## The Presbytery of Tres Rios

The Presbyterian Church (U.S.A.)

Volume 34, Number 2

2013



97<sup>th</sup> Stated Meeting Westminster Presbyterian Church Odessa, Texas June 14, 2013

#### The Presbytery of Tres Rios Presbyterian Church (U.S.A.) 97th Stated Meeting Westminster Presbyterian Church Odessa, Texas

### June 14, 2013

Call to Order	66
Attendance	66
Docket	67
Partial Report of the Council	
Omnibus Motion	67
Communications	
Minutes Audit Task Force for February 22, 2013	68
Minutes Audit Task Force for June 14, 2013	68
Report of the Stated Clerk	
Reconciliation/Dismissal Team - First, Eldorado	69
Committee on Ministry	71
Divine Savior/St Andrew Administrative Commission	73
Grace, El Paso Administrative Commission	74
Trinity, Midland Administrative Commission	74
Committee on Preparation for Ministry	78
Presbytery Council Report	79
Worship and Meetings Sub- Committee Report	79
Financial Services Sub-Committee Report	80
Personnel Sub-Committee Report	81
Treasurer's Report	81
FOG/VIS Task Force	81
Committee on Mission Report	83
Church Development Committee Report	84
Training and Nurture Committee Report	85
Presbyterian Women Report	86
Report of the Synod of the Sun Commissioners	86
Next Meeting Site	87
Adjournment	87
EXHIBITS	
Exhibit A -Presbytery Docket	88
Exhibit B -2013 Minister Changes in Terms of Call	
Exhibit C -Treasurer's Report dated May 31, 2013	

# The Presbytery of Tres Rios The Presbyterian Church (U.S.A.) Westminster Presbyterian Church Odessa, Texas June 14, 2013

The 97<sup>th</sup> stated meeting of The Presbytery of Tres Rios, Presbyterian Church (U.S.A.) was called to order by Moderator Bobbie Duncan at 9:00 a.m. on June 14, 2013 with prayer. The presbytery was recessed to gather for worship and communion.

The presbytery was reconvened with prayer at 11:35 a.m. by Bobbie Duncan. A quorum was declared present by Stated Clerk Kay Long.

Eric Thompson welcomed the presbytery to Westminster Presbyterian Church. Guests and first time commissioners were introduced. Seated as corresponding members were: Sarah Henken (Presbytery of San Fernando) and Philip Lotspeich (Mid Kentucky Presbytery). Motion made and carried for them to be seated.

#### Those in attendance were:

Teaching Elders: Lewis Allen; Tracy Spencer-Brown; Jose Luis Casal; Glenda Harbert; Tim Davenport-Herbst; Robert Hawkins; Craig Holstedt; Cheryl Homsher; Patty Lane; Neal Locke; Flynn Long; Jim Longstreet; Dick McFarlin; Joe McGee; Jobeth McLeod; Craig Meyers; Jim Miles; Joel Moore; John Nelsen; Katherine Norvell; Bill Proctor; Jayne Ruiz; Steve Schorr; Caryn Thurman; Eric Thompson; Shannon Weisenfels; Todd Wyrick.

Commissioned Ruling Elders: Ann Hurt; Bea Torres.

Presbytery Council Voting Members: Don Carlton (Financial Services Sub Committee); Bobbie Duncan (Moderator); Kay Long (Stated Clerk); Joyce Sherrod (Nominating Committee); Jimmy Stevens (Treasurer).

Elder Commissioners: Nelson Sager (First, Alpine); Barbara Hogard (Andrews); Danny Kennmur (First, Big Spring); Pamela Hicks (First, Coahoma); Bill Rose (Grace, El Paso); Sanda Hoffman (St Andrew, El Paso); John Steinberger (University, El Paso); Matt Brown (First, Eldorado); John Meli (First Fort Stockton); Dan Foreman, Judia Foreman, Horace Griffin (First, Midland); Cheryl Truszkowski (Grace, Midland); Susan Edington (First, Monahans); JoAnn Laird (First, Odessa); Anne Mackey (Westminster, Odessa); Lynn Fowler (First, Pecos); Warner Phillips, Steve Stephens (First, San Angelo); Molly Owen (Nazareth, San Angelo); Bernie Coffee, David Cooper (St Paul, San Angelo); Dan Calfee (First, Seminole)

Visitors: Marj Carpenter (First, Big Spring); Don Carlton (Financial Services Sub-Committee); Duane Coleman (First, El Paso); Justine Coleman (First, El Paso); Cindy Duke (Presbytery Inquirer); Josh Gahr (Presbytery Candidate); Sarah Henken (World Mission); Gloria Holguin (Nazareth, San Angelo); Kerry Joy (First, Eldorado); Nancy Koger (First, Big Spring); Tom Koger (First, Big Spring); Delma Lombrana (Nazareth, San Angelo); Philip Lotspeich (General Assembly Mission Agency); Brandon Luce (First, Coahoma); Mickey McGregor (First, Eldorado); Scott McGregor (First, Eldorado); Wayne Milligan (First,

Eldorado); Rebecca Nicholson (Grace, Midland); Martha Orozco (Nazareth, San Angelo); Debb Ray (First, Eldorado); Doni Whigham (First, Fort Stockton); Peggy Williams (First, Eldorado); Theresa Wright (Recording Clerk)

Excused Ministers: Bill Schlesinger, Carol Schlesinger, Lawrence Hamrick, Ed Wegele, Lucretia Chew, Mary Beth Anton, Walter Thompson, Rebecca Whitaker, Matt Miles and Cynthia Davenport-Herbst.

Excused Commissioned Ruling Elders: None

Excused Elder Commissioners: None

Unexcused Ministers: Wilma Harris; Toby Brown; Amy Robinson

Unexcused Elder Commissioners: Ballinger; Divine Savior; Faith; First, El Paso; Fort Davis; Marfa; St Mark; Sanderson; Sonora

#### Docket

It was MOVED, SECONDED and CARRIED that the docket be adopted. (See Exhibit A).

#### **Presbytery Council Partial Report - Omnibus Motion**

All matters of information and recommendations of a routine nature were adopted.

#### Communications

Report was presented by Stated Clerk, Kay Long.

Requests for excuse from the Revs. Bill Schlesinger, Carol Schlesinger, Lawrence Hamrick, Ed Wegele, Lucretia Chew, Mary Beth Anton, Walter Thompson Rebecca Whitker, Matt Miles and Cynthia Davenport-Herbst Granted and the clerk authorized to add names as needed.

Proposed Amendment to the Synod of the Sun Bylaws
3.1.1 Twenty-two commissioners shall be elected
by the eleven presbyteries of the Synod.
Each presbytery shall elect one teaching elder
And one ruling elder commissioner, in alternating
Years, for a two three year term.

That the presbytery concur with the recommendation.

From ECO(Covenant Order of Evangelical Presbyterians) Recommendation will be handled Requesting that First Presbyterian Church, Eldorado and their pastor, Rev. Joseph C. McGee be dismissed to that denomination.

in the Committee on Ministry and the Discernment/Dismissal team

#### Report of the Minutes Audit Task Force for February 22, 2013

The minutes of the February 22, 2013 were approved as printed and distributed.

#### Appointment of Minutes Audit Task Force for June 14, 2013

Jim Miles, Cheryl Homsher, Judia Foreman, Bernie Coffee, were appointed to serve on the minutes audit task force for the June 14, 2013 meeting.

#### Report of the Stated Clerk

The report was presented by Kay Long

#### STATISTICAL REPORT

Membership 1/1/12 Membership Gains Membership Losses Total Presbytery Membership 12/31/12	6,428 210 <u>720</u> 5,918
Teaching elders on roll 1/1/12	59
Teaching elders received	5
Teaching elders ordained	1
Teaching elders dismissed	3
Teaching elders deaths	1
Teaching elders dismissed to other denominations	Ô
Teaching elders on roll 12/31/12	61
Commissioned Ruling Elders 12/31/12	5
Churches on roll 1/1/12	31
Churches organized	1
Churches dissolved	3
Churches dismissed	0
Churches on roll 12/31/12	29

The following churches did not submit sessional statistical reports for 2012: Coahoma; Eldorado; Nazareth; Sanderson.

