

---

# The Presbytery of Tres Rios

The Presbyterian Church (U.S.A.)

---

Volume 36, Number 3

2015



**104<sup>th</sup> Stated Meeting**  
**Grace Presbyterian Church**  
**Midland, Texas**  
**October 16, 2015**

**The Presbytery of Tres Rios  
Presbyterian Church (U.S.A.)  
Grace Presbyterian Church  
Midland, Texas**

**October 16, 2015**

Call to Order/Quorum/Call to Worship .....	130
Bible Study led by Vince Patton.....	130
Attendance .....	130
Partial Report of the Nominating and Representation Team	
Election of Moderator and Vice Moderator.....	131
Docket.....	131
Omnibus Motion.....	131
Presentation from Presbyterian Church (USA) Foundation .....	132
Communications .....	132
Minutes Audit Task Force for June 12-13, 2015 .....	135
Minutes Audit Task Force for October 16, 2015.....	132
Missional Nominating and Representation Team Report .....	132
Missional Ministries Team Report.....	135
Administrative Commission for Divine Savior/St Andrew Report.....	141
Administrative Commission for FPCSA Members Continuing as PC(USA) .....	141
Missional Networking Team Report.....	142
Missional Nurturing Team Report.....	144
Presentation from Schreiner University.....	145
Next Meeting Site .....	145
Adjournment .....	145

**EXHIBITS**

Exhibit A – Docket .....	146
Exhibit B – Minutes of Commission to Install Tim Gray.....	147
Exhibit C –Minutes of Commission to Install Gary Dill .....	148
Exhibit D – 2016 Presbytery Asking Budget and Treasurer’s Report.....	149
Exhibit E – Position Description for the General Missioner .....	78

**The Presbytery of Tres Rios  
The Presbyterian Church (U.S.A.)  
Grace Presbyterian Church  
Midland, Texas  
October 16, 2015**

The 104<sup>th</sup> stated meeting of The Presbytery of Tres Rios, Presbyterian Church (U.S.A.) was called to order with prayer by Moderator Bart Teeter at 9:40 a.m. on, Friday, October 16, 2015. A quorum was declared present by Stated Clerk Kay Long. Special guest Vince Patton, Marj Carpenter (Former General Assembly Moderator) and Samuel Smith (Presbyterian Children's Home) were introduced to the presbytery.

Cheryl Homsher welcomed the presbytery to Grace Presbyterian Church. Guests and first time commissioners were introduced.

It was MOVED, SECONDED AND CARRIED that Sherry Kenney (Presbyterian Church Foundation), Rita Odom (Schreiner University), be seated as corresponding members.

Cheryl Homsher began the worship service with the Call to Worship. Vince Patton led the presbytery in Bible Study using the scripture Matthew 9:27-38.

Those in attendance were:

Teaching Elders: Lewis Allen, Jose Luis Casal, Gary Dill, Craig Holstedt, Cheryl Homsher, Cheryl Kincaid, Neal Locke, Flynn Long, Dick McFarlin, Jobeth McLeod, Craig Meyers, Jim Miles, Buddy Monahan, John Nelsen, Steve Schorr, Walter Thompson, Shannon Weisenfels

Commissioned Ruling Elder: Ann Hurt

Ruling Elders: Madelyn Farmer (First, Alpine); Paschal Odom (First, Big Spring), Frank Mayne (First, El Paso); Ted Wehmeyer (University, El Paso); John Meli (First, Fort Stockton); Dan Foreman (First, Midland); Robert Alexander (Grace, Midland); Susan Edington (First, Monahans); Dan Holbrook (First, Odessa); Annette McDermott (Westminster, Odessa); Cindy Duke (First, Pecos); Susan Lauffer (St Mark, San Angelo); Bernadette Coffee, David Cooper (St Paul, San Angelo).

Ex Officio members present: Don Carlton (Missional Resource Team Moderator), Judia Foreman (Missional Nominating Team Moderator), Horace Griffin (Missional Nurture Team Moderator), Kay Long (Stated Clerk), Jimmy Stevens (Treasurer), Bart Teeter (Presbytery Moderator).

Visitors: Marj Carpenter (Moderator 207<sup>th</sup> General Assembly); Cecilia Casal (Grace, Midland); Jeanie Holbrook (First, Odessa); Susan Holstedt (First, Big Spring); Sherry Kenney (Presbyterian Church Foundation); Anne Mackey (Westminster, Odessa); Rita Odom (Schreiner University); Vince Patton (National Staff PCUSA); Robert Pena (First, Fort

Visitors: Marj Carpenter (Moderator 207<sup>th</sup> General Assembly); Cecilia Casal (Grace, Midland); Jeanie Holbrook (First, Odessa); Susan Holstedt (First, Big Spring); Sherry Kenney (Presbyterian Church Foundation); Anne Mackey (Westminster, Odessa); Rita Odom (Schreiner University); Vince Patton (National Staff PCUSA); Robert Pena (First, Fort Stockton); Victor Probandt (Grace Presbyterian Chapel, San Angelo); Samuel Smith (Presbyterian Children's Home), Theresa Wright (Presbytery Staff).

