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# **The Presbytery of Tres Rios**

**The Presbyterian Church (U.S.A.)**

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Volume 37, Number 2

2016



**106<sup>th</sup> Stated Meeting  
First Presbyterian Church  
Seminole, Texas  
June 10, 2016**

**The Presbytery of Tres Rios  
Presbyterian Church (U.S.A.)  
First Presbyterian Church  
Seminole, Texas**

**June 10, 2016**

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**The Presbytery of Tres Rios  
The Presbyterian Church (U.S.A.)  
First Presbyterian Church  
Seminole, Texas  
June 10, 2016**

The 106<sup>th</sup> stated meeting of The Presbytery of Tres Rios, Presbyterian Church (U.S.A.) was called to order by Moderator Jobeth McLeod with prayer at 9:30 a.m. on Friday, June 10, 2016. A quorum was declared present by Stated Clerk Kay Long. Meeting began with prayer and the Call to Worship. Rev. Mike Murray presented the sermon titled "Unity, Diversity and Your Priestly Vocation" using Ephesians 2:10 and 4:1-3 as his text.

Following the receiving of the offering the presbytery gathered in the fellowship hall for workshop presented by Rev. Mike Murray. Following the workshop the worship service was concluded with the celebration of the Lord's Supper. Presbytery returned to the sanctuary for the remainder of the meeting.

Dennis Haralson welcomed the presbytery to First Presbyterian Church. Guests and first time commissioners were introduced.

It was MOVED, SECONDED AND CARRIED that Rev. Dr. Paul Hooker (New Covenant Presbytery) and Rev. Mike Murray (Mission Presbytery), be seated as corresponding members. Presbytery recognized former moderator of the General Assembly Marj Carpenter.

Teaching Elders: Jose Luis Casal, Brenda Church, Gary Dill, Tim Gray, Tim Davenport-Herbst, Craig Holstedt, Cheryl Homsher, Cheryl Kincaid, Neal Locke, Flynn Long, Jessica Vaughan Lower, Dick McFarlin, Jobeth McLeod, Jim Miles, Matt Miles, John Nelson, Jayne Ruiz, Tommy Taylor

Commissioned Ruling Elder: Ann Hurt, Bea Torres

Ruling Elders: Alpine, Judy Parsons; Ballinger, Thomas Eaves; Big Spring, Marj Carpenter; University, Ted Wehmeyer; Fort Stockton, Shelly Graue; Fort Davis, Linda Allen; Marfa, Richard Hawkins; First, Midland, Bruce Gilmour; Grace, Midland, Ralph Truszkowski; Monahans, Susan Edington; First, Odessa, Kathy Kuhn; Westminster, Odessa, Richard Gillham; Pecos, Cindy Duke; Grace Chapel, San Angelo, John Allison; Nazareth, San Angelo, Debra Lombrana; St Paul, San Angelo, Bernadette Coffee; Seminole, Bea Barnes.

Ex Officio members present: Don Carlton (Missional Resource Team Moderator); Kay Long (Stated Clerk); Anne Mackey (Moderator Elect); Jimmy Stevens (Treasurer) .

Visitors: David Cooper (General Assembly Commissioner, St Paul, San Angelo); Judy Eaves (First, Ballinger); Lora Hawkins (First, Marfa); David Hooker (Austin Seminary); Jen Fox (Grace, El Paso), Theresa Wright (Recording Clerk).

Excused Teaching Elders: Lewis Allen, Mary Beth Anton, Craig Meyers, Katherine Norvell, Bill Schlesinger, Carol Schlesinger, Walter Thompson

Excused Commissioned Ruling Elders: None

Excused Ruling Elders: Horace Griffin, First, Midland

Unexcused Teaching Elders: Toby Brown, Tracy Spencer-Brown, Cynthia Davenport-Herbst, Steve Schorr, Shannon Weisenfels, Todd Wyrick

Unexcused Commissioned Ruling Elders: none

Unexcused Ruling Elders: Andrews; Coahoma; Divine Savior; Faith; First, El Paso; Grace, El Paso; St Andrew; St Mark; Sanderson; Sonora

### **Docket**

It was MOVED, SECONDED and CARRIED that the docket be adopted. (See Exhibit A).

### **Omnibus Motion**

It was MOVED, SECONDED AND CARRIED that all matters of information and recommendations of a routine nature be adopted and entered into the record.

### **Communications**

The report was presented by Stated Clerk, Kay Long.

Requests for excuse from the Revs. Lewis Allen, Katherine Novell, Bill Schlesinger, Carol Schlesinger, Mary Beth Anton, Walter Thompson, Craig Meyers, Toby Brown

Granted and that the clerk be authorized to add names as needed.

Requests for excuse from elder commissioner from First, Midland (Horace Griffin)

Granted and that the clerk be authorized to add names as needed.

### **Report of the Stated Clerk STATISTICAL REPORT**

Membership 1/1/15	5,428
Membership Gains	85
Membership Losses	<u>889</u>
Total Presbytery Membership 12/31/15	4,624

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Teaching elders on roll 1/1/15	53
Teaching elders received	4
Teaching elders ordained	0
Teaching elders dismissed	2
Teaching elders deaths	0
Removed from roll	0
Teaching elders dismissed to other denominations	2
 Commissioned Ruling Elders	 2
 Churches on roll 1/1/15	 27
Churches organized	0
Churches dissolved	0
Churches dismissed	0
Churches on roll 12/31/15	27

The following churches did not submit sessional statistical reports for 2015:  
Andrews; El Paso, Faith; El Paso, Grace; Midland, First; Westminster; Pecos; Nazareth;  
Sanderson; Sonora.

#### **Stated Clerk's Parity Report**

Total Teaching Elders Members (active)	37
Total Ruling Elder Commissioner Members	30
Commissioned Ruling Elders	2
Ruling Elder Officers of Presbytery	3
Ruling Elder Team Moderators with Vote	2
Total Ruling Elder Voting Members	37

The following congregations are to send total ruling elder commissioners based on size:  
First, Midland 4 Ruling Elder Commissioners

#### **FORMER PERMANENT JUDICIAL COMMISSION MEMBERS ELIGIBLE TO SERVE IN ORDER TO MEET QUORUM**

The stated clerk shall keep and annually report to presbytery an alphabetical roster of former members of the Permanent Judicial Commission by classes who may be called upon when necessary to constitute a quorum (D-5.0206b).

##### Class of 2012

Dick McFarlin (HR)

Bob Sams (HR)

Lucretia Chew (HR)

Albert Sherman, Ruling Elder – First Midland

Class of 2010

None available

Class of 2008

None available

***222nd GENERAL ASSEMBLY COMMISSIONERS AND YAAD DELEGATE (2016)***

Teaching Elder Commissioner - Rev. Matt Miles (First, Fort Davis)

Ruling Elder Commissioner - Elder David Cooper (St. Paul, San Angelo)

Young Adult Advisory Delegate – Katherine Mullins (First, El Paso)

**CERTIFICATIONS**

As required by the Book of Order (G-3.0106), the Stated Clerk certifies that the Presbytery of Tres Rios adopted a Manual of Operations at its 98th Stated Meeting held October 18, 2013.

As required by the Book of Order (G-3.0106), the Stated Clerk certifies that the Presbytery of Tres Rios adopted and implemented a Sexual Misconduct Policy and Procedures Manual at its 98<sup>th</sup> Stated Meeting held October 18, 2013.

As required by the Book of Order (G-3.0302e), the Stated Clerk certifies that the Presbytery of Tres Rios has submitted the Annual Statistical Report to the General Assembly.