#### Stated Clerk's Parity Report

101AL Teaching Elders Members (active)	43
Total Ruling Elder Commissioner Members	34
Commissioned Ruling Elders	2
Ruling Elder Officers of Presbytery	3
Ruling Elder Committee Chairs with Vote	4
TOTAL Ruling Elder Voting Members	43

The following congregations are to send total ruling elder commissioners based on size:

First, Midland 4 Ruling Elder Commissioners
St. Paul, San Angelo 2 Ruling Elder Commissioners
First, San Angelo 2 Ruling Elder Commissioners

#### **REVIEW OF PRESBYTERY MINUTES FOR 2012**

Received the report of the Stated Clerk of the Synod of the Sun regarding the 2012 review of presbytery's minutes: Exception

Include report of property and liability insurance

# FORMER PERMANENT JUDICIAL COMMISSION MEMBERS ELIGIBLE TO SERVE IN ORDER TO MEET QUORUM

The stated clerk shall keep and annually report to presbytery an alphabetical roster of former members of the Permanent Judicial Commission by classes who may be called upon when necessary to constitute a quorum (D-5.0206b).

#### Class of 2012

Dick McFarlin (HR) Bob Sams (HR)

#### Class of 2010

Russell Niesig, Ruling Elder – First, Midland Bob Zap (HR)

#### Class of 2008

Lewis Allen, Teaching Elder

The presbytery was recessed for lunch at 11:45 a.m. with prayer by Cheryl Homsher. The meeting was reconvened at 12:45 p.m.

#### Reconciliation/Dismissal Team - First, Eldorado

The report was presented by Lewis Allen and began with prayer.

At the December 1, 2012 Special Called Meeting of Tres Rios Presbytery, the Presbytery approved the Reconciliation and Dismissal Policy of the Committee on Ministry, because Tres Rios Presbytery had received communication from the First Presbyterian Church of Eldorado, TX of its desire to leave the denomination. Following that meeting, a Discernment Team of representatives of the Presbytery and representatives from the congregation in Eldorado was formed. Those representing Tres Rios Presbytery were Teaching Elders Lewis Allen, Craig Holstedt and Jim Longstreet, and Elders Penny Roberts and Bart Teeter. Representing the Eldorado congregation were Teaching Elder Jo McGee and Elders Matt Brown, Cindy Cawley, and Scott McGregor. Lewis Allen was elected as moderator of the team and Craig Holstedt served as Secretary.

Following the outline of the policy the Discernment Team met four times:

- January 17<sup>th</sup>, First Presbyterian Church, San Angelo, TX, 7:00 pm
- January 25th, FPC, San Angelo, TX, 5:00 pm
- February 11th, FPC, San Angelo, TX, 5:00 pm
- March 3<sup>rd</sup>, First Presbyterian Church, Eldorado, TX, 7:30 pm

The Discernment Team also met with congregation of the First Presbyterian Church of Eldorado, TX at a church dinner starting at 5:30 pm on March 3<sup>rd</sup>.

After these meetings the Discernment Team sent a letter to the General Presbyter, the Stated Clerk, the Council and Committee on Ministry of Tres Rios Presbytery with the following recommendation:

The Discernment Team assigned to respond to the request of the First Presbyterian Church of Eldorado, TX to leave the PCUSA, having prayerfully and attentively worked through its process has now met with the Congregation. From our work it is fully apparent that the congregation has a very strong sense of unity about its desire to leave the denomination. We believe it is very appropriate that this congregation and its pastor, Rev. Joseph McGee, be dismissed from the PCUSA with grace and appreciation for their ministry. Therefore we unanimously recommend Tres Rios Presbytery begin the process to pursue dismissal.

Upon receipt of this letter the presbytery representatives of the Committee met with Jose Luis Casal, Kay Long, and Jimmy Stevens on April 4<sup>th</sup>. Since there was no possibility of reconciliation between the congregation and the denomination, the scope of the work of the team transitioned from discernment and reconciliation to that of dismissal of the congregation to the denomination of the Evangelical Covenant Order of Presbyterians. Casal, Long, and Stevens were added to the committee as advisory members, and Lewis Allen and Craig Holstedt continued as moderator and secretary. The representatives from the Eldorado congregation continued as before.

The Presbytery representatives met once for an organizational meeting at 4:00 pm on April 26<sup>th</sup>, in St. Paul Presbyterian Church in San Angelo, TX. The full Dismissal Team met twice:

- April 26<sup>th</sup>, First Presbyterian Church of San Angelo, TX, 6:00 pm
- May 14th, Zentner's Daughter Restaurant, San Angelo, TX, 5:00 pm

The purpose of these meetings was to discuss all the legal steps and options which were to

discuss all the legal requirements and options required to transfer the Eldorado congregation and its pastor to the Evangelical Covenant Order of Presbyterians (ECO). We have received communication that ECO will receive the congregation and its pastor when we have dismissed them. Therefore the Dismissal Team makes the following recommendations to Tres Rios Presbytery:

• That the Evangelical Covenant Order of Presbyterians be recognized as a reformed denomination.

It was MOVED AND CARRIED that the recommendation be approved.

• That the congregation of the First Presbyterian Church of Eldorado, TX be dismissed to Presbytery of the West of the ECO with their property\* and with gratitude for their time served within our Presbytery. The First Presbyterian Church of Eldorado, TX will make a gift of \$10,000 to the Small Church Fund of Tres Rios Presbytery as well as a gift of \$6,500 to Project Dignidad, a Mission under the umbrella of Tres Rios Presbytery in honor of the relationship and shared ministry they have had with the Presbytery during their time within the denomination.

It was MOVED AND CARRIED that the recommendation be approved.

\* (Property description: Original Town, Block K, Lot 1-7 & 11-13. This is the church and facilities. Legal description of manse: Lot 9 & 10 Blk F Sunset Acres(E/2 of Lot 10). Residence located at 205 E. Redwood St. Church and lots located at 2-8 N. Cottonwood St.)

The Dismissal Worship Service be set for Wednesday, June 19, 2013, at the First Presbyterian Church of Eldorado, TX at 6:00 pm.

#### **Committee on Ministry**

The report was presented by Jim Miles

#### I. Matters of Information

- A. Committee on Ministry met March 18, 2013 and May 30, 2013.
- B. Committee on Ministry continues to work with vacant churches as follows:

First PC, Monahans

First PC, Coahoma (CRE)

First PC, Odessa

Grace PC, El Paso (Pastor)

- C. Received report from Commissioned Ruling Elders.
- D. Church Leadership Connection will have new Church Information Forms and Personal Information Forms available by August 1, 2013.
- E. Board of Pensions regional meeting was held April 24-25, 2013. Jim Miles, Jose Luis Casal, Kay Long and Katherine Norvell attended.

