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# The Presbytery of Tres Rios

The Presbyterian Church (U.S.A.)

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Volume 38, Number 2

2017



**109<sup>th</sup> Stated Meeting  
First Presbyterian Church  
Marfa, Texas  
June 23, 2017**

Official Copy



Stated Clerk  
Presbytery of Tres Rios

**The Presbytery of Tres Rios  
Presbyterian Church (U.S.A.)  
First Presbyterian Church  
Marfa, Texas**

**June 23, 2017**

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**The Presbytery of Tres Rios  
The Presbyterian Church (U.S.A.)  
First Presbyterian Church  
Marfa, Texas  
June 23, 2017**

The 109<sup>th</sup> stated meeting of The Presbytery of Tres Rios, Presbyterian Church (U.S.A.) was called to order by Moderator Anne Mackey with prayer at 9:05 a.m. on Friday, June 23, 2017 in the sanctuary of First Presbyterian Church, Marfa. A quorum was declared present by Stated Clerk Kay Long. Meeting began with prayer, the Call to Worship and celebration of the Lord's Supper. Amanda Craft presented the sermon.

Gary Dill welcomed the presbytery to First Presbyterian Church. Special thanks to members of First Presbyterian Church, Marfa and Big Bend Ukulele for the reception held on Thursday evening; members of First Presbyterian Church, Alpine for providing breakfast and snack food for the meeting today and the Big Bend Chorale Ensemble for worship. Craig Holstedt Synod of the Sun Commissioner announced the November 3-4 Imagine Conference to be held in Irving Texas. Special guests and first time commissioners were introduced.

It was MOVED, SECONDED AND CARRIED that Amanda Craft, Adelaida Jimenez Cortes and Rick Young be seated as a corresponding members.

Teaching Elders: Brenda Church; Gary Dill; Cindy Duke; Tim Gray; Cheryl Homsher; Craig Holstedt; Neal Locke; Flynn Long; Jessica Vaughan Lower; Jobeth McLeod; Craig Meyers; Matt Miles; Jim Miles; John Nelsen; Tommy Taylor.

Commissioned Ruling Elders: Ann Hurt and Bea Torres

Ruling Elders: Alpine, Marvie Burton; Big Spring, Susan Holstedt; University, Mark Lusk; Fort Davis, Vicki Maline; Fort Stockton, Angie Miles; Marfa, Marilyn Dill; Grace, Midland, Chris Laufer; First, Odessa, Jeanie Holbrook; Westminster, Odessa, Joan McCown; Seminole, Dan Calfee;

Ex Officio members present: Kay Long (Stated Clerk); Anne Mackey (Moderator); Jimmy Stevens (Treasurer).

Visitors: Jim Blischke; Ellen Boyd; Bruce Gilmour; Jim Hall; Jan Hall; Dan Holbrook (First, Odessa); Sharmin Merit (Westminster, Odessa Alternate Commissioner); Kristi Powell (Texas Presbyterian Foundation); Nelsen Sager; Mary Ellen Summerlin (Solar Under The Sun); Theresa Wright (Recording Clerk); Rick Young (Texas Presbyterian Foundation)

Excused Teaching Elders: Mary Beth Anton, Lewis Allen, Glenda Harbert, Patty Lane, Dick McFarlin, Tracy Spencer Brown, Katherine Norvell, Kary Rawlings, Bill Schlesinger, Carol Schlesinger, Shannon Weisenfels

Excused Commissioned Ruling Elders: None

Excused Ruling Elders: Coahoma; Faith; First, El Paso; St Mark; Grace Chapel; Monahans

Unexcused Teaching Elders: Cynthia Davenport-Herbst; Tim Davenport-Herbst; Todd Wyrick

Unexcused Commissioned Ruling Elders: None

Unexcused Ruling Elders: Andrews; Ballinger; Divine Savior; Grace, El Paso; St Andrew; Pecos; Nazareth; St Paul; Sanderson; Sonora

### **Docket**

It was MOVED, SECONDED and CARRIED that the docket be adopted. (See Exhibit A).

### **Omnibus Motion**

It was MOVED, SECONDED AND CARRIED that all matters of information and recommendations of a routine nature be adopted and entered into the record. Removed from the Missional Resource Team report recommendation II. #3 Mission Worker Fund

### **Communications**

The report was presented by Stated Clerk, Kay Long.

Requests for excuse from the Revs. Mary Beth Anton, Lewis Allen, Glenda Harbert, Patty Lane, Dick McFarlin, Tracy Spencer Brown, Buddy Monahan, Katherine Norvell, Kary Rawlings, Bill Schlesinger, Carol Schlesinger, Shannon Weisenfels

Granted and that the clerk be authorized to add names as needed.

Requests for excuse from elder commissioner from Coahoma; Faith; First, El Paso; St Mark; Grace Chapel; Monahans

Granted and that the clerk be authorized to add names as needed.

Minutes of the commission to install Tim Gray as Associate Pastor of University Presbyterian Church, El Paso

That they be found in order and admitted to record. (See Exhibit B)

Minutes of the commission to ordain Cindy Duke

That they be found in order and admitted to record. (See Exhibit C)

### **Stated Clerk's Report**

The report was presented by Stated Clerk, Kay Long and was received as information.



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**STATISTICAL REPORT**

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Membership 1/1/16	5,140
Membership Gains	137
Membership Losses	<u>2,378</u>
Total Presbytery Membership 12/31/16	2,899

Teaching elders on roll 1/1/16	52
Teaching elders received	3
Teaching elders ordained	0
Teaching elders dismissed	1
Teaching elders deaths	0
Removed from roll	0
Teaching elders dismissed to other denominations	2

Commissioned Ruling Elders	2
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Churches on roll 1/1/16	27
Churches organized	0
Churches dissolved	0
Churches dismissed	1
Churches on roll 12/31/16	26

The following churches did not submit sessional statistical reports for 2016:  
Grace, El Paso; Sanderson; Sonora.

