Valerie Young. The moderator declared that Hailey Malcolm, Matt Miles and Kay Long were duly elected and installed as executive presbyters for the Presbytery of Tres Rios. The charge to the presbyters was given by Valerie Young. The charge to the presbytery was given by Tim Gray.

Offering was designated for the Discretionary Fund. Churches also donated school supplies for Casa Hogar. John Nelsen read the necrology for 2019. (See Exhibit D)

Invitation to the Lord's Table led by Revs. Hailey Malcolm and Matt Miles

### **Next Meeting Site**

The 117<sup>th</sup> Stated Meeting of the Presbytery of Tres Rios will be held on Thursday, October 8, 2020 at Divine Savior Presbyterian Church, El Paso followed by the "Big Event" held on Friday, October 9, 2020 at Project Vida.

It was MOVED, SECONDED AND CARRIED that the presbytery express our extreme appreciation to the Perryman family for their hospitality and hosting the gathering on Thursday evening. And to the session, pastor and staff of First Presbyterian Church, Odessa for hosting this meeting.

### **Adjournment**

There being no further business the meeting was adjourned at with prayer at 11:50 a.m.

Respectfully Submitted,



Kay Long, Stated Clerk



John Nelsen, Moderator

Theresa Wright, Recording Clerk



*116<sup>th</sup> Stated Meeting  
&  
Service of Installation and Commissioning  
March 6, 2020*

*Rev. Landon Whitsitt, Valerie Young, and Rev. Tim Gray  
Guest Speakers*

*First Presbyterian Church  
Odessa, Texas*



**March 6, 2020**

8:00 a.m. Registration  
8:30 a.m. New Commissioner Orientation Kay Long, John Nelsen

9:00 a.m.  
Prelude:

*Call to Order & Opening Prayer* Rev. Dr. John Nelsen, moderator

*Opening Sentences* Rev. John Nelsen

As many of you as were baptized into Christ have clothed yourselves with Christ

**There is one body and one Spirit just as we were called to the one hope of our calling.**

*Introduction of special guests, visitors, first time commissioners,  
and corresponding members* Rev. John Nelsen

*Greetings from the Presbyterian Children’s Homes, Synod of the Sun (Ruling Elder Valerie Young), and Synod of the Mid-America (Rev. Landon Whitsitt)*

*Welcome from Host Church* Rev. Dr. Ron Hankins

*Adoption of the Docket* Ruling Elder Kay Long, Stated Clerk

*Hymn* “Come Sing, O Church, in Joy!” PH #430

*Call to Confession* Liturgist

Even when we were dead through our sin, our merciful and loving God made us alive together with Christ and raised us up through him.

In humility and faith let us confess our sin to God.

*Prayer of Confession*

**Merciful and loving God, you have called us to be your people and claimed us for the service of Jesus Christ. We confess that we have not lived up to our calling to proclaim the good news in word and deed. We are quick to speak when we ought to listen and remain silent when it is time to speak. We put too much faith in our own actions and fail to trust the strength of your Spirit.**

**O God forgive us for when we fail. Strengthen us anew to follow Christ's way in the world. By your Holy Spirit, give us the grace we need to be faithful disciples and fulfill our common calling; through Jesus Christ our Lord and Savior.**

*Assurance of Pardon*

Liturgist

By grace you have been saved through faith, and this is not your own doing; it is the gift of God.

I declare to you, in the name of Jesus Christ, we are forgiven! **Thanks be to God.**

Lead a life worthy of your calling – with humility, gentleness and patience, bearing with one another in love, and making every effort to maintain the unity of the Spirit in the bond of peace.

Passing of the Peace

The peace of Christ be with you. **And also with you.**

*Omnibus Motion*

Ruling Elder Kay Long

*Communications*

*Minutes Audit Task Force Report for October 11, 2019 Meeting*

*Election of Minutes Audit Task Force for March 6, 2020 Meeting*

*Litany for Worshipful Work*

Liturgist

For the work of our Presbytery

**Lord, hear our prayers and gratitude**

For the work of our teams

**Lord, hear our prayers and gratitude**

For the work of our Pastors, Ruling Elders, Deacons, and all church workers

**Lord, hear our prayers and gratitude**

*Team Reports*

*Administrative Team*

Rev. Dr. Jim Miles

*Overtures*

*Changes to Bylaws and Manual of Operations*

*Treasurer's Report and 2020 Budget*

*Leadership Recruitment Team*

|   |  |                               |
|---|--|-------------------------------|
| <i>Stated Clerk Report</i>                  |  | Ruling Elder Kay Long         |
| <i>Personnel Team</i>                       |  | Rev. Gary Dill                |
| <i>Pastoral Team</i>                        |  | Rev. Dr. Tim Davenport-Herbst |
| <i>Pastoral Presbyter Report</i>            |  | Rev. Hailey V. Malcolm        |
| <i>Vision and Outreach Team Report</i>      |  | Rev. Neal Locke               |
| <i>Vision and Outreach Presbyter Report</i> |  | Rev. Matt Miles               |
| <i>Prayer for Illumination</i>              |  | Liturgist                     |
| <i>Scripture Reading</i>                    | Numbers 13:1-33                          |                               |
| <i>Sermon</i>                               | “Two Good Spies”                         | Rev. Landon Whitsitt          |
| <i>Hymn</i>                                 | “Called as Partners in Christ’s Service” | PH #343                       |

***Call to Discipleship***

We are called by God to be the church of Jesus Christ, a sign in the world today of what God intends for all humankind.

**The great ends of the Church are**

**The proclamation of the gospel for the salvation of humankind;**

**The shelter, nurture, and spiritual fellowship of the children of God;**

**The maintenance of divine worship;**

**The preservation of the truth;**

**The promotion of social righteousness;**

**And the exhibition of the Kingdom of Heaven to the world**

The call of Christ is to willing, dedicated discipleship. Our discipleship is a manifestation of the new life we enter through baptism. Discipleship is both a gift and a commitment, and offering and a responsibility.

Today we proclaim our call to be disciples of God in honor of the commissioning of our delegates to the 224th General Assembly as well as the installation of our presbytery executives.

We serve the Church in different ways, and all our gifts contribute to the good of God's world.

***Commissioning of GA Commissioners & Delegates***

**Rev. Dr. John Nelsen**

Tracy, Bill, and Tai, the grace bestowed on you in baptism is sufficient for your calling because it is God's grace. By God's grace we are saved, and enable to grow in the faith and to commit our lives in ways that serve Christ.

God has called you to particular service, to be the delegates of the Presbytery of Tres Rios to the 224th General Assembly. Show your purpose by answering these questions.

Who is your Lord and Savior?

**Jesus Christ is my Lord and Savior**

Will you be Christ's faithful disciple, obeying his word and showing his love?

**I will, with God's help.**

Do you welcome the responsibility of this service because you are determined to follow the Lord Jesus, to love neighbors, and to work for the reconciling of the world?

**I do.**

Will you serve the people with energy, intelligence, imagination, and love, relying on God's mercy and rejoicing in the power of the Holy Spirit?

**I will, with God's help.**

*[Addressing the Presbytery]*

Do we, as members of the Presbytery of Tres Rios, accept Tracy, Bill, and Pai as delegates to the 224th General Assembly, chosen by God through the voice of the church, to guide us in the way of Jesus Christ?

