
The Presbytery of Tres Rios

The Presbyterian Church (U.S.A.)

Volume 38, Number 1

2017



**108th Stated Meeting
Faith Presbyterian Church
El Paso, Texas
February 24, 2017**

Official Copy



Stated Clerk
Presbytery of Tres Rios

**The Presbytery of Tres Rios
Presbyterian Church (U.S.A.)
Faith Presbyterian Church
El Paso, Texas**

February 24, 2017

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**The Presbytery of Tres Rios
The Presbyterian Church (U.S.A.)
Faith Presbyterian Church
El Paso, Texas
February 24, 2017**

The 108th stated meeting of The Presbytery of Tres Rios, Presbyterian Church (U.S.A.) was called to order by Moderator Anne Mackey with prayer at 9:30 a.m. on Friday, February 24, 2017 in the sanctuary of Faith Presbyterian Church, El Paso. A quorum was declared present by Stated Clerk Kay Long. Meeting began with prayer, the Call to Worship and celebration of the Lord's Supper. The Rev. Dr. Laurie Ann Kraus presented the sermon. Necrology was read during worship. (See Exhibit A).

Bill Schlesinger welcomed the presbytery to Faith Presbyterian Church. Guests and first time commissioners were introduced.

It was MOVED, SECONDED AND CARRIED that Laurie Kraus (Tropical Florida Presbytery) and Kevin Keaton (New Covenant Presbytery) Stephanie Mardsen (Grace Presbytery) be seated as a corresponding member.

Teaching Elders: Tracy Spencer-Brown, Jose Luis Casal, Lucretia Chew, Brenda Church, Gary Dill, Tim Gray, Craig Holstedt, Neal Locke, Flynn Long, Jessica Vaughan Lower, Jobeth McLeod, Craig Meyers, Buddy Monahan, Katherine Norvell, Jayne Ruiz, Bill Schlesinger, Carol Schlesinger, Tommy Taylor

Commissioned Ruling Elder: None

Ruling Elders: Alpine, Madelyn Farmer; Big Spring, Tom Koger; Divine Savior, Linda Paquain; Faith, Jeanie Ford; First, El Paso, Vicki Black Walker; Grace, El Paso, Cherry Smith; St Andrew, Sandra Hoffman; University, Larry McGinnes; Marfa, Marilyn Dill; First, Odessa, Marshall Nelson; Westminster, Odessa, Joan McCown; St Mark, Susan Lauffer; St Paul, San Angelo, Peggy Tharp.

Ex Officio members present: Kay Long (Stated Clerk); Anne Mackey (Moderator); Jimmy Stevens (Treasurer).

Visitors: Anna Alphonse (University, EL Paso); Bruce Brymer (Faith, El Paso); Loretta Brymer (Faith, El Paso); Cecilia Casal (Grace, Midland); Omar Chan (Mission Co-Worker); David Cooper (General Assembly Commissioner); Amanda Craft (Mission Co-Worker); Priscilla Endlich (Faith, El Paso); Jinny Forbes (University, El Paso); Bruce Gilmour (Missional Ministries Team Member); Ida Grochocki (Faith, El Paso); Hope Griffin (First, El Paso); Jen Fox (Grace, El Paso); Kevin Keaton (Board of Pensions); Laurie Kraus (Presbyterian Church USA); Doug Mackey (Westminster, Odessa); Stephanie Marsden (Texas Presbyterian Foundation); David Petermon (Faith, El Paso); Marilyn Petermon (Faith, El Paso); Cliff Pickett

Excused Teaching Elders: Mary Beth Anton, Cynthia Davenport-Herbst, Tim Davenport-Herbst, Cheryl Homsher, Jim Miles, John Nelsen,

Excused Commissioned Ruling Elders: Ann Hurt, Bea Torres

Excused Ruling Elders: Monahans, Fort Stockton and Grace, Midland

Unexcused Teaching Elders: Lewis Allen, Toby Brown, Shannon Weisenfels, Todd Wyrick.

Unexcused Commissioned Ruling Elders: None

Unexcused Ruling Elders: Andrews; Ballinger, Coahoma, Fort Davis; Fort Stockton; Pecos; Grace Chapel; Nazareth; Sanderson; Seminole; Sonora

Docket

It was MOVED, SECONDED and CARRIED that the docket be adopted. (See Exhibit B).

Omnibus Motion

It was MOVED, SECONDED AND CARRIED that all matters of information and recommendations of a routine nature be adopted and entered into the record.

Communications

The report was presented by Stated Clerk, Kay Long.

Requests for excuse from the Revs. Cheryl Homsher, John Nelsen, Tim Davenport-Herbst, Cynthia Davenport-Herbst, Mary Beth Anton, Jim Miles, Matt Miles

Granted and that the clerk be authorized to add names as needed.

Requests for excuse from elder commissioner from Monahans and Grace, Midland

Granted and that the clerk be authorized to add names as needed.

Request for excuse from Commissioned Ruling Elder Bea Torres and Ann Hurt

Granted and that the clerk be authorized to add names as needed.

Minutes of the commission to install Buddy Monahan as Pastor of Westminster Presbyterian Church, Odessa. (See Exhibit C).

That they be found in order and admitted to record.

From the Synod of the Sun stating that the minutes for the year of 2015 for Tres Rios Presbytery have been read and approved without exception.

That they be admitted to record.

Report of the Minutes Audit Task Force

It was MOVED, SECONDED AND CARRIED that the minutes of the October 14, 2016 and August 31, 2016 meetings were approved as printed and entered into record.

It was MOVED, SECONDED AND CARRIED that Tim Gray, Tommy Taylor and Tracy Spencer Brown be appointed to serve on the minutes audit task force for the February 24, 2017 meeting.

Kay Long and Anne Mackey recognized Jose Luis and Cecilia Casal for their 14 years of service to the Presbytery.

Craig Holstedt brought greetings and shared news from the Synod of the Sun.

Stefanie Marsden brought greetings and shared news from the Texas Presbyterian Foundation.

Kevin Keaton brought greetings and shared news from the Board of Pensions.

Neal Locke brought greetings and shared news from Schreiner University.

The presbytery was recessed for lunch with prayer at 12:20 p.m.

The presbytery reconvened at 1:20 p.m. with the panel discussion "Loving the Stranger" facilitated by Bill Schlesinger, Dr. Laurie Kraus, Linda Rivas and Amanda Craft.

Report of the Next Steps Task Force

The report was presented by Gary Dill. Presbytery is encouraged to respond to the options as they continue to work.

Considering such realities as significantly diminished financial resources, a very extensive geographical spread, the clusters of small but vibrant congregations, and a proud Presbyterian heritage of connectional nurture guided by the Book of Order, the task force unanimously agrees that significant changes are required in the way Tres Rios Presbytery is organized and facilitates its work, being served most likely in the future by part-time employed personnel. The task force members, while expressing a variety of individual perspectives and preferences, have outlined several directions the presbytery may choose to proceed. While some individual members of the task force are able to speak passionately about strengths and weaknesses of each of these options, no single proposal enjoys the full support of the group. The task force seeks feedback from the Presbytery at the February 24 meeting. That feedback will guide the task force as it continues to work toward developing a proposal for action at the fall, 2017, meeting.