**Report of the Minutes Audit Task Force for February 26, 2016**

It was MOVED, SECONDED AND CARRIED that the minutes of the February 26, 2016 meeting were approved as printed and entered into record.

It was MOVED, SECONDED AND CARRIED that Jim Miles, Ann Hurt, Tim Davenport-Herbst be appointed to serve on the minutes audit task force for the June 10, 2016 meeting.

**Report of the Presbyterian Women**

The report was presented by Linda Allen and received as information.

1. Tres Rios PWCT was disbanded April 1, 2016.

2. We appointed Vicki Maline of Fort Davis to be our representative to Synod of the Sun PWCT until such as time that she no longer wants to serve in this capacity. At that time another representative will be appointed. Her responsibility will be to keep active PW groups in Tres Rios informed concerning PW at the synod and national level. Her email address is [vicki.maline@gmail.com](mailto:vicki.maline@gmail.com).
3. Dispersal of funds:
  - a. Willie Hall Black-Barstow Scholarship funds- TRPWCT voted unanimously to transfer these funds to a group of trustees at Tres Rios Presbytery to administer. Our wishes are that one of the trustees be a direct descendent of Willie Hall Black, and Vicki Black Walker has agreed to be a trustee. We would also hope that one of the trustees be a former member of TRPWCT. The scholarship funds are to be used for scholarships toward attending a Presbyterian seminary, becoming a Commissioned Ruling Elder, and possibly children's/teen's camp scholarships. Recipients are to be under the care of a church in Tres Rios and/or Palo Duro Presbyteries. These funds will not be transferred until the trusteeship has been set up by Tres Rios Presbytery.
  - b. All other funds are to be divided equally between the following:
    1. Albergue Casa Hogar in Ojinaga, México
    2. Project Dignidad in San Angelo
    3. Presbyterian Children's Home
    4. Synod of the Sun PWCT
    5. Northeast Community Food Bank at Grace Presbyterian Church in El Paso
    6. Food Pantry at First Presbyterian Church in Ft Stockton
4. All important documents have been mailed to the PC(USA) archives for historical safe-keeping.
5. This report will be sent to each active PW group in Tres Rios.

It was MOVED, SECONDED AND CARRIED that a motion of thanks be made to recognize the Presbyterian Women for all their many years of service to the presbytery.

The Rev. Dr. Paul Hooker brought greetings from Austin Presbyterian Theological Seminary. The presbytery was recessed with prayer for lunch at 12:15 p.m. The meeting was reconvened at 1:25 p.m.

Commissioning service for delegates and representatives to the 222<sup>nd</sup> General Assembly was led by Moderator Jobeth McLeod.

**Report of the Missional Ministries Team**

The report was presented by Moderator Jessica Vaughn Lower.

**I. Matters of Information**

- A. Met on March 20, 2016 and May 12, 2016
- B. Established Values and Rules of Engagement for meeting times
- C. Read and discussed article by Jan Edmiston "When Churches Want a Pastor Who Can Bring in Young Families."
- D. Ratified email ballots:
  - 1. February 1: Delay presenting motion to the presbytery regarding pastors of churches transitioning out of PC(USA)
  - 2. April 7: to approve Ruling Elder / MMT member Bernie Coffee to administer the sacraments at First, Ballinger
  - 3. April 22: 1) To approve the FPC-Ballinger's contract with Brenda Church, pending the receipt of the full job description; 2) To empower Tim to schedule an exam for Brenda and, pending a sustained exam, request for Palo Duro to ordain her on our behalf; 3) To exam Tom Taylor, candidate for Seminole, by Skype, and upon sustaining examination, request Coastal Carolina Presbytery to ordain him on our behalf.
- E. Reviewed status and heard reports on Candidates/ Inquirers:
  - Donna Hedicke
  - Suzanne Gullick
  - Cindy Duke
  - Lauren Heare Morris (received application to move her to candidacy)
- F. Elected the following to serve as Readers for Ordination Exams (3 year term)
  - Teaching Elder Glenda Harbert; Ruling Elder Bill Rose
  - Alternate: Teaching Elder Katherine Norvell
- G. MMT continues to reach out to pastors in difficult / changing situations.
- H. MMT continues to work with churches in transition and churches without pastors:
  - First, Coahoma (MMT member Craig Holstedt)
  - Westminster, Odessa (MMT member Craig Holstedt) - received written report from interim pastor Buddy Monahan
  - First, Seminole (MMT member Barbara Chappell)
  - First, Ballinger (MMT member Tim Davenport-Herbst)
  - Nazareth, San Angelo (General Missioner Jose Luis Casal)
  - Grace Chapel, San Angelo (MMT member Bernie Coffee)
- I. Abolished the position of the pastor at First, Ballinger retroactive to January 1, 2016, and established a 19 hour/week Stated Supply position.



- J. Appointed Tim Davenport-Herbst as Tres Rios Representative to Spring Board of Pensions consultation
- K. Authorized Katherine Norvell to “Labor Outside the Bounds” - preaching in a church in Sierra Blanca Presbytery.
- L. Received correspondence from the Board of Pensions concerning First, Marfa, that the request for waiver of vacancy dues was denied. MMT continues to investigate
- A. Authorized Ruling Elder Bernie Coffee to celebrate the Lord's Supper at the request of any session in Tres Rios Presbytery.

## **II. Matters of a Routine Nature**

- A. Dissolved the relationship between Shannon Weisenfels and First Presbyterian Church of Midland, TX, effective May 15, 2016, and granted her Member-at-Large status.
- B. Heard reports from the following Discernment Teams:
  - Good Shepherd, Sonora - Ann Hurt
  - Good Shepherd voted to continue as a member of the PCUSA. Ann Hurt will talk with Discernment Team to see about closing the process graciously with them.

## **III. Matters Requiring More Careful Consideration**

- A. *In light of the reality that congregations of Tres Rios Presbytery have been transitioning to another denomination, MMT recommends to Tres Rios Presbytery:*
  - Any request from a pastor who wishes to 1) continue to serve a congregation that has left the PCUSA and 2) remain a member of the PCUSA will be evaluated and considered for approval to labor outside the bounds on a case-by-case basis. Any pastor who is approved to serve as a PCUSA pastor in a non-PCUSA church will be considered a Member at Large serving in validated ministry, in accordance with the present Book of Order. The process to approve such a pastor as a Member at Large serving in a Validated Ministry shall include:
    - Reflection and input from those who represented the Presbytery in the Gracious Dismissal process with the departed congregation.
    - The creation of a mutually agreed upon covenant relationship between the non-PCUSA congregation and Tres Rios Presbytery concerning compensation, Board of Pension contributions, and the continued participation of the pastor in the life and ministry of Tres Rios Presbytery.
    - The pastor's participation in the Annual Review process, as required from all Members at Large.

It was MOVED that Recommendation III.A be approved. Discussion followed. Following prayer written ballots were taken. The vote was 2 abstain, 10 against, 27 in favor. Motion carried.

- B. That Ruling Elder Beatrice Torres be commissioned for another 3 year term as a Commissioned Ruling Elder in covenant relationship with Nazareth, San Angelo, including the authorization to fulfill the following responsibilities:

Administer the Lord's Supper,  
Administer the Sacrament of Baptism,  
Moderate the session of the congregation under supervision of a pastor,  
Have a voice in meetings of presbytery  
Have a vote in meetings of the presbytery,  
Perform a service of Christian marriage when invited by the session or other responsible committee, and when allowed by the state.