**We do.**

Do we promise to support and encourage them as they seek to fulfill their responsibilities in this ministry?

**We do.**

*Commissioning Prayer*

Faithful God, in baptism you claimed us; and your Holy Spirit moves in our lives as we seek to fulfill our calling. We thank you for bringing Tracy, Bill, and Pai to serve in this way. Guide them that they may grow in faith, hope, and love, and continue to be your faithful disciples.

**Almighty God, we are called by Jesus Christ and sustained by the Holy Spirit to be your disciples and serve your Church. Be with members of the General Assembly, help them to welcome new idea even as they respect tradition. Guide their hearts and minds to decisions that are best for all your people, and may the Holy Spirit be with them all as they serve our denomination, your Church, and the world. Amen.**

*PRESENTATION OF TITHES AND OFFERINGS*

(The offering will become a part of the Presbytery Discretionary Fund for use throughout Tres Rios Presbytery for ministers and their families with unexpected needs.)

Remember the words of the Lord Jesus: It is more blessed to give than to receive. Let us return to God the offerings of our life and the gifts of the earth.

*OFFERTORY*

Liturgist

*DOXOLOGY*

*PRAYER OF DEDICATION*

***Installation of Presbyters***

**Rev. Dr. John Nelsen & others**

The Presbytery of Tres Rios welcomes and installs Rev. Hailey Malcolm, Rev. Matt Miles, and Ruling Elder Kay Long to service as executive presbyters.

As God calls some to particular forms of ministry, God calls us all to bear gladly the yoke of Christ given in the covenant of Baptism. Let us, therefore, reaffirm our baptismal vows, renouncing all that opposes God and God's rule and affirming the faith of the holy catholic church.

*{Addressing the Presbytery}*

Trusting in the gracious mercy of God, do you turn from the ways of sin and renounce evil and its power in the world? **I do.**

Do you turn to Jesus Christ and accept him as your Lord and Savior, trusting in his grace and love? **I do.**

Will you be Christ's faithful disciple, obeying his Word and showing his love? **I will, with God's help.**

With the whole church, let us confess our faith.

Do you believe in God the Father?

**I believe in God, the Father almighty, creator of heaven and earth.**

Do you believe in Jesus Christ, the Son of God?

**I believe in Jesus Christ, God's only Son, our Lord, who was conceived by the Holy Spirit, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, died, and was buried; he descended to the dead. On the third day he rose again; he ascended into heaven, he is seated at the right hand of the Father, and he will come to judge the living and the dead.**

Do you believe in God the Holy Spirit?

**I believe in the Holy Spirit, the holy catholic church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.**

*{Addressing those being installed}*

Hailey, Matt, and Kay, you were claimed by the love of God, clothed in the grace of Jesus Christ, and anointed with the gifts of the Holy Spirit to share Christ's mission in the world. Now you are called by God through the voice of the church for new service and ministry in Jesus' name.

In accordance with the Constitution of the Presbyterian Church (USA), show your commitment to this calling by responding to these questions:

Do you trust in the Lord Jesus Christ your Savior, acknowledge him Lord of all and Head of the Church, and through him believe in one God, Father, Son, and Holy Spirit? **I do.**

Do you accept the scriptures of the Old and New Testaments to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal, and God's Word to you? **I do.**

Do you sincerely receive and adopt the essential tenets of the Reformed faith as expressed in the confessions of our church as authentic and reliable expositions of what Scripture leads us to believe and do, and will you be instructed and led by those confessions as you lead the people of God? **I do and I will.**

Will you fulfill your ministry in obedience to Jesus Christ, under the authority of Scripture, and be continually guided by our Confessions? **I will.**

Will you be governed by our church's polity, and will you abide by its discipline? Will you be a friend among your colleagues in ministry, working with them, subject to the ordering of God's Word and Spirit? **I will.**

Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors, and work for the reconciliation of the world? **I will.**

Do you promise to further the peace, unity, and purity of the church? **I do.**

Kay, will you continue to be a faithful ruling elder in this service, watching over the people, providing for their worship, nurture, and service? Will you share in government and discipline, serving in councils of the church, and in your ministry will you try to show the love and justice of Jesus Christ? **I will.**

Hailey and Matt, will you continue to be faithful ministers of Word and Sacrament, proclaiming the good news, teaching faith and caring for people? Will you be active in government and discipline, serving in gate councils of the church; and in your ministry will you try to show the love and justice of Jesus Christ? **I will.**

*[Addressing the presbytery]*

Do we, the members of Tres Rios Presbytery, confirm the call of God to Hailey, Matt, and Kay as executive presbyters in the service of Jesus Christ? **We do.**

Do we agree to pray for them, encourage them, to respect their decisions, and to follow as they guide us, serving Jesus Christ, who alone is Head of the Church? **We do.**

Do we promise to pay them fairly and provide for their welfare as they work among us; to stand by them in trouble and share their joys? **We do.**

***Installation Prayer***

*Charge to the Newly Installed*

Ruling Elder Valerie Young

*Charge to the Presbytery*

Rev. Tim Gray

*Hymn*

“We All Are One in Mission”

PH #435

***Reading of the Necrology***

\*Served as deacon and elder

***Invitation to the Lord’s Table***

Revs. Hailey Malcolm and Matt Miles

***Great Thanksgiving and Lord’s Prayer***

***Words of Institution***

***Communion of the People***

***Prayer After Communion***

*Hymn*

“O for a World”

PH #386

*Adjournment*

***Blessing and Charge***

***Lunch***

MINISTER CHANGES IN TERMS OF CALL

| CHURCH   | Year | Salary                  | Housing or Manse | Manse (M) | Deferred Comp | SECA Offset | Other Cash Allow. | Total Cash Salary | Effective Income | BOP Dues | Reimbursed Expenses (auto, CE professional) | Total Terms |
|--|------|-------------------------|------------------|-----------|---------------|-------------|-------------------|-------------------|------------------|----------|---|-------------|
| First, Alpine<br>Jobeth McLeod   | 2016 | 33,950                  | 11,985           | M         |               |             | 6,000             | 39,950            | 51,935           | 18,177   | 4,800                                       | 74,912      |
|  | 2017 | No change except BOP    |                  |           |               |             |                   |                   |                  |          |   |             |
|  | 2018 | No change except BOP    |                  |           |               |             |                   |                   |                  |          |   |             |
| Andrews<br>Tracy Spencer-Brown   | 2014 | 19,187                  | 15,600           | M         |               |             |                   | 34,787            | 34,787           | 11,879   | 3,000                                       | 49,666      |
|  | 2017 | No change except BOP    |                  |           |               |             |                   |                   |                  |          |   |             |
|  | 2018 | No change except BOP    |                  |           |               |             |                   |                   |                  |          |   |             |
| First Ballinger<br>Brenda Church - PT Stated Supply<br>(annual contract) | 2018 | 27,500                  |                  |           |               |             |                   | 27,500            |                  |          |   | 27,500      |
|  | 2019 | Contract renews in June |                  |           |               |             |                   |                   |                  |          |   | 0           |
| First, Big Spring - Interim<br>Taylor Todd                               | 2018 |                         |                  |           |               |             |                   | 0                 | 0                |          |   | 0           |
|  | 2019 |                         |                  |           |               |             |                   |                   |                  |          |   | 0           |
| First Coahoma - Vacant   |      |                         |                  |           |               |             |                   |                   |                  |          |   |             |
| Divine Savior, El Paso   | 2018 |                         |                  |           |               |             |                   |                   |                  |          |   | 0           |
| Faith, El Paso (Co-Pastors)<br>Schlesinger, C - Part-Time                | 2012 | 2,200                   |                  |           |               |             |                   |                   | 2,200            | 710      |   | 2,910       |
|  | 2017 | No change except BOP    |                  |           |               |             |                   |                   |                  |          |   |             |
|  | 2018 | No change except BOP    |                  |           |               |             |                   |                   |                  |          |   |             |
| Schlesinger, B - Part-Time   | 2012 | 2,200                   |                  |           |               |             |                   |                   | 2,200            | 710      |   | 2,910       |
|  | 2017 | No change except BOP    |                  |           |               |             |                   |                   |                  |          |   |             |
|  | 2018 | No change except BOP    |                  |           |               |             |                   |                   |                  |          |   |             |
| First, El Paso<br>Neal Locke   | 2013 | 25,000                  | 25,000           |           |               |             |                   | 50,000            | 50,000           | 16,125   | 5,000                                       | 71,125      |
|  | 2014 | 35,000                  | 25,000           |           |               |             |                   | 60,000            | 60,000           | 19,800   | 5,000                                       | 84,800      |
|  | 2018 | 28,000                  | 25,000           |           |               |             |                   | 53,000            | 53,000           | 20,350   | 2,000                                       | 75,350      |