Options being considered:

-
1. Dissolve or “sunset” Tres Rios Presbytery allowing congregations to be absorbed by neighboring presbyteries [Palo Duro and Mission].
 2. Create two smaller presbyteries within the geographical boundaries of the current Tres Rios Presbytery.
 3. Retain the current geographical structure while grouping the presbytery into two sectors, [east and west] constituting all missional leadership units/teams/sub-teams with approximately proportional representation and oversight responsibilities from and for each sector.
 4. Retain the current geographical structure while creating two geographically based separate regions/clusters with the authority, independence, and autonomy to make decisions to empower leaders, and to carry out mission and evangelism at a regional level within Tres Rios Presbytery.
 5. Merge or yoke with a neighboring presbytery.
 6. Consolidate all presbytery resources to create and provide ongoing support for “one great thing” – such as a conference center, a focused mission base, or some other creative option.

Report of Missional Outreach Team

The report was presented by Craig Meyers.

- I. Matters of Information
 - A. Jim Miles was elected moderator of the Missional Outreach Team and Theresa Wright will serve as clerk.
 - B. Your Missional Outreach Team continues to work with the Seminole and Andrews churches.
 - C. Consultant Mike Murray continues to contribute his expertise as he resources our team.
 - D. Your team continues to work with churches receiving financial support.
 - E. Your team is working toward developing a strategy for larger parish ministry. Indications are that this will require additional collaboration between Outreach, Ministries and Resource Teams. Permanent strategies await the results of the Next Steps Task Force.
 - F. The Missional Outreach Team continues to meet upon invitation of our sessions to discuss church growth. Sessions who have not invited Missional Outreach Team representatives are encouraged to do so.
 - G. Milton and Adelaida Mejia will be visiting Tres Rios Presbytery June 20-28, 2017.

H. Approved a Small Church Fund Grant in the amount of \$5000 for St Paul, San Angelo for repairs to the basement caused by a broken water supply line.

II. Recommendation of a Routine Nature

A. That Becky Thomas (FPC, Odessa) and Judy Sage (FPC, Seminole) were appointed as presbytery representatives to St Andrews Mission Board.

B. That Karen Sutton (Faith PC) was appointed as presbytery representative to the Project Vida Board.

III. Recommendations Requiring More Careful Consideration

A. That the By-Laws of the Midland Presbyterian Corporate Ministry Board be approved. (See Exhibit D).

It was MOVED and CARRIED that Recommendation III.A be approved.

B. That the presbytery hear a report about the Nicaragua Mission Trip held January 22-28, 2017. Written report was shared with the presbytery.

Report of the Administrative Commission for Divine Savior/St Andrew

The report was presented by Jimmy Stevens and was received as information and admitted to record.

I. Matters of Information

A. The Commission continues to work with both churches.

B. Rev Jayne Ruiz will continue to work with Divine Savior through 2017 and will work with St Andrew until June, 2017.

C. There is a new energy at Divine Savior.

D. St Andrew has expanded its session and is planning to secure funding from sources other than the presbytery to help sustain its ministry.

Report of the Missional Networking Team

The report was presented by Kay Long and was received as information.

I. Matters of Information

- A. Jim Miles was elected Moderator for 2017 and Theresa Wright was elected as clerk.
- B. The following session minutes have been read and approved:

Pecos (2015)	Without Exception
Alpine (2015)	Without Exception
Grace, Midland (2013)	Without Exception
- C. Team accepted the resignation of Jose Luis Casal as General Missioner effective 31, 2017.

Report of the Personnel Sub-Team

The report was presented by Gary Dill.

It was MOVED AND CARRIED that starting April 1 the Stated Clerk accept additional executive responsibilities that emerge in the absence of the General Missioner. The compensation terms will be negotiated, reviewed and approved by the Missional Networking Team.

Report of the Missional Resource Team

Report was presented by Brenda Church.

I. Matters of Information

- A. Susan Holstedt was elected Moderator for 2017; Brenda Church was elected Vice-Moderator and Theresa Wright will serve as clerk.
- B. The team is in the process of updating the Builders Fellowship membership. For those that are not familiar with the Builders Fellowship

The Builders Fellowship was first conceived and put in place by Charlie Hollingsworth, our presbytery executive in 1980. It was his plan that interested and motivated Presbyterians within Tres Rios Presbytery would welcome the opportunity to contribute a relatively small amount of personal financial support to the “bricks and mortar” needs of churches other than their own when the need was real and vital to those churches service in the community. Over the past 36 years the Builders Fellowship has given over \$342,704 to 30 churches and 4 mission projects.

- C. The insurance policy for the presbytery office was reviewed by the committee. The policy with Guide One was renewed for the year 2017.
- D. The 2016 financial review for the presbytery office was reviewed and approved by the committee. Copies of the review are available at the clerk’s table.

E. The team reviewed the Treasurer's Report dated December 31, 2016.

II. Recommendations of a Routine Nature
None

III. Recommendations Requiring More Careful Consideration

A. That up to \$7000 be spent from the Operating Reserve Fund to allow for repairs to the McCamey Church windows.

It was MOVED, SECONDED AND CARRIED that Recommendation III.A be approved.

Treasurers Report

Report dated December 31, 2016 was presented by Jimmy Stevens and was filed for audit (See Exhibit E).

2017 Presbytery Budget was presented by Jimmy Stevens. It was MOVED, SECONDED AND CARRIED that the budget be approved. (See Exhibit F).

Report of the Missional Ministries Team

The report was presented by Jessica Vaughan Lower and received as information.

Since the last meeting of Presbytery the Missional Ministries Team has met by conference call on November 3, 2016, November 11, 2016 and January 12, 2017. MMT reports the following:

I. Items of Information

1. The pastoral relationship between the Rev. Cheryl Kincaid and the first Presbyterian Church of Odessa, TX. was dissolved at a meeting of the congregation following worship November 20, 2016. Rev. Kincaid agreed to undergo career assessment and counseling, paid for by Tres Rios Presbytery, as a pre-condition to granting permission to circulate her PIF. Exit interviews with First Presbyterian Church of Odessa are being scheduled.
2. MMT continues to work supervise 6 individuals who are in process as Inquirers or Candidates for Ministry. Those individuals include: Donna Hedicke; Suzanne Gullick; Cindy Duke; Lauren Heare Morris; Christi Brennan and Hope Griffin.
3. MMT approved the call between the Rev. Buddy Monahans and Westminster Presbyterian Church of Odessa. The Installation Commission was approved, consisting of:

Ruling Elders
Annette McDermott

Teaching Elders
Rev. Craig Holstedt

Marjorie Carpenter
Cecilia Casal

Rev. Cheryl Homsher
Rev. Mary Beth Anton
Rev Tracy Spencer Brown

The following were also approved to labor within the bounds of Tres Rios Presbytery to participate in the installation:

Rev. Dr. Eugene Wilson, Eastern Oklahoma Presbytery
Rev. Danelle McKinney and Rev. Ron McKinney, Dakota Presbytery
Rev. Jan Devries, Grace Presbytery
Rev. Ron Holloman, Grace Presbytery,

The installation service was held on Sunday, January 29, 2017 at 4:00 pm.