F. Received report from the Board of Pensions with the dues structure for the next two years.

# II. Matters of a Routine Nature (actions taken on behalf of presbytery) That the following be admitted to record

- A. Approved the Church Information Form for Grace Presbyterian Church, El Paso.
- B. Approved the transfer of Tom Lobaugh to Boise Presbytery.
- C. Approved the transfer of Harriet Wacker to Foothills Presbytery.
- D. Approved permission for First Presbyterian Church, Odessa to elect a Pastor Nominating Committee for the position of pastor.
- E. Approved the Church Information Form for First Presbyterian Church, Odessa (Interim Pastor).
- F. Approved permission for the Rev. Jerrod Lowry to labor within the bounds of Tres Rios (for the purpose of conducting the wedding of Ed Wegele to Nicole Martin).
- G. Approved permission for Rev Jim Miles to labor outside the bounds to officiate a memorial service in Lubbock.
- H. Approved permission for Rev Jim Longstreet to labor outside the bounds to officiate a wedding in Arizona.
- I. Approved that the position of Associate Pastor for Administration be opened at First Presbyterian Church, Midland.
- J. Bea Torres (CRE, Nazareth San Angelo) was recommissioned on April 3, 2013.
- K. Five students completed the Pastoral Care CRE class taught by Rev Glenda Harbert.
- L. Approved the installation commission for Joel Moore as associate pastor at First Presbyterian Church, San Angelo to be held June 16, 2013, 4:00 p.m. at the church:

<u>Teaching Elders</u>: Rev Jose Luis Casal (General Missioner); Rev. Glenda Harbert (St Paul, San Angelo); Rev. Bill Proctor (First, San Angelo); Rev. Shannon Weisenfels (First, Midland)

Ruling Elders: Bobbie Duncan (Westminster, Odessa); Molly Owen (Nazareth, San Angelo); Bart Teeter (St Paul, San Angelo); Bea Torres (St Paul, San Angelo); Mark Woods (First, San Angelo)

<u>Invited Guests</u>: Rev Tim Shaw (San Francisco Presbytery); Elder Morgan Moore (First, Atlanta)

#### **III. Matters Requiring More Careful Consideration**

A. That Cindy Duke (Elder at First Presbyterian Church, Pecos and inquirer under the care of Tres Rios Presbytery) be granted permission to celebrate the Lord's Supper at Pecos for one year, when needed.

It was MOVED AND CARRIED that Recommendation III.A be approved.

**B.** That Tres Rios Presbytery approve the request of Crista Gregory to allow her to lay aside the teaching elder ministry according to the Book of Order (G.2.0507) and transfer her membership to First Presbyterian Church, Fort Stockton.

It was MOVED AND CARRIED that Recommendation III.B be approved.

C. That the attached changes in Terms of Call for Pastors be approved. (See attached).

It was MOVED AND CARRIED that Recommendation III.C be approved.

**D.** That presbytery appoint the Committee on Ministry as an administrative commission for the purpose of taking action to receive teaching elder Mark Cooper as a member of Tres Rios Presbytery (Interim Pastor, First Presbyterian Church, Odessa).

It was MOVED AND CARRIED that Recommendation III.D be approved.

E. That the Rev. Joe McGee be dismissed to ECO as of the appropriate date.

It was MOVED AND CARRIED that Recommendation III.E be approved.

#### Divine Savior/St Andrew Administrative Commission

The report was presented by Jim Miles

#### I. Matters of Information

The Administrative Commission representatives met with Rev Jayne Ruiz and the sessions of St. Andrews Presbyterian Church, and Divine Savior Presbyterian Church on May 22, 2013.

The meetings were positive; sessions were cooperative, things are progressing. Jayne Ruiz is doing well. Jayne feels called to continue there for two more years after her 2-year designated contract is up.

The Administrative Commission will send a letter to the CDC encouraging them to act on the requests of St. Andrews and Divine Savior for financial and other support over the next 2 years, so the renewal of the designated pastor contract can proceed.

The Administrative Commission will send a group to inquire about the status of Divine Savior financials, and report back to the AC at the July meeting.

#### II. Recommendations of a Routine Nature

None

#### III. Recommendations Requiring More Careful Consideration

A. That the minutes of the March 18, 2013 and May 30, 2013 meeting of the Administrative Commission be admitted to record.

It was MOVED AND CARRIED that III.A be approved.

#### Grace, El Paso Administrative Commission

The report was presented by Jim Miles

#### I. Matters of Information

The Administrative Commission continues to resource the congregation of Grace, El Paso. Several members of the Administrative Commission met with Philip Lotspeich on June 14, 2013. The church has elected a Pastor Nominating Committee and is receiving Personal Information Forms from Church Leadership Connection.

- II. Recommendations of a Routine Nature
  None
- III. Recommendations Requiring More Careful Consideration
  - A. That the minutes of the June 4, 2013 meeting of the Administrative Commission be admitted to record.

#### **Trinity, Midland Administrative Commission**

The report was presented by Glenda Harbert.

#### I. Matters of Information

Friends, before I factually [perhaps clinically] submit my Administrative Commission's moderator's report and minutes to you, I, *upfront and personally*, admit this task has been for me [and I am fairly certain for all the others involved] both an honor and an arduous, extremely difficult job. Thank you for appointing us, and thank God for this task [we think].

Members of the commission are: Glenda Harbert, moderator; Cheryl Homsher, secretary; Bill Warren, ruling elder on session, Trinity; Kay Long, presbytery's trustee and stated clerk; Martha Crump, presbytery's Finance Committee; Craig Holstedt, moderator of presbytery's Church Development Committee; Jose Luis Casal, presbytery's general missioner.

Each member of the commission diligently and compassionately walked and worked alongside Trinity's session, trustees, church staff, Children's Learning Center (CLC) --- sometimes courageously and sometimes fearfully, but always prayerfully, to perform the

duties with which you empowered us on January 19. The task is not yet finally complete, but we hope that by the end of the month the closing sale of the building will be complete and the best possible outcome determined for all members, leaders, staff and others involved.

I personally want to thank two people: Trinity's staff: Becca Arons, office manager and Glenn Enderson, facility manager, who worked way above and beyond, with open hearts, with care for Christ's ministry at Trinity and who continue to work to make sure all aspects involved with closing up such an "operation" --- dotting all the "I's" and crossing the "T's" that some of us never knew needed dotting and crossing!

Copies of the minutes of the administrative commission are available at the clerk's table. It is a thumbnail report of the enormous amount of work and deliberation involved. I will address the duties you assigned us *a seriatim*:

Duties of the Administrative Commission (Approved January 19, 2013)

1. Authority to declare the final date of dissolution of Trinity Presbyterian Church, Midland, Texas.

Trinity's last day to be a PCUSA church was officially May 31, 2013. The last worship service was Sunday, May 26, 2013 with Craig Meyers, H.R. leading worship and presiding at communion. There were about 120 people in attendance.

2. Work with the session to conclude the affairs of the church and develop a workable timeline, plan for interim pulpit supply and pastoral care of the congregation, and in providing a fair separation policy and letters of reference for the employees of the church. Assist the session in making plans for a final worship service celebrating the life and ministry of the congregation giving thanks to God, transferring members to other area churches; and filing Articles of Dissolution of the Corporation with the Secretary of State in Texas.

The administrative commission and session met jointly through the March 7, 2013 meeting. After that time, the AC chose to meet separately in order to consider issues concerning real estate offers and discussions of a more confidential nature. The session started working on its fair separation policy, severance packages, and notifying employees of the date they would need to consider the last day, which would be May 31. Session also discussed with AC its desire that the CLC's ability to stay in operation with the next owners/buyers of the building. This issue was given serious consideration by the AC. Session did start talking about final worship and decided that no special 'celebration' would be in order; but that a service with communion and favorite hymns would be in order for those who remained until the last worship service. Members requesting transfer have been ongoing and the presbytery's stated clerk notified of each transfer. The Rev. Craig Meyers, H.R., from San Angelo, volunteered to be stated pulpit supply for most of the Sundays until the church's closing. He also made plans to provide some pastoral care. The Revs. Cheryl Homsher and Mary Beth Anton also agreed to help with pastoral care of the congregation. The filing of Articles of Dissolution of the Corporation is in process.

3. Explore with members of the congregation the possibilities of beginning a new Presbyterian witness and ministry in Midland in consultation with the Church Development Committee.

The Rev. Craig Meyers agreed to work with a group of members in a Sunday School class environment on Sunday mornings to explore new church possibilities with those who wished to meet with him. This group met every Sunday before worship until the last Sunday. No further desire to continue with beginning a new Presbyterian witness and ministry in Midland was desired at the end of this discernment time. Craig Meyers work has been beneficial to those members of Trinity who stayed on the rolls and in worship until the last Sunday. His work has been most beneficial and appreciated by the AC and should be by the presbytery as well.