MINISTER CHANGES IN TERMS OF CALL

| CHURCH  | Year         | Salary               | Housing or Manse | Manse (M) | Deferred Comp | SECA Offset | Other Cash Allow. | Total Cash Salary | Effective Income | BOP Dues | Reimbursed Expenses (auto, CE professional) | Total Terms |
|---|--------------|----------------------|------------------|-----------|---------------|-------------|-------------------|-------------------|------------------|----------|---|-------------|
|   |              |                      |                  |           |               |             |                   |                   |                  |          |   |             |
| Grace, El Paso - Vacant                         |              |                      |                  |           |               |             |                   |                   |                  |          |   |             |
| St. Andrew, El Paso - Vacant                    | 2018         |                      |                  |           |               |             |                   |                   |                  |          |   |             |
|   | 2017         | 31,280               | 25,608           |           |               |             | 7,550             | 64,438            | 64,438           | 23,570   | 8,500                                       | 96,508      |
|   | 2018         | 33,280               | 23,608           |           |               |             | 6,200             | 63,088            | 63,088           | 23,240   | 9,400                                       | 95,728      |
|   | 2019         | 33,280               | 23,608           |           |               |             | 7,700             | 64,588            | 64,588           | 23,912   | 8,400                                       | 96,900      |
| University, El Paso<br>John Neisen              | 2017         | 18,400               | 24,400           |           |               |             |                   | 42,800            | 42,800           | 15,816   | 4,104                                       | 62,720      |
|   | 2018         | 24,453               | 19,000           |           |               |             |                   | 43,453            | 43,453           | 16,415   | 4,186                                       | 64,054      |
|   | 2019         | 32,090               | 19,000           |           |               |             |                   | 51,090            | 51,090           | 19,059   | 5,186                                       | 75,335      |
| Tim Gray  | 2016         | 43,500               | 13,050           | M         |               |             |                   | 43,500            | 56,550           | 20,641   | 10,884                                      | 88,075      |
|   | 2017<br>2018 | No change except BOP |                  |           |               |             |                   |                   |                  |          |   |             |
| First, Fort Davis<br>Matt Miles                 | 2014         | 41,868               | 6,500            | M         |               |             |                   |                   | 48,368           | 17,145   |   | 65,513      |
|   | 2017         |                      |                  |           |               |             |                   |                   |                  |          |   |             |
|   | 2018         | No change except BOP |                  |           |               |             |                   |                   |                  |          |   |             |
| First, Fort Stockton<br>Jim Miles               | 2016         | 24,000               |                  |           |               |             | 2,400             | 26,400            | 26,400           | N/A      | 1,000                                       | 36,400      |
|   | 2018         |                      |                  |           |               |             |                   |                   |                  |          |   |             |
| First, Marfa<br>Gary Dill (retired) - Part Time | 2017         | 37,335               | 21,129           |           |               | 2,856       |                   | 61,320            | 20,462           | 20,462   | 5,700                                       | 87,482      |
|   | 2018         | 37,335               | 21,129           |           |               | 2,856       |                   | 61,320            | 20,462           | 20,462   | 5,700                                       | 87,482      |
|   | 2019         | 38,455               | 21,129           |           |               | 2,942       |                   | 62,526            | 22,046           | 22,046   | 5,700                                       | 90,272      |
| First Monahans - Vacant                         | 2018         |                      |                  |           |               |             |                   |                   |                  |          |   |             |
| First, Odessa - Vacant<br>Ronnie Hankins        | 2018         |                      |                  |           |               | 5,737       |                   | 80,737            |                  | 28,125   | 5,400                                       | 114,262     |
|   | 2019         | 75,000               |                  |           |               |             |                   |                   |                  |          |   | 0           |

MINISTER CHANGES IN TERMS OF CALL

| CHURCH   | Year                 | Salary                     | Housing or Manse           | Manse (M)   | Deferred Comp | SECA Offset | Other Cash Allow. | Total Cash Salary          | Effective Income           | BOP Dues                   | Reimbursed Expenses (auto, CE professional) | Total Terms                |
|--|----------------------|----------------------------|----------------------------|-------------|---------------|-------------|-------------------|----------------------------|----------------------------|----------------------------|---|----------------------------|
|  |                      |                            |                            |             |               |             |                   |                            |                            |                            |   |                            |
| Westminster, Odessa - Vacant                                     | 2018                 |                            |                            |             |               |             |                   | 0                          | 0                          |                            |   | 0                          |
| First, Pecos<br>Cindy Duke - PT Stated Supply (annual contract)  | 2017<br>2018         | 16,080                     |                            |             |               |             |                   | 16,080                     |                            | 1,900                      | 1,000                                       | 18,980                     |
| Grace Presbyterian Chapel, SA<br>Kary Fry - Part Time Designated | 2012<br>2018         | 37,275                     | 14,910                     |             |               |             |                   | 52,185                     | 52,185                     | 16,830                     | 6,500                                       | 75,515                     |
| Nazareth, San Angelo<br>CLP Bea Torres (annual contract)         | 2017<br>2018<br>2019 | 20,000<br>No change        |                            |             |               |             |                   |                            |                            |                            |   |                            |
| St. Mark, San Angelo<br>Craig Meyer - PT Stated Supply           | 2018<br>2019         | No change                  |                            |             |               |             |                   |                            |                            |                            |   |                            |
| St Paul, San Angelo<br>Tim Davenport-Herbst                      | 2017<br>2018<br>2019 | 26,944<br>31,000<br>31,682 | 31,836<br>30,000<br>31,660 |             |               |             |                   | 58,780<br>61,000<br>63,342 | 58,780<br>61,000<br>63,342 | 21,455<br>22,570<br>25,069 | 7,271<br>7,903<br>7,271                     | 87,506<br>91,473<br>95,682 |
| First Sanderson - Vacant   |                      |                            |                            | M           |               |             |                   | 0                          | 0                          |                            |   | 0                          |
| First, Seminole<br>Tommy Taylor                                  | 2017<br>2018<br>2019 | 34,787<br>35,831<br>35,831 | 10,436<br>10,750<br>10,750 | M<br>M<br>M |               | 1,080       |                   | 45,223<br>47,661<br>46,581 | 45,223<br>46,581<br>46,581 | 17,455<br>17,235<br>17,235 | 6,000<br>8,000<br>8,000                     | 68,678<br>72,896<br>71,816 |
| Good Shepherd, Sonora - Vacant<br>Kathryn Morton Stated Supply   | 2018<br>2019         | 13200                      |                            |             |               |             |                   | 13,200                     | 13,200                     |                            | 1619  | 14,819                     |