**Stated Clerk's Parity Report**

Total Teaching Elders Members (active)	33
Total Ruling Elder Commissioner Members	26
Commissioned Ruling Elders	2
Ruling Elder Officers of Presbytery	3
Ruling Elder Team Moderators with Vote	2
Total Ruling Elder Voting Members	33

**FORMER PERMANENT JUDICIAL COMMISSION MEMBERS ELIGIBLE  
TO SERVE IN ORDER TO MEET QUORUM**

The stated clerk shall keep and annually report to presbytery an alphabetical roster of former members of the Permanent Judicial Commission by classes who may be called upon when necessary to constitute a quorum (D-5.0206b).

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Class of 2016

None available

Class of 2014

None available

Class of 2012

Dick McFarlin (HR)

Bob Sams (HR)

Lucretia Chew (HR)

Albert Sherman, Ruling Elder – First Midland

Class of 2010

None available

***223<sup>rd</sup> GENERAL ASSEMBLY COMMISSIONERS AND YAAD DELEGATE (2018)***

Teaching Elder Commissioner – Rev Jessica Vaughan Lower (Grace, El Paso)

Ruling Elder Commissioner - Elder Lynn Fowler (First, Pecos)

Young Adult Advisory Delegate – Crystal Perez (First, Fort Stockton)

**CERTIFICATIONS**

As required by the Book of Order (G-3.0106), the Stated Clerk certifies that the Presbytery of Tres Rios adopted a Manual of Operations at its 98<sup>th</sup> Stated Meeting held October 18, 2013.

As required by the Book of Order (G-3.0106), the Stated Clerk certifies that the Presbytery of Tres Rios adopted and implemented a Sexual Misconduct Policy and Procedures Manual at its 98<sup>th</sup> Stated Meeting held October 18, 2013.

As required by the Book of Order (G-3.0106), the Stated Clerk certifies that the Presbytery of Tres Rios adopted and implemented a Child Protection Policy and Procedures Manual at its 106<sup>th</sup> Stated Meeting held June 10, 2016.

As required by the Book of Order (G-3.0302e), the Stated Clerk certifies that the Presbytery of Tres Rios has submitted the Annual Statistical Report to the General Assembly.

As required by the Book of Order (G-3.0111), the Stated Clerk certifies that the Presbytery of Tres Rios adopted and implemented a process for nominating persons to serve in positions requiring election at its 103<sup>rd</sup> Stated Meeting held June 25, 2015.

### **Report of the Minutes Audit Task Force**

It was MOVED, SECONDED AND CARRIED that the minutes of the February 24, 2017 were approved as printed and entered into record.

It was MOVED, SECONDED AND CARRIED that Craig Holstedt, Jim Miles and Cheryl Homsher be appointed to serve on the minutes audit task force for the June 23, 2017 meeting.

### **Report of Missional Outreach Team**

The report was presented by Jim Miles.

#### **I. Matters of Information**

- A. Mike Robinson represent the presbytery at the Cuba Partners meeting to be held in September in Houston.
- B. A task force consisting of Mike Robinson, Craig Brown and a member from the Resource Team was formed to study outreach possibilities in Cuba.
- C. Relationship with Church in Colombia is ongoing. From June 22-27 Adelaida Jimenez Cortes will be itinerating through the presbytery. She will make a presentation at the June 23 meeting of presbytery.

#### **II. Recommendations of a Routine Nature**

None

#### **III. Recommendations Requiring More Careful Consideration**

- A. That the presbytery hear a report from Adelaida Jimenez Cortes.

It was MOVED AND CARRIED that Recommendation III.A be approved.

- B. That Presbytery endorse the Domestic Refugee Grant Partnership between Las Americas Immigrant Advocacy Center and Presbyterian Disaster Assistance.

It was MOVED, SECONDED AND CARRIED that Recommendation III.B be approved.

### **Report of the Administrative Commission for Divine Savior/St Andrew**

The report was presented by Jim Miles and was received as information and admitted to record.

## **I. Matters of Information**

The commission continues to work with both congregations, and meetings with both sessions have recently been held. Commission member Jimmy Stevens met with the session of Divine Savior on May 8<sup>th</sup> and May 18<sup>th</sup>. Rev. Jayne Ruiz had announced to the sessions and congregations of both churches and the presbytery that she was leaving to accept a call to serve a PCUSA church in Topeka, Kansas effective June 6<sup>th</sup>. Jayne's last Sunday was June 4<sup>th</sup>.

A joint meeting of the Administrative Commission and the session of Divine Savior P.C. was held on May 30<sup>th</sup>. Commission members present were Jim Miles, Moderator; Jimmy Stevens; Eric Hutson, Patty Lane, Donna Minear, and Kay Long advisory member. Ruth Daniels was excused. Session members present were: Rev. Jayne Ruiz (Moderator), Maria Aguirre, Laura Cepeda, and Gonzalo Ayala. Becky Vogan and Elizabeth Ayala attended by phone. Member Rene Cepeda was present at the beginning of the meeting. The purpose of this meeting was to review the immediate needs for the interim period once the pastor departs, and discuss the session's long-term hopes and goals for the church going forward. Moderator Jim Miles opened the meeting by expressing the presbytery's deep appreciation to Jayne for her years of faithful service to both churches and offered best wishes to her in her new call. She will be missed by all.