4. Mary Beth Anton was appointed as the moderator for Grace Chapel, San Angelo, and the MIF for Grace Chapel was approved.
5. Cindy Duke was appointed to moderate the Session of the First Presbyterian Church of Pecos, TX.
6. New Officers for the year beginning in November of 2017 were elected to be: Jessica Vaughan Lower, Moderator; Tim Davenport-Herbst, Vice Moderator; and Craig Holstedt, Clerk.
7. MMT continues to work with various congregations in the Presbytery to provide support with ministry issues, pastoral searches, changing ministries, etc.

Report of the Missional Nurturing Team

The report was presented by Tracy Spencer-Brown and was received as information. Jeri Vines presented report from the TRYC retreat.

I. Matters of Information

- A. Tracy Spencer-Brown was elected moderator for 2017 and Theresa Wright will serve as clerk.
- B. TRYC Youth Event at Prude Ranch will be held February 17-19, 2017. Currently have 92 adults and youth registered. Written report from TRYC will be presented during the meeting.
- C. Synod Youth Workshop will be held July 10-15, 2017. Team is looking into the possibility of offering a bus for transportation. If you are interested please call the presbytery office.

- D. Sample copies of “Growing in Grace and Gratitude” curriculum is available to view. Contact the presbytery office if interested.
- E. Church Officer Training will be held February 11, 2017 at Westminster Presbyterian Church, Odessa from 9-3.
- F. Nurture team is working on the possibility of either hosting a Sexual Harassment training or offering resources for churches to conduct the training.

Task Force Report on Amendments to the Constitution

- | | |
|--|--------|
| 16.A. Child and Youth Protection Policy – On Amending G-3.0106 | Passed |
| 16.B. Parity in Committees – On Amending G-3.0109 | Passed |
| 16.C. Ordered Ministry Titles | |
| 16-C.1. – On Amending F-3.0202 | Passed |
| 16-C.2. – On Amending G-2.0102 | Passed |
| 16-C.3. – On Amending G-2.0301 | Passed |
| 16-C.4. – On Amending G-2.05 and G-2.0501 | Passed |
| 16-C.5. – On Amending G-2.0701 | Passed |
| 16-C.6. – On Amending G-3.0307 | Passed |
| 16-C.7. – On Amending Titles in Directory for Worship and Rules of Discipline | Passed |
| 16-C.8. – On Amending W-4.4001a | Passed |
| 16-D. Relationship to PC(USA) of a Person Who Has Renounced Jurisdiction of the Church | |
| 16-D.1. – On Amending G-2.0509 | Failed |
| 16-D. 2. – On Amending D-10.0401 | Failed |
| 16-E. Certified Service Requirements – On Amending G-2.1101 | Passed |
| 16-F. The Ministry of Members – On Amending G-1.0304 | Passed |
| 16-G. Access to the Lord’s Table – On Amending W-2.4011a and b | Passed |
| 16-H. Revised Directory for Worship – On Replacing the Directory for Worship | Passed |

Next Meeting Site

The 109th Stated Meeting of the Presbytery of Tres Rios will be held on Friday, June 23, 2017 at First Presbyterian Church in Marfa, Texas.

Thank you was extended to the session and members of Faith Presbyterian Church for hosting our meeting and to Divine Savior Church for the lunch they prepared.

Adjournment

There being no further business the meeting was adjourned at 4:20 p.m. with prayer.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Kay Long", written in a cursive style.

Kay Long, Stated Clerk

Theresa Wright, Recording Clerk

Exhibit A

The Presbytery of Tres Rios - Necrology – 2016

ELDER:	Birth:	Death:	Church:
Georgia B. Peoples Bennie Hogard			Andrews Andrews
Barbara Hampton Jones	08/03/1943	03/18/2016	First, Ballinger
George Sutton	10/02/1954	08/06/2016	Faith, El Paso
Dr John Wilbanks	12/25/1919	04/09/2016	First, El Paso
Robert Thompson	06/24/1940	05/31/2016	First, El Paso
Ada Long *	12/13/1920	07/18/2016	First, El Paso
Dr Kenneth Bailey	12/03/1923	09/21/2016	First, El Paso
M.L. Beamesderfer	04/26/1925	08/12/2016	University, El Paso
Alyce Burmeister	02/05/1926	02/08/2016	University, El Paso
Mary Ann Dodson	12/12/1931	09/19/2016	University, El Paso
Anne Swendig	06/19/1932	03/11/2016	Grace, Midland
Anne Grissett	10/14/1929	02/07/2016	Grace, Midland
Robert B. Gaines *	02/09/1923	11/27/2016	Trinity, Midland
Carolyn Hanson Nicholas	09/16/1932	11/20/2016	Trinity, Midland
Warren Harry	03/02/1926	04/05/2016	First, Odessa
Opal "Lee" Golder	04/19/1919	01/28/2016	St Paul, San Angelo
Earl Jordan	12/22/1948	04/22/2016	St Paul, San Angelo
Vernon Jones	03/21/1928	07/25/2016	St Paul, San Angelo
Helen Adams	07/01/1924	10/17/2016	St Paul, San Angelo
DEACON:	Birth:	Death:	Church:
Glendora McVey	06/26/1927	02/05/2016	First, El Paso
Crawford Kerr	05/10/1926	02/26/2016	First, El Paso
Frank Weidner	05/27/1928	06/09/2016	First, El Paso
Patricia Davenport	06/18/1930	10/07/2016	First, El Paso

*Served as deacon and elder



Exhibit B
Docket
108th Stated Meeting
February 24, 2017
Faith Presbyterian Church
El Paso, Texas

Rev. Dr. Laurie Ann Kraus, Guest Preacher
“Care for the neighbors” - Luke 10:29

February 24, 2017

8:30 a.m.	Registration	
9:00 a.m.	New Commissioner Orientation led by Kay Long, Anne Mackey, Matt Miles	
9:30 a.m.	Call to Order	Anne Mackey
	Introduction of special guest Rev. Dr. Laurie Ann Kraus	
	Welcome from the host churches	Bill & Carol Schlesinger
	Opening Worship	
	Welcome to visitors, first time commissioners, and corresponding members	
	Adoption of the Docket	Kay Long
	Omnibus Motion	Kay Long
	Communications	Kay Long
	Minutes Audit Task Force Report for October 14, 2016 meeting	
	Minutes Audit Task Force Report for August 31, 2016 meeting	
	Election of Minutes Audit Task Force February 24, 2017 meeting	
	Recognition of Jose Luis and Cecilia Casal	
	Synod of the Sun Update	Craig Holstedt
	Greetings from Texas Presbyterian Foundation	Stefanie Marsden
	Greetings from Board of Pensions	Kevin Keaton
	Greetings from Schreiner University	Neal Locke
	Next Steps Task Force Task Force	Gary Dill
	Missional Outreach Team	Craig Meyers
	Report from the Nicaragua Mission Trip	
	Administrative Commission for Divine Savior/St Andrew	Jimmy Stevens

Missional Networking Team
Personnel Sub-Team

Kay Long
Gary Dill

12:00 Break for Lunch

1:00 Reconvene Business in Sanctuary

Panel Discussion “Loving the Stranger”

Dr. Laurie Kraus, Linda Y. Rivas, ICE Representative

Missional Resource Team

Treasurer’s Report & 2017 Budget

Brenda Church

Jimmy Stevens

Missional Ministries Team

Jessica Vaughn Lower

Missional Nurturing Team

Tracy Spencer Brown

Task Force Report and Vote on Amendments to the Constitution

Adjournment

Exhibit C
REPORT OF THE COMMISSION TO INSTALL
Buddy Monahan

The Commission appointed by the Presbytery of Tres Rios to install Buddy Monahan as Pastor of the Westminster Presbyterian Church of Odessa, Texas met at 3:40 p.m. on Sunday, January 29, 2017, in the church.