# Presbytery of Tres Rios

## 2020 Presbytery Budget

|  | Actual<br>2018 | Actual<br>thru 12/31/19 | Budget<br>2019 | Asking<br>Budget<br>2020 | Comments  |
|--|----------------|-------------------------|----------------|--------------------------|---|
| <b>Receipts</b>                        |                |                         |                |                          |   |
| <b>Contributions from Churches</b>     |                |                         |                |                          |   |
| For Presbytery                         | \$129,411      | \$132,061               | \$130,990      | \$115,076                | Includes accrual for late April 2019 receipts   |
| For Synod                              | 2,230          | 2,000                   | 2,000          | 2,000                    |   |
| For General Assembly                   | 20,397         | 25,410                  | 25,410         | 23,324                   | Based on per capita @ \$8.95/member for 2020. 2606 members  |
| <b>Total church contributions</b>      | <b>152,038</b> | <b>159,471</b>          | <b>158,400</b> | <b>140,400</b>           |   |
| <b>Transfers from Restricted Funds</b> |                |                         |                |                          |   |
| Future Fund                            | 0              | 29,291                  | 92,000         | 147,502                  | Estimated amount needed to balance the budget. Represents a spend rate of approximately 3.6% which is within the guideline approved at the June 2018 meeting.   |
| <b>Willie Hall Black Scholarship</b>   |                | 1,435                   |                |                          |   |
| Church Development                     | 15,000         | 15,000                  | 25,000         | 30,000                   | Represents support for Nazareth and Divine Savior salaries. Actual reflects assistance for Nazareth only  |
| Small Church                           | 9,000          | 18,000                  | 0              | 0                        |   |
| Camp Chimney Spring Funds              | 31,548         | 27,500                  | 28,750         | 31,500                   | Includes support for all youth events, including youth task force, Jr. High youth camps and provision for 2019 triennium. Total must be within the 5% spending level of CCS funds.                        |
| Close Mission Worker Fund              | 0              | 16,434                  |                |                          |   |
| Scholarship Fund                       |                | 3,000                   |                | 2,000                    | For CRE/Supply Pastor Class   |
| Mission Worker                         | 5,585          | 16,434                  | 0              | 0                        |   |
| Operating Reserve Funds                | 36,001         | 9,827                   | 10,000         | 62,836                   | 2018 Budget represents amount for Outreach hurricane relief. Actual 2019 includes amount for replacement of the roof on the church office and for computers and a video screen for the presbytery office. |
|  | <b>97,134</b>  | <b>136,921</b>          | <b>155,750</b> | <b>273,838</b>           |   |
| <b>Interest Income</b>                 | <b>141</b>     | <b>367</b>              | <b>100</b>     | <b>100</b>               |   |
| <b>Rent-Marannatha properties</b>      | <b>6,000</b>   | <b>6,250</b>            | <b>6,000</b>   | <b>6,000</b>             |   |
| <b>McCamey property</b>                | <b>400</b>     | <b>66,434</b>           | <b>4,800</b>   | <b>0</b>                 |   |
| <b>Donations</b>                       | <b>845</b>     | <b></b>                 | <b>0</b>       | <b>0</b>                 | Confidential, unsolicited pledges or contributions from individuals.  |
| <b>Other Income</b>                    | <b>57,846</b>  | <b>53,569</b>           | <b>3,300</b>   | <b>3,000</b>             | Actual consists of royalty income from Trinity O&G properties, Faskin Trust proceeds.   |
| <b>Total Receipts</b>                  | <b>314,404</b> | <b>423,012</b>          | <b>328,350</b> | <b>423,338</b>           |   |

# Presbytery of Tres Rios

## 2020 Presbytery Budget

|   | Actual<br>2018 | Actual<br>thru 12/31/19 | Budget<br>2019 | Budget<br>2020 | Comments                              |
|---|----------------|-------------------------|----------------|----------------|---------------------------------------|
| <b>Expenditures</b>                     |                |                         |                |                |                                       |
| <b>Support for Upper Gov Bodies</b>     |                |                         |                |                |                                       |
| Synod                                   | 2,230          | 2,000                   | 2,000          | 2,000          |                                       |
| General Assembly                        | 20,397         | 25,410                  | 25,410         | 23,324         |                                       |
| <b>Total Support for Upper Councils</b> | <b>22,627</b>  | <b>27,410</b>           | <b>27,410</b>  | <b>25,324</b>  |                                       |
| <b>Administrative Team</b>              |                |                         |                |                |                                       |
| <b>Facilities:</b>                      |                |                         |                |                |                                       |
| Building Janitorial                     | 4,800          | 4,800                   | 4,800          | 4,800          |                                       |
| Building Maintenance                    | 2,338          | 3,599                   | 3,250          | 3,000          |                                       |
| Building Utilities                      | 5,046          | 5,607                   | 6,200          | 5,300          |                                       |
| Insurance/Office & other facilities     | 5,615          | 9,747                   | 7,400          | 7,000          |                                       |
| Roof Replacement                        | 29,820         |                         |                |                | Funded from Operating Reserve         |
| Maintenance of other facilities         | 2,783          | 1,013                   | 750            | 1,000          | Funded from Operating Reserve         |
| <b>Total Facilities</b>                 | <b>50,402</b>  | <b>24,766</b>           | <b>22,400</b>  | <b>21,100</b>  |                                       |
| <b>Operating Expenses-Presbytery:</b>   |                |                         |                |                |                                       |
| Communications                          | 805            | 567                     | 400            | 700            |                                       |
| Computer Operations                     | 7,812          | 5,150                   | 3,200          | 6,000          |                                       |
| Website                                 | 687            | 803                     | 750            | 800            |                                       |
| Equipment Leases                        | 3,293          | 3,369                   | 7,500          | 9,850          | New copier and postage leases in 2020 |
| Equipment Maintenance                   | 1,859          | 1,300                   | 4,100          | 3,000          |                                       |
| Postage                                 | 1,460          | 1,689                   | 2,500          | 1,700          |                                       |
| Supplies                                | 3,082          | 4,570                   | 5,750          | 4,500          |                                       |
| Van and storage                         | 5,163          | 2,100                   | 2,400          | 2,400          |                                       |
| GA Training                             | 519            |                         | 400            | 400            |                                       |
| Moderator Training                      | 1,096          |                         | 0              | 1,000          |                                       |
| Presbytery Training event               | 1,353          | 952                     | 0              | 1,000          |                                       |
| Telephone                               | 6,620          | 6,529                   | 6,000          | 6,500          |                                       |
| Taxes                                   |                | 459                     |                |                |                                       |
| <b>Total Operating Expenses-Presby.</b> | <b>33,749</b>  | <b>27,488</b>           | <b>33,000</b>  | <b>37,850</b>  |                                       |