The following questions were then posed to session members of "What would you keep?; What would you lose?; and What would you change or improve upon in the future?" All session members present affirmed that most importantly that they want to continue to offer a bi-lingual worship service. Divine Savior P.C. is the only Presbyterian Church in El Paso that provides this style of worship service. Session members shared that this is important not only to their members but has also been effective in attracting new members and visitors. New pastoral leadership must be bi-lingual and possess the ability to relate and communicate with all age groups. The session also expressed their desire to improve upon the Christian Education program for children and youth. Other matters discussed were:

### **Worship, Pastoral Care and Christian Education:**

- Missional Ministries Team has appointed Rev. Lucretia Chew as session moderator.
- Jimmy Stevens, Kay Long will consult with MMT moderator, Jessica Vaughan Lower on other possible interim pastoral leadership.
- Ministry student Rene Cepeda and member Jacinto have offered to alternate preaching for short interim period. MMT is being consulted on authorized persons to administer communion.

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- Worship bulletins and English/Spanish hymns have been prepared by Jayne to cover the next several weeks. Several members have volunteered to take over this task in the future.
  - Baptisms and graduation celebrations were held in May.
  - A contact person for telephone prayer chain will be established. Session members, Lucretia Chew and Patty Lane will provide pastoral care for hospital and homebound visits, etc.
  - Additional resources for children's Sunday school and worship will be researched and obtained.
  - New *Books of Order* in English and Spanish will be purchased for the session.

Fellowship and Nurture:

- Session is interested in restarting the Presbyterian Women's group and possibly a Men's group.

Finances:

- Jimmy Stevens advised that the finances of the church are in good order.
- Proceeds from the partial sale of the property to Project Vida are invested at Texas Presbyterian Foundation.
- Eric Hutson reported that the church would shortly be receiving a small amount from Project Vida for the church's share of the first year's Net Revenue Sharing as per the agreement for the housing units.
- Monthly income is being received from the cell tower lease.
- Jimmy Stevens will do an allocation of the cost to each church for Jayne's final remuneration and contact the Board of Pensions regarding termination of benefits and also obtain information on vacancy dues.

Facilities:

- Parking lot and sidewalks are complete.
- All exterior windows have been caulked.
- New reinforced exterior doors have been installed.
- Jimmy Stevens is working on cost of filling-in the required drainage ditches with pervious cover (rocks and pebble topping) so as not to be a safety hazard.
- Insurance proceeds in the amount of \$8,800 have been received to cover the cost of the computer, audio/visual equipment, keyboard, guitars, riding lawnmower and other items stolen in the recent break-in. Still need to purchase a ladder and a roaster.
- Jimmy Stevens, Lucretia Chew and Gonzalo Ayala will assess any needed repairs to the manse after Jayne and Alfredo leave.

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**Report of the Missional Networking Team**

The report was presented by Jim Miles.

**I. Matters of Information**

**A. The following session minutes have been read and approved as follows:**

FPC, Odessa – without exception  
Grace Midland (2014) – without exception  
Ballinger – without exception

**B. Susan Holstedt (Resource Team), Barbara Chappell, Bill Rose (Nurture Team), Kay Long (Stated Clerk), Jim Miles (Outreach Team), Jimmy Stevens (Treasurer), and Don Carlton be appointed to serve on the presbytery funds review task force.**

**C. Tim Davenport-Herbst, Anne Mackey, Kay Long, Kary Fry be appointed to serve on the planning team for the October presbytery meeting.**

**D. Next Steps Task Force continues its work.**

**II. Recommendations of a Routine Nature**

None

**III. Recommendations Requiring More Careful Consideration**

**A. That the Presbyterian Women Willie Hall Black Scholarship Fund Proposed Trust Agreement be approved.**

It was MOVED, SECONDED AND CARRIED that Recommendation III.A be tabled.

Next Steps Task Force continues to meet and will have a retreat in September.

**Report of the Missional Resource Team**

Report was presented by Susan Holstedt.

**I. Matters of Information**

**A. Builders Fellowship call for St Andrew generated \$4855.**



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- B. Team has begun the process of selling the presbytery car.
  - C. Repairs have been completed to the McCamey Church property.

II. Recommendations of a Routine Nature

A. Team approved the following actions regarding presbytery funds

1. **Builder's Fellowship Fund-(\$131,605 balance)**— The only activity in this fund is to transfer the income earned for each six months (approximately \$2,000) plus the results of that BF call to the church/organization receiving the funds. In addition to the fund at TPF, there is another comparable fund at New Covenant mutual funds of \$6,007, which has not been used in recent years.

**That (a) close the New Covenant account and combine the two Builder's Fellowship funds creating one fund of approximately \$137,700 and (b) over the next several years, reduce the principal balance by \$2,000 each six months (until there is approximately \$100,000 in the account) and transfer this to the recipient in addition to the interest and contributions.** The advantage of these recommendations is to reduce the number of funds by one and to provide an extra \$2,000 to the recipient for each "call" period, while still leaving a perpetual balance of \$100,000 for the future.

2. **Church Development Fund (\$2,244)**—This fund at TPF has been largely spent down over the past several years. However, there other funds which either or are probably should be used for the original purpose of this fund (support of church development/revitalization, church planting or support of pastor's salaries). These other funds are the Second Harvest fund (\$251,144 balance), the New Covenant church development fund (\$23,594 balance) and the Maranatha church fund (\$63,636). The first two are now used to support the salary support for three churches and the Maranatha fund has never been used.

**That: (a) close the Second Harvest, New Covenant and Maranatha fund account and transfer in with the current Church Development fund reducing three funds and creating a larger fund of \$341,600 with a "spend rate (to be determined based on recommendation b); (b) and that recommendation be assigned to the appropriate ad hoc committees (b) possible increase of this "church support fund" by transfer from other permanent funds (CCS, Trinity or First Midland---see those funds), thus creating a larger "perpetual fund" of approximately \$800,000 with a 5% spend rate** The latter recommendation, if implemented would leave a perpetual fund while still

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adequately supporting our current needs for church support. Of course, a new church planted or significant revitalization could still come from this larger fund.