It was MOVED and CARRIED that Recommendation III.B be approved. Formal commissioning service will be held at Nazareth Church. It was MOVED, SECONDED and CARRIED that Jose Luis Casal, Kay Long and Tim Davenport-Herbst be elected as a commission to represent the presbytery to commission Bea Torres.

- C. That Tommy Taylor be received into the membership of Tres Rios Presbytery to serve as pastor of First Presbyterian Church, Seminole, beginning June 10, 2016 pending his ordination. Presbytery has received confirmation that the ordination was held in Coastal Carolina presbytery on June 5, 2016.

*The Examination Committee met on Thursday, May 5, 2016 for the purpose of examining Tommy Taylor, candidate from Coastal Carolina Presbytery being called to the First Presbyterian Church of Seminole, TX. Members of the committee were: Barbara Chappell, Ann Hurt, Rev. Jose Luis Casal, Judia Foreman and Rev. Mary Beth Anton.*

*Mr. Taylor was examined in the areas of Christian Faith, Church Polity, Sacraments, and Theology. The committee voted to sustain his examination, and to ask MMT to appoint a strong Amigo for him. He has asked to be Ordained in his home church. It was voted to approve his Terms of Call pending the PNC to complete it correctly. It was voted to give him permission to move on the field June 10, 2016.*

Tommy Taylor was introduced to the presbytery and shared his statement of faith. It was MOVED and CARRIED that Recommendation III.C be approved.

**D. That the following Terms of Call for Tommy Taylor be approved:**

Cash Salary	\$34787
Value of the Manse	\$10436
Full medical & pension	\$17455
Business/ professional expenses	\$2000
Continuing education	\$2000
4 weeks paid vacation	
2 weeks paid continuing education	
Moving expenses (up to)	\$5000

It was MOVED and CARRIED that Recommendation III.D be approved.

**E. That teaching elder Brenda Church be received into the membership of Tres Rios Presbytery and as part time stated supply pastor of First Presbyterian Church, Ballinger, beginning June 1, 2016 pending her ordination. Presbytery has received confirmation that ordination took place on June 5, 2016 in Palo Duro Presbytery.**

*Examination Committee composed of Jose Luis Casal, Bernie Coffee, Cynthia Davenport-Herbst, Tim Davenport-Herbst, and Don Treadwell met at St. Paul Presbyterian Church in San Angelo, Texas on Wednesday, May 4, 2016 to examine Brenda Church for ordination and membership in Tres Rios Presbytery. The examination was sustained. Missional Ministries Team has previously taken action to request Palo Duro Presbytery to ordain Brenda Church on our behalf pending a successful examination.*

Brenda Church was introduced to the presbytery and shared her statement of faith. It was MOVED and CARRIED that Recommendation III.E be approved.

**Report of the Administrative Commission for Divine Savior/St Andrew**

The report was presented by Jim Miles and was received as information.

**I. Matters of Information**

The Commission continues to work with both churches and pastor Jayne Ruiz.

**II. Recommendations of a Routine Nature**

None

**III. Recommendations Requiring More Careful Consideration**

**Background—**

The City of El Paso Planning Department considers the modifications at the church (including ponding, paving, etc.) as part of an overall project to include the apartments, new street, curbing,

etc. Because of this, the modifications at the church need to be made in order for the overall project to gain city approval for occupancy of the apartment project on the former Divine Savior property. The cost of these modifications is approximately \$53,000 to be borne as follows:

Divine Savior church	\$23,000	
Project Vida	\$10,000	(note A)
Presbytery Small Church funding	\$20,000	
Total	\$53,000	

(Note A)—In addition, Divine Savior will receive one-half of the net profits on the profits after all direct costs. Unfortunately, this additional funding, while helpful to Divine Savior for future operations and pastoral support is not certain and is spread out over a five year period beginning sometime late summer or early fall.

The end result of the overall project will be a more attractive parking and sidewalk area for Divine Savior, a new street accessing the church and apartments and housing for eight needy families.

**A. Proposed Small Church Funding**

That up to \$20,000 be approved from the Presbytery of Tres Rios Small Church fund for assistance to Divine Savior Presbyterian Church to assist in completion of improvements and modifications necessary to complete the project. That Jimmy Stevens, as Presbytery Treasurer and a member of the Divine Savior Administrative Commission be authorized to initiate the necessary paperwork to affect such funding.

It was MOVED and CARRIED that Recommendation III.A be approved.

**Report of the Administrative Commission for Grace Presbyterian Chapel, San Angelo**

The report was presented by Don Carlton and was received as information.

**I. Matters of Information**

The Administrative Commission continues to work with Grace Presbyterian Chapel The session held its first organizational meeting in February and elected a clerk of session and treasurer. Articles of Incorporation establishing a 501(c)(3) non-profit corporation have been filed with the Secretary of State, and bylaws to be adopted are being drafted. New members have been received over the last few months. At a meeting of the AC and the session on May 4<sup>th</sup>, the future of the church going forward was discussed, as well as, possible models of pastoral leadership. The Missional Ministries Team will begin working with them to

determine the best way forward in securing a pastor.

### **Report of Missional Outreach Team**

The report was presented by Jim Miles and was received as information.

#### **I. Matters of Information**

- A. Your Missional Outreach Team continues to work with the Seminole and Andrews churches.
- B. Consultant Mike Murray continues to contribute his expertise as he resources our team.
- C. Your team continues to work with churches receiving aid.
- D. Your team is working toward developing a strategy for larger parish ministry. Indications are that this will require additional collaboration between Outreach, Ministries and Resource Teams.
- E. The Missional Outreach Team continues to meet upon invitation of our session to discuss church growth. Sessions who have not invited the Missional Outreach Team representatives are encouraged to do so.

### **Report of Missional Networking Team**

The report was presented by Jim Miles and was received as information.

#### **I. Matters of Information**

- A. The following session minutes (2015) have been read and approved:

St Andrew	With Exception
FPC, El Paso	With Exception
FPC, Odessa	With Exception
FPC, Fort Davis	Without Exception
- B. Jim Miles and Gary Dill attended the Leadership Forum: “The Presbyterian Church in a Changing Landscape” at the Presbyterian Mission Center in Irving, TX on April 25-26, 2016.
- C. Appointed Kay Long, Jose Luis Casal, Jobeth McLeod, Dennis Haralson and Dan Calfee to serve on the planning team for the June 10, 2016 presbytery meeting. Guest speaker and preaching will be Mike Muray.
- D. The October 14, 2016 meeting of presbytery will be held at Nazareth Presbyterian Church, San Angelo. Nazareth Church and Grace Chapel will co-host this meeting.

- E. Heard reports from all team moderators.

**Report of the Presbytery Negotiating Team for First, Midland**

Report was presented by Jim Miles and was received as information.

Negotiating team continues to work with the negotiating team of First, Midland. Both teams have entered into voluntary negotiation.

**Report of the Missional Nurturing Team**

The report was presented by Cheryl Kincaid and was received as information.

- I. Matters of Information
- A. TRYC Youth Event will be held February 17-19, 2017 at Prude Ranch and will be led by Grace Presbytery "Crossroads" College Age Ministry. Mission Project for this retreat will be preparing Presbyterian Disaster Assistance "Gift of Heart Kits".
- B. Samples of "Growing in Grace and Gratitude" curriculum will be available to view at the presbytery meeting.
- C. Presbyterian Youth Triennium will be held July 19-23, 2016 at Purdue University. Attending from Tres Rios Presbytery will be:

**University**

Jeri Vines  
Noah Ozer  
Gibel Amador  
James Goode  
Roberts Ituah

**FPC, Odessa**

Michael Sullivan  
Kelly Lampman  
Cambri Allison

**Grace, El Paso**

Marcus Herbert  
Morgan Herbert  
Cameron Hernandez  
Ritchie Romero  
Kelly Hernandez  
Bill Rose  
Ian Malone

**St Paul, San Angelo**

Tim Davenport-Herbst  
Gabrielle Reyes  
Cole Miller  
Josh Davenport-Herbst  
Elise Smith  
Jade Spain  
Ryan Hasty

II. Recommendations of a Routine Nature  
None

III. Recommendations Requiring More Careful Consideration

A. That the Child Protection Policy be approved.

It was MOVED and CARRIED that Recommendation III.A be approved. (See Exhibit B).