# Presbytery of Tres Rios

## 2020 Presbytery Budget

|  | <u>Actual</u><br><u>2018</u> | <u>Actual</u><br><u>thru 12/31/19</u> | <u>Budget</u><br><u>2019</u> | <u>Budget</u><br><u>2020</u> | <u>Comments</u>                        |
|--|------------------------------|---------------------------------------|------------------------------|------------------------------|--|
| <b>Administrative Team</b>               |                              |                                       |                              |                              |  |
| Personnel Sub-Committee                  | 135                          |                                       | 1,000                        | 500                          |  |
| Permanent Judicial Committee             | 968                          |                                       | 600                          | 600                          |  |
| Presbytery Task Forces                   | 4,138                        | 1,169                                 | 6,000                        | 500                          |  |
| Nominating and Representation            | 186                          |                                       | 300                          | 250                          |  |
| Financial Review                         | 5,000                        |                                       | 5,000                        | 5,000                        | Funded from Operating Reserve          |
| Meetings of team and sub groups          | 835                          | 36                                    | 836                          | 1,000                        |  |
| Administrative Personnel Support         | 742                          | 751                                   | 750                          | 750                          |  |
| Candidate Eval/Travel                    | 147                          |                                       | 2,000                        | 2,000                        |  |
| Trustee Expense                          |                              |                                       |                              | 4,000                        | Funded from Operating Reserve          |
| Travel/Denomination/BOP Events           |                              | 0                                     | 600                          | 4,500                        | Funded from Future Fund                |
| Meetings                                 | 2,100                        | 5,389                                 | 5,500                        | 6,000                        |  |
|  | 14,251                       | 7,345                                 | 22,586                       | 25,100                       |  |
| <b>Grants to churches (Small Church)</b> | 9,000                        | 15,000                                | 0                            | 0                            | Funded from the Small Church Fund      |
| <b>Transfer to Operating Reserve</b>     |                              | 116,833                               |                              |                              | McCamey Sale Proceeds and Fasken Trust |
| <b>Total Administrative Team</b>         | <b>107,402</b>               | <b>191,432</b>                        | <b>77,986</b>                | <b>84,050</b>                |  |
| <b>Staff Expense</b>                     |                              |                                       |                              |                              |  |
| Admin. Assistant Salary                  | 47,134                       | 48,548                                | 48,548                       | 48,548                       |  |
| Admin. Assistant Pems/Medical            | 13,824                       | 13,702                                | 14,250                       | 14,250                       |  |
| Admin. Assistant Cont Ed                 | 800                          | 798                                   | 800                          | 1,000                        |  |
| Stated Clerk Salary                      | 18,000                       | 21,600                                | 21,600                       | 21,600                       | Funded from Future Fund                |
| Stated Clerk Expense                     | 4,414                        |                                       | 4,000                        | 4,000                        | Funded from Future Fund                |
| Payroll Taxes                            | 4,983                        | 5,366                                 | 5,366                        | 5,366                        |  |
| Staff Expense                            | 1,758                        | 1,849                                 | 2,500                        | 2,500                        |  |
| Vision Leader and Expense                |                              | 8,593                                 | 24,000                       | 50,000                       | Funded from Future Fund                |
| Pastoral Leader and Expense              |                              |                                       | 24,000                       | 50,000                       | Funded from Future Fund                |
| Exec Staff Expense                       |                              | 22,627                                | 24,000                       | 0                            |  |
| <b>Total Staff Expense</b>               | <b>90,913</b>                | <b>123,083</b>                        | <b>169,064</b>               | <b>197,264</b>               |  |
| <b>Team Meet Expense</b>                 |                              | <b>457</b>                            | <b>0</b>                     | <b>800</b>                   |  |

# Presbytery of Tres Rios

## 2020 Presbytery Budget

|                                    | <u>Actual</u><br><u>2018</u> | <u>Actual</u><br><u>thru 12/31/19</u> | <u>Budget</u><br><u>2019</u> | <u>Budget</u><br><u>2020</u> | <u>Comments</u>                     |
|------------------------------------|------------------------------|---------------------------------------|------------------------------|------------------------------|-------------------------------------|
| <b>Pastoral Team</b>               |                              |                                       |                              |                              |                                     |
| Training-Ruling Commissioned Elder | 1,432                        | 3,086                                 | 600                          | 2,200                        | \$3000 funded from scholarship 2019 |
| Meetings                           | 2,190                        | 1,643                                 | 2,500                        | 8,000                        | Funded from Future Fund             |
| Sabbatical Grant                   |                              |                                       |                              |                              |                                     |
| Negotiation/Discernment Expense    |                              |                                       |                              |                              |                                     |
| <b>Youth:</b>                      |                              |                                       |                              |                              |                                     |
| Youth Task Force                   | 10,021                       | 7,534                                 | 13,000                       | 12,000                       |                                     |
| Triennium                          | 6,000                        | 8,656                                 | 6,000                        | 6,000                        |                                     |
| Synod Youth Workshop               | 14,151                       | 9,440                                 | 11,000                       | 11,000                       |                                     |
| Additional Youth Scholarships      | 1,375                        | 2,100                                 | 1,400                        | 2,500                        |                                     |
| <b>Youth Total</b>                 | <b>31,547</b>                | <b>27,730</b>                         | <b>31,400</b>                | <b>31,500</b>                | <b>Funded from CCS Fund</b>         |
| <b>Total Pastoral Team</b>         | <b>35,169</b>                | <b>32,459</b>                         | <b>34,500</b>                | <b>41,700</b>                |                                     |