4. As per the Book of Order G-4.0203 all property of Trinity Presbyterian Church is held in trust for the Presbyterian Church (U.S.A.). The Administrative Commission shall assume original jurisdiction at the appropriate time to take possession of all real and personal property, financial records, inventories of equipment, bank accounts, investment accounts, trusts and arrange for transfer of title to the Presbytery of all accounts and real property known to be in the possession of Trinity Presbyterian Church.

Trinity's trustees were most helpful in sorting out all the legal aspects of the benevolence and charitable funds with each fund's stipulations and designations. Most of the financial aspects of the funds and monies have been transferred or is in process. The church van title has been transferred to the presbytery for use by presbytery and churches. It will be stored at Grace Presbyterian Church, Midland. Closing for the sale of the building should be around the end of the month. Genesis Group are the purchasers. Several First Presbyterian, Midland are on the board. This group plans for a home for women /children which will help them on a wholistic basis: physical, fiscal, job training, parenting classes, spiritual, etc. The intent is to help women get back on their feet and be able to support their families in competent ways. This group has been working closely with the CLC to co-exist together in the building. In discussions, it seems they can mutually benefit each other. That is our prayer. Genesis Group will be the "umbrella" 501c3 for CLC. The Genesis Group also plans for non-denominational worship services on Sunday, one in Spanish and one in English.

5. Authority to consult with the session regarding requests the congregation may have relating to the disposition of equipment and memorials and other personal property of Trinity Presbyterian Church, and from the date of the action to approve the disposition of property or to arrange for its retention and storage for future use at the direction of the presbytery.

Such requests were received by the session and by the AC. After an appointed period of time, disposition of requested property was made. If more detail is needed, please talk to any member of the AC. Presbytery will be renting a storage unit to store records to be kept by the stated clerk relating to membership records and other vital information.

Other records have been shipped to the Presbyterian Historical Society in Pennsylvania.

6. Authority to enter into listing agreements with licensed real estate professionals, employ the services of appraisers, and attorneys as needed, and approve the sale and/or encumbrance of property in consultation with the presbytery trustees, and authorize the trustees to accept and execute deeds of title to the property.

This action is currently in process. Attorney Robert Rendall, member of First, Midland, has been gracious and helpful in all the real estate and trustee detail work. The building/property will be sold for \$1.5 million to the Genesis Group (Cedar Creek). They will pay \$120,000 down. The note is to be carried by the presbytery. Genesis will pay 60 monthly installments of \$6,588.33 (4% interest per annum), beginning 30 days after the date of the final note. At the end of this period, a balloon pay-off will be made.

7. The Administrative Commission and the presbytery trustees are authorized to assert claim on behalf of presbytery to any property of Trinity Presbyterian Church not known at this time or property which may come to Trinity Presbyterian Church as the beneficiary of a will or trust not known at this time.

None known.

**8.** Authority to obtain adequate insurance on any real property not sold at the time of dissolution.

Insurance on the building is being continued and paid until final sale.

9. Authority to receive Session Records to be delivered to the Stated Clerk of the presbytery who will then forward them to the Presbyterian Historical Society for safekeeping.

In process.

10. Authority to receive the rolls of membership, grant letters of dismissal to members whose names are still on the roll for up to one year.

In process.

11. Report to presbytery on a regular basis and keep thorough and accurate minutes of all meetings to be delivered to the Stated Clerk.

In process. Copy available at the clerk's table.

12. Give a full accounting of the transfer of members and a listing of those remaining on the roll to the Stated Clerk, and the distribution of the assets.

In process. Thank you to Becca Arons who has been quite helpful in this matter.

13. The Stated Clerk shall report the dissolution of the congregation to the Office of General Assembly once completed.

Still to be done.

II. Recommendations of a Routine Nature
None

- III. Recommendations Requiring More Careful Consideration
  - A. That the minutes of the Presbytery Administrative Commission on Trinity Presbyterian Church, Midland Texas (dated May 29, May 23, May 16, May 10, April 22, April 12, April 4, April 9, March 21, March 7, March 1, February 7, January 31, January 24 and January 19) be admitted to record.

It was MOVED AND CARRIED that Recommendation III.A be approved.

#### Committee on Preparation for Ministry

The report was presented by Katherine Norvell. Cindy Duke (Inquirer) and Josh Gahr (Candidate) were asked to stand in front of the presbytery.

#### I. Matters of Information

- A. Had annual consultation with Inquirer Cindy Duke with recommendation that her status as Inquirer continue. Cindy is participating in the Dubuque Seminary's Distance Master of Divinity Program..
- B. Had annual consultation with Candidate Josh Gahr with recommendation to continue his candidacy. Josh is currently engaged in ministry at Connexion House in Austin, TX.
- C. Annual consultations are pending for Inquirers Suzanne Gulick and Lauren Heare and are anticipated to be completed this summer.
- D. Neal Locke was removed from the roll of Candidates effective September 9, 2012 with his ordination as a Teaching Elder at First, El Paso.
- II. Recommendations of a Routine Nature
  None

#### III. Recommendations Requiring More Careful Consideration

A. That Kent Jasperse be removed from the roll of Inquirers.

It was MOVED AND CARRIED that Recommendation III.A be approved.

B. That Teaching Elders Tracy Spencer-Brown, 1<sup>st</sup> Andrews and Wilma Harris, 1<sup>st</sup> Ballinger be appointed as readers for ordination examinations in 2013.

It was MOVED AND CARRIED that Recommendation III.B be approved.

C. That Committee on Preparation for Ministry be given permission to appoint two Ruling Elders and an Alternate (either a teaching or ruling elder) as readers for ordination exams for 2013.

It was MOVED AND CARRIED that Recommendation III.C be approved.

#### **Presbytery Council**

The report was presented by Craig Meyers.

- I Matters of Information
- A. The following session minutes have been read and admitted to record:

Without Exception With Exception

Seminole Sonora FPC Odessa St Andrew

Westminster (2011) Westminster (2012)

Pecos Divine Savior

St Mark

B. The following people were appointed to work on a task force to investigate the video conferencing needs and training for the presbytery; Don Carlton, Walter Thompson, Tim Davenport-Herbst, Matt Miles, Vicki Black Walker. Theresa Wright will staff the task force.

#### Report of the Worship Sub – Committee

Report was presented by Kay Long

#### I. Matters of Information

- A. At its regular meeting on May 9, 2013, the Worship and Meetings Sub Committee finalized plans for the June 14, 2013 stated meeting of presbytery. Details of the presbytery meeting are as follows:
  - Host Westminster Presbyterian Church Odessa
  - Theme "Living Together Missionally"
  - Registration: begins at 8:00 a.m.
  - New Commissioner Training: 8:30 p.m.
  - Worship Service and Presbytery: begin at 9:00 a.m.
  - Guest Preacher: Rev. Philip Lotspeich, Coordinator Church Growth, Presbyterian Mission Council
  - Guest: Rev. Sarah Henken, Mission Co-Worker/Liaison to the Andean region of South America, Presbyterian Mission Council
  - Scripture: Acts 2:42-47
  - Worship Leaders Teaching Elders: Philip Lotspeich (preaching), Eric Thompson, and Sarah Henken; Ruling Elders: Carol O'Briant, Grace Midland; Anne Mackey, Westminster Odessa, Bill Rose, Grace El Paso, and one elder from First San Angelo.
  - Panel Participants: "Doing Mission from Local to International"; Philip Lotspeich and Sarah Henken
  - Lunch: Provided by Westminster PC, Cost per person \$10.00.
  - Hospitality Thursday evening, 6:00 p.m. at the home of Bobbie Duncan, 20 Troon, Odessa.
  - Housing information to be included in the presbytery meeting packet.
- B. The committee discussed plans for the October 18, 2013 stated meeting to be held at Grace Presbyterian Church, El Paso. Theme will be "Signals of Grace" More information will be announced at a later date.
- C. The committee reviewed and approved the docket of the June 14, 2013 meeting to be recommended to Council for action.