- 3. Mission Worker Fund (\$18,175)**—This fund was established in 2008 to support mission workers with an affiliation to Tres Rios. Contributions from one presbytery meeting per year, contributions from churches and the interest earned on the principal go to the selected mission worker(s) each year.

That setting the spend rate at 5% of the current balance and transferring that amount (about \$900) plus the other contributions to the selected mission worker. If we want to increase the amount to a mission worker, funds from other permanent accounts could be transferred into this account.

Pulled from Omnibus Motion for further discussion – following discussion and clarification on the spend rate it was MOVED AND CARRIED that Recommendation III.3 be approved.

### III. Recommendations Requiring More Careful Consideration

- A. That the lot in Horizon City Estates Unit 81 be sold to the Horizon Communities Improvement Association.

It was MOVED AND CARRIED that Recommendation III.A be approved.

### Treasurers Report

Report dated May 31, 2017 was presented by Jimmy Stevens and was filed for audit (See Exhibit D).

### Report of the Missional Ministries Team

The report was presented by Jessica Vaughan Lower.

Since the February meeting of Presbytery in El Paso, the Missional Ministries Team has met by conference call on March 9, 2017 and May 11, 2017. MMT reports the following:

#### I. Items of Information

1. Rev. Kary Fry was approved for readmission to Tres Rios Presbytery as a Teaching Elder. She will be installed as Designated Pastor for Grace Chapel for a one year term on June 11<sup>th</sup> at 5:00 p.m.

2. The examination of Cindy Duke to be ordained as a Teaching Elder was sustained. Her service of Ordination was held Sunday, May 14<sup>th</sup>, at 5:00 p.m. in Pecos, TX. She will serve First Presbyterian Church of Pecos as an ordained part-time stated supply pastor, leading Sunday worship, delivering the message two Sundays per month and carrying out all related pastoral duties as defined in the most current Book of Order of the Presbyterian Church (USA) including moderating meetings of the Session and Congregation.
3. MMT approved the dissolution of the relationship between the Rev. Toby Brown and the First Presbyterian Church of Sanderson effective March 13, 2017. MMT also approved Rev. Brown's request to renounce his ordination in the PCUSA and dismiss him with thanks.
4. MMT approved payment assistance for group counseling and an executive functioning session through the PCUSA Board of Pensions for the Rev. Cheryl Kincaid.
5. MMT approved a request for financial assistance from Presbytery funds for a sabbatical for Rev. John Nelson.
6. MMT approved the request of University Presbyterian Church of El Paso to call and install Tim Gray as Associate Pastor, rather than a Designated Associate Pastor.
7. MMT approved Rev. Lucretia Crew to officially moderate the Sessions of El Paso Divine Savior and St. Andrews.
8. MMT approved a request from the Rev. Lawrence (Larry) Hamrick to be released from his ordination as a Teaching Elder and transfer his membership to a congregation upon his request.
9. MMT approved the transfer of the Rev. Jose Luis Casal from Tres Rios Presbytery to Mid-Kentucky Presbytery, pending the confirmation of his being received by Mid-Kentucky Presbytery.

## **II. Recommendations of a Routine Nature**

1. MMT continues to work supervise 5 individuals who are in process as Inquirers or Candidates for Ministry. Those individuals include: Donna Hedicke; Suzanne Gullick; Lauren Heare Morris; Christi Brennan and Hope Griffin. Suzanne Gullick has completed her ordination exams, and will be examined by a sub-committee of MMT in order that she may become certified as ready to receive a call. MMT approved moving Lauren Heare Morris from the status of Inquirer to the status of Candidate so she may proceed with taking ordination exams.

2. MMT continues to work with various congregations in the Presbytery to provide support with ministry issues, pastoral searches, changing ministries, etc.
3. MMT reviewed and approved the changes in Terms of Call for Teaching Elders in Tres Rios Presbytery as they were presented. (See Exhibit E)

### **Report of the Missional Nurturing Team**

The report was received as information.

#### **I. Matters of Information**

- A. TRYC Youth Retreat will be held February 16-18, 2018 at Prude Ranch with Grace Presbytery leading the retreat.
- B. Nurture team is accepting applications for the Youth Task Force. Deadline is August 1<sup>st</sup>.
- C. Approved scholarship grants (total of \$5250) from the Camp Chimney Spring Fund for Synod Youth Workshop. Churches from Fort Stockton, Fort Davis, Westminster, University and Grace El Paso will participate and are receiving scholarship.
- D. Approved \$750 grant from the Camp Chimney Spring Fund for 3 youth from FPC, Fort Davis to attend camp at Buffalo Gap.
- E. Nurture team is looking into the possibility of hosting a Church Officer Training Event in the Fall.
- F. Nurture team has set up online training for Sexual Misconduct/Child Protection through GuideOne – SafeChurch. If you are interested in using this free training please contact Theresa at the Presbytery Office and she will give you a church access code. Background checks can be done also for a small fee. More information can be found on the next page of this report or at [www.safechurch.com](http://www.safechurch.com).

### **Next Meeting Site**

The 110<sup>th</sup> Stated Meeting of the Presbytery of Tres Rios will be held on Friday, 27, 2017 at St Paul Presbyterian Church in San Angelo, Texas.

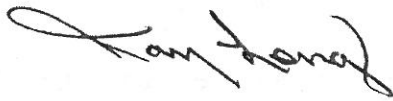


Thank you was extended to the session and members of First Presbyterian Church, Marfa for hosting our meeting and First Presbyterian Church, Alpine for providing breakfast and break food.

**Adjournment**

There being no further business the meeting was adjourned at 11:50 a.m. with prayer.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Kay Long", written in a cursive style.