Excused Teaching Elders: Mary Beth Anton, Tracey Spencer Brown, Lawrence Hamrick, Tim Gray, Tim Davenport-Herbst, Jessica Vaughn Lower, Matt Miles, Katherine Norvell, Amy Robinson, Jayne Ruiz, Bill Schlesinger, Carol Schlesinger

Excused Commissioned Ruling Elders: Bea Torres

Excused Ruling Elders: Marfa, Seminole

Unexcused Teaching Elders: Toby Brown; Cynthia Davenport-Herbst

Unexcused Commissioned Ruling Elders: none

Unexcused Ruling Elders: Andrews; Ballinger; Coahoma; Divine Savior; Faith; Grace, El Paso; St Andrew; Fort Davis; Nazareth; Sanderson; Sonora

### **Partial Report of the Nominating and Representation Team Election of the Moderator and Vice Moderator**

The report was presented by Judia Foreman

The committee placed in nomination the names of Jobeth McLeod as Moderator and Anne Mackey as Vice Moderator. The floor was opened for nominations. Hearing none it was MOVED, SECONDED AND CARRIED that nominations cease and that they be elected by acclamation. The presbytery thanked Bart Teeter for his service as moderator. Jobeth McLeod assumed the meeting as moderator and offered prayer for the days work.

Guest and First Time Commissioners were introduced. Presbytery thanked those responsible for planning this presbytery meeting.

### **Docket**

It was MOVED, SECONDED and CARRIED that the docket be adopted as amended. (See Exhibit A)

### **Omnibus Motion**

It was MOVED, SECONDED AND CARRIED that all matters of information and recommendations of a routine nature be adopted and entered into the record. Removed from the Omnibus Motion was from the report of the Missional Networking Team I.A.

Sherry Kenney (Ministries Relations Officer) brought greetings from the Presbyterian Church (USA) Foundation.

### **Communications**

The report was presented by Stated Clerk, Kay Long.

Requests for excuse from the Revs. Mary Beth Anton, Carol Schlesinger, Bill Schlesinger, Jessica Vaughan Lower, Amy Robinson, Tim Gray, Lawrence Hamrick, Jayne Ruiz, Katherine Norvell, Tim Davenport-Herst, Matt Miles, Tracey Spencer Brown

Granted and that the clerk be authorized to add names as needed.

Requests for excuse from Commissioned Ruling Elder Bea Torres

Granted and that the clerk be authorized to add names as needed.

Requests for excuse from elder commissioner from Marfa, Seminole

Granted and that the clerk be authorized to add names as needed.

Requests for excuse from Linda Allen ex officio voting member

Granted and the clerk be authorized to add names as needed.

Minutes of the Commission to Install Tim Gray as Designated Associate Pastor of University Presbyterian Church, El Paso.

That they be admitted to record and the commission dismissed with thanks. (See Exhibit B).

Minutes of the Commission to Install Gary Dill as Pastor of First Presbyterian Church, Marfa.

That they be admitted to record and the commission dismissed with thanks. (See Exhibit C).

### **Report of the Minutes Audit Task Force for June 12-13, 2015**

The minutes of the June 12-13, 2015 meeting were approved as printed and entered into record.

It was **MOVED, SECONDED AND CARRIED** that Jim Miles, Judia Foreman, Anne Mackey be appointed to serve on the minutes audit task force for the October 16, 2015 meeting.

Samuel Smith brought greetings from Presbyterian Children's Homes and Services Agency.

### **Report of the Nominating and Representation Team**

The report was presented by Judia Foreman

**I. Matters of Information**

The MN&RT met on September 28, 2015 to review Section 8 Missional Nominations and Representation Team of the Manual of Administrative Operations and to secure nominees for moderator, moderator elect, trustee 2018 treasurer 2016, missional teams 2018 and any vacancies, General Assembly (GA) Commissioners plus a Young Adult Advisory Delegate (YAAD) 2016 and alternate GA Commissioners for 2016 to be nominees for GA Commissioners 2018.

Nominees were selected in compliance with the MN&RT Mission Statement: To promote the church's commitment to inclusiveness and representation in the nomination and election of persons to serve the presbytery, and to review and make recommendations to the presbytery for implementing these goals.

The representation and nomination process currently involves:

1. Review of the team's responsibilities toward inclusiveness and diversity. The team is committed to maintain parity of male and female, laypersons and teaching elders, and ethnic and geographical representation in nomination of personnel for all teams when possible.
2. Sending nomination forms and gift/talent surveys to every church
3. Soliciting and receiving self-nominations
4. In-person and conference call meetings of the team to prioritize names, discuss gifts for service, decide who will contact and by when, and retrieve contact information when candidate agrees to serve.

Tres Rios Presbytery is blessed to have gifted people who desire to serve our presbytery and our Lord. Every effort was made to submit a slate that represents a variety of male and female, laypersons and teaching elders, and ethnic and geographical representation when elected to existing teams when possible.