**Report of the Missional Resource Team**

Report was presented by Don Carlton and received as information

I. Matters of Information

- A. Team has received no request for Builders Fellowship Call. If any church is interested please contact the presbytery office. First Call for 2016 has been issued to St Paul, San Angelo.
- B. Treasurer's Report dated March 31, 2016 was reviewed by the team.

II. Recommendations of a Routine Nature  
None

III. Recommendations Requiring More Careful Consideration

- A. That a four month moratorium of payments (beginning in April 2016) be granted to the Genesis Center with the balance to be added to the lump sum payment that is due in June, 2018, and the trustees be authorized to 1) execute a revised Extension and Renewal Agreement; and 2) that they be empowered (in consultation with the Missional Resource Team) to manage and make any further changes to the agreement. All actions taken on behalf of presbytery will be reported at the next stated meeting.

It was MOVED and CARRIED that Recommendation III.A be approved.

- B. The Missional Resource Team **renews** the motion that presbytery accept the Oil, Gas and Mineral Lease Proposal of Midland Petro D.C. Partners to obtain a non-surface use oil and gas lease (Presbytery office located at 1201 W Wall, Midland Texas), and that the trustees be authorized to 1) execute the lease agreement on behalf of presbytery; 2) thereafter in

consultation with the Missional Resource Team be authorized to have oversight of the agreement to ensure the proper performance of all terms; 3) and to execute any extensions or renewals of the agreement. All actions taken on behalf of presbytery will be reported at the next stated meeting.

*Legal Description: 0.161 acres of land, more or less, being part of Section 34, Block 39, Township 1 South, Texas and Pacific Railroad Company Survey, Midland County, Texas and being known as Lot 1, Block 19, West End Addition, an addition to the City of Midland, Midland County, Texas.*

It was MOVED, SECONDED AND CARRIED that Jimmy Wright be granted permission of the floor to discuss the oil and gas lease. Following discussion and explanation of the lease written ballots were taken. Vote was 2 abstain, 7 against, 32 in favor. Motion carried.

### **Treasurers Report**

Report dated May 31, 2016 was presented by Jimmy Stevens and was filed for audit (See Exhibit C).

### **Next Meeting Site**

The 107<sup>th</sup> Stated Meeting of the Presbytery of Tres Rios will be held on Friday, October 14, 2016 at Nazareth Presbyterian Church, San Angelo.

It was MOVED, SECONDED AND CARRIED that a resolution of profound thanks be granted to the members of First Presbyterian Church, Seminole for their gracious hospitality in hosting this meeting. Findings from the workshop held in the morning will be presented to the Networking Team and forwarded to the presbytery.

### **Adjournment**

There being no further business the meeting was adjourned at 3:40 p.m. with prayer.

Respectfully Submitted,



Kay Long, Stated Clerk

Theresa Wright, Recording Clerk





## Exhibit A

Docket - 106<sup>th</sup> Stated Meeting

June 10, 2016 – First Presbyterian Church, Seminole Texas

Rev. Michael Murray, Guest Preacher and Workshop Leader

“Unity, Diversity and your Priestly Vocation” - Ephesians 2:10 and 4:1-3

### June 10, 2016

8:30 a.m.	Registration	
9:00 a.m.	New Commissioner Orientation led by Kay Long, Jobeth McLeod	
9:30 a.m.	Call to Order	Jobeth McLeod
	Introduction of Special Guest Dr. Mike Murray	
	Welcome from the host church	Dennis Haralson
	Opening Worship (Sanctuary)	
	Workshop (move to Fellowship Hall)	Mike Murray
	Worship Service concluded with the Lord's Supper	
	Reconvene in the Sanctuary	
	Welcome to visitors, first time commissioners, and corresponding members	
	Adoption of the Docket	Kay Long
	Omnibus Motion	Kay Long
	Communications	Kay Long
	Stated Clerk's Report	
	Minutes Audit Task Force Report for February 26, 2016 meeting	
	Election of Minutes Audit Task Force June 10, 2016 meeting	
	Presbyterian Women	Linda Allen
	Greetings from Austin Presbyterian Theological Seminary	Dr. Paul Hooker
	Lunch (Fellowship Hall)	
	Reconvene in Fellowship Hall	
	Commission Delegates and Representatives to General Assembly	
Reports From:		
	Missional Ministries Team	Jessica Vaughn Lower
	Commissioning Service for Ruling Elder Bea Torres	
	Administrative Commission for Divine Savior/St Andrew	Jim Miles
	Administrative Commission for Grace Presbyterian Chapel, SA	Don Carlton
	Missional Outreach Team	Jim Miles
	Missional Networking Team	Jim Miles
	Presbytery Negotiating Team FPC, Midland	Mark Morgan
	Missional Nurturing Team	Tracy Spencer Brown
	Missional Resource Team	Don Carlton
	Treasurer's Report	Jimmy Stevens
	Adjournment	

## **Exhibit B**

### **The Presbytery of Tres Rios**

### **Child Protection Policy**

#### **General Purpose Statement**

Tres Rios Presbytery seeks to provide a safe and secure environment for the children who participate in our programs and activities. By implementing the below practices, our goal is to protect the children of Tres Rios Presbytery from incidents of misconduct or inappropriate behavior while also protecting our staff and volunteers (workers) from false accusations.

#### **Definitions**

For purposes of this policy, the terms “child” or “children” include all persons under the age of eighteen (18) years. The term “worker” includes both paid and unpaid persons who work with children. The term “volunteer” means anyone involved in a day care or school, in overnight activities involving minors, in counseling of minors, or in one-on-one mentoring of minors.

#### **Selection of Workers**

All persons who desire to work with the children participating in our programs and activities will be screened. This screening includes the following:

a) **Six Month Rule**

No volunteer will be considered for any position involving contact with minors until she/he has been involved with Tres Rios Presbytery for a minimum of six (6) months. This time of interaction between our leadership and the applicant allows for better evaluation and suitability of the applicant for working with children.

b) **Written Application**

All persons seeking to work with children must complete and sign a written application in a form to be supplied by us. The application will request basic information from the applicant and will inquire into previous experience with children, previous church affiliation, reference and employment information, as well as disclosure of any previous criminal convictions. The application form will be maintained in confidence on file at the presbytery office.

c) **Personal Interview**

Upon completion of the application, an interview may be scheduled with the applicant to discuss his/her suitability for the position.

d) **Reference Checks**

Before an applicant is permitted to work with children, at least two of the applicants' references will be checked. These references should be of an institutional nature as opposed to personal or family references, preferably from organizations where the applicant has worked with children in the past. Documentation of the reference checks will be maintained in confidence on file at the presbytery office.

e) **Criminal Background Check**

A national criminal background check is required for all employees (regardless of position) and volunteers as defined above.

Before a background check is run, prospective workers will be asked to sign an authorization form allowing the church/synagogue/meeting to run the check. If an individual declines to sign the authorization form, s/he will be unable to work with children.