#### Financial Services Sub – Committee

The report was presented by Don Carlton

- I. Matters of Information
- A. Presbytery received communication from the Presbyterian and Loan Program informing the presbytery that St Mark Presbyterian Church, San Angelo had paid off their loan.
- B. The Treasurer's Report dated April 30, 2013 was reviewed by the committee.

- C. The Church Contribution Report dated April 30, 2012 was reviewed by the committee.
- D. Reviewed the investments of the presbytery.
- E. No request for the Builder's Fellowship call has been received to date.
- F. New computer equipment will be purchased for the presbytery office.
- G. Members of the committee will be reviewing the investments and fund policies of the presbytery.

#### **Treasurers Report**

The report dated May 31, 2013 was presented by Jimmy Stevens and received as information. (See Exhibit B).

#### **Personnel Sub-Committee**

The report was presented by Patty Lane.

The committee met on Thursday, June 13, 2013. The committee reviewed the job descriptions of the presbytery staff and met with both of them individually. The committee is developing a new staff evaluation form that will be sent out shortly.

#### **FOG/VIS Task Force Report**

The report was presented by Tim Davenport-Herbst

Attached you will find the fruits of countless hours of labor and love over the last year on the part of the New Form of Government – Visioning Task Force (nFOG-VIZ). This sits on the foundation created by the original Tres Rios Presbytery Discernment Task Force (DTF) that prayerfully considered how we might be the Presbytery of Tres Rios together.

Special thanks to go to our stated clerk, Kay Long, who gave so tirelessly of her knowledge and energy and for the vision and insights of all the different members of the group. Thanks to each and every member of nFOG-VIZ: Jose Luis Casal, Tim Davenport-Herbst, Judia Foreman, Flynn Long, Kay Long, Jim Miles, Nelson Sager, and Jimmy Stevens. Cheryl Homsher and Mitchie Rush were also part of the team but had to resign due to other commitments.

Our task force was instructed by the presbytery to create a new set of bylaws and a manual of administrative operations taking into account the New Form of Government proposed by the 219th General Assembly and approved by the presbyteries. Taking into account the work of the DTF with its critiques of our current system and longings for the future, we began our work in earnest in June, 2012 after the final report of DTF. We met at least monthly and sometimes two or three times a month working on how do we take the insights of DTF, put them through the

constraints and possibilities of the New Form of Government and from this work develop a new structure for our presbytery that will be effective and will be pleasing to God.

Our first tasks were to develop mission and vision statements for the presbytery and to develop new bylaws. The mission and vision statements were presented to you in the October, 2012 meeting and were adopted in the February, 2013 meeting. The development of new bylaws was a challenge as we determined that they should be a foundational, constitutional document for the presbytery. By that, the bylaws should be extremely broad, and be primarily a legal document at the ecclesiastical and civil levels.

We have had bylaws and standing rules in the past, as well as a manual of administrative operations. These new bylaws were presented to you in our February, 2013 meeting, and based on feedback at that meeting and thereafter, we have proposed minor changes. These are a slight broadening of the nomination process and removal of the ability to suspend bylaws. We still have the ability to amend the bylaws. However, as we look at the content of the bylaws, we do not see anything that should be suspended during a meeting of presbytery. We took careful consideration of all feedback we received.

We will present THESE BYLAWS to you at the June 14, 2013 meeting for a second reading and for final adoption with amendments.

Each council is directed by the Book of Order to develop a Manual of Administrative Operations (MAO). This is a different type of document than bylaws. Since February, we have been busy developing the MAO, which is presented here. Many of the items in the proposed MAO were previously referred to as standing rules. It is this manual which defines the shape and form of the ministry of the presbytery. It creates term limits, officers and groups. It goes into greater detail regarding the nomination process, how we continue being reformed by the Word of God through the Spirit, and how we call teaching elders.

Early on, it was decided that we would do away with all the committees and focus on teams. The goal is to enable government, mission and ministry without stifling the creativity of God's Spirit working among us. Rather than prohibitions and overly-precise requirements, we sought to create relationship.

Nonetheless, there are certain aspects of government that cannot be neglected. We had to define scope of responsibility, required Book of Order duties, and clarify how we would live together as God's people.

We carefully considered each and every one of the 12,131 words and the more than 2,200 lines you have before you. It would not be expeditious to go through each and every issue dealt with. Let me assure that there are innumerable spots where we haggled and argue over not just phrases

but individual words. Everything is carefully considered and we came together without a majority or minority vote but through consensus.

We do want to highlight several things:

- 1. We removed all specific Book of Order references, following the example of Synod. BOO changes frequently and the MAO would rapidly be outdated. Instead, a reference sheet will be published by the stated clerk showing the origin of all items in the MAO. This list will be reviewed and updated annually by the Clerk's Committee
- 2. After discussion, we decided by consensus that Section 6.2 would require a minimum of 1 year but preferably 2 years between service on the same team. This was a hard balancing of scarce leadership resources in the presbytery and the desire that leadership rotate more broadly between the members of presbytery as expressed in the work of the Discernment Task Force.
- 3. Note that the Missional Networking Team (MNT) may bear a passing resemblance to the current presbytery council. It is not the same thing. MNT is a way for networking, idea-and resource-sharing between presbytery leaders to happen. It does not have the power to decide almost anything. All presbytery decisions are made in the teams and then reported directly to the presbytery. MNT is for expediting the business and work of the presbytery, not accomplishing that work itself.

It was MOVED, SECONDED AND CARRIED that the proposed bylaws of the Presbytery of Tres Rios be approved on second reading. (See Exhibit C).

It was MOVED AND SECONDED that the Administrative Manual of Operations be adopted. Discussion followed. Motion failed.

#### **Mission Committee Report**

The report was presented by Lewis Allen.

- I. Matters of Information
- A. Mission Worker Offering will be collected on September 8, 2013 and the recipient will be Sarah Henken.
- B. Committee reviewed the quarterly report from the Presbyterian Mission Agency. The following churches should be recognized for their support:

Faith, El Paso; First, Marfa; First, Odessa; First, Pecos; First, San Angelo; First, Seminole; Grace, Midland; Trinity, Midland; University, El Paso

and the Presbytery of Tres Rios.

- C. Received various reports from presbytery mission projects.
- D. Presbyterian Border Ministry has a new name: Presbyterian Border Region Outreach (PBRO).
- E. Mission Yearbook article for 2014 was written by Eddie Chew and focuses on Project Vida.
- F. Mission trip to Colombia is scheduled for November 30-December 7, 2013. Leader will be Rebecca Nicholson.
- G. Committee is planning a mission trip to Uruguay in March 2014. Craig Brown will serve as the leader for the trip.
- H. Rev. Sarah Henken, PCUSA Mission Worker, will be visiting our presbytery with the following schedule:

June 8, 11:30 AM	Lunch and Visit to Pasos de Fe (Ciudad Juarez)
June 9, 9:45 AM	Preaching in the Contemporary Worship Service at
	University Presbyterian Church (UPC)
June 9, 11:00 AM	Preaching in the Traditional Worship Service at UPC
June 9, 2:00 PM	Preaching in the Spanish Worship Service at UPC
June 10, 5:30 PM	Conversation and meal at Ballinger Presbyterian Church
June11, 6:00 PM	Fellowship Dinner at First Presbyterian Church, Big Spring
June 12, 6:00 PM	Dutch treat meal and conversation in Fort Stockton for the churches in Mountain Cluster
June 13, 6:00 PM	Pre-Presbytery Party
June 14, 9:00 AM	Panel presentation and presiding communion at the 97th
	Stated Presbytery Meeting in Westminster Presbyterian
	Church in Odessa

I. Carlos Tamez (Youth Delegate of the Presbyterian Evangelical Church in Costa Rica) will be visiting our presbytery on July 15-August 3.