**II. Matters of Routine Nature**

None

**III. Matters Requiring More Careful Consideration**

- A. The MN&RT places in nomination the following persons, who have agreed to serve if elected, to fill the following positions:

Moderator: Jobeth McLeod (TE/ 1<sup>st</sup> Alpine, Mountain Cluster)

Moderator Elect: Anne Mackey (RE/ Westminster Odessa, Permian Basin Cluster)

- B. The MN&RT places in nomination the following persons, who have agreed to serve if elected , to the following positions:

**Treasurer 2016:** Jimmy Stevens (RE/ University El Paso, El Paso Cluster)

**Trustee 2018:** Gerald Ratliff (RE/Grace Presbyterian Chapel, Concho Cluster)

**Synod Commissioner 2018:** Frances Carlton (RE/Grace Midland, Permian Basin Cluster)

**Missional Ministries Team 2018:**

Bernie Coffee (RE/St. Paul San Angelo, Concho Cluster)

Tim Davenport-Herbst (TE/St. Paul San Angelo, Concho Cluster)

Katherine Norvell (TE/MAL El Paso, El Paso Cluster)

Ernest Thomas (RE/First Odessa, Permian Basin Cluster)

**Missional Nurturing Team 2018:**

Jinny Forbes (RE/University El Paso, El Paso Cluster)

Shannon Weisenfels (TE/1<sup>st</sup> Midland, Permian Basin Cluster)

Bill Rose (RE/Grace El Paso, El Paso Cluster)

**2017** Cheryl Kincaid (TE/1<sup>st</sup> Odessa, Permian Basin Cluster)

**Missional Outreach Team 2018:**

Karen Bartholomeo (RE/St. Paul San Angelo, Concho Cluster)

John Nelson (TE/Grace El Paso, El Paso Cluster)

Jane Ruiz (TE/Divine Savior/St. Andrew El Paso, El Paso Cluster)

Walter Thompson (TE/1<sup>st</sup> Midland, Permian Basin Cluster)

**2017** Robert Pena (lay/1<sup>st</sup> Ft. Stockton, Mountain Cluster)

**Missional Resource Team 2018:**

Doug Hildebrand (RE/Westminster Odessa, Permian Basin Cluster)

Lewis Allen (TE/Good Shepherd Sonora, Concho Cluster)

Jana Lanier (RE/1<sup>st</sup> Midland, Permian Basin Cluster)

Susan Holstedt (RE/1<sup>st</sup> Big Spring, Permian Basin Cluster)

**C. General Assembly Commissioners and Young Adult Advisory Delegates:**

**2016 General Assembly Commissioners**

Matt Miles (TE/Ft. Davis, Mountain Cluster)

David Cooper (RE/St. Paul San Angelo, Concho Cluster)

**Young Adult Advisory Delegate**

Katherine Mullings (First, El Paso, El Paso Cluster)

**2016 Alternate General Assembly Commissioners**

Jessica Vaughn Lower (TR/Grace, El Paso, El Paso Cluster)

Lynn Fowler (RE/1<sup>st</sup> Pecos, Mountain Cluster)

**Young Adult Advisory Delegate**

Crystal Perez (1<sup>st</sup>, Ft. Stockton, Mountain Cluster)

The floor was opened for nominations. Hearing none it was **MOVED AND CARRIED** that the slate be elected.

**Report of the Missional Ministries Team**

The report was presented by Cheryl Homsher

**I. Items of Information**

**A. The MMT continues to work with these churches in transition:**

Westminster, Odessa

First, Seminole

First, Coahoma

First, Ballinger

**B. The following e-mail ballots were ratified**

1. Approval of MIF for First Seminole (5/24/15);
2. Approval of Katherine Norvell to read ordination exams (5/26/15)
3. Approval, if the way be clear, for University Presbyterian Church, El Paso, to extend a call to Candidate Tim Gray to be their associate pastor for a two-year designated period at their congregational meeting on Sunday, July 19, 2015, that Tim's examination be sustained, that he be received into the membership of Tres Rios Presbytery pending his ordination, and that his terms of call be approved effective August 1, 2015. (7/9/15)
4. Approval, if the way be clear, for University Presbyterian Church, El Paso, to extend a call to Candidate Tim Gray to be their associate pastor for a two-year designated period at their congregational meeting on Sunday, July 19, 2015, and if the above vote #1 passes the MMT, that Tres Rios Presbytery request Pacific Presbytery to ordain Tim Gray on our behalf. (7/9/15)