A disqualifying offense that will keep an individual from working with children will be determined by the Training and Nurture Team on a case-by-case basis in light of all the surrounding circumstances. Generally, convictions for an offense involving children and/or for offenses involving violence, dishonesty, illegal substances, indecency and any conduct contrary to our mission will preclude someone from being permitted to work with children. Failure to disclose a criminal conviction on the application form will also be a disqualifying event.

The background check authorization form and results will be maintained in confidence on file at the presbytery office.

## **Policy for Volunteers and Paid Staff**

1. As often as practicable, two adults will be assigned to supervise or lead all activities involving children or youth.
2. No person will serve as a teacher or volunteer leader of children or youth activities until an information form is submitted and security background checks have been completed.
3. As often as practicable, all teenage workers or volunteers will be supervised by adults.
4. No fewer than two leaders will be required for all trips and outings.
5. To ensure an adequate level of adult leadership, sponsors for retreats must be at least 21 years of age.
6. To ensure an adequate level of supervision, each group must have one adult sponsor for every six youth. Also each group must have sponsors for both male and female youth, regardless of how many youth in the group. (i.e. if your group has three girls and two boys for the total of five campers, you must have at least two sponsors, one male and one female.) In the event that you do not have the required number of sponsors, it may be possible to combine with another group, as long as arrangements are made before the retreat.
7. Private one-on-one contact between adults and children under the age of 18, and between minors is not permitted. If a personal conference between an adult and child is required, the meeting shall take place in view of other teachers or volunteers.
8. Adult leaders must respect the privacy of youth members in situations such as changing clothes or taking showers on church trips and retreats. Adults should intrude only to the extent that health and safety require. They should also protect their own privacy in similar situations.
9. On trips and presbytery outings adults are not permitted to sleep in the same bed with youth, other than their own child.
10. Appropriate clothing for children, youth and leaders, as determined by the Event Leader, is required for all activities.
11. Discipline used in activities should be constructive and reflect Christian values. Corporal punishment is never permitted.
12. Physical hazing and initiations are prohibited and may not be included as part of any activity.
13. Written parental or guardian permission is required for all overnight outings and trips.

## Two Adult Rule

In so much as possible, it is our goal that a minimum of two unrelated adult workers will be in attendance at all times when children are being supervised during our programs, activities and travel to and from events. Some youth classes may have only one adult teacher in attendance during the class session; in these instances, doors to the classroom should remain open and there should be no fewer than three students with the adult teacher. We do not allow minors to be alone with one adult on our premises or in any sponsored activity unless in a counseling situation.

## Responding to Allegations of Child Abuse

For purposes of this policy, “child abuse” is any action (or lack of action) that endangers or harms a child’s physical, psychological or emotional health and development. Child abuse occurs in different ways and includes the following:

- **Physical abuse** – any physical injury to a child that is not accidental, such as beating, shaking, burns, and biting.
- **Emotional abuse** – emotional injury when the child is not nurtured or provided with love and security, such as an environment of constant criticism, belittling and persistent teasing.
- **Sexual abuse** – any sexual activity between a child and an adult or between a child and another child at least four years older than the victim, including activities such as fondling, exhibitionism, intercourse, incest, and pornography.
- **Neglect** – depriving a child of his or her essential needs, such as adequate food, water, shelter, and medical care.

Childcare workers may have the opportunity to become aware of abuse or neglect of the children under our care. In the event that an individual involved in the care of children at this Tres Rios Presbytery event becomes aware of suspected abuse or neglect of a child under his/her care, this should be reported immediately to the Event Director for further action, including reporting to authorities as may be mandated by state law.

In the event that an incident of abuse or neglect is alleged to have occurred at this Tres Rios Presbytery or during our sponsored programs or activities, the following procedure shall be followed:

1. The parent or guardian of the child will be notified.
2. The worker alleged to be the perpetrator of the abuse or misconduct will immediately be placed on leave from working with children, pending an investigation, and instructed to remain away from the premises during the investigation.
3. Civil authorities will be notified, and the Tres Rios Presbytery will comply with the state’s requirements regarding mandatory reporting of abuse as the law then exists. The Tres Rios Presbytery will fully cooperate with the investigation of the incident by civil authorities.
4. Our insurance company will be notified, and we will complete an incident report. Any documents received relating to the incident and/or allegations will immediately be forwarded to the insurance company.
5. Event Director will be our spokesperson to the media concerning incidents of abuse or neglect, unless he or she is alleged to be involved. We will seek the advice of legal counsel before responding to media inquiries or releasing information to the congregation. All other representatives of the church should refrain from speaking to the media.
6. A pastoral visit will be arranged for those who desire it.

7. Any person who is not found innocent of the alleged abuse or misconduct will be removed from their position working with children or youth.
8. The Presbytery of Tres Rios Sexual Misconduct Policy and Procedures shall be enforced.

### **You Also May Want to Consider the Following Provisions Regarding Child Protection**

#### **Open Door Policy**

Classroom doors should remain open unless there is a window in the door or a side window beside it. Doors should never be locked while persons are inside the room.

#### **Teenage Workers**

We recognize that there may be times when it is necessary or desirable for babysitters (paid or volunteer) who are themselves under age 18 to assist in caring for children during programs or activities. The following guidelines apply to teenage workers:

- Must be at least age 14.
- Must be screened as specified above.
- Must be under the supervision of an adult and must never be left alone with children.

#### **Check-in/Check-out Procedure**

For children below third grade, a security check-in/check-out procedure will be followed. The child will be signed in by a parent or guardian, who will receive a “child check” for the child similar to a claim check. The parent or guardian must present the “child check” in order to sign out the child from our care. In the event that a parent or guardian is unable to present the “child check,” Event Director will be contacted. Event Director will be responsible for releasing the child to the care of a parent or guardian after discussing the surrounding circumstances with the parent or guardian.

#### **Sick Child Policy**

It is our desire to provide a healthy and safe environment for all of the children at Tres Rios Presbytery. Parents are encouraged to be considerate of other children when deciding whether to place a child under our care. In general, children with the following symptoms should NOT be dropped off:

- Fever, diarrhea, or vomiting within the last 48 hours;
- Green or yellow runny nose;
- Eye or skin infections; and/or
- Other symptoms of communicable or infectious disease.

Children who are observed by our workers to be ill will be separated from other children and the parent or guardian will be contacted to request that the child be picked up for the day.

#### **Medications Policy**

It is the policy of Tres Rios Presbytery not to administer either prescription or non-prescription medications to the children under our care. Medications should be administered by a parent at home. Parents are reminded of our sick child policy.

Exceptions to the medications policy may be granted to parents of children with potentially life-threatening conditions (such as asthma or severe allergic reactions). Parents of such children should address their situation with the Event Director to develop a plan of action.

## **Discipline Policy**

It is the policy of Tres Rios Presbytery not to administer corporal punishment, even if parents have suggested or given permission for it. There should be no spanking, grabbing, hitting, or other physical discipline of children. Workers should consult with the Event Director if assistance is needed with disciplinary issues.

## **Restroom Guidelines**

Children five years of age and younger should use a classroom bathroom if one is available. If a classroom bathroom is not available, workers should escort a group of children to the hallway bathroom. They should always go in a group, never taking a child to the bathroom alone. The workers should check the bathroom first to make sure that it is empty, and then allow the children inside. The workers should then remain outside the bathroom door and escort the children back to the classroom. If a child is taking longer than seems necessary, the worker should open the bathroom door and call the child's name. If a child requires assistance, the workers should prop open the bathroom door, and leave the stall door open as they assist the child.