#### **Committee on Church Development Report**

The report was presented by Craig Holstedt

The Church Development Committee met on May 11, 2013 in the First Presbyterian Church of Ft. Stockton, TX. The bulk of this meeting was spent in a training session with Stan Wood, as nearly everyone on the committee has joined the committee since the time when Dr. Wood originally helped the CDC to define its roles and begin the works of evangelism, church revitalization, and church planting. Stan's agenda included:

- Holistic Church Development Plan for the Presbytery
- Transformation-Revitalization [Mission-shaped Congregations]

- Church as an Evangelizing Community and Defining Evangelism
- Church Types
- Using MissionInsite
- Church Pathology That Leads to Anemic Mission Things that lead to church death.
- Church Site Visits
- Church Site Visits for Aid Receiving/requesting Churches
- Church Planting

The Committee will next meet June 14<sup>th</sup> at noon, at Westminster, Odessa during the next Presbytery Meeting. So far this Spring, Dr. Wood has made two approximately week long trips to Tres Rios Presbytery to visit and consult with churches. He continues in conversations and consultations with multiple congregations in the El Paso and Midland/Odessa areas. He also continues work with Seminole, and has recently begun a covenanted relationship with the Andrews church in the New Mission Initiatives Program. He has had initial visits with the Sessions of the First Presbyterian Churches in Pecos and Big Spring. On October 12 First Presbyterian Church, Alpine with sponsor a Faith Sharing Conference from 10-2. John Nelsen shared with the presbytery activities of University, El Paso.

#### **Committee on Training and Nurture Report**

The report was presented by Horace Griffin

- I. Matters of Information
- A. Applications for the 2013-2014 youth task force will be received until June 15, 2013.
- B. Synod Youth Workshop will be held July 23-28, 2013. Presbytery will provide bus transportation at a cost of \$100 per participant. Reservations must be made by June 30<sup>th</sup>.
- C. Presbyterian Youth Triennium will be held July 16-20, 2013. Delegate from Tres Rios will be:

#### First, San Angelo

Caroline Allison; Madison Bates; Lauren Brooks; Carson Collins; Tailor Hunt; Kendall Mull; Bradley Morgan

#### Grace, Midland

Kelcy Truszkowski; Anna Sverdlenko; John Taylor; David Mills; Courtney Laufer

#### University, El Paso

Linner Ituah; Abbigail Ruiz; Carlos Ruiz

#### Westminster, Odessa

Colby Koenig

#### St Paul, San Angelo

Adam Miller; Chris Miller; Elise Smith; Katherine Springer; Elizabeth Teeter; Felicia Teeter

#### **Divine Savior**

Adam Camacho; Ashley Camacho

#### Big Spring

Kelli Schaedel

#### Trinity, Midland

Sarah Salvas; Anna Lee; Patrick Lee

- D. Carlos F. Tamez (Costa Rica) will be attending Triennium and Synod Youth Workshop with the Tres Rios delegation as a Global Youth Delegate. After these events he will return to Midland to visit some churches in our presbytery. Carlos is the Director of Youth Programs in Costa Rica.
- E. Committee is investigating the need for Officer Training to be done in clusters.
- F. Committee will be investigating storage needs for the Youth Task Force sound equipment.

#### Report of the Presbyterian Women

The report was presented by Bea Torres. Fifty people attended the Spring Gather in April. Synod meeting will be held July 18-21 in Houston.

#### Report of the Synod of the Sun Commissioners

The report was presented by Judia Foreman and Tom Koger.

Exciting and innovative changed were approved at the Synod of the Sun meeting May 21-22, 2013. The new mission is to connect Presbyterians engaged in similar ministries, communicate mission opportunities, coordinate resources, and to focus on ministries which are beyond the capability a single presbytery and best accomplished by a regional body in order to advance Christ's mission in the synod. Co-leaders were elected: Valerie Knox, Ruling Elder (Administration) Dr Dan Saperstein, Teaching Elder (Mission and Partnership). Each brings different and complimentary gifts to their roles and a shared belief that Synod of he Sun has a bright and exciting future. Downsizing has been accomplished not only in staff, office space but also in number of commissioners (2 from each presbytery). The two synod committees convened with Connecting addressing mission, grants and scholarships and Stewardship addressing financials. Tom Koger (Connecting) and Judia Foreman (Stewardship) were the two commissioners from Tres Rios. For information on how to apply or donate for grants or

scholarships go to the Synod of the Sun website www.synodsun.com.

The presbytery expressed their appreciation to the pastor and session of Westminster for their hospitality in hosting this meeting.

#### **Next Meeting Site**

The 98<sup>th</sup> Stated Meeting of the Presbytery of Tres Rios will be held on October 18, 2013 at Grace Presbyterian Church in El Paso, Texas.

#### Adjournment

There being no further business the meeting was adjourned at 2:15 p.m. with prayer by Craig Meyers.

Respectfully Submitted,

Kay Long, Stated Clerk Theresa Wright, Recording Clerk

#### Exhibit A

Presbytery Docket 97<sup>th</sup> Stated Meeting - June 14, 2013 "Living Together Missionally" Westminster Presbyterian Church - Odessa, Texas

#### Friday, June 14, 2013

8:00 a.m.

Adjournment

Registration 8:30 a.m. New Commissioner Orientation led by Rebecca Whitaker, Kay Long and Bobbie Call to Order, introduction of special guests, worship and communion 9:00 a.m. Panel: "Doing Mission from Local to International" Revs. Philip Lotspeich and Sarah Henken Welcome from the host church Welcome guests - corresponding members Bobbie Duncan Adoption of the Docket Bobbie Duncan Omnibus Motion Craig Meyers Communications Kay Long Minutes Audit Task Force Report for February 22, 2013 meeting Election of Minutes Audit Task Force for June 14, 2013 meeting Stated Clerk's Report Kay Long Reconciliation/Dismissal Team - First, Eldorado Lewis Allen Committee on Ministry Jim Miles Divine Savior/St Andrew Administrative Commission Report Jim Miles Grace El Paso Administrative Commission Report Jim Miles Trinity Midland Administrative Commission Report Glenda Harbert Committee on Preparation for Ministry Katherine Norvell Presbytery Council Report Craig Meyers Worship Sub-Committee Kay Long Financial Services Sub-Committee Don Carlton Treasurer's Report Jimmy Stevens Personnel Committee Patty Lane NFOG/VIS Task Force Report Tim Davenport-Herbst Committee on Mission Lewis Allen Committee on Church Development Craig Holstedt Committee on Training and Nurture Horace Griffin Presbyterian Women Bea Torres Report of the Synod Commissioners Judia Foreman Next Meeting will be October 18, 2013