**C. Tim Gray was examined for ordination and presbytery membership**

**D. The MMT reviewed the process churches go through when calling a pastor, including the**



- reference and background checks that are completed, and is in the process of up-dating policy documents. The “So Your Pastor is Leaving” document was adopted by consensus.
- E. Pulpit Supply List has been updated and approved.
  - F. Jose Luis Casal and Kay Long attended the COM training event sponsored by the Synod of the Sun.
  - G. MMT is scheduling a training event/ retreat for members in November. To be planned by Cheryl Homsher, Ann Hurt, Lucretia Chew and Jose Luis Casal.
  - H. Ann Hurt was appointed to moderate the congregational meeting for First, Marfa, to act to call Gary Dill as pastor.
  - I. Annual consultations were conducted with candidates Suzanne Gulick and Cindy Duke. Ann Hurt was appointed to meet with the First, Pecos, session to update them about where Cindy Duke is in the candidacy process and their responsibilities.
  - J. Received a report from Bill Rose regarding reading Ordination Exams
  - K. Received the final letters indicating that First Presbyterian Church of San Angelo, and the Reverends Dr. William Proctor and Joel Moore have been received into the Presbytery of Texas and Louisiana of ECO.
  - L. Received a report concerning the First PCUSA worshipping congregation in San Angelo.
  - M. Received information that the congregation of Good Shepherd Presbyterian Church, Sonora, voted 10-6 to enter into the discernment process with the presbytery.
  - N. Appointed Tim Davenport-Herbst and Cynthia Davenport-Herbst as co-moderators for First, Ballinger, and Tim Davenport-Herbst as MMT liaison.
  - O. Gave permission for the Rev. Susan H. Nieson (a member of Giddings-Lovejoy Presbytery) to labor within the bounds of Tres Rios Presbytery to preside at a wedding.
  - P. Named the following to the discernment team to work with Good Shepherd, Sonora:
    - Ruling elder Ann Hurt (MMT; First, Fort Stockton)
    - Ruling elder David Byrd (First PCUSA, San Angelo)
    - Teaching elder Gary Dill (First, Marfa)
    - Teaching elder Craig Meyers (St. Mark, San Angelo)
  - Q. Suggested teacher elder Glenda Harbert (HR) as facilitator for the Good Shepherd, Sonora, Discernment Team.
  - R. Examined Buddy Monahan for presbytery membership and approved interim contract between him and Westminster, Odessa.
  - S. Appointed Jim Miles as the amigo for Buddy Monahan.
  - T. Authorized Ruling elder Dennis Haralson (MMT member appointed to moderate the session at First, Seminole, and trained CRE) to celebrate the sacrament of baptism for new member family at First, Seminole.
  - U. The following terms of call were approved for Jayne Ruiz, on a one-year designated contract with Divine Savior and St. Andrew, El Paso.

Salary	St. Andrew	\$19,000
	<i>Divine Savior</i>	<i>\$13,000</i>

	<u>Presbytery (requested)</u>	<u>\$ 4,000</u>
	TOTAL Salary	\$36,000
Housing Allowance	St. Andrew <i>Divine Savior</i>	St. Andrew: \$0 <i>Will provide Manse (value of \$10,800)</i>
Insurance on the Manse	St. Andrew <i>Divine Savior</i>	Will pay full Insurance on the Manse \$0
Utilities	St. Andrew <i>Divine Savior</i>	Will pay all Utilities on the Manse \$0
Auto Allowance	St. Andrew <i>Divine Savior</i>	Up to \$1,350 <i>Up to \$1,350</i>
Cell Phone	St. Andrew <i>Divine Savior</i>	Up to \$250 <i>Up to \$250</i>
Continuing Education	St. Andrew <i>Divine Savior</i>	\$400 <i>\$400</i>
Vacation Time	St. Andrew <i>Divine Savior</i>	Four weeks
Study Leave	St. Andrew <i>Divine Savior</i>	Two weeks
Pension / Major Medical	Presbytery	\$17,082

**II. Recommendations of a Routine Nature**

A. Actions taken on behalf of presbytery

1. The examination for Tim Gray was sustained and he was received into membership of Tres Rios Presbytery, pending his ordination by Pacific Presbytery. See attached faith statement and biographical statement. His ordination took place on 9/19/2015. His call and terms of call as Designated Associate Pastor for University Presbyterian Church, El Paso, were approved, effective August 1, 2015, and he was granted permission to move on the field.

The terms of call for Tim Gray are as follows:

<i>Salary</i>	<i>\$21,000</i>
<i>Housing</i>	<i><u>20,000</u></i>

*Total Cash*            41,000  
*BOP*                    14,965 (36.5% of \$41,000)

*Reimbursable expenses*  
*Auto Exp*            500  
*Prof. Exp*            2,000  
*Cont. Ed*            1,300  

---

*TOTAL*                    \$59,765

*4 weeks of paid vacation*  
*2 weeks of paid continuing education.*  
*2 weeks of paid paternity leave if requested*

2. The following commission was appointed to install Tim Gray as designated associate pastor for University, El Paso, on Sunday, October 4, 2015, at 4 p.m., and the celebration of the Lord's Supper was authorized.  
Teaching elders: Jessica Vaughan Lower (Grace, El Paso); John Nelsen (University, El Paso); Jim Miles (First, Ft. Stockton)  
  