For children over the age of five, at least one adult male should take boys to the restroom and at least one adult female should take girls. The worker should check the bathroom first to make sure that the bathroom is empty, and then allow the children inside. The worker should then remain outside the bathroom door and escort the children back to the classroom.

For presbytery youth retreats when at all possible, one adult should accompany youth to the restroom or have two youth go together.

For the protection of all, workers should *never* be alone with a child in a bathroom with the door closed and never be in a closed bathroom stall with a child. Parents are strongly encouraged to have their children visit the bathroom prior to each class.

## **Accidental Injuries to Children**

In the event that a child or youth is injured while under our care, the following steps should be followed:

1. For minor injuries, scrapes, and bruises, workers will provide First Aid (Band-Aids, etc.) as appropriate.
2. For injuries requiring medical treatment beyond simple First Aid, the parent and/or guardian will immediately be summoned in addition to the worker's supervisor. If warranted by circumstances, an ambulance will be called.
3. Once the child has received appropriate medical attention, an incident report will be completed in the case of injuries requiring treatment by a medical professional.

## **Training**

**Tres Rios Presbytery** will provide training on this child protection policy to all new childcare workers and will strive to provide opportunities for additional training classes or events on an annual basis. All workers are strongly encouraged to attend these training events.

# PERMISSION/MEDICAL AUTHORIZATION/LIABILITY RELEASE FORM

## PARTICIPANT'S

NAME: \_\_\_\_\_

Sex: \_\_\_\_\_

Date of

Birth: \_\_\_\_\_

/ /

To Parent or Guardian: This permission form must be filled out completely and returned to your child's sponsor in order for your child to attend activities with Tres Rios Presbytery. No child will be permitted without this form, completed and signed.

I, \_\_\_\_\_ (please print), the Parent/Guardian of the above named participant, do hereby release Tres Rios Presbytery and/or the Sponsors of the trip and/or function from any and all liability in the event of sickness or injury during the duration of the event. I further understand and acknowledge that certain activities such as horseback riding, swimming, and hiking have an increased risk of injury.

I certify that my child is in good health and can participate in all normal activities of the group.

I understand that my child will leave from \_\_\_\_\_ (location) ON \_\_\_\_\_ (day), \_\_\_\_\_ (date), Will travel to \_\_\_\_\_, spend \_\_\_\_\_ nights return to the above location by \_\_\_\_\_ (time) ON \_\_\_\_\_ (day), \_\_\_\_\_ (date).

In conjunction herewith, I grant to Tres Rios Presbytery and/or the Sponsors of the trip, or each of them, the power to authorize any and all medical treatment deemed necessary for my child to include but not be limited to the authorization by said Sponsor(s) to the physician of his/her choice for any treatment necessary, to any hospitalization deemed necessary, and the power to authorize any procedures necessary to the care of said child to include, but not be limited to any surgical and/or anesthesia procedures. I authorize for a doctor to be called and/or other medical services to be provided, at my expense, should an emergency arise.

Parent/Guardian Signature \_\_\_\_\_

Date \_\_\_\_\_

## MEDICAL INFORMATION

MEDICAL CONDITION(S) (is chronic conditions, for example, sinus, kidney problems, asthma, diabetes, etc):

continue on reverse if needed

## MEDICATIONS TAKEN

ALLERGIES (list any foods, insect bites, medicines, etc.) continue on reverse if needed

## FAMILY

PHYSICIAN: \_\_\_\_\_

PHONE: \_\_\_\_\_

## MEDICAL

INSURANCE: \_\_\_\_\_

POLICY

NUMBER: \_\_\_\_\_

INSURANCE

PHONE: \_\_\_\_\_

HOLDER'S

NAME: \_\_\_\_\_

## CONTACT INFORMATION

PARENT OR

GUARDIAN

NAME: \_\_\_\_\_

PARENT OR

GUARDIAN

NAME: \_\_\_\_\_

BEST

CONTACT

PHONE #: \_\_\_\_\_

BEST

CONTACT

PHONE #: \_\_\_\_\_

ALTERNATE

PHONE # \_\_\_\_\_

ALTERNATE

PHONE # \_\_\_\_\_

ADDRESS: \_\_\_\_\_

In case or emergency, and the child's parent/guardian(s) cannot be reached,

CONTACT: \_\_\_\_\_, PHONE: \_\_\_\_\_

## **Background Check Authorization**

By my signature below, I authorize The Presbytery of Tres Rios or its agent to obtain information from a consumer reporting agency which will include, but not be restricted to:

- SSN Verification
- Identity Verification
- Address History (10 years)
- 50 State Criminality Search
- 50 State Sex Offender Registry Search
- 50 State Terrorist Database
- Motor Vehicle Records check for serious traffic infractions

I understand that this report will be used for the purpose of evaluating me for employment by a Congregation of Tres Rios Presbytery.

I understand that this report will be kept under lock and key in a file at the office of The Presbytery of Tres Rios.

I understand that results of this report will not be released to anyone without written authorization by me.

I understand that I have a right to request disclosure of the nature and scope of the report.

***Please PRINT all information and Sign in BLUE INK***

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Last Name: \_\_\_\_\_ Middle Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Former Name: \_\_\_\_\_

Last Home Address: \_\_\_\_\_

City: \_\_\_\_\_ ZIP Code: \_\_\_\_\_

Date of Birth (Month/Day/Year): \_\_\_\_/\_\_\_\_/\_\_\_\_

Social Security Number: \_\_\_\_ - \_\_\_\_ - \_\_\_\_

Driver's License Number: \_\_\_\_\_ State: \_\_\_\_\_

Church/Ministry: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ ZIP Code: \_\_\_\_\_



## Minor Participation Authorization and Consent to Emergency Medical Treatment Form

Name of Participant: \_\_\_\_\_

Parent(s) or Guardian(s): \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Age of youth: \_\_\_\_\_ Birth date: \_\_\_\_\_ Grade: \_\_\_\_\_

I, the undersigned, certify that I am the parent or legal guardian of \_\_\_\_\_ (hereafter the "minor child").

I hereby give my consent to have my minor child participate in the following activity of Tres Rios Presbytery: \_\_\_\_\_ (hereafter "the activity") on or about \_\_\_\_\_, 20\_\_.

I recognize that there are risks involved in participating in this activity and hereby assume all risk of injury, harm, damage, or death to my minor child in connection with his/her participation in this activity.

To the fullest extent permitted by law, I release Tres Rios Presbytery, its trustees, officers, directors, employees, agents and representatives from any injury, harm, damage or death which may occur to my minor child while participating in the activity and agree to save and hold harmless Tres Rios Presbytery, its trustees, officers, directors, employees, agents and representatives from any claims arising out of my minor child's participation in the activity.

Further, being the parent or legal guardian of the minor child, I do consent to any medical, surgical, x-ray, anesthetic, or dental treatment that may be deemed necessary for my minor child. I understand that efforts will be made to contact me prior to treatment but, in the event I cannot be reached in an emergency, I give permission to the activity leader to make the decisions necessary for treatment. Should there be no activity leader available, I give permission to the attending physician to treat my minor child. As parent or legal guardian, I understand that I am responsible for the health care decisions of my minor child and agree that my insurance plan is the primary plan to pay for the medical, dental, or hospital care or treatment that is given to my minor child. Any insurance policy of the church or organization sponsoring this event will be used as the secondary coverage.