Exhibit B

2013 MINISTER CHANGES IN TERMS OF CALL

First, Fort Stockton Jim Miles	First, Fort Davis Matt Miles	University, El Paso John Nelsen	First, El Paso Neal Locke	Schlesinger, B - Part-Time	Faith, El Paso (Co-Pastors) Schlesinger, C - Part-Time	Divine Savior/St Andrew, El Paso Jayne Ruiz	First, Big Spring Craig Holstedt	First Ballinger Wilma Harris	Andrews Tracy Spencer-Brown	First, Alpine Jobeth McLeod	CHURCH
2012 2013	2012 2013	2012 2013	2013	2011 2012	2011 2012	2013	2012 2013	2011 2012	2012 2013	2012 2013	
41,868 No Change	38,500 43,500	30,000 30,000	25,000	2,187 2,200	2,187 2,200	36,000	38,739 40,189	30,000 30,000	19,187 19,187	33,950 NO CHANGE	Salary
6,500	11,550 13,050	27,200 27,200	25,000			10,800	18,122 18,557	9,000	15,600 15,600	m	Housing or Manse
Z	2 2					Z	2 2	<b>S S</b>	<b>E E</b>	E	Manse (M)
											Deferred Comp
											SECA
		<b>4</b> ,200 <b>4</b> ,200									Other Cash Allow.
	38,500 43,500	61,400 61,400	50,000			46,800	56,861 58,746	30,000 30,000	34,787 34,787	33,950	Total Cash Salary
48,368	50,050 56,550	61,400 61,400	50,000	2,187 2,200	2,187 2,200		56,861 58,746	39,000 39,000	34,787 34,787	33,950	Effective Income
17,145	18,447 18,662	19,930 20,391	16,125	689 710	689 710	15,093	18,338 19,386	12,725 14,630	8,880 11,879	16,361	BOP Dues @ 33%
	5,000 5,000	7,400 7,400	5,000			3,200	6,000 5,000	500 500	3,000 3,000	6,000	Reimbursed Expenses (auto,CE professional)
65,513	73,497 80,212	88,730 89,191	71,125	2,876 2,910	2,876 2,910	65,093	72,577 74,075	52,225 54,130	46,667 49,666	56,311	Total Terms

# 2013 MINISTER CHANGES IN TERMS OF CALL

First Sanderson Toby Brown	Tim Davenport-Herbst	St Paul, San Angelo Glenda Harbert	First, San Angelo Bill Proctor	Westminster, Odessa Eric Thompson	Grace, Midland Cheryl Homsher	Shannon Weisenfels	Todd Wyrick	Walter Thompson	First, Midland Steve Schorr	First, Marfa Caryn Thurman	CHURCH
2012	2012 2013	2012 2013	2012 2013	2012	2012 2013	2012 2013	2012 2013	2012 2013	2012 2013	2012 2013	
27,000	5,000 18,839	20,000 21,949	55,970 57,649	39,000	33,490 34,495	20,175 20,175	18,161 20,549	20,208 22,455	43,843 43,163	5,394 5,394	Salary
8,100	41,453 30,000	24,198 25,000	18,000 18,000	26,000	21,129 21,129	30,955 33,512	29,614 29,614	24,732 24,732	39,684 43,541	12,000 12,000	Housing or Manse
E											Manse (M)
											Deferred Comp
	3,848 4,005	3,991			2,562 2,639						SECA Offset
			15,800 10,800								Other Cash Allow.
35,100 0	50,301 52,844	44,198 50,940	89,770 86,449	65,000 0	57,181 58,263	51,130 53,687	47,775 50,163	44,940 47,187	83,527 86,704	17,394 17,394	Total Cash Salary
35,100 0	46,453 48,839	44,198 46,949	89,770 86,449	65,000 0		51,130 53,687	47,775 50,163	44,940 47,187	83,527 86,704	17,394 17,394	Effective
11,583	14,633 15,384	16,442 14,789	28,053 27,664		18,441 18,356	16,106 16,873	15,049 15,766	14,156 14,830	26,311 27,564	9,782 10,487	BOP Dues @ 33%
500	<b>4</b> ,706 3,501	9,000	2,898 2,864	2,000	5,600 5,600	3,860 3,860	3,860 3,860	3,860 3,860	3,860 4,860	6,500 6,500	Reimbursed Expenses (auto,CE professional)
47,183 0	69,640 71,729	69,640 71,729	120,721 116,977	67,000 0	81,222 82,219	71,096 74,420	66,684 69,789	62,956 65,877	113,698 119,128	33,676 34,381	Total

# 2013 MINISTER CHANGES IN TERMS OF CALL

Presbytery of Tres Rios Jose Luis Casal	Good Shepherd, Sonora Lewis Allen	First, Seminole Ed Wegele	CHURCH
2012 2013	2012 2013	2012 2013	
42,435 42,435	39,450 No Change	35,600 36,350	Salary
42,000 42,000	11,835	17,180 17,405	Housing Salary or Manse
	Z	3 2	Manse (M)
			Deferred Comp
			SECA
			Other Cash Allow.
84,435 84,435	51,285	52,780 53,755	Total Cash Salary
84,435 84,435	51,285	52,780 53,755	Effective
27,230 27,860	16,540	17,417 17,739	BOP Dues @ 33%
13,500 10,500	4,700	6,000	Reimbursed Expenses (auto,CE professional)
125,165 122,795	72,525	76,197 77,494	Total Terms

#### Exhibit C

#### Presbytery of Tres Rios Receipts and Expenditures Five Months Ended 5/31/13

	Actual	Budget	2013	
	thru 5/31/13	thru 5/31/13	<u>Budget</u>	Comments
Receipts				
Contributions from Churches				
For Presbytery	\$118,014	\$118,384	\$284,121	
For Synod	961	1,042	2,500	
For General Assembly	14,033	13,222	31,733	_
Total church contributions	133,008	132,648	318,354	
Transfers from Restricted Funds				
Church Development	10,000	8,333	24,000	Actual represents first and second quarter funding
Second Harvest	17,722	15,110	33,464	Actual represents first a portion of second quarter funding
Camp Chimney Spring	10,150	10,050	28,600	Actual represents first a portion of second quarter funding
Small Church	0	0	0	_
	37,872	33,493	86,064	-
Income-Builders Fellowship	50	0	0	
Interest Income	6	13	30	
Rent-Maranatha properties	2,500	2,500	6,000	
Rent-McCamey property	1,500	1,500	3,600	
Individual donations	800	1,250	3,000	
Other Income	0	0	0	_
Total Income	175,736	171,403	417,048	-
Expenditures				
Support for Upper Gov Bodies	004	4.040	0.500	
Synod General Assembly	961	1,042	2,500	
General Assembly	14,033	13,222 14,264	31,733	•
Church Development Committee	14,994	14,204	34,233	
CDC Conference & Training	0	0	4.000	Funded from CDC funds
Mission insight Program	0	0	0	Tanada nom obo tanas
Consultant-Church Development	6,779	4,667	_	Funded from 2nd harvest funds
Meetings-CDC	205	521	1,250	
Total Church Development Committee	6,984	5,188	19,250	•
	-,	-,	. 5,250	
Church Support				
Nazareth Salary Support	8,338	8,33 <b>3</b>	20,000	
Divine Savior Salary support	(832)	0		2010 checks voided
Divine Savior/St Andrew support	8,935	8,110	19,464	
Total Church Support	16,441	16,443	39,464	•

#### Presbytery of Tres Rios Receipts and Expenditures

Five Months Ended 5/31/13

	thru 5/31/13	<u>thru 5/31/13</u>	<u>Budget</u>	Comments
Committee on Ministry Expense				
Administrative Personnel Assoc.	123	417	1,000	
CLP Training	56	292	700	
Workshops & Conferences	0	250	600	
Committee on Ministry Meetings	1,196	3,125	7,500	
Total Committee on Ministry Expense	1,375	4,083	9,800	-
Committee On Preparation for Min				
COPM Pscy. Evaluations	0	208	500	
COPM Meetings				
Corm meetings Candidate Travel	0	417	1,000	
Total Committee on Preparation	0	167 792	500	-
rotal Committee on Preparation	U	192	2,000	
Committee on Representation	0	67	200	
Nominations Committee	o	0	100	
Committee on Mission				
Mission Trips	0	0	0	
Presbytery Mission Network	0	208	500	
Meetings	251	333	1,000	
Total Committee on Mission	251	542	1,500	-
O				
Committee on Trng and Nurture	•	200	4.000	
Leadership Dev/Training	0	333	1,000	
Meetings-Trng & Nurture	70	333	1,000	
Clergy Retreat	0	0	0	
Synod Youth Workshop	0	2,000	•	Funded from CCS funds
Website	0	333	1,000	
Triennium	7,973	3,000	4,500	Funded from CCS funds. In addition to this year's budget, prior year budgets have set aside \$9,000 for Triennium. This has not yet been credited to the account since most costs will occur in May-July.
Triennium Mission Trip	0	1,400	4,200	Funded from CCS funds
Triennium Global Partner	0	1,000	_	Funded from CCS funds
Youth Task Force	7,302	8,175		Funded from CCS funds
Total Committee on Trng and Nurture	15,345	16,575	31,600	•