Ruling elders: Bart Teeter, Moderator (St. Paul, San Angelo); Bill Rose (Grace, El Paso), Chelle Wright (University, El Paso), Ann Hurt (First, Ft. Stockton)
3. At the request of the session, Roland Perdue was named Pastor Emeritus of the First Presbyterian Church of El Paso. (See attached resolution from the session and biographical information.)
4. The part-time call and terms of call for Gary Dill as pastor for First, Marfa, were approved:  
*(15 hours per week; leadership of weekly worship will be conducted by pulpit supply or a member of the congregation an average of one Sunday per month):*
  - a. *Salary*        \$18,000 annually (\$1,500/ month)
  - b. *Travel Stipend*    \$1,800 annually (\$150/month)
  - c. *no funding or consideration will be provided for insurance, retirement or housing costs*
5. The following commission was appointed to install Gary Dill as pastor for First, Marfa, on Sunday, October 11, 2015 at 5:00 p.m.; and the celebration of the sacrament of the Lord's Supper was authorized:  
  
Teaching elders: Caryn Thurman (at-large); JoBeth McLeod (First, Alpine); Jim Miles (First, Ft. Stockton); Matt Miles (First, Ft. Davis); Toby Brown (First, Sanderson)  
Ruling elders: Vickey Wright (First, Marfa); Bart Teeter, Moderator (St. Paul, San Angelo); Cindy Duke (First, Pecos); Ann Hurt (First, Ft. Stockton); Nelson Sager (First, Alpine)

Ecumenical representative: Father Jeremiah Griffen, St. Paul's Episcopal Church, Marfa.

6. The examination for Buddy Monahan was sustained and he was received as member of Tres Rios Presbytery, from the Presbytery of Santa Fe, effective 8/26/15. See attached faith statement and biographical statement.
7. At the request of the session, Glenda Harbert, was named as Pastor Emeritus of St. Paul Presbyterian Church, San Angelo.
8. Dismissed Teaching Elder Caryn Thurman to the Presbytery of Sierra Blanca, effective 4/25/15.
9. Dismissed Teaching Elder Amy Robinson to the Presbytery of Olympia, Effective 9/17/15.

### **III. Recommendations Requiring More Careful Consideration**

- A. Approve the dissolution of the pastoral relationship between the Rev. Wilma Harris and the First Presbyterian Church of Ballinger, TX as of August 31, 2015 and that Wilma be granted status as Honorably Retired.

It was MOVED AND CARRIED that Recommendation III.A be approved.

### **Report of Missional Outreach Team**

The report was presented by Jim Miles.

#### **I. Matters of Information**

- A. Binational Mission Conference was held September 23-27, 2015. Written report will be available at the presbytery meeting.
- B. Heard reports from churches regarding their outreach program.
- C. Reviewed financial information regarding churches receiving aid and forwarded 2016 budget requests to the Resource Team.
- D. Initial conversations have been held regarding a potential mission trip to Cuba in February 2016.
- E. MOT remains open to invitations of sessions to resource outreach and evangelism concerns.

#### **II. Recommendations of a Routine Nature** None

#### **III. Recommendations Requiring More Careful Consideration**

- A. That presbytery hear a brief report on the Binational Mission Conference.

It was **MOVED AND CARRIED** that Recommendation III.A be approved. Craig Meyers presented the report.

**Report of the Missional Resource Team**

**I. Matters of Information**

A. The following session minutes have been read and approved:

Seminole	Without Exception
Ballinger	Without Exception
Pecos	Without Exception

B. Created San Angelo Fellowship Fund at the Texas Presbyterian Foundation.

C. Team reviewed other presbytery property, leases and insurance.

D. Draft of the 2014 financial review from the auditor was reviewed by the team.

E. Reviewed the Treasurer's Report and Church Contribution Report.

**II. Recommendations of a Routine Nature**

None

**III. Recommendations Requiring More Careful Consideration**

A. That the Presbytery of Tres Rios renew our call to the Rev Jose Luis Casal to serve as our General Missioner with the following terms of call for 2016:

Salary	\$44,435
Housing	\$40,000
Pension/Medical	\$30,819
Continuing Education	\$1,500
Travel	\$9,800

It was **MOVED** and **SECONDED** that the following substitute motion be approved: That the Presbytery renew our terms of call for 2016 to the Rev. Jose Luis Casal. Discussion followed. 15 in favor and 17 against. The motion failed.

It was **MOVED AND CARRIED** that Recommendation III.A be approved.

B. That the 2016 Asking Presbytery Budget be approved. (See Exhibit D).

It was **MOVED AND CARRIED** that Recommendation III.B be approved.

### **Treasurers Report**

Report dated September 31, 2015 was presented by Jimmy Stevens and was filed for audit.

The meeting was recessed for lunch at 12:30 p.m. with prayer. The meeting was reconvened with worship and communion at 1:30 p.m.

### **Report of the Administrative Commission for Divine Savior/St Andrew**

The report was presented by Jimmy Stevens and was received as information

#### **I. Matters of Information**

- A. The Administrative Commission continues to meet with and resource the two sessions.
- B. Minutes and supporting documents are available at the presbytery office.
- C. The following actions have been taken by the Administrative Commission at their meeting on October 14, 2015.
  - 1. The call of Jayne Ruiz as Designated Pastor of Divine Savior and St Andrew Presbyterian Churches has been extended through the calendar year 2016.
  - 2. The terms of call have been approved. Both congregations have approved these terms of call.
  - 3. The presbytery will provide funding for these churches in the amount of \$21,082 for the calendar year 2016. This is a decrease of \$2000 from 2015. These funds will be drawn from the permanent funds of the presbytery.
- D. The Administrative Commission will next meet with the sessions on January 28, 2016.