Executed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

Witness: \_\_\_\_\_

Witness: \_\_\_\_\_

## Publicity Release

Name of  
Participant: \_\_\_\_\_

Parent(s) or Guardian(s):  
\_\_\_\_\_

On occasion Tres Rios Presbytery takes photographs or makes audio or video recordings of children and/or adults involved in activities. Such photographs or recordings may be used by staff and participants to remember the activities and participants, and may be used in publications or advertising materials and/or website, to let others know about our ministry. The presbytery may also invite local news organizations to photograph or record events for news reporting or special interest features.

I consent to the use of any such photograph or audio or video recordings of the child names above, or me, if I am participating, to be used, distributed, or displayed as agents of the presbytery deem appropriate.

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Youth Covenant

During each and every youth activity sponsored by Tres Rios Presbytery, participants are required to adhere to these simple steps to enhance the quality of the activity and to build a community characterized by respect, trust, concern, and dignity:

1. I understand the importance of always representing myself and my youth group as ambassadors of the high standards of our faith. I will conduct myself as a representative of my family, church and Christians everywhere. I will lead our group in stellar behavior.
2. I covenant to respect God, respect myself, respect other people, and respect property. I understand that my continued participation in activities depends on my support.
3. I covenant to be responsible to the adults attending on behalf of Tres Rios Presbytery.
4. I covenant to respect those we travel with and the local community by not damaging the bus or any other property.
5. I covenant to respect the privacy of others by not entering into areas assigned to females if I am a male, or areas assigned to males if I am female.
6. I covenant to respect those around me by not engaging in reckless behavior that could cause harm to myself or others.
7. I covenant not to bring fireworks, firearms, illegal drugs, and alcohol or tobacco products.
8. I covenant to abstain from inappropriate sexual behavior toward other participants.

The above agreement has been developed to enhance the quality of the Tres Rios community. Participants accept the responsibilities in this covenant in order to build a community characterized by respect, trust, concern, and dignity.

It is assumed that all participants and their parents/guardians will sign, accept and abide by this covenant. I understand that any failure on my part in abiding by this covenant may result in my being dismissed from the event and returned home at my parent's expense.

\_\_\_\_\_ Participant Signature

\_\_\_\_\_ Parent / Guardian Signature

## Incident Report

REASON FOR REPORT \_\_\_\_\_

DATE OF INCIDENT \_\_\_\_\_ TIME \_\_\_\_\_

NAME OF REPORTER \_\_\_\_\_ TITLE \_\_\_\_\_

NAME (S) OF CHILD (REN)/YOUTH \_\_\_\_\_

AGE (S) OF CHILD (REN)/YOUTH \_\_\_\_\_

QUOTE THE CHILD'S/YOUTH'S FIRST WORDS VERBATIM:

BRIEFLY DESCRIBE THE CHILD'S/YOUTH'S DEMEANOR/APPEARANCE:

BRIEFLY DESCRIBE WHAT HAPPENED:

WHAT ACTION DID YOU TAKE?

HAS THE INCIDENT BEEN RESOLVED? \_\_\_\_ YES \_\_\_\_ NO EXPLAIN:

NAMES OF WITNESSES:

REPORT SUBMITTED TO: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_ Time: \_\_\_\_\_

## Volunteer Application

### General Information

Full Name: \_\_\_\_\_ Name you go by: \_\_\_\_\_  
Address: \_\_\_\_\_ City, State, Zip \_\_\_\_\_  
Email address: \_\_\_\_\_  
Phone: \_\_\_\_\_ Date of Birth: \_\_\_\_\_  
Social Security Number: \_\_\_\_\_ Driver's License Number: \_\_\_\_\_  
Employer: \_\_\_\_\_ Occupation: \_\_\_\_\_  
Which congregation are you a member? \_\_\_\_\_ How long? \_\_\_\_\_

### Background Information

**To understand your call to serve, please respond to the following:**

Tell us of your faith journey

Why are you committed to serve in the area of children and youth?

What leadership roles have you held?

Please list any training or education which you deem to be helpful preparation for children/youth ministry.

References (Please list three personal references)

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Contact information: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Contact information: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Contact information: \_\_\_\_\_

**Experience**  
**(Please complete the two sections if applicable)**

Please list all church work involving children and youth in the past five years

Please list all non-church work involving children and youth in the past five years

**Presbytery of Tres Rios  
Receipts and Disbursements  
Thru May 31, 2016**

				Actual thru 5/31	Budget thru 5/31	Budget 2016	Comments
Receipts							
Contributions from Churches							
For Presbytery				\$98,345	\$100,968	\$242,323	
For Synod				646	833	2,000	
For General Assembly				11,613	8,615	20,677	
Total church contributions							
				110,604	110,417	265,000	
Transfers from Restricted Funds							
Church Development				7,500	6,250	15,000	
Second Harvest				8,784	8,784	121,082	Includes possible support for San Angelo and Midland groups and minister at St. Andrew and Divine Savior. Approved by Miss. Outreach team
Camp Chimney Spring Funds				13,246	12,000	24,000	Includes support for all youth events, including youth task force, Jr. High youth camps and provision for 2016 triennium. Total must be within the 5% spending level of CCS funds.
Operating Reserve Funds				8,547	3,000	4,000	Discernments at affected churches
				38,077	30,034	164,082	
Income-Builders Fellowship							
Interest Income				0	0	0	
Rent-Maranatha properties				112	13	30	
Rent-McCarney property				2,500	2,500	6,000	
Donations				2,000	2,000	4,800	
				11,031	2,917	7,000	Confidential, unsolicited pledges or contributions from individuals
Other Income				7,759	1,146	2,750	Represents royalty income from Trinity properties and income from closure of Wells Fargo TPC account
Total Receipts				172,083	149,026	449,662	
Expenditures							
Support for Upper Gov Bodies							
Synod				646	833	2,000	
General Assembly				11,613	8,615	20,677	
Total Support for Upper Councils				12,259	9,449	22,677	
Missional Ministries Team							
Administrative Personnel Support				262	313	750	

**Presbytery of Tres Rios**  
**Receipts and Disbursements**  
**Thru May 31, 2016**

	<u>Actual</u> <u>thru 5/31</u>	<u>Budget</u> <u>thru 5/31</u>	<u>Budget</u> <u>2016</u>	<u>Comments</u>
Training-Ruling Commissioned Elder	0	0	500	
Other Training/Workshop	0	0	600	
Meetings	622	1,667	4,000	
Candidate Eval/Travel	0	0	2,800	Add. candidates expected in 2016
Discernment Expenses	8,466	3,000	4,000	Discernment/negotiations at First Midland and discernment at Sonora . Funded from Operating Reserve
Travel/Denomination/BOP Events	0	0	1,000	
<b>Total Missional Ministries Team</b>	<b>9,350</b>	<b>4,979</b>	<b>13,650</b>	
<b>Missional Outreach Team</b>				
Meetings	481	1,042	2,500	
Redevelopment costs	1,079	833	2,000	New Beginnings
<b>Church Support:</b>				
Nazareth Salary Support	5,500	6,250	15,000	Funded from Church Development
San Angelo Grace Chapel Support	0	0	50,000	Funded from Second Harvest
Midland Fellowship Support	0	0	50,000	Funded from Second Harvest
Divine Savior/St. Andrew Support	8,784	8,784	21,082	Funded from Second Harvest
<b>Total Church Support</b>	<b>14,284</b>	<b>15,034</b>	<b>136,082</b>	
<b>Mission Support:</b>				
Project Vida	4,748	5,000	12,000	
St Andrews Mission	2,800	2,917	7,000	
Mission Trip	0	0	2,000	
Pasos de Fe	375	625	1,500	
Bob Lewis Mission	500	500	500	
Project Dignidad	500	500	500	
<b>Total Mission Support</b>	<b>8,923</b>	<b>9,542</b>	<b>23,500</b>	
<b>Total Missional Outreach Team</b>	<b>24,767</b>	<b>26,451</b>	<b>164,082</b>	
<b>Misional Nomin &amp; Repre Team</b>				
Meetings	0	0	450	
<b>Total Missional Nom./Repre. Team</b>	<b>0</b>	<b>0</b>	<b>450</b>	