**Presbytery of Tres Rios**  
2020 Presbytery Budget

|   | <u>Actual</u><br><u>2018</u> | <u>Actual</u><br><u>thru 12/31/19</u> | <u>Budget</u><br><u>2019</u> | <u>Budget</u><br><u>2020</u> | <u>Comments</u>                       |
|---|------------------------------|---------------------------------------|------------------------------|------------------------------|---------------------------------------|
| <b>Vision and Outreach Team</b>               |                              |                                       |                              |                              |                                       |
| Disaster Relief                               | 10,000                       | 10,000                                | 10,000                       | 10,000                       |                                       |
| Meetings                                      | 1,296                        | 1,656                                 | 1,450                        | 8,000                        | Funded from Future Fund               |
| Mission Worker Support                        | 3,085                        |                                       |                              |                              |                                       |
| <b>Church Support:</b>                        |                              |                                       |                              |                              |                                       |
| Nazareth Salary Support                       | 15,000                       | 15,000                                | 15,000                       | 15,000                       |                                       |
| Divine Savior Support                         | 0                            | 0                                     | 10,000                       | 15,000                       |                                       |
| <b>Total Church Support</b>                   | <b>15,000</b>                | <b>15,000</b>                         | <b>25,000</b>                | <b>30,000</b>                | <b>Funded from Church Development</b> |
| <b>Mission Support</b>                        |                              |                                       |                              |                              |                                       |
| Project Vida                                  | 10,000                       | 10,000                                | 10,000                       | 10,000                       |                                       |
| Project Vida Best Buy Computer Grant          |                              |                                       |                              | 5,000                        | Each year for three years             |
| Pasos de Fe                                   | 1,500                        | 5,000                                 | 5,000                        | 10,000                       |                                       |
| Pasos de Fe - Mission Worker Fund             |                              | 16,434                                |                              |                              |                                       |
| Bob Lewis Mission                             | 500                          | 1,000                                 | 1,000                        | 1,000                        |                                       |
| Project Dignidad                              | 500                          | 1,000                                 | 1,000                        | 1,000                        |                                       |
| St Andrews Mission                            | 3,300                        |                                       |                              | 0                            |                                       |
| Mission Trip                                  |                              |                                       | 2,000                        | 0                            |                                       |
| <b>Total Mission Support</b>                  | <b>15,800</b>                | <b>33,434</b>                         | <b>19,000</b>                | <b>27,000</b>                |                                       |
| <b>Vision and Outreach Team</b>               |                              |                                       |                              |                              |                                       |
|   | <b>45,181</b>                | <b>60,090</b>                         | <b>55,450</b>                | <b>75,000</b>                |                                       |
| <b>Total Expense</b>                          | <b>301,292</b>               | <b>434,931</b>                        | <b>364,410</b>               | <b>423,338</b>               |                                       |
| <b>Net Receipts over (under) Expenditures</b> | <b>\$13,112</b>              | <b>(\$11,919)</b>                     | <b>(\$36,060)</b>            | <b>\$0</b>                   |                                       |
| <b>Beginning of year surplus (deficit)</b>    | <b>\$16,374</b>              | <b>\$77,066</b>                       | <b>\$65,147</b>              | <b>\$29,087</b>              |                                       |
| <b>Transfer from Operating Reserve</b>        | <b>\$0</b>                   | <b>\$0</b>                            | <b>\$0</b>                   | <b>\$0</b>                   |                                       |
| <b>End of year surplus</b>                    | <b>\$29,486</b>              | <b>\$65,147</b>                       | <b>\$29,087</b>              | <b>\$29,087</b>              |                                       |

The Presbytery of Tres Rios  
Church Contribution Report  
January 1 - December 31, 2019

| A<br>PIN # | B<br>Church    | C<br>Acceptance | D<br>Current<br>Quarter | E<br>YTD  | F<br>% to<br>Date | G<br>Pby. | H<br>Synod | I<br>GA  | J<br>Hurricane<br>Disaster Re | K<br>Build<br>Fellow | L<br>One Great<br>Hr Sharing | M<br>Christmas<br>Joy | N<br>Pentecost | O<br>Peace<br>Making | P<br>Theological<br>Education | Q<br>Mission<br>Worker | R<br>Other | S<br>Delayed Re | Total<br>Total |
|------------|----------------|-----------------|-------------------------|-----------|-------------------|-----------|------------|----------|-------------------------------|----------------------|------------------------------|-----------------------|----------------|----------------------|-------------------------------|------------------------|------------|-----------------|----------------|
| O8723      | Alpine         | 1800            | 450.00                  | 1800.00   | 100%              | 1504.00   | 31.00      | 265.00   |                               |                      |                              |                       |                |                      |                               |                        |            |                 | 1800.00        |
| 21997      | Andrews        | 0               | 0.00                    | 0.00      |                   |           |            |          |                               |                      |                              |                       |                |                      |                               |                        |            |                 | 0.00           |
| 21998      | Baillinger     | 1250            | 462.00                  | 1250.00   | 100%              | 1042.00   | 18.00      | 190.00   |                               |                      | 175.00                       | 70.00                 |                |                      | 150.00                        |                        |            |                 | 1645.00        |
| 22000      | Big Spring     | 12900           | 3770.00                 | 12900.00  | 100%              | 10965.00  | 110.00     | 1825.00  |                               |                      | 5620.00                      | 2545.00               |                |                      |                               |                        |            |                 | 21065.00       |
| 22002      | Coahoma        | 1500            | 2000.00                 | 2000.00   | 133%              | 1680.00   | 20.00      | 300.00   |                               |                      |                              |                       |                |                      |                               |                        |            |                 | 2000.00        |
|            | El Paso:       |                 |                         |           |                   |           |            |          |                               |                      |                              |                       |                |                      |                               |                        |            |                 |                |
| O8726      | Divine Savit   | 500             | 500.00                  | 500.00    | 100%              | 303.00    | 98.00      | 99.00    |                               |                      |                              |                       |                |                      |                               |                        |            |                 | 500.00         |
| 22003      | Faith          | 1000            | 2800.00                 | 1000.00   | 100%              | 840.00    | 10.00      | 150.00   |                               |                      |                              |                       |                |                      |                               |                        | 1800.00    |                 | 2800.00        |
| O8724      | First          | 5000            | 1250.00                 | 5000.00   | 100%              | 4400.00   | 50.00      | 550.00   |                               |                      |                              |                       |                |                      |                               |                        |            |                 | 5000.00        |
| 15020      | Grace          | 24000           | 6235.50                 | 24000.00  | 100%              | 18860.00  | 245.00     | 4895.00  |                               |                      | 475.00                       | 480.00                | 225.00         | 235.50               |                               |                        |            |                 | 25475.50       |
| 22005      | St. Andrew     | 500             | 500.00                  | 500.00    | 100%              | 420.00    | 10.00      | 70.00    |                               |                      |                              |                       |                |                      |                               |                        |            |                 | 500.00         |
| 22007      | University     | 52000           | 16050.99                | 51999.97  | 100%              | 41851.97  | 470.00     | 9678.00  | 1000.00                       |                      | 2466.00                      | 3125.00               | 645.00         | 646.00               |                               |                        | 1000.00    |                 | 60881.97       |
| O8727      | Fort Davis     | 2500            | 625.11                  | 2292.07   | 92%               | 1945.07   | 28.00      | 319.00   |                               |                      |                              |                       |                |                      |                               |                        | 82.78      |                 | 2374.85        |
|            | Fort Stockt    | 4200            | 1347.70                 | 4200.00   | 100%              | 3565.00   | 71.00      | 564.00   |                               |                      | 114.50                       | 183.20                |                |                      |                               |                        | 600.00     |                 | 5097.70        |
| O8728      | Maifra         | 1200            | 600.00                  | 600.00    | 50%               | 510.00    | 5.00       | 85.00    |                               |                      |                              |                       |                |                      |                               |                        |            | 600.00          | 1200.00        |
|            | Midland:       |                 |                         |           |                   |           |            |          |                               |                      |                              |                       |                |                      |                               |                        |            |                 |                |
| 10551      | Grace          | 15000           | 5011.25                 | 13750.00  | 92%               | 11200.00  | 195.00     | 2355.00  | 1500                          |                      | 2199.89                      | 1160.00               | 645.00         | 873.75               |                               | 175.00                 | 965.00     |                 | 21288.64       |
|            | Monahans       | 3000            | 1500.00                 | 3000.00   | 100%              | 2760.00   | 20.00      | 220.00   |                               |                      | 25.00                        | 50.00                 |                |                      |                               |                        |            |                 | 3075.00        |
|            | Odessa:        |                 |                         |           |                   |           |            |          |                               |                      |                              |                       |                |                      |                               |                        |            |                 |                |
| 22013      | First          | 1000            | 250.00                  | 1000.00   | 100%              | 880.00    | 12.00      | 108.00   |                               |                      | 1032.00                      | 1680.00               | 435.00         |                      |                               |                        | 250.00     |                 | 4397.00        |
| 22015      | Westminste     | 12000           | 3000.00                 | 12000.00  | 100%              | 10560.00  | 100.00     | 1340.00  |                               |                      |                              |                       |                |                      |                               |                        |            |                 | 12000.00       |
| 22017      | Pecos          | 600             | 150.00                  | 600.00    | 100%              | 483.00    | 18.00      | 99.00    |                               |                      |                              |                       |                |                      |                               |                        |            |                 | 600.00         |
|            | San Angelo:    |                 |                         |           |                   |           |            |          |                               |                      |                              |                       |                |                      |                               |                        |            |                 |                |
| O8652      | Nazareth       | 2400            | 200.00                  | 2400.00   | 100%              | 2084.00   | 21.00      | 295.00   |                               |                      |                              |                       |                |                      |                               |                        |            |                 | 2400.00        |
| 11530      | St. Mark       | 6000            | 1500.00                 | 6000.00   | 100%              | 4290.00   | 550.00     | 1160.00  |                               |                      |                              |                       |                |                      |                               |                        |            |                 | 6000.00        |
| O8651      | St. Paul       | 2500            | 1874.00                 | 2914.00   | 117%              | 2738.00   | 20.00      | 156.00   |                               |                      |                              |                       |                |                      |                               |                        |            |                 | 2914.00        |
|            | Grace Chap     | 5000            | 2568.23                 | 8256.18   | 165%              | 6999.18   | 183.00     | 1074.00  |                               |                      |                              |                       |                |                      |                               |                        |            |                 | 8256.18        |
| 22023      | Seminole       | 2000            | 1127.38                 | 500.00    | 25%               | 420.00    | 5.00       | 75.00    |                               |                      | 322.38                       | 305.00                |                |                      |                               |                        |            |                 | 1127.38        |
| 22024      | Sonora         | 250             | 500.00                  | 250.00    | 100%              | 210.00    | 2.00       | 38.00    |                               |                      |                              |                       |                |                      |                               |                        | 250.00     |                 | 500.00         |
|            | Total Dollars: | 158100          | 54272.16                | 158712.22 |                   | 130510.22 | 2292.00    | 25910.00 | 2500                          | 0                    | 12429.77                     | 9598.2                | 1950.00        | 1755.25              | 150                           | 175.00                 | 2897.78    | 2650.00         | 190168.22      |