#### **II. Recommendations of a Routine Nature** None

#### **III. Recommendations Requiring More Careful Consideration.**

- A. That the minutes of the October 14, 2015 meeting be admitted to record.

It was MOVED AND CARRIED that Recommendation III.A be approved.

### **Report of the Administrative Commission for San Angelo Continuing PC(USA) Congregation**

The report was presented by Don Carlton and received as information.

**I. Matters of Information**

The Administrative Commission appointed by presbytery has continued to meet and work with the Steering Committee of the continuing PCUSA congregation in San Angelo providing guidance and support to the members. As previously reported, the group began worshipping together in late January, nesting in the chapel of the First Christian Church. Members quickly organized to undertake the responsibilities of a congregation for worship, Christian education, mission outreach, congregational care/fellowship, and stewardship of their gifts and talents. Over the last nine months members have remained faithful in all aspects of their commitment to Christ's church.

At the October 14<sup>th</sup> joint meeting of the AC and Steering Committee, it was reported that at the recent fellowship dinner of the congregation, members expressed their desire to go forward in selecting a permanent name for the congregation (Grace Presbyterian Chapel), electing ruling elders to serve as the session, and trustees to assist them in forming a legal entity. The Administrative Commission acted to approve these plans as reported below.

**II. Matters of a Routine Nature**

(Actions taken by the AC on behalf of presbytery)

- A. Approved that the following records be admitted into presbytery's records and files:
  - 1. Minutes of Administrative Commission meeting 3-10-15
  - 2. Minutes of Joint AC and Steering Committee meeting 4-13-15
  - 3. Minutes of Joint AC and Steering Committee meeting 5-29-15
  - 4. Minutes of Joint AC and Steering Committee meeting 7-31-15
  - 5. Minutes of Joint AC and Steering Committee meeting 10-14-15
- B. Elected RE Victor Probandt to serve as commissioner to the October stated meeting of presbytery.
- C. Approved calling a congregational meeting on November 8<sup>th</sup> for the purpose of 1) voting to adopt Grace Presbyterian Chapel as the official name of the congregation; and 2) elect a nominating committee to propose a slate of officers to serve as ruling elders and trustees.
- D. Approved calling a congregational meeting on November 22<sup>nd</sup> to hear the report of the nominating committee and elect ruling elders and trustees. The AC will train and examine the elders who will be ordained/installed at a later worship service.

**Report of Missional Networking Team**

The report was presented by Judia Foreman and Jim Miles

I. Matters of Information  
None

II. Recommendations of a Routine Nature

A. By two-thirds vote, the MNT approved the following changes to the Manual of Administrative Operations:

8.2 A page 29 Membership to read ...The membership ~~shall~~ **should** consist of two teaching elders, two laymen and two laywomen **when possible**.

8.2 B page 29 Membership to read: Each year ~~thereafter~~, the Missional Networking Team shall nominate the incoming class at the fall stated meeting of presbytery **and fill vacancies as they occur**.

8.4 E page 30 Duties and Functions to read: ...An objective of the team shall be to maintain parity of **male and female**, laypersons and teaching elders, and **ethnic and geographical representation** in nomination of personnel for all teams when possible **(with the exception of nominating members of Missional Nominations and Representation Team)**.

III. Recommendations Requiring More Careful Consideration

A. That presbytery approve that the Trinity Legacy Funds totaling approximately \$240,000 be divided into two permanent funds to be invested with Texas Presbyterian Foundation. One permanent fund to be used to assist with sabbatical assistance grants for presbytery teaching elders (pastors and staff). The corpus of approximately \$120,000 is to be maintained in a permanent fund with a spend rate not to exceed an estimated 5% in earnings per year. This fund is to be administered by the Missional Ministries Team. Policy guidelines will be developed by the MMT.

And that a second permanent fund of approximately \$120,000 will be established to be designated for scholarships for inquirers/candidates enrolled in PC(USA) seminaries, and for Commissioned Ruling Elder study courses. The corpus shall be maintained in a permanent fund with a spend rate not to exceed 5% in earnings per year. Application guidelines and process will be developed by the Missional Ministries Team and program administered by them.

Presbytery or any successor governing body will restrict the use of these funds as outlined above. The treasurer will advise the Missional Ministries Team each year on the total amount that may be awarded in grants.

It was MOVED AND CARRIED that Recommendation III.A be approved.



- B. That Presbytery approve the following 2016 dates and locations for stated meetings:  
February 26, 2016 – University, El Paso  
June 10, 2016 – First, Seminole  
October 14, 2016 – Concho Valley cluster, host church TBA

It was MOVED AND CARRIED that Recommendation III.B be approved.

- C. That presbytery authorize that the Lord's Supper may be served at all 2016 Youth Task Force events, Presbyterian Women's gatherings, and ordination/installation services of teaching elders when requests are approved by the Missional Ministries Team.