The following members were present, constituting a quorum:

Ministers:	Mary Beth Anton	Craig Holstedt
	Cheryl Homsher	Tracy Spencer-Brown
Elders:	Annette McDermett (Westminster)	Marj Carpenter (Big Spring)
	Cecilia Casal (Grace, Midland)	

The following persons invited by presbytery to sit with the commission were also present:

Anne Mackey (Tres Rios Presbytery Moderator); The Rev. Dr. Gene Wilson (Eastern Oklahoma); The Rev. Ron. McKinney (Dakota Presbytery); The Rev. Danelle McKinney (Dakota Presbytery); The Rev. Dr. Ron Holloman (Grace Presbytery) and The Rev. Dr. Jan Devries (Grace Presbytery)

The meeting was called to order with prayer by moderator Anne Mackey. Upon motion the commission voted to elect Mary Beth Anton to serve as clerk. A quorum was declared to be present. Upon motion, the commission voted to adopt the order of worship as its docket for this meeting. The Commission voted to authorize the Moderator and the Clerk to approve the minutes and to adjourn with the benediction at the close of the service.

The commission proceeded to the sanctuary and led the assembled congregation in worship. Rev. Dr. Gene Wilson preached the sermon "From Here to There" using the text Acts 10:34-43. The moderator reviewed the proceedings of presbytery preparatory to the call and emphasized the importance and solemnity of the proceedings. The constitutional questions were propounded to the minister by Moderator Anne Mackey, and the congregation by Elder Annette McDermett and were answered in the affirmative by both. The prayer of installation was offered by Rev. Irvin Porter. The commission members gave him the right hand of fellowship. The moderator declared that Buddy Monahan a Minister of the Word and Sacraments was duly elected and installed as Pastor of the Westminster Presbyterian Church of Odessa, Texas. The charge to the minister was delivered by Rev. Dr. Jan Devries. The charge to the congregation was delivered by Rev. Dr. Ron Holloman. After prayer and the singing of a hymn, the benediction was pronounced by the newly-installed minister. The congregation came forward to greet the new pastor.

Anne Mackey, Moderator

Mary Beth Anton, Clerk

By-Laws

Midland Presbyterian Corporate Ministry

Preamble

On October 11, 1955 ministers and lay members of the three existing Presbyterian Churches (First, St. Andrews and Westminster) met to consider the need for new church locations. Within 15 months, they established a corporation to be known as the "Presbyterian Extension Committee of Greater Midland, Texas." This group was aware of the opportunity for expanding Presbyterianism in a growing city, and its by-laws reflected the sole concern of locating, forming, building and staffing new churches. During the 12 year history of the Presbyterian Extension Committee of Greater Midland, the Covenant Presbyterian Church was organized in 1960. In the same year, Christ Church (U.P.C.U.S.A.) was also established.

In 1969, the name of this organization was changed to the "Midland Presbyterian Corporate Ministry." In 1973 St. Andrews and Westminster churches merged to become Trinity Presbyterian Church, and in 1979, Covenant and Christ churches merged to become Grace Presbyterian Church giving the Midland Presbyterian Corporate Ministry its present membership.

While there appeared to be no immediate need for purchasing new sites or organizing new churches (November, 1980), studies were conducted to set forth the future needs for church development and redevelopment for the 1980s and 1990s, to be used as a guide for the Midland Presbyterian Corporate Ministry in this area of its work.

In the late 1990s, Midland experienced a slight decline in population, and the Board concluded that there was no need for new church development. Now in the new millennium, the Midland Presbyterian Corporate Ministry remains committed to serving the everchanging needs of the community, and, therefore we covenant together to strengthen and extend the Presbyterian witness of Midland County through an organization set forth below.

Article I – Name and Duration

The name of the corporation shall be the "Midland Presbyterian Corporate Ministry." The corporation is non-profit and its duration is perpetual.

Article II – Purpose

The purpose of this corporation shall be for all of the Presbyterian churches in the Greater Midland, Texas area to work cooperatively:

1. To strengthen existing Presbyterian churches, St. Andrews Mission and other missions in said area.
2. To plan and execute a comprehensive program for a Presbyterian mission and ministry of witness and service to said area, and to circulate information relative thereto.
3. To employ workers, and to receive, acquire, hold and dispose of personal and real property of all kinds consistent with all pertinent provisions of the Book of Order of the Presbyterian Church (U.A.A.).
4. To receive, hold and disburse funds for carrying out the foregoing purposes.

Article III – The Place of Business

Business is to be transacted in Midland, Midland County, Texas, and elsewhere within the state, in accordance with the laws of the State of Texas. The principal office is to be in Midland, Midland County, Texas.

Article IV – The Organization (Board of Directors)

1. The organization of the Midland Presbyterian Corporate Ministry shall be the Board of Directors. The Board shall consist of the following:
 - a. Four members from each Presbyterian church of Midland (selected by the Sessions) for three year staggered terms, including at least one elder from each church. In addition, one ordained minister from each church should serve.
 - b. Two members from the Presbytery of Tres Rios for a one year term
 - c. Four members from the community at large for three-year staggered terms, selected by the Midland Presbyterian Corporate Ministry Board Nominating Committee.
 - d. Ex-officio members are the Staff Director(s) and the immediate Past President.
2. The Board shall have the power to make all decisions affecting its work, except that it shall not have the power to buy, sell or encumber the real property without the permission of the Session of each church and the Presbytery of Tres Rios.
3. The Board shall meet monthly or at the discretion of the board; the time and place of meeting will be determined by the board.
 - a. Called meetings shall be at the discretion of the President, or by written request of a representative from any of the churches. Each such called meeting shall be held within seven days upon receipt of such request.
 - b. A quorum for a stated meeting shall be **EIGHT** members of the Board. A quorum for a called meeting shall be three members of the Board.
 - c. An elected member of the Board with three (3) consecutive unexcused absences will be replaced. Upon the written request of the President, the Session of the church where the member attends will notify said member and will name a replacement in time for the next scheduled board meeting.
 - d. Each church will submit a full slate of members at the September meeting of the Midland Presbyterian Corporate Ministry Board. Should a church be unable or unwilling to submit prospective members by that time, these positions may be filled on the recommendation of the Nominating Committee in consultation with the other **CHURCH**.
 - e. Any action required or permitted to be taken at a meeting of the Board of Directors or any Executive Committee formed under these By-laws may be taken without a meeting if a consent in writing, or by email, setting forth the action so taken, is submitted by a majority of the members of the Board of Directors or Executive Committee, as the case may be. Such consent

shall have the same force and effect as a **MAJORITY** vote at a meeting, and may be stated as such in any document or instrument.