**Presbytery of Tres Rios  
Receipts and Disbursements  
Thru May 31, 2016**

	<u>Actual</u> <u>thru 5/31</u>	<u>Budget</u> <u>thru 5/31</u>	<u>Budget</u> <u>2016</u>	<u>Comments</u>
<b>Missional Nurturing Team</b>				
<b>Youth:</b>				
Youth Task Force	10,227	9,000	11,000	
Triennial	5,075	4,000	6,000	Expenses of \$17,075 less \$12,000 accrued in 2014 & 2015
Synod Youth Workshop	0	0	0	
Junior High Youth Camps	0	0	7,000	At Buffalo Gap or Mo-Ranch in 2016
Other Youth Projects	0	0	0	
Leadership Dev/Training	15,302	13,000	24,000	
Meetings	0	0	0	
	150	417	1,000	
<b>Total Missional Nurturing Team</b>	<b>15,452</b>	<b>13,417</b>	<b>25,000</b>	
<b>Missional Resources Team</b>				
<b>Facilities:</b>				
Building Janitorial	1,525	1,525	3,660	
Building Maintenance	1,404	1,458	3,500	
Building Utilities	2,066	2,604	6,250	
Insurance/Office & other facilities	7,529	8,000	8,000	
Maintenance of other facilities	28	63	150	
<b>Total Facilities</b>	<b>12,552</b>	<b>13,650</b>	<b>21,560</b>	
<b>Operating Expenses-Presbytery:</b>				
Communications/Publications	89	181	435	
Computer Operations	839	1,875	4,500	
Website	513	313	750	
Equipment Leases	3,631	3,833	9,200	
Equipment Maintenance	1,783	1,771	4,250	
Postage	1,150	1,042	2,500	
Supplies	2,781	2,667	6,400	
Van and storage	1,127	1,292	3,100	
Telephone	3,337	3,042	7,300	
<b>Total Operating Expenses-Presby.</b>	<b>15,250</b>	<b>16,015</b>	<b>38,435</b>	
Financial Review	0	0	5,000	
Meetings of team & sub groups	213	417	1,000	

**Presbytery of Tres Rios**  
**Receipts and Disbursements**  
**Thru May 31, 2016**

	Actual thru 5/31	Budget thru 5/31	Budget 2016	Comments
<b>Total Mission Resources Team</b>	28,015	30,331	65,995	
<b>Missional Networking Team</b>				
Presbytery Task Forces	327	1,042	2,500	
Personnel Sub-Committee	248	250	750	
Meetings	4,834	2,333	3,500	
	5,409	3,625	6,750	
<b>Staff Expense</b>				
Admin. Assistant Salary	19,067	19,067	45,761	
Admin. Assistant Pens/Medical	6,674	6,673	16,016	
Admin. Assistant Cont Ed	681	333	800	
General Missioner Salary	18,521	18,515	44,435	
General Missioner Housing	16,676	16,667	40,000	
General Missioner Pens/Medical	12,841	12,841	30,819	
General Missioner Cont Educ	1,500	1,500	1,500	
General Missioner Travel	5,732	3,333	8,000	
Payroll Taxes	1,167	1,458	3,500	
Stated Clerk Expense	1,232	833	2,000	
Staff Meeting/Travel	1,073	1,333	3,200	
<b>Total Staff Expense</b>	85,164	82,555	196,031	
<b>Presbyterian Women</b>	0	0	0	PW no longer active
<b>Total Expense</b>	180,416	170,806	494,635	
<b>Net Receipts over (under) Expenditures</b>	(\$8,333)	(\$21,780)	(\$44,973)	
<b>Beginning of year surplus (deficit)</b>	\$4,232	\$4,232	\$4,232	
<b>Transfer from Operating Reserve</b>	\$0	\$0	\$40,741	
<b>End of year surplus</b>	(\$4,101)	(\$17,548)	\$0	
<b>Trinity property sale:</b>				
Genesis note payments	\$19,765	\$19,765	\$52,703	

The Presbytery of Tres Rios  
Church Contribution Report  
January 1 - May 31, 2016

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
PIN #	Church	Accept- ance	Current Quarter	YTD	% to Date	Pby.	Synod	GA	Disaster Relief	Build Fellow	One Great Hr Sharing	Christmas Joy	Pentecost	Pace Making	Theological Education	Mission Worker	Other	Total
08723	Alpine	1800	900.00	900.00	50%	729.00	9.00	162.00										900.00
21987	Andrews	2400	400.00	400.00	17%	324.00	4.00	72.00										400.00
21988	Ballinger	1250	208.00	522.00	42%	425.25	5.25	91.50			190.00							712.00
22000	Big Spring	12900	2150.00	5375.00	42%	4353.75	53.75	967.50			827.00	270.00						6472.00
22002	Coshoma	1500		0.00	0%													0.00
	El Paso:																	
08726	Divine Savior	500		0.00	0%													0.00
22003	Faith	4000	375.00	375.00	9%	303.75	3.75	67.50										0.00
08724	First	8000	165.00	2000.00	25%	1620.00	20.00	360.00			562.06	95.00					1000.00	1375.00
15020	Grace	15000	3984.00	6250.00	42%	5062.50	62.50	1125.00			1194.00	157.00						2657.06
22005	St. Andrew	2000		0.00	0%													7601.00
22007	University	57000	11671.40	23750.00	42%	18237.50	237.50	4275.00	1200.00		3142.00	120.00	971.40					28183.40
08727	Fort Davis	2500	531.06	1041.85	42%	843.93	10.40	187.52									114.32	1156.17
08728	Fort Stockton	4250	700.00	1750.00	41%	1417.50	17.50	315.00			160.00						1000.00	1750.00
	Maria	1000	500.00	500.00	50%	405.00	5.00	90.00										1660.00
	Midland:																	
22011	First		16666.66	33333.32		33333.32					201	3965.00						38249.32
10551	Grace	11000	5126.48	5007.64	46%	4056.17	50.09	901.38			3043.16	1030.00	250.00			984.00	750.00	10314.80
																		0.00
08729	Monahans	3000	1500.00	1500.00	50%	1215.00	15.00	270.00										1500.00
	Odeasa:																	
22013	First	1000	250.00	500.00	50%	424.00	4.00	72.00										630.00
22015	Westminster	12000	2000.00	5000.00	42%	4050.00	50.00	900.00			130.00							5000.00
22017	Pecos	600	100.00	250.00	42%	202.50	2.50	45.00										250.00
	San Angelo:																	
08652	Nazareth	3600	1036.07	1500.00	42%	1215.00	15.00	270.00			136.07							1636.07
11530	St. Mark	6000	1000.00	2500.00	42%	2025.00	25.00	450.00										2500.00
08651	St. Paul	10000	2363.16	5532.15	55%	4485.17	55.10	991.86										5532.15
	Grace Chapel	4000	972.82	1783.42		1783.42					100							1883.42
22021	Sanderson	1500		0.00	0%													0.00
22023	Seminole	2640		0.00	0%													0.00
22024	Sonora	0		0.00														0.00
	Total Dollars	188440	52459.65	99920.38		87631.76	645.34	11613.28	1200	0	9555.29	5767	1221.40	0.00	0	984.00	2864.32	0.00
																		121482.39

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