It was MOVED AND CARRIED that Recommendation III.C be approved.

- D. In consultation with the MNT, the following moderatorial appointments were made to fill the vacancies on the Missional Nominating and Representation Team in order that work might begin in nominating the new classes of team members to be presented at the October presbytery meeting:

Class of 2016:	Bart Teeter (RE/St Paul) and Dan Calfee (RE/Seminole)
Class of 2017:	Rev Jim Miles (TE/Fort Stockton)

It was MOVED AND CARRIED that Recommendation III.D be approved.

### **Report of the Missional Nurturing Team**

The report was presented by Horace Griffin and received as information.

#### **I. Matters of Information**

- A. TRYC Youth Retreat will be held January 15-17, 2016 at Prude Ranch. Theme will be "Just Because" and will be led by Grace Presbytery College Age Ministry. Youth Mission Project "Kids Against Hunger" will be a part of this year's event. Cost will be \$100 per participant.
- B. The presbytery will not offer bus transportation for Synod Youth Workshop in 2016 but offer scholarships for Junior High Youth Workshop at either Mo-Ranch or Buffalo Gap.
- C. Presbyterian Youth Triennium will be held July 19-23, 2016 at Purdue University. Application forms will be sent to churches soon.

- D. Tracy Spencer Brown, Horace Griffin, Jinny Forbes and Theresa Wright will serve on a task force to develop a child protection policy for the presbytery.
- E. Sample copies of “Growing in Grace” Curriculum will be available to view at the presbytery meeting.

It was **MOVED, SECONDED AND CARRIED** that the presbytery expresses our profound gratitude for the pastor and Grace Presbyterian Church for their gracious hospitality.

Rita Odom brought greetings from Schriener University.

#### **Next Meeting Site**

The 106<sup>th</sup> Stated Meeting of the Presbytery of Tres Rios will be held on February 26, 2016 at University Presbyterian Church, El Paso.

#### **Adjournment**

There being no further business the meeting was adjourned at 3:05 p.m. with prayer.

Respectfully Submitted,

Kay Long, Stated Clerk  
Theresa Wright, Recording Clerk



## Exhibit A

### Docket 104<sup>th</sup> Stated Meeting October 16, 2015

Grace Presbyterian Church - Midland, Texas  
"Getting Ready for the Harvest"

#### October 16, 2015

8:30 a.m.	Registration	
9:00 a.m.	New Commissioner Orientation led by Kay Long	
9:30 a.m.	Call to Order	Bart Teeter
	Introduction of Special Guest Vince Patton	
	Opening Worship	
	Welcome from the host church	Cheryl Homsher
	Welcome to visitors, first time commissioners, and corresponding members	
9:45 a.m.	Bible Study & discussion in the fellowship hall	Vince Patton
10:45 a.m.	Break	
11:00 a.m.	Worshipful Work	
	Partial Report of the Nominating and Representation Team	
	Election of Moderator and Vice Moderator	Judia Foreman
	Adoption of the Docket	Kay Long
	Omnibus Motion	Kay Long
	Communications	Kay Long
	Minutes Audit Task Force Report for June 12, 2015 meeting	
	Election of Minutes Audit Task Force October 16, 2015 meeting	
	Presentation from Sherry Kenney Presbyterian Church Foundation	
	Presentation from Samuel Smith Presbyterian Children's Homes and Services	
	Reports From:	
	Missional Nominating and Representation Team	Judia Foreman
	Missional Ministries Team	Cheryl Homsher
	Missional Outreach Team	Jim Miles
	Administrative Commission for Divine Savior/St Andrew	Jim Miles
	Administrative Commission for FPCSA Members Continuing as PC(USA) Congregation	Don Carlton
	12:30 Lunch	
	1:30 reconvene in sanctuary with Worship and Communion	
	Missional Networking Team	Dennis Haralson
	Missional Nurturing Team	Horace Griffin
	Missional Resource Team	Don Carlton
	Adjournment	

Exhibit B

REPORT OF THE COMMISSION TO INSTALL TIM GRAY

The Commission appointed by presbytery to install Tim Gray as Associate Pastor of the University Presbyterian Church of El Paso, Texas met at 4:00 p.m. on Sunday, October 4, 2105, in the church.

The following members were present, constituting a quorum:

Teaching Elders: Jim Miles, Jessica Vaughan Lower, John Nelsen, Jose Luis Casal

Ruling Elders: Bart Teeter (Moderator of Tres Rios Presbytery); Mary Stevens (University, El Paso); Bill Rose (Grace, El Paso); Ann Hurt (First, Fort Stockton)

The meeting was opened with prayer. Bart Teeter was appointed to preside. Jim Miles was appointed clerk. The order of business before the commission was adopted.