Article V –Officers

The officers of the corporation shall be elected by the Board annually at its last stated meeting of the calendar year, and shall take office at the first stated meeting of the year following such election. They shall be as follows:

1. President. The President shall preside at all meetings of the Board and the Executive Committee, have such duties and responsibilities as designated by these By-Laws, and by the parliamentary authority adopted by the Board.
2. Vice President. In the absence of the President, the Vice President shall assume the duties and responsibilities of the President and shall have such duties as determined by the Board.
3. Secretary. The Secretary shall keep all records of the corporation, conduct general correspondence, keep a file of committee reports, send out minutes and the notice of meetings, and such other duties as asked by the President.
4. Treasurer. The Treasurer shall receive, expend and account for all monies of the corporation. He/she shall be bonded to protect the corporation and himself/herself.

Article VI – Executive Committee

1. The Executive Committee shall consist of the officers of the Corporation.
2. The duties and responsibilities of the Executive Committee shall be:
 - a. The Executive Committee shall have general supervision of the affairs of the Board between its meetings, fix the hour and place of the Executive Committee meetings, make recommendations to the Board, and perform such other duties as are specified in these By-Laws. None of its actions shall conflict with the actions of the Board.
 - b. It shall have other duties as may be delegated to it by the Board of Directors.
 - c. It shall have the authority to conduct business of the corporation between meetings of the Board of Directors.
 - d. Actions of the Executive Committee shall be submitted to the Board of Directors for ratification at its next meeting.
3. The Executive Committee shall meet at the call of the President, or in her/his absence, the call of the Vice-President. A majority of members shall constitute a quorum.

Article VII –Standing Committees

There shall be standing committees appointed by the President at the first meeting of each year and serving until their successors are appointed. Each Board member shall be expected to sign up for at least one committee. If no one volunteers to chair a committee, that position will be assigned by the President of the Board. Said committees, defined in the Midland Presbyterian Corporate Ministry Manual of Operations, shall report to the Board of Directors and shall meet at the call of the committee chair.

_____ The committees shall be as follows:

1. **Communication and Publicity**

a. ~~It shall act as a liaison between the Board, Mission staff, Presbytery, the churches and the community~~

2. **Finance Committee:**

a. ~~It shall prepare and present an annual budget to the Board and address any interim requests for funding.~~

b. ~~It shall submit quarterly and annual financial reports to the Board, to the Sessions of each member church, and to the Presbytery of Tres Rios.~~

c. ~~It shall arrange for an annual review/audit of all funds and ensure that federal income taxes, payroll taxes and reports are filed in a timely manner.~~

3. **Fundraising and Grants Committee**

_____ a. ~~It shall provide oversight of grant applications~~

_____ b. ~~It shall actively seek ideas and implementation for fundraising.~~

4. **Nominating Committee**

a. ~~The Nominating Committee **SHOULD** be composed of **FOUR** members of the Board, one from each church, one member at large,, and one from the Presbytery of Tres Rios. The committee will be elected at the first stated meeting of the calendar year. It shall submit a slate of officers for election at the last stated meeting of the calendar year.~~

b. ~~Vacancies in office during the year shall be filled by nominations from the Nominating committee and election by the Board of Directors.~~

5. **Personnel Committee**

Duties of the committee shall include the following:

a. ~~It shall develop and recommend personnel policies to the board and oversee their implementation~~

b. ~~It shall develop and approve job descriptions and conditions of employment~~

c. ~~It shall oversee hiring of administrative staff~~

d. ~~It shall conduct annual review of administrative personnel; serve as resource to director(s) in review of other employees~~

e. ~~Conduct regular staff meetings~~

f. ~~It shall serve as resource to director in hiring teachers and aides, other program staff and contract labor~~

- g. ~~It shall resolve conflicts between and among staff and/or volunteers~~
 - h. ~~It shall make recommendations to the Finance Committee regarding salaries and benefits for the staff for subsequent presentation for Board approval~~
 - i. ~~It shall serve as resource for Board on state and federal employment legislation~~
6. **~~Program, Services and Long Range Planning Committee:~~**
- a. ~~It shall actively seek new ideas for programs and determine their feasibility.~~
 - b. ~~It shall evaluate programs in progress and make recommendations to continue or change.~~
 - c. ~~It shall serve as a resource to directors and staff in recruiting volunteers~~
 - d. ~~It shall develop long range objectives and explore ideas and methods to increase the effectiveness of the Midland Presbyterian Corporate Ministry in fulfilling its mission, and make referrals of those ideas to the appropriate committee(s)~~
 - e. ~~It shall encourage joint programs and events for the Midland Presbyterian churches.~~
7. **~~Property and Grounds Committee~~**
- a. ~~It shall oversee THE PURCHASE AND MAINTENANCE OF all property and equipment.~~

Article VIII – Amendments

These By-Laws may be amended at any stated meeting of the Board by a two-thirds (2/3) vote of the members present after a ten-day written notice of such a meeting, subject to subsequent approval thereof by:

1. the respective Sessions of the Presbyterian churches that are then members of the corporation; and,
2. the Presbytery of Tres Rios.

These By-Laws shall become effective upon the approval by the respective Sessions of all the Presbyterian churches belonging to the corporation and the approval of the Presbytery of Tres Rios, Presbyterian Church, (U.S.A.).

Article IX – Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order, Newly Revised shall govern the corporation in all cases to which they are applicable and in which they are not inconsistent with these By-Laws and any special rules of order adopted by the corporation.

Article X – Withdrawal

Upon written notification and consultation with, the Board of Directors of the corporation within 14 days after receipt of said notification, and a subsequent vote by the Session of the church involved to withdraw from the corporation, the withdrawal of that church from the corporation shall become effective immediately following the expiration of 90 days after such vote of the Session of said church.

The withdrawal of the church shall neither affect nor forgive any pre-existing and unpaid obligation or undertaking of the withdrawing church without the approval of a majority of the members of the Board of Directors who are not board members appointed by the withdrawing church. No member church shall have any title, legal or equitable, to the property of the corporation by virtue of said membership and upon withdrawal a church shall not be entitled to a distribution or division of corporate property.

Article XI – Non-Profit Status

No part of the net earnings of the Midland Presbyterian Corporate Ministry shall inure to the benefit of, or be distributable to, its board members, trustees, officers or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the Articles of Incorporation. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these articles, the organization shall not carry on any other activities not permitted to be carried on:

1. By a corporation exempt from federal income tax under section 501 (C)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), or
2. By a corporation, contributions to which are deductible under section 170 (C)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

Article XII – Dissolution

Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all liabilities of the corporation, dispose of all assets of the corporation exclusively for the purposes of the corporation in such a manner, or to such an organization or organizations organized and operated exclusively for religious purposes, as shall at that time qualify as an exempt organization under the Internal Revenue Code then in effect, as the Board of Directors with the approval of the Presbytery of Tres Rios, shall determine in accordance with these By-Laws. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of Midland County, Texas, exclusively for such purposes, or to such an organization or organizations as such court shall determine, which are organized and operated exclusively for such purposes.