**Exhibit D**  
**The Presbytery of Tres Rios - Necrology – 2019**

|                      |               |               |                          |
|----------------------|---------------|---------------|--------------------------|
| <b>PASTOR:</b>       | <b>Birth:</b> | <b>Death:</b> |                          |
| Rodney Peacock       | 05/31/1932    | 12/26/2019    |                          |
| <b>ELDER:</b>        | <b>Birth:</b> | <b>Death:</b> | <b>Church:</b>           |
| Jim Bill Little *    | 01/12/1930    | 07/24/2019    | First, Big Spring        |
| Nancy Little *       | 07/22/1932    | 03/30/2019    | First, Big Spring        |
| Dr. James McLaughlin | 09/19/1937    | 02/08/2019    | First, El Paso           |
| Renzo Mitchell       | 08/15/1928    | 12/17/2019    | First, El Paso           |
| Oscar Medley         |               |               | First, Fort Davis        |
| Vivian Grubb         |               |               | First, Fort Davis        |
| Mildred Norrid       |               |               | First, Fort Davis        |
| John Mac Carpenter   | 01/10/1938    | 07/08/2019    | First, Fort Stockton     |
| Martha Martin        | 01/18/1929    | 09/05/2019    | First, Fort Stockton     |
| Glen Westall         | 11/03/1937    | 03/14/2019    | Grace, Midland           |
| Betty Land Gaines    | 05/06/1926    | 10/04/2019    | Grace, Midland           |
| Sherry Miller *      | 09/30/1952    | 02/02/2019    | First, Odessa            |
| LaVerne Stevenson *  | 02/21/1923    | 04/16/2019    | First, Odessa            |
| Baird Green          | 10/05/1929    | 06/27/2019    | First, Odessa            |
| Mary Jane Briscoe *  | 04/14/1953    | 10/01/2019    | First, Odessa            |
| Keith Redmon *       | 01/29/1940    | 06/30/2019    | Westminster, Odessa      |
| Jim Johnson          |               |               | Grace Chapel, San Angelo |
| Bruce Heare          |               |               | Grace Chapel, San Angelo |
| Beverly Ratliff      |               |               | Grace Chapel, San Angelo |
| Eric Palmer          |               |               | St Mark, San Angelo      |
| Jerry Xan Hamilton   | 08/23/1942    | 07/13/2019    | First, Seminole          |
| <b>DEACON:</b>       | <b>Birth:</b> | <b>Death:</b> | <b>Church:</b>           |
| Midge Oden           | 05/09/1921    | 03/10/2019    | First, El Paso           |
| Ellen Nelson         | 08/07/1930    | 03/16/2019    | First, El Paso           |
| Eric Allison         | 03/11/1964    | 03/02/2019    | First, Odessa            |
| Ronald J. Spinar     | 03/21/1939    | 03/07/2019    | First, Odessa            |

\*Served as deacon and elder

**Minutes of the Special Called Meeting  
Of the Presbytery of Tres Rios  
January 13, 2020  
First Presbyterian Church, Fort Stockton**

A special called meeting of Tres Rios Presbytery was called to order with prayer and gospel reading at noon by Moderator John Nelsen in the sanctuary of First Presbyterian Church, Fort Stockton Texas.

A quorum was declared present by Stated Clerk, Kay Long and the call for the meeting was read. It was MOVED, SECONDED AND CARRIED that the docket be approved.

Minister members present: Gary Dill, Cindy Duke, Ron Hankins, Cheryl Homsher; Flynn Long; Hailey Malcolm, Jim Miles, Matt Miles, Katherine Morton, John Nelsen, Tommy Taylor

Commissioned Ruling Elders present: Ann Hurt

Elder Commissioners present: Liz Stottlemyre, Andrews; Bill Rose, Grace, El Paso; Mary Beth Harper, University, El Paso; Angie Miles, Fort Stockton; Judia Foreman, Grace, Midland; Bobbie Duncan, Westminster, Odessa; Kevin Duke, Pecos; Dan Calfee, Seminole,

Presbytery Ruling Elder Officer: Kay Long, Stated Clerk

Guests: Bryon Garrison, Fort Stockton; Bryon Henry Garrison, Fort Stockton; David Harrison, Fort Stockton; James Garrison, Fort Stockton; Holly Kidd, Andrews; Ricky Kidd, Andrews; Mike Robinson, Vision and Outreach Team member; Ed Williamson, Westminster Interim Pastor; Theresa Wright, Recording Clerk

It was MOVED, SECONDED AND CARRIED that the following be granted excuse absence:

Ministers: Katherine Norvell, Tracy Spencer-Brown, Holly Clark-Porter, Kaci Clark-Porter, Cheryl Homsher, Tim Davenport-Herbst, Cynthia Davenport-Herbst, Mary Beth Anton, Tim Gray, Kary Fry, Taylor Todd

Commissioned Ruling Elder: Bea Torres

Commissioners: St Paul, San Angelo; Monahans; Grace Chapel, San Angelo; St Andrew

## **Report of the Administrative Team and Vision and Outreach Team**

Presented by Jim Miles and Matt Miles

Ricky Kidd, Treasurer of Andrews Presbyterian Church shared with the presbytery as history of the current church situation. Vision and Outreach will be working closely with the Andrews Congregation to continue their witness and worship in the city of Andrews. City of Refuge has agreed to allow the church to continue to worship in the building for 6 months. City of Refuge will pay the deductible for repair on the church roof.