Kay Long, Stated Clerk

Theresa Wright, Recording Clerk



## Exhibit A

### Docket - 109<sup>th</sup> Stated Meeting - June 23, 2017

First Presbyterian Church - Marfa, Texas

Amanda Craft PC (USA) - Guest Preacher

"Listening for God" - James 1:2-4, 2:1-6, 14-17

#### June 23, 2017

8:00 a.m. Registration

8:30 a.m. New Commissioner Orientation led by Kay Long, Anne Mackey, Matt Miles

9:00 a.m. Call to Order

Anne Mackey

Introduction of special guests Amanda Craft PC (USA) and Rev. Adelaida Jimenez, Presbyterian Church of Columbia

Welcome from the host churches

Rev. Gary Dill

Opening Worship

Welcome to visitors, first time commissioners, and corresponding members

Adoption of the Docket

Kay Long

Omnibus Motion

Kay Long

Communications

Kay Long

Minutes Audit Task Force Report for February 24, 2017 meeting

Election of Minutes Audit Task Force June 23, 2017 meeting

Stated Clerk's Report

Kay Long

Missional Outreach Team

Jim Miles

Greetings from Presbyterian Church of Columbia

Rev. Adelaida Jimenez Cortes

Administrative Commission for Divine Savior/St Andrew

Jim Miles

Missional Networking Team

Jim Miles

Update on Next Steps Task Force

Missional Resource Team

Susan Holdstedt

Treasurer's Report

Jimmy Stevens

Missional Ministries Team

Jessica Vaughn Lower

Missional Nurturing Team

Tracy Spencer Brown

Adjournment



**Exhibit B**  
**REPORT OF THE COMMISSION TO INSTALL TIM GRAY**

The Commission appointed by presbytery to install Tim Gray as Associate Pastor of University Presbyterian Church of El Paso, Texas met at 4:00 p.m. on Sunday, May 21, 2017, in the church.

The following members were present, constituting a quorum:

Ministers:     Lucretia Chew  
                  Jessica Vaughan Lower

Elders:         Karen Sutton                     Ted Wehmeyer  
                  Bill Rose                        Chelle Wright  
                  Anne Mackey

The meeting was opened with prayer. Anne Mackey was appointed to preside. Lucretia Chew was appointed clerk. The order of business before the commission was adopted.

The commission proceeded to the sanctuary and led the assembled congregation in worship. The Scripture, Sermon and Response to God's Word was in an interactive form led by commission members. The moderator reviewed the proceedings of presbytery preparatory to the call and emphasized the importance and solemnity of the proceedings. The constitutional questions were propounded to the minister and the congregation and were answered in the affirmative by both. The prayer of installation was offered and commission members gave him the right hand of fellowship. The moderator declared that Tim Gray, a Minister of the Word and Sacraments was duly elected and installed as Associate Pastor of the University Presbyterian Church of El Paso, Texas. The charge to the minister was given by Jessica Vaughan Lower. The charge to the congregation was given by Lucretia Chew. After prayer and the singing of a hymn, the benediction was pronounced by the newly-installed minister. The congregation came forward to give him the right hand of fellowship.

The commission was adjourned with the benediction at the close of worship.

Anne Mackey, Moderator

Lucretia Chew, Clerk

**Tres Rios Presbytery**  
**REPORT OF THE COMMISSION TO ORDAIN CINDY DUKE**

The Commission appointed by presbytery to ordain **Cindy Duke** as Teaching Elder/ Minister of Word and Sacrament, met at 4:00 pm. on **Sunday, May 14, 2017**, at First Presbyterian Church, Pecos. The following members were present, constituting a quorum:

**Teaching Elders:**

The Rev. Craig Meyers, St. Mark, San Angelo

The Rev. Jim Miles, First, Fort Stockton

The Rev. Cheryl Homsher, Grace, Midland

Guest of the Commission: The Rev. Jennifer Kirbas, Church of the Savior, Oklahoma City (Indian Nations Presbytery)

**Ruling Elders:**

Anne Mackey (presbytery moderator), Westminster, Odessa

Cynthia Fields, First, Pecos

Lynn Fowler, First, Pecos


Ann Hurt, First Fort Stockton

Jim Blischke, Grace, Midland

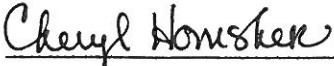
The meeting was opened with prayer by moderator Anne Mackey who presided. Cheryl Homsher was appointed clerk. The order of business before the commission was adopted, and plans for the worship service were reviewed. Cheryl Homsher moved that at the close of worship, the minutes of the communion be approved and the commission be dissolved. Jim Blischke seconded the motion, and it carried.

The commission proceeded to the sanctuary and led the assembled congregation in worship. The Rev. Craig Meyers preached a sermon on the topic of the calling of the church, using as his texts I Samuel 3:1-10, Psalm 47, and Luke 24:44-48. The moderator reviewed the proceedings of presbytery preparatory to the ordination and emphasized the importance and solemnity of ordination. The constitutional questions were propounded to the candidate and answered in the affirmative. Because Ms. Duke will be serving as stated supply to this congregation, the following questions were propounded to the congregation and the presbytery and were answered in the affirmative by both: *1) Do you, members of the Presbytery of Tres Rios and First Presbyterian Church, Pecos, confirm the call to our sister, Cindy as a teaching elder, in the service of Jesus Christ? 2) Will you support and encourage her in this ministry?* The Presbytery, with prayer and the laying on of hands, according to the apostolic example, solemnly set Cindy Duke apart to the holy office of Teaching Elder / Minister of Word and Sacrament. The commission members gave her the right hand of fellowship. The moderator declared that Cindy Duke had been ordained as a Teaching elder / Minister of Word and Sacrament. The charge to the teaching elder was given by the Rev. Jim Miles. The charge to the congregation was also given by the Rev. Jim Miles. At the close worship the benediction was pronounced by the newly-ordained teaching elder. The congregation extended to her the right hand of fellowship.