Adopted 12/1/80

Revised 8/26/88

Revised 2/24/95

Revised 9/26/97

Revised 7/20/01

Revised 6/25/03

Revised 3/16/07

Revised 12/16/10

Revised 6/21/12

Revised 4/15/14

Revised 2/16/17

**Presbytery of Tres Rios
Receipts and Disbursements
Thru December 31, 2016**

Receipts				
Contributions from Churches				
	Actual thru 12/31	Budget thru 12/31	Budget 2016	Comments
For Presbytery	\$195,693	192,323	\$192,323	Budget for last half of FPC Midland contribution is 2016 shown as settlement proceeds
For Synod	2,000	2,000	2,000	
For General Assembly	20,677	20,677	20,677	
Total church contributions				
	218,370	215,000	215,000	Overage due to additional contribution of \$6,000 by one church
First Midland Settlement				
	50,000	50,000	50,000	Budget for last half of FPC Midland contribution in 2016 is shown as settlement proceeds
Transfers from Restricted Funds				
Church Development	15,000	15,000	15,000	Included possible support for San Angelo and Midland groups (total of \$100,000) and actual support for the minister at St. Andrew and Divine Savior. No grants to Midland or San Angelo groups in 2016.
Second Harvest	21,082	121,082	121,082	
Small Church grants	25,000	0	0	
Camp Chimney Spring Funds	17,654	24,000	24,000	Includes support for all youth events, including youth task force, Jr. High youth camps and provision for 2016 triennium. Total must be within the 5% spending level of CCS funds.
Operating Reserve Funds	22,810	4,000	4,000	Discernment at two churches and and legal expenses re settlement of church leaving PCUSA
	101,546	164,082	164,082	
Income-Builders Fellowship				
Interest Income	0	0	0	
Rent-Maranatha properties	193	30	30	
Rent-McCamey property	6,000	6,000	6,000	
	4,800	4,800	4,800	
Donations	15,746	7,000	7,000	Confidential, unsolicited pledges or contributions from individuals
				Represents royalty income from Trinity properties, presbytery office sub-surface lease and income from closure of Wells Fargo TPC account
Other Income	10,431	2,750	2,750	

**Presbytery of Tres Rios
Receipts and Disbursements
Thru December 31, 2016**

	Actual thru 12/31	Budget thru 12/31	Budget 2016	Comments
Total Receipts	407,086	449,662	449,662	
Expenditures				
Support for Upper Gov Bodies				
Synod	2,000	2,000	2,000	
General Assembly	20,677	20,677	20,677	
Total Support for Upper Councils	22,677	22,677	22,677	
Missional Ministries Team				
Administrative Personnel Support	735	750	750	
Training--Ruling Commissioned Elder	0	500	500	
Other Training/Workshop	0	600	600	
Meetings	1,781	4,000	4,000	
Candidate Eval/Travel	0	2,800	2,800	Addl. candidates were expected in 2016 and there were none
Discernment Expenses	23,932	4,000	4,000	Discernment/negotiations and legal expense at First Midland and discernment at Sonora . Funded from Operating Reserve
Travel/Denomination/BOP Events	0	1,000	1,000	
Total Missional Ministries Team	26,448	13,650	13,650	
Missional Outreach Team				
Meetings	804	2,500	2,500	
Redevelopment costs	1,079	2,000	2,000	New Beginnings
Church Support:				
Nazareth Salary Support	14,250	15,000	15,000	Funded from Church Development
San Angelo Grace Chapel Support	0	50,000	50,000	Funded from Second Harvest--No grant made in 2016
Midland Fellowship Support	0	50,000	50,000	Funded from Second Harvest--No grant made in 2016
Divine Savior/St. Andrew Support	21,082	21,082	21,082	Funded from Second Harvest
Total Church Support	35,332	136,082	136,082	

Presbytery of Tres Rios
Receipts and Disbursements
Thru December 31, 2016

	<u>Actual</u> <u>thru 12/31</u>	<u>Budget</u> <u>thru 12/31</u>	<u>Budget</u> <u>2016</u>	<u>Comments</u>
Mission Support:				
Project Vida	12,000	12,000	12,000	
St Andrews Mission	7,000	7,000	7,000	
Mission Trip	2,000	2,000	2,000	
Pasos de Fe	1,500	1,500	1,500	
Bob Lewis Mission	500	500	500	
Project Dignidad	500	500	500	
Total Mission Support	23,500	23,500	23,500	
Total Missional Outreach Team	60,715	164,082	164,082	
Misional Nomin & Repre Team				
Meetings	181	450	450	
Total Missional Nom./Repre. Team	181	450	450	
Missional Nurturing Team				
Youth:				
Youth Task Force	10,437	11,000	11,000	
Triennium	5,941	6,000	6,000	Expenses of \$17,941 less \$12,000 accrued in 2014 & 2015
Synod Youth Workshop	0	0	0	
Junior High Youth Camps	1,250	7,000	7,000	Only 2016 activity is for scholarships at Buffalo Gap
Other Youth Projects	0	0	0	
Leadership Dev/Training	17,628	24,000	24,000	
Meetings	301	1,000	1,000	
Total Missional Nurturing Team	17,929	25,000	25,000	

Presbytery of Tres Rios **Receipts and Disbursements** **Thru December 31, 2016**

	<u>Actual</u> <u>thru 12/31</u>	<u>Budget</u> <u>thru 12/31</u>	<u>Budget</u> <u>2016</u>	<u>Comments</u>
Missional Resources Team				
Facilities:				
Building Janitorial	3,960	3,660	3,660	
Building Maintenance	3,997	3,500	3,500	
Building Utilities	6,079	6,250	6,250	
Insurance/Office & other facilities	7,208	8,000	8,000	
Maintenance of other facilities	88	150	150	
Total Facilities	21,332	21,560	21,560	
Operating Expenses-Presbytery:				
Communications/Publications	523	435	435	
Computer Operations	2,974	4,500	4,500	
Website	813	750	750	
Equipment Leases	8,491	9,200	9,200	
Equipment Maintenance	3,655	4,250	4,250	
Postage	2,350	2,500	2,500	
Supplies	5,285	6,400	6,400	
Van and storage	2,176	3,100	3,100	
GA training	146	0	0	
Telephone	7,543	7,300	7,300	
Total Operating Expenses-Presby.	33,956	38,435	38,435	
Financial Review	4,000	5,000	5,000	
Meetings of team & sub groups	328	1,000	1,000	
Total Mission Resources Team	59,616	65,995	65,995	
Missional Networking Team				
Presbytery Task Forces	2,294	2,500	2,500	
Personnel Sub-Committee	1,387	750	750	
Meetings	7,312	3,500	3,500	
	10,993	6,750	6,750	Over due to January retreat and more meetings than expected

Presbytery of Tres Rios **Receipts and Disbursements** **Thru December 31, 2016**