Recommendation: It was MOVED, SECONDED AND CARRIED that the following be approved:

- I. That the presbytery approve the request of the congregation of the Andrews Presbyterian Church, Andrews Texas to sell their church property (located at 305 NW 7<sup>th</sup> St) and the manse (located at 300 NW 8<sup>th</sup> St) to the City of Refuge Church in Andrews, Texas. The offer to purchase offer is for \$600,000 and is time sensitive. Legal description of church and manse property to be conveyed: All of Lots One-Twelve (1-12), Block Sixty-Two (62), Original Town of Andrews, Andrews County, Texas.

Additional Information: Andrews Presbyterian Church will continue as a worshipping community either at the church or another location. They will make a tithe of \$75,000 to the presbytery from the proceeds of the sale (which includes the return of the funds given by presbytery to remodel the manse.) All property is being sold as is.

Reminder the next stated meeting will be held March 6, 2020 at First Presbyterian Church, Odessa.

There being no further business the meeting was adjourned with prayer at 12:20 p.m. by moderator John Nelsen.



# The Presbytery of Tres Rios

## The Presbyterian Church (USA)



Kay Long, Stated Clerk  
Cell - (432) 466-1117 [kaylong9@sbcglobal.net](mailto:kaylong9@sbcglobal.net)

Theresa Wright, Administrative Assistant  
Cell - (432) 528-7317 [twright@tresrios.org](mailto:twright@tresrios.org)

---

**Date:** December 17, 2019  
**To:** All Ministers and Clerks of Session  
**From:** Rev. Dr. John Nelsen, Moderator Presbytery of Tres Rios  
**Subj:** Notice of Special Called Meeting of Presbytery

---

**The prior constitutional requirements having been met; I hereby call the Presbytery of Tres Rios to meet at 12:00 noon. (CT), on January 13, 2020 to be held at First Presbyterian Church, in Fort Stockton, Texas in accordance with the attached petition.**

---

Dear Friends in Christ,

Attached is the Petition for a Special Called Meeting of the presbytery to hear and act on the recommendation regarding the following item:

1. Approve the request of the congregation of Andrews Presbyterian Church, Andrews, Tx to sell their church property located at 305 N. W. 7<sup>th</sup> Street and the manse located at 300 N. W. 8<sup>th</sup> Street to the City of Refuge Church of Andrews, Tx.

It is hoped that all teaching elder members and ruling elder commissioners will make a special effort to attend this important meeting.

In Christ's Service,

Rev. Dr. John Nelsen  
Moderator

**PETITION FOR A PRO RE NATA (SPECIAL CALLED) MEETING OF THE  
PRESBYTERY OF TRES RIOS**

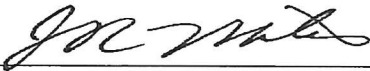
**We the undersigned, request the Moderator to call a Special Meeting of the Presbytery of Tres Rios for January 13, 2020 at 12:00 noon. (CT) at First Presbyterian Church, in Fort Stockton, Texas.**

**The purpose is to hear and act upon the recommendation of the Administrative and Vision & Outreach Teams regarding the following item:**

- That the Presbytery approve the request of the congregation of the Andrews Presbyterian Church, Andrews, Texas to sell their church property (located at 305 N.W. 7<sup>th</sup> Street) and the manse (located at 300 N. W. 8<sup>th</sup> Street) to the City of Refuge Church in Andrews, Texas. The offer to purchase offer is for \$600,000 and is time sensitive.

Legal description of church and manse property to be conveyed:  
All of Lots One-Twelve (1-12), Block Sixty-Two (62), Original Town of Andrews, Andrews County, Texas

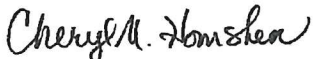
Additional Information: Andrews Presbyterian Church will continue as a worshipping community either at the church or another location. They will make a tithe of \$75,000 to the presbytery from the proceeds of the sale and return the funds given by presbytery to remodel the manse.



Rev. Dr. Jim Miles, First PC, Fort Stockton




Elder Cambri Allison, First PC, Odessa



Rev. Cheryl Homsher, Grace PC, Midland



Elder Jimmy Stevens, University, El Paso



Rev. Dr. Tim Davenport-Herbst,  
St Paul PC, San Angelo



Elder Nelson Sager, First PC, Alpine

## Index

|  |          |
|--|----------|
| 2020 Changes in Terms of Call .....  | 8, 22    |
| 2020 Presbytery Budget.....  | 8, 25    |
| Administrative Team Report .....   | 3        |
| Adjournment .....  | 13       |
| Attendance .....   | 1        |
| Authorization to retain law firm to determine separate 501(c)3 .....               | 7        |
| ByLaws and Manual of Operations Revision .....                                     | 4        |
| Call to Order .....  | 1        |
| Communications .....   | 3        |
| Docket .....   | 2        |
| General Assembly Commissioners Commissioning Service                               |          |
| Bill Rose, Tracy Spencer-Brown, Thai Spain .....                                   | 12       |
| Leadership Recruitment and Representation Team .....                               | 8        |
| Long, Kay  |          |
| Commission to Install .....  | 12       |
| Malcolm, Hailey  |          |
| Commission to Install .....  | 12       |
| Miles, Matt  |          |
| Commission to Install .....  | 12       |
| Minutes Audit Task Force for March 6, 2020 .....                                   | 3        |
| Minutes Audit Task Force for October 11, 2019 and January 13, 2020.....            | 2        |
| Necrology.....   | 13, 31   |
| Next Meeting Site .....  | 13       |
| Omnibus Motion.....  | 2        |
| Overture to the 224 <sup>th</sup> General Assembly from Mission Presbytery.....    | 7        |
| Overture to the 224 <sup>th</sup> General Assembly from Chicago Presbytery .....   | 7        |
| Overture to the 224 <sup>th</sup> General Assembly from Palo Duro Presbytery ..... | 8        |
| Pastoral Team Report.....  | 11       |
| Presbyterian Children’s Home.....  | 2        |
| Ruling Elders Authorized to Serve Communion .....                                  | 4        |
| Treasurer’s Report .....   | 181, 222 |
| Vision and Outreach Team Report .....  | 184      |
| Whitsitt, Landon .....   | 12       |
| Young, Valerie.....  | 2        |
|  |          |
| Minutes of the Special Called Meeting  |          |
| Held on January 13, 2020 Minutes .....   | 32       |
| Meeting Notice .....   | 34       |
| Petition for Special Called Meeting.....   | 34       |