The commission was adjourned at the close of the service. (Worship Bulletin attached)

 Moderator

Anne Mackey

 Clerk

Cheryl Homsher

**Presbytery of Tres Rios  
Receipts and Disbursements  
thru 5/31/2017**

Receipts	5/31/2017 <u>Actual</u>	5/31/2017 <u>Budget</u>	Budget <u>2017</u>	<u>Comments</u>
Contributions from Churches				
For Presbytery	\$53,753	\$58,254	\$139,610	Based on per capita @\$7.50/member for 2017 and \$7.12/member for 2016. Reflects actual payment to GA
For Synod	774	833	2,000	
For General Assembly	7,342	7,388	20,390	
Total church contributions	61,869	66,475	162,000	Budget for 2017 based on benevolences received or 2016 actual paid.
First Midland Settlement	22,625	22,625	54,300	
Transfers from Restricted Funds				
Church Development	7,500	6,250	15,000	Nazareth salary support approved by Miss. Outreach team.
Second Harvest	8,027	10,034	24,082	2017 actual and 2017 budget include support for minister at St. Andrew and Divine Savior. Approved by Miss. Outreach team
Small Church	5,000	0	0	Grant to St Paul San Angelo for major repairs
Camp Chimney Spring Funds	11,500	12,000	19,000	Includes support for all youth events, including youth task force, Jr. High youth camps and provision for 2019 triennium. Total must be within the 5% spending level of CCS funds.
Operating Reserve Funds	3,551	0	0	Discernments/legal costs of negotiation at affected churches in 2016. None anticipated for 2017. 2017 actual represents cost of McCamey repairs and new phone system less return of retainer from Midland settlement attorney
Income-Builders Fellowship	0	0	0	Call for St. Andrew generated \$4,650 incl. interest on perm fund
Interest Income	34	50	120	
Rent-Maranatha properties	2,500	2,500	6,000	
Rent-McCamey property	2,000	2,000	4,800	
Donations	6,600	2,083	5,000	Confidential, unsolicited pledges or contributions from individuals
Other Income	1,480	1,354	3,250	Represents royalty income from Trinity O&G properties.
Total Receipts	132,686	125,372	293,552	

Exhibit D

**Presbytery of Tres Rios**  
**Receipts and Disbursements**  
**thru 5/31/2017**

	5/31/2017	5/31/2017	Budget	
	<u>Actual</u>	<u>Budget</u>	<u>2017</u>	
<b>Expenditures</b>				<b><u>Comments</u></b>
<b>Support for Upper Gov Bodies</b>				
Synod	774	833	2,000	
General Assembly	7,342	7,388	20,390	
<b>Total Support for Upper Councils</b>	8,116	8,221	22,390	
<b>Missional Ministries Team</b>				
Administrative Personnel Support	149	313	750	
Training-Ruling Commissioned Elder	0	0	0	
Other Training/Workshop	0	0	600	
Meetings	629	1,042	2,500	
Candidate Eval/Travel	1,200	1,440	2,000	
Negotiation/Discernment Expenses	(4,349)	0	0	2017 credit represents return of Midland settlement attorney retainer
Travel/Denomination/BOP Events	0	250	600	
<b>Total Missional Ministries Team</b>	<b>(2,371)</b>	<b>3,044</b>	<b>6,450</b>	Approved by the Missional Ministries Team
<b>Missional Outreach Team</b>				
Meetings	332	875	1,750	
Redevelopment costs	0	0	1,500	
Church Support:				
Nazareth Salary Support	6,250	6,250	15,000	Funded from Church Development
Divine Savior/St. Andrew Support	10,034	10,034	24,082	2017 budget reflects support for pastor by Divine Savior for the year and by St. Andrew for six months.
<b>Total Church Support</b>	<b>16,284</b>	<b>16,284</b>	<b>39,082</b>	Approved by Missional Outreach team

**Presbytery of Tres Rios  
Receipts and Disbursements  
thru 5/31/2017**

	<u>5/31/2017</u>	<u>5/31/2017</u>	<u>Budget</u>	
	<u>Actual</u>	<u>Budget</u>	<u>2017</u>	<u>Comments</u>
Mission Support:				
Project Vida	4,190	4,167	10,000	
St Andrews Mission	2,500	2,500	6,000	
Mission Trip	0	313	750	
Pasos de Fe	375	625	1,500	
Bob Lewis Mission	500	500	500	
Project Dignidad	500	500	500	
Total Mission Support	8,065	8,604	19,250	
Total Mission Outreach Team	<b>24,681</b>	<b>25,763</b>	<b>61,582</b>	Approved by Missional Outreach Team
Misional Nomin & Repre Team				
Meetings	0	0	300	
Total Mission Nom./Repre. Team	<b>0</b>	<b>0</b>	<b>300</b>	
Missional Nurturing Team				
Youth:				
Youth Task Force	6,480	6,600	11,000	
Triennium	2,000	2,500	6,000	Annual amount represents one third of funding for 2019 triennium
Synod Youth Workshop	0	0	0	
Junior High Youth Camps	0	0	2,000	
Other Youth Projects	0	0	0	
Leadership Dev/Training	8,480	9,100	19,000	
Meetings	190	333	500	
Total Missional Nurturing Team	<b>8,670</b>	<b>9,433</b>	<b>19,500</b>	Approved by Missional Nurturing Team