	<u>Actual</u> <u>thru 12/31</u>	<u>Budget</u> <u>thru 12/31</u>	<u>Budget</u> <u>2016</u>	<u>Comments</u>
Grants to churches for building				
Divine Savior	20,000	0	0	
Alpine	5,000	0	0	
	25,000	0	0	Funded from Small Church Fund
Staff Expense				
Admin. Assistant Salary	45,761	45,761	45,761	
Admin. Assistant Pens/Medical	16,053	16,016	16,016	
Admin. Assistant Cont Ed	800	800	800	
General Missioner Salary	44,435	44,435	44,435	
General Missioner Housing	40,000	40,000	40,000	
General Missioner Pens/Medical	30,819	30,819	30,819	
General Missioner Cont Educ	1,500	1,500	1,500	
General Missioner Travel	7,987	8,000	8,000	
Payroll Taxes	3,501	3,500	3,500	
Stated Clerk Expense	3,133	2,000	2,000	
Staff Meeting/Travel	2,322	3,200	3,200	
Total Staff Expense	196,311	196,031	196,031	
Presbyterian Women				
Total Expense	0	0	0	PW no longer active in Tres Rios Presbytery
	419,870	494,635	494,635	
Net Receipts over (under) Expenditures	(\$12,784)	(\$44,973)	(\$44,973)	
Beginning of year surplus (deficit)	\$4,232	\$4,232	\$4,232	
Transfer from Operating Reserve	\$0	\$0	\$40,741	
End of year surplus	(\$8,552)	(\$40,741)	\$0	
Genesis note payments	\$26,353	\$26,352	\$52,703	Genesis requested and presbytery granted a four month suspension of payments in the spring. This amount of \$26,362 has been added to the balloon payment due in 2018. 2016 payments were transferred to Trinity Proceeds account at Teas Presbyterian Foundation in early 2017

The Presbytery of Tres Rios
Church Contribution Report
January 1 - December 31, 2016

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	Total
PIN #	Church	Acceptance	Current Quarter	YTD	% to Date	Pby.	Synod	GA	Disaster Relief	Build Fellow	One Great Hr Sharing	Christmas Joy	Pentecost	Peace Making	Theological Education	Mission Worker	Other		Total
O8723	Alpine	1800	450.00	1800.00	100%	1471.50	22.50	306.00											1800.00
21997	Andrews	2400	400.00	400.00	17%	324.00	4.00	72.00											400.00
21998	Baillinger	1250	492.00	1250.00	100%	1051.15	14.75	184.10			190.00	30.00			150.00				1620.00
22000	Big Spring	12900	10043.00	18900.00	147%	16782.25	161.25	1956.50			827.00	678.00				410.00			20815.00
22002	Coahoma	1500	1500.00	1500.00	100%	1260.00	30.00	210.00											1500.00
	El Paso:																		
O8726	Divine Savior	500		0.00	0%	911.25	7.50	206.25											0.00
22003	Faith	4000	375.00	1125.00	28%	6920.00	80.00	1000.00			562.06	95.00	135.89				1000.00		2125.00
O8724	First	8000	2000.00	8000.00	100%	12537.50	187.50	2275.00			1194.00	157.00	55.20						8792.95
15020	Grace	15000	3750.00	15000.00	100%	0.00													16406.20
22005	St. Andrew	2000		0.00	0%	47642.50	712.50	8645.00			3142.00	1902.80	971.40	625.00	2000	7500.00	4647.19		0.00
22007	University	57000	24957.80	57000.00	100%	2090.00	31.36	379.08											81038.39
O8727	Fort Davis	2500	625.11	2500.44	100%	3510.50	52.50	637.00			296.45						114.32		2614.76
O8728	Fort Stockton	4250	1050.00	4200.00	99%	825.00	15.00	160.00			160.00						1000.00		4496.45
	Marfa	1000	500.00	1000.00	100%														2160.00
	Midland:																		
22011	First		34083.32	49999.98		49999.98					201	3965.00					1500.00		55665.98
10551	Grace	11000	2325.72	11250.01	102%	9304.03	142.25	1803.73			3043.16	1030.00	275.00			984.00			16582.17
O8729	Monahans	3000	1525.00	3000.00	100%	2475.00	45.00	480.00				25.00							3025.00
	Odessa:																		
22013	First	1000	250.00	1000.00	100%	836.50	11.50	152.00				130.00							1130.00
22015	Westminster	12000	2000.00	12000.00	100%	10030.00	150.00	1820.00											12000.00
22017	Pecos	600	260.00	710.00	118%	603.50	8.50	98.00											710.00
	San Angelo:																		
O8652	Nazareth	3600	1200.00	3600.00	100%	3009.00	45.00	546.00			136.07								3736.07
11530	St. Mark	6000	2000.00	6000.00	100%	5030.00	80.00	890.00											6000.00
O8651	St. Paul	10000	2961.76	10896.74	109%	8919.34	138.37	1839.03											10896.74
	Grace Chapel	4000	1500.95	4525.82	113%	4525.82					100						2000.00		6625.82
22021	Sanderson	1500	1500.00	1500.00	100%	1260.00	30.00	210.00											1500.00
22023	Seminole	2640	1980.00	1980.00	75%	1874.40	13.20	92.40											1980.00
22024	Sonora	0		0.00															0.00
	Total Dollars	169440	97879.66	219287.99		193313.22	1982.68	23962.09	3250	0	9851.74	8012.8	1437.49	625.00	2150	8894.00	10261.51	0.00	263740.53

Presbytery of Tres Rios 2017 Proposed Budget

	2016		2016		Asking	Proposed	Comments
	<u>Budget</u>		<u>Actual</u>		<u>Budget</u>	<u>Budget</u>	
Receipts							
Contributions from Churches							
For Presbytery	\$192,323		\$195,693		\$185,000	\$139,610	
For Synod	2,000		2,000		2,000	2,000	
For General Assembly	20,677		20,677		20,300	20,390	
Total church contributions	215,000		218,370		207,300	162,000	Based on per capita @\$7.50/member for 2017 and \$7.12/member for 2016. Reflects actual payment to GA
First Midland Settlement	50,000		50,000		100,000	54,300	Estimated 2017 based on benevolences received or 2016 actual paid.
Transfers from Restricted Funds							
Church Development	15,000		15,000		15,000	15,000	Nazareth salary support approved by Miss. Outreach team.
Second Harvest	121,082		21,082		24,082	24,082	2016 actual and 2017 budget include support for minister at St. Andrew and Divine Savior. Approved by Miss. Outreach team
Small Church	0		25,000		0	0	2016 grants to Divine Savior and Alpine
Camp Chimney Spring Funds	24,000		17,654		20,000	19,000	Includes support for all youth events, including youth task force, Jr. High youth camps and provision for 2019 triennium. Total must be within the 5% spending level of CCS funds.
Operating Reserve Funds	4,000		22,810		0	0	Discernments/legal costs of negotiation at affected churches in 2016. None anticipated for 2017
	164,082		101,546		59,082	58,082	
Income-Builders Fellowship	0		0		0	0	
Interest Income	30		193		120	120	
Rent-Maranatha properties	6,000		6,000		6,000	6,000	
Rent-McCamey property	4,800		4,800		4,800	4,800	New contract with increased rental effective 1/1/16
Donations	7,000		15,746		3,000	5,000	Confidential, unsolicited pledges or contributions from individuals
Other Income	2,750		10,431		2,750	3,250	Represents royalty income from Trinity properties.
Total Receipts	449,662		407,086		383,052	293,552	