### **Presbytery of Tres Rios** Receipts and Expenditures Five Months Ended 5/31/13

	thru 5/31/13	thru 5/31/13	<u>Budget</u>	<u>Comments</u>
Mission Development				
Project Vida	5,119	5,000	12,000	
Bob Lewis Mission	750	750	750	
Project Dignidad	750	750	750	
Pasos de Fe Border Ministry	345	417	1,000	
St. Andrews Mission	3,031	2,917	7,000	
	9,995	9,833	21,500	-
Presbyterian Women	1,250	1,250	3,000	
Presbytery Council				
Council Meetings	2,029	1,333	4,000	
Financial Services	213	133	400	
Task Forces/Commissions	3,997	1,042	2,500	There are three different task forces or commissions. These are the NFog task force, Eldorado AC and the Trinity AC. The Trinity AC costs represent \$1,865 of the total.
Presbytery Worship/Meetings	0	67	200	
Personnel Comm	(56)	33	100	_
Total Presbytery Council	6,183	2,608	7,200	
Operating Expenses-Building				
Insurance	7,076	7,750	7,750	
Janitorial Service	1,250	1,250	3,000	
Office Maintenance	1,395	625	1,500	
Utilities	2,033	2,583	6,200	_
Total Operating Expenses-Occupancy	11,754	12,208	18,450	
Operating Expenses-Presbytery				
Back Page/Publications	0	42	100	
Communications Expense	0	42	100	
Commissioners Cost-Gen Assembly	0	208	500	
Computer Operations	826	1,250	3,000	
Equipment Leases	3,334	3,917	9,400	
Equipment Maintenance	1,071	2,083	5,000	
Financial Review	0	0	5,000	
Postage	1,183	1,250	3,000	
Supplies	1,805	2,708	6,500	
Telephone	3,244	2,917	7,000	-
Total Operating Expenses-Presbytery	11,463	14,417	39,600	

# Presbytery of Tres Rios Receipts and Expenditures

Five Months Ended 5/31/13

	thru 5/31/13	thru 5/31/13	<u>Budget</u>
Staff Expense			
Admin. Assistant Cont Ed	607	333	800
Admin. Assistant Pens/Medical	6,292	6,292	15,101
Admin. Assistant Salary	19,067	19,067	45,761
Gen Missioner Travel	4,797	3,750	9,000
Gen. Missioner-Pens/Med	11,610	11,608	27,860
General Missioner Housing	16,676	17,500	42,000
General Missioner Salary	18,521	17,681	42,435
General Missioner Cont Educ	1,500	1,500	1,500
Payroll Taxes	1,165	1,458	3,500
Stated Clerk Expense	0	417	1,000
Staff Meeting/Travel	1,081	2,083	5,000
Total Staff Expense	81,316	81,690	193,957
Total Expense	\$177,351	\$179,960	\$421,854
Net Receipts over Expenditures	(\$1,615)	(\$8,557)	(\$4,806)
Beginning deficit 1/1/12	(\$7,182)	(\$7,182)	(\$7,182)
Transfer from Operating Reserves	\$7,182	\$7,182	\$11,988
Ending surplus (deficit)	(\$1,615)	(\$8,557)	\$0

The Presbytery of Tres Rios Church Contribution Report January 1 - May 31, 2013

				2000		420 00	250 00		9			200		w	8		Women	Preshyterian Women	
				TRPW								Member		Offering	Pledge		L		İ
				Total	Justice/	Other	Symod	Willie Hall	Least	Leadership	Memorial	Life	Birthday		PW Missio Thank				
0 162675.45	0.00	00.6291	0.00	0001	40.00	301.00	11:06:17	17010.4	100	(242)	14010.13	20.7001	117293.00		102011.00	2 2 0 10.00		Con College	
			2		20 00			Т		2427	14810 10	4007 23	117203 86		77018 20 122011 88	77018 30	318354	Total Dollars	
0.00												i		0%	0.00	0.00	2500	Sonora	22024
2713.08							397.00	230.59			343.09	24.47	1717.93	79%	2085.49	1268.61	2640	Seminole	22023
500.00											79.50	6.50	414.00	25%	500.00	500.00	2000	Sanderson	22021
300.00	İ										49.35	3.45	247.20	50%	300.00	150.00	600	Seagraves	
																			i
3478.47								548.00			466.80	37.67	2426.00	18%	2930.47	3478,47	16434	St. Paul	08651
2145.00									100		307.00	23.00	1570.00	53%	1900.00	1700.00	3600	St. Mark	11530
1800.00								300.00			245.10	17.70	1237,20	42%	1500.00		3600	Nazareth	08652
7871.50							821.50	50.00			1151.00	81.00	5768.00	50%	7000.00	3500.00	14000	First	22018
																		San Angelo:	
370.00							183.00				70.00	4,00	1	0/7/		. 0.00	100		
370.00							102.00				20 70	200	144	79CF	175.00	70 00	420	Parcoa	22017
5000.00											795.00	65.00	4140.00	42%	5000.00	5000.00	12000	Westminster	CLNZZ
10066.35				1000				733.00			1361.66	98.35	6873.34	42%	П		$\top$	First	22013
																		Odessa:	
1250.00											201.50	15.50	1033.00	42%	1250.00	1000.00	3000	Monahans	08729
	İ											j							
11776.00		1625.00			48.00			410.00			1525,75	89.75	7359.50	100%			8975	Trinity	22012
8063.32						45.00	2338.46	2649.86		1	995.00	38.00	1997.00	34%	3030.00		9000	Grace	10551
46666.65					I								46666.65	42%	46666.65	18666.66	112000	First	22011
	į																	Midland:	
0.00																			
0.00														0%	0.00	0.00		Marfa	08728
4177.00										2427	285.95	20.65	1443.40	42%	1750.00	3127.00	4200	Fort Stockton	
1764.60											288.33	20.83	1455,44	42%	1764.60	705.84	4235	Fort Davis	08727
7.40007							7,2002	00.7 100			00.00	100.00	100000	20, 40	10000				
200000							$\top$	2072 00			200.00	226.00	18408.00	42W	2000000	8055.00	48000	University	22007
70.000								032.17				28.00	1888 00	400% 72%	2000 00	Т	2000	St Andrew	22005
2625.00								0 E O 1 7				39.13	4124 00	7367 7070	5000.00		12000	Grace	15020
1678.12							120.00	224.80				75.66	34.77	33%		3636.40	4000	Fire	08794
0.00														20%	Τ		Τ	DIARC ALIAM	22707
0.00															0.00			El Paso:	9
																		!	
0.00															0.00	0.00	0	Eldorado	22008
1250.00											199.00	16.00	1035.00	42%	1250.00		3000	Coahoma	22002
11355.00								5980.00			878.26	63.44	4433.30	42%	5375.00	8130.00	12900	Blg Spring	22000
996.00						30.00		548.00			71.00	6.00	341.00	33%	418.00	238.00	1250	Ballinger	21998
1165.00								165.00			163.40	11.80	824.80	42%	1000.00	565.00	2400	Andrews	21997
957.98								207.98			122.55	8.85	618.60	42%	750.00		1800	Alpine	08723
			_	Education				Hr Sharing	Fellow	Relief			ļ	Date		Quarter	ance		
Total	Direct	Ì	9	Theological	8	hristmas Pentecost	O	Teat	Build	OK Tornado Build	GA	Syriod	Pby.	% to	OLA.	Current	Accept-	Church	PIN #
Total	S	~	0	7	0	z	Z	-	_	اً	-	Ξ	G	П	ш	D	ဂ	В	A