# **Presbytery of Tres Rios** **Receipts and Disbursements** **thru 5/31/2017**

	5/31/2017 <u>Actual</u>	5/31/2017 <u>Budget</u>	Budget 2017	<u>Comments</u>
<b>Missional Resources Team</b>				
<b>Facilities:</b>				
Building Janitorial	1,815	1,525	3,660	
Building Maintenance	1,211	1,458	3,500	
Building Utilities	2,441	2,583	6,200	
Insurance/Office & other facilities	7,396	7,350	7,350	
McCarney facility repairs	5,500	0	0	approved by Resources after discussion with pastor and communicated to presbytery in February. Funded from Operating Reserve
Maintenance of other facilities	28	42	100	
<b>Total Facilities</b>	<b>18,391</b>	<b>12,958</b>	<b>20,810</b>	
<b>Operating Expenses-Presbytery:</b>				
Communications/Publications	59	181	435	
Computer Operations	2,123	1,417	3,400	
Website	459	313	750	
Equipment Leases	4,871	3,688	8,850	
Equipment Maintenance	2,399	1,708	4,100	
New phone system	2,400	0	0	New phone system approved by Missional Resources and funded from oper reserves
Postage	896	1,042	2,500	
Supplies	2,243	2,500	6,000	
Van and storage	1,151	1,000	2,400	
Telephone	3,255	2,667	5,000	Reduction from Asking budget due to cell for GM
<b>Total Operating Expenses-Presby.</b>	<b>19,856</b>	<b>14,515</b>	<b>33,435</b>	
Financial Review	0	0	4,000	CPA review costs reduced for 2016 and 2017 by the CPA
Meetings of team & sub groups	553	500	1,000	
<b>Total Mission Resources Team</b>	<b>38,800</b>	<b>27,973</b>	<b>59,245</b>	
<b>Missional Networking Team</b>				
Presbytery Task Forces	823	2,500	6,000	Primarily Next Steps task group in 2017
Personnel Sub-Committee	0	750	1,500	
Meetings	1,836	2,083	5,000	
	<b>2,659</b>	<b>5,333</b>	<b>12,500</b>	



# **Presbytery of Tres Rios** **Receipts and Disbursements** **thru 5/31/2017**

	5/31/2017	5/31/2017	Budget	
	<u>Actual</u>	<u>Budget</u>	<u>2017</u>	<u>Comments</u>
<b>Grants to churches (Small Church)</b>				
St. Paul	5,000	0	0	Funded from Small Church fund
	5,000	0	0	
<b>Staff Expense</b>				
Admin. Assistant Salary	19,067	19,067	45,761	
Admin. Assistant Pens/Medical	5,671	6,673	16,016	
Admin. Assistant Cont Ed	156	333	800	
General Missioner Salary	11,109	11,109	11,109	Reflected resignation of General Missioner eff. 3/31/17
General Missioner Housing	10,000	10,000	10,000	Reflected resignation of General Missioner eff. 3/31/17
General Missioner Pens/Medical	7,705	7,705	7,705	Reflected resignation of General Missioner eff. 3/31/17
General Missioner Cont Educ	0	500	500	Reflected resignation of General Missioner eff. 3/31/17
General Missioner Travel	4,674	3,500	3,500	Includes new tires required for car and Nicaragua expenses
Vacancy dues	0	0	7,600	Subsequently learned no vacance dues are due to BOP
Payroll Taxes	1,167	1,458	3,500	
Stated Clerk Salary	1,500	0	0	
Stated Clerk Expense	650	873	2,094	
Staff Meeting/Travel	695	1,250	3,000	
<b>Total Staff Expense</b>	<b>62,394</b>	<b>62,469</b>	<b>111,585</b>	
<b>Presbyterian Women</b>				
Total Expense	0	0	0	PW no longer active in Tres Rios
	147,949	142,237	293,552	
<b>Net Receipts over (under) Expenditures</b>	<b>(\$15,263)</b>	<b>(\$16,865)</b>	<b>\$0</b>	
<b>Beginning of year surplus (deficit)</b>	<b>(\$8,552)</b>	<b>(\$8,552)</b>	<b>(\$8,552)</b>	
<b>Transfer from Operating Reserve</b>	<b>\$8,552</b>	<b>\$8,552</b>	<b>\$8,552</b>	<b>Transfer from operating reserve</b>
<b>End of year surplus</b>	<b>(\$15,263)</b>	<b>(\$16,865)</b>	<b>\$0</b>	
<b>Trinity property sale:</b>				
<b>Genesis note payments</b>	<b>\$32,939</b>	<b>\$32,939</b>	<b>\$79,058</b>	Represents 12 monthly payments. In 2017, In 2016, Genesis requested and presbytery granted a four month suspension of payments in the spring. This amount of \$28,362 has been added to the balloon payment due in 2018.

The Presbytery of Tres Rios  
Church Contribution Report  
January 1 - May 31, 2017