Presbytery of Tres Rios **2017 Proposed Budget**

	<u>2016</u> <u>Budget</u>	<u>2016</u> <u>Actual</u>	<u>Budget</u> <u>2017</u>	<u>Budget</u> <u>2017</u>	<u>Comments</u>
Expenditures					
Support for Upper Gov Bodies					
Synod	2,000	2,000	2,000	2,000	Reduction for 2016 approved by Synod commissioners
General Assembly	20,677	20,677	20,300	20,390	
Total Support for Upper Councils	22,677	22,677	22,300	22,390	
Missional Ministries Team					
Administrative Personnel Support	750	735	750	750	
Training-Ruling Commissioned Elder	500	0	0	0	
Other Training/Workshop	600	0	600	600	
Meetings	4,000	1,781	3,000	2,500	
Candidate Eval/Travel	2,800	0	1,500	2,000	Add. candidates expected in 2017
Negotiation/Discernment Expenses	4,000	23,932	0	0	Negotiations and legal costs at First Midland (2016) and discernment at Sonora (2016). None anticipated for 2017
Travel/Denomination/BOP Events	1,000	0	600	600	
Total Missional Ministries Team	13,650	26,448	6,450	6,450	Approved by the Missional Ministries Team
Missional Outreach Team					
Meetings	2,500	804	2,500	1,750	
Redevelopment costs	2,000	1,079	1,500	1,500	
Church Support:					
Nazareth Salary Support	15,000	14,250	15,000	15,000	Funded from Church Development
San Angelo Grace Chapel Support	50,000	0	0	0	
Midland Fellowship Support	50,000	0	0	0	
Divine Savior/St. Andrew Support	21,082	21,082	24,082	24,082	2017 reflects \$3,000 decrease in contributions from the churches
Total Church Support	136,082	35,332	39,082	39,082	Approved by Missional Outreach team

Presbytery of Tres Rios **2017 Proposed Budget**

	<u>2016</u> <u>Budget</u>	<u>2016</u> <u>Actual</u>	<u>Budget</u> <u>2017</u>	<u>Budget</u> <u>2017</u>	<u>Comments</u>
Mission Support:					
Project Vida	12,000	12,000	12,000	10,000	
St Andrews Mission	7,000	7,000	7,000	6,000	
Mission Trip	2,000	2,000	0	750	
Pasos de Fe	1,500	1,500	1,500	1,500	
Bob Lewis Mission	500	500	500	500	
Project Dignidad	500	500	500	500	
Total Mission Support	23,500	23,500	21,500	19,250	
Total Missional Outreach Team	164,082	60,715	64,582	61,582	Approved by Missional Outreach Team
Misional Nomin & Repre Team					
Meetings	450	181	450	300	
Total Missional Nom./Repre. Team	450	181	450	300	
Missional Nurturing Team					
Youth:					
Youth Task Force	11,000	10,437	12,000	11,000	
Triennium	6,000	5,941	6,000	6,000	
Synod Youth Workshop	0	0	0	0	
Junior High Youth Camps	7,000	1,250	2,000	2,000	At Buffalo Gap or Mo-Ranch in 2016
Other Youth Projects	0	0	0	0	
Leadership Dev/Training	24,000	17,628	20,000	19,000	
Meetings	1,000	301	1,000	500	
Total Missional Nurturing Team	25,000	17,929	21,000	19,500	Approved by Missional Nurturing Team

Presbytery of Tres Rios 2017 Proposed Budget

	2016 Budget	2016 Actual	Budget 2017	Budget 2017	Comments
Missional Resources Team					
Facilities:					
Building Janitorial	3,660	3,960	3,660	3,660	
Building Maintenance	3,500	3,997	3,500	3,500	
Building Utilities	6,250	6,079	6,400	6,200	
Insurance/Office & other facilities	8,000	7,208	7,750	7,350	
Maintenance of other facilities	150	88	100	100	
Total Facilities	21,560	21,332	21,410	20,810	
Operating Expenses-Presbytery:					
Communications/Publications	435	523	450	435	
Computer Operations	4,500	2,974	4,200	3,400	
Website	750	813	750	750	
Equipment Leases	9,200	8,491	9,000	8,850	
Equipment Maintenance	4,250	3,655	4,250	4,100	
Postage	2,500	2,350	2,500	2,500	
Supplies	6,400	5,285	6,000	6,000	
Van and storage	3,100	2,176	2,600	2,400	
GA Training	0	146	0	0	
Telephone	7,300	7,543	7,300	5,000	Reduction from Asking budget due to cell for GM
Total Operating Expenses-Presby.	38,435	33,956	37,050	33,435	
Financial Review	5,000	4,000	5,000	4,000	CPA review costs reduced for 2016 abd 2017 by the CPA
Meetings of team & sub groups	1,000	328	750	1,000	
Total Mission Resources Team	65,995	59,616	64,210	59,245	
Missional Networking Team					
Presbytery Task Forces	2,500	2,294	6,000	6,000	Primarily Next Steps task group in 2017
Personnel Sub-Committee	750	1,387	1,000	1,500	
Meetings	3,500	7,312	5,000	5,000	
	6,750	10,993	12,000	12,500	

Presbytery of Tres Rios **2017 Proposed Budget**

	<u>2016</u> <u>Budget</u>	<u>2016</u> <u>Actual</u>	<u>Budget</u> <u>2017</u>	<u>Budget</u> <u>2017</u>	<u>Comments</u>
Grants to churches (Small Church)					
Divine Savior	0	20,000	0	0	
Alpine	0	5,000	0	0	
		25,000	0	0	
Staff Expense					
Admin. Assistant Salary	45,761	45,761	45,761	45,761	
Admin. Assistant Pens/Medical	16,016	16,053	16,016	16,016	
Admin. Assistant Cont Ed	800	800	800	800	
General Missioner Salary	44,435	44,435	44,435	11,109	Reflects resignation of General Missioner eff. 3/31/17
General Missioner Housing	40,000	40,000	40,000	10,000	Reflects resignation of General Missioner eff. 3/31/17
General Missioner Pens/Medical	30,819	30,819	30,819	7,705	Reflects resignation of General Missioner eff. 3/31/17
General Missioner Cont Educ	1,500	1,500	1,500	500	Reflects resignation of General Missioner eff. 3/31/17
General Missioner Travel	8,000	7,987	8,000	3,500	Includes new tires required for car and Nicaragua expenses
Vacancy dues				7,600	Nine months at 12% of effective salary of GM
Payroll Taxes	3,500	3,501	3,500	3,500	
Stated Clerk Expense	2,000	3,133	2,200	2,094	
Staff Meeting/Travel	3,200	2,322	3,000	3,000	
Total Staff Expense	196,031	196,311	196,031	111,585	
Presbyterian Women					
Total Expense	0	0	0	0	PW no longer active in Tres Rios
Net Receipts over (under) Expenditures	494,635	419,870	387,023	293,552	
	(\$44,973)	(\$12,784)	(\$3,971)	\$0	
Beginning of year surplus (deficit)	\$4,232	\$4,232	(\$22,000)	(\$8,552)	
Transfer from Operating Reserve	\$40,741	\$0	\$25,971	\$8,552	
End of year surplus	\$0	(\$8,552)	\$0	\$0	

**Presbytery of Tres Rios
2017 Proposed Budget**

Trinity property sale:

	<u>2016 Budget</u>	<u>2016 Actual</u>	<u>Budget 2017</u>	<u>Budget 2017</u>	<u>Comments</u>
Genesis note payments	\$79,055	\$52,703	\$79,058	\$79,058	Represents 12 monthly payments. In 2017, In 2016, Genesis requested and presbytery granted a four month suspension of payments in the spring. This amount of \$28,362 has been added to the balloon payment due in 2018.

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