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	Total
PN #	Church	Acceptance	Current Quarter	YTD	% to Date	Pby.	Synod	GA	Disaster Relief	Build Fellow	One Great Hr Sharing	Christmas Joy	Pentecost	Peace Making	Theological Education	Mission Worker	Other		Total
08723	Alpine	1800	450.00	900.00	50%	756.00	18.00	126.00											900.00
21997	Andrews	400	0.00	0.00	0%														0.00
21998	Ballinger	1250	463.00	522.00	42%	455.50	8.40	58.10		200.00	55.00	25.00							802.00
22000	Big Spring	12900	2960.00	5375.00	42%	4515.00	107.00	753.00			810.00								6185.00
22002	Coahoma	1500		0.00	0%														0.00
	El Paso:																		
08726	Divine Savior	500	125.00	125.00	25%	109.00	2.00	14.00											125.00
22003	Faith	2000		0.00	0%														0.00
08724	First	6000	1500.00	1500.00	25%	1260.00	30.00	210.00											1500.00
15020	Grace	18000	3450.00	7500.00	42%	6510.00	150.00	840.00			450.00	265.00							8215.00
22005	St. Andrew	0		0.00															0.00
22007	University	57000	3626.00	28500.00	50%	24340.00	170.00	3990.00			3626.00								32126.00
08727	Fort Davis	2500	652.40	1250.32	50%	1080.48	24.48	145.36											1306.79
	Fort Stockton	4200	700.00	1750.00	42%	1519.00	35.00	196.00											1750.00
08728	Marta	1000	600.00	600.00	60%	504.00	12.00	84.00											600.00
	Midland:																		
10551	Grace	11250	4019.08	3824.00	34%	3236.00	58.33	529.67			2107.08	820.00							7489.08
08729	Monahans	3000	1500.00	1500.00	50%	1260.00	30.00	210.00											1500.00
	Odessa:																		
22013	First	1000	1468.00	500.00	50%	420.00	10.00	70.00			1218.00	320.00	361.20						2399.20
22015	Westminster	12000	1000.00	4000.00	33%	3500.00	80.00	420.00											4000.00
22017	Pecos	600	50.00	200.00	33%	168.00	4.00	28.00											200.00
	San Angelo:																		
08652	Nazareth	2400	400.00	1000.00	42%	882.00	20.00	98.00											1200.00
11530	St. Mark	6000	1000.00	2500.00	42%	2170.00	50.00	280.00											2500.00
08651	St. Paul	10000		0.00	0%					100.00									100.00
	Grace Chape	4000	866.10	1645.26	41%	1414.11	30.59	200.56											1645.26
22021	Sanderson	1500		0.00	0%														0.00
22023	Seminole	2640	3088.00	4309.00	163%	3710.40	74.20	524.40				175.00							4484.00
22024	Sonora	250		0.00															0.00
	Total Dollars	163690	28067.58	67650.58		57809.49	914.00	8777.09	0	300	8266.08	1605	361.20	0.00	0	938.00	56.47	0.00	79027.33

## Exhibit E

## 2017 MINISTER CHANGES IN TERMS OF CALL

CHURCH	Salary	Housing or Manse	Manse (M)	Deferred Comp	SECA Offset	Other Cash Allow.	Total Cash Salary	Effective Income	BOP Dues	Reimbursed	
										Expenses (auto, CE professional)	Total Terms
First, Alpine											
Jobeth McLeod	2016	33,950	11,985	M		6,000	39,950	51,935	18,177	4,800	74,912
	2017	No change except BOP									
Andrews											
Tracy Spencer-Brown	2014	19,187	15,600	M			34,787	34,787	11,879	3,000	49,666
	2017	No change except BOP									
First Ballinger Part Time											
First, Big Spring											
Craig Holstedt	2016	41,578	8,600	M			50,178	50,178	22,101	5,950	78,229
	2017	No change except BOP									
Divine Savior/St Andrew, El Paso											
Jayne Ruiz	2016	36,000	10,800	M			46,800		17,082	4,000	67,882
Faith, El Paso (Co-Pastors)											
Schlesinger, C - Part-Time	2012	2,200						2,200	710		2,910
	2017	No change except BOP									
Schlesinger, B - Part-Time											
	2012	2,200						2,200	710		2,910
	2017	No change except BOP									
First, El Paso											
Neal Locke	2013	25,000	25,000				50,000	50,000	16,125	5,000	71,125
	2014	35,000	25,000				60,000	60,000	19,800	5,000	84,800
Grace, El Paso											
Jessica Vaughan Lower	2016	48,000					48,000	48,000	15,840	3,750	67,590
	2017	21,840	20,360				42,200	42,200	15,695	4,104	61,999

# 2017 MINISTER CHANGES IN TERMS OF CALL

CHURCH	Salary	Housing or Manse	Manse (M)	Deferred Comp	SECA Offset	Other Cash Allow.	Reimbursed				
							Total Cash Salary	Effective Income	BOP Dues	Expenses (auto, CE professional)	Total Terms
University, El Paso											
John Nelsen	2016	30,280	26,608			6,700	63,588	63,588	23,350	7,200	94,138
	2017	31,280	25,608			7,550	64,438	64,438	23,570	8,050	96,058
Tim Gray											
	2016	21,000	20,000			2,000	43,000	43,000	14,965	1,800	59,765
	2017	18,400	24,400				42,800		15,816	4,104	62,720
First, Fort Davis											
Matt Miles	2016	43,500	13,050	M			43,500	56,550	20,641	10,884	88,075
	2017	No change except BOP									
First, Fort Stockton											
Jim Miles	2014	41,868	6,500	M				48,368	17,145		65,513
First, Marfa											
Part Time Supply											
Grace, Midland											
Cheryl Homsher	2016	36,135	21,129		2,714		59,978		20,042	5,700	85,720
	2017	37,335	21,129		2,856		61,320		20,462	5,700	87,482
First, Odessa											
Vacant							0				0
							0				0
Westminster, Odessa											
Buddy Monahan	2016	40,000	26,000			408	66,408	66,408	24,090	2,000	92,498
	2017	40,000	26,000				66,000	66,000	24,090	2,000	92,090
St Paul, San Angelo											
Tim Davenport-Herbst	2016	26,944	30,000				56,944	56,944	20,785	7,271	85,000
	2017	26,944	31,836				58,780	58,780	21,455	7,271	87,506

# 2017 MINISTER CHANGES IN TERMS OF CALL

CHURCH	Salary	Housing or Manse	Manse (M)	Deferred Comp	SECA Offset	Other Cash Allow.	Total Cash Salary	Effective Income	BOP Dues @ 33%	Reimbursed Expenses (auto, CE professional)	Total Terms
First Sanderson							0	0			0
Vacant							0	0			0
First, Seminole											
Tommy Taylor	2016	34,787	10,436				45,223	45,223	17,455	4,000	66,678
							0	0			0
Good Shepherd, Sonora	2016	39,450	11,835	M			51,285	51,285	16,540	4,700	72,525
Lewis Allen	2017	No change except BOP									





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