The commission proceeded to the sanctuary and led the assembled congregation in worship. Jessica Vaughn Lower preached a sermon on the topic "God vs the Church" using as his/her text John 21:15-19. The moderator reviewed the proceedings of presbytery preparatory to the call and emphasized the importance and solemnity of the proceedings. The constitutional questions were propounded to the minister and the congregation and were answered in the affirmative by both. The prayer of installation was offered by Bart Teeter. The commission members gave him/her the right hand of fellowship. The moderator declared that Tim Gray, a Minister of the Word and Sacraments was duly elected and installed as Associate Pastor of the University Presbyterian Church of El Paso, Texas. The charge to the minister was given by Jim Miles. The charge to the congregation was given by John Nelsen. After prayer and the singing of a hymn, the benediction was pronounced by the newly-installed minister. The congregation came forward to give him/her the right hand of fellowship.

The commission was adjourned with the benediction at the close of worship.



Moderator



Clerk

COM revised  
September 23, 2003

Exhibit C

REPORT OF THE COMMISSION TO INSTALL

The Commission appointed by presbytery to install Rev. Gary Dill as [position] pastor of the [church name] First Presbyterian Church of [town] Marfa, TX met at [time] 4:15 on [day, date] Oct. 11, 2015, in the church.

The following members were present, constituting a quorum:

Ministers:

Rev. Dr. Jim Miles

Rev. Toby Brown

Rev. Matt Miles

Rev. Caryn Thurman

Elders:

Bart Teeter

Rev. Dr. JoBeth McLeod

Cindy Duke

Nelson Sager

Vickey Wright

Ann Hurt

*Rev. Miles made the motion that we open as a Commission and that Bart Teeter be moderator and Ann Hurt be clerk and the Commission be organized afterwards. 2nd by Rev. Matt Miles. All were in favor.*

The meeting was opened with prayer. Bart Teeter was appointed to preside. Ann Hurt was appointed clerk. The order of business before the commission was adopted.

The commission proceeded to the sanctuary and led the assembled congregation in worship. Rev. Caryn Thurman preached a sermon on the topic "We're All Called" using as his/her text Eph. 4:1-5. The moderator reviewed the proceedings of presbytery preparatory to the call and emphasized the importance and solemnity of the proceedings. The constitutional questions were propounded to the minister and the congregation and were answered in the affirmative by both. The prayer of installation was offered by Rev. Dr. JoBeth McLeod. The commission members gave him/her the right hand of fellowship. The moderator declared that Rev. Gary Dill, a Minister of the Word and Sacraments was duly elected and installed as pastor of the First Presbyterian Church of Marfa, Texas. The charge to the minister was given by Rev. Dr. Jim Miles. The charge to the congregation was given by Rev. Dr. Jim Miles. After prayer and the singing of a hymn, the benediction was pronounced by the newly-installed minister. The congregation came forward to give him/her the right hand of fellowship.

The commission was adjourned with the benediction at the close of worship.

[Signature] Moderator

Ann Hurt Clerk

## Presbytery of Tres Rios 2016 Asking Budget

	2015 <u>Budget</u>	Budget thru 9/30/15	Actual thru 9/30/15	2016 <u>Asking Budget</u>	<u>Comments</u>
<b>Receipts</b>					
<b>Contributions from Churches</b>					
For Presbytery	\$269,644	\$202,233	\$186,627	\$249,787	
For Synod	2,500	\$1,875	2,500	2,500	
For General Assembly	27,856	20,892	21,806	22,713	Based on per capita @\$7.12/member for 2016 and \$7.07/member for 2015. Reflects actual payment to GA
<b>Total church contributions</b>	<b>300,000</b>	<b>225,000</b>	<b>210,933</b>	<b>275,000</b>	Estimated 2016 based on anticipated 2015 actual
<b>Transfers from Restricted Funds</b>					
Church Development	20,000	15,000	15,000	15,000	Nazareth salary support approved by Miss. Outreach team.
Second Harvest	51,782	21,012	21,011	48,082	Includes support for salary of minister at Divine Savior and St. Andrew, support for San Angelo fellowship and estimated redevelopment resources. Approved by Miss. Outreach team
Camp Chimney Spring Funds	24,000	20,000	19,477	24,000	Includes support for all youth events, including youth task force, Jr. High youth camps and provision for 2016 triennium. Total must be within the 5% spending level of CCS funds.
Operating Reserve Funds	0	0	2,573	3,000	Disbursements at affected churches
Trinity PC Funds	1,500	1,500	2,054	0	Funds for 2015 convocation event
	97,282	57,512	60,115	90,082	
<b>Income-Builders Fellowship</b>					
Interest Income	0	0	0	0	
Rent-Marannatha properties	80	60	225	30	
Rent-McCarney property	6,000	4,500	4,500	6,000	
Donations	3,600	2,700	2,700	3,600	
	0	0	4,952	0	Confidential, unsolicited donations from individuals
Other Income	4,500	3,375	5,526	2,750	Represents royalty income Trinity properties and in 2015 actual receipts re Barslow lease
<b>Total Receipts</b>	<b>411,462</b>	<b>293,147</b>	<b>288,961</b>	<b>377,462</b>	
<b>Expenditures</b>					
<b>Support for Upper Gov Bodies</b>					
Synod	2,500	1,875	2,500	2,500	
General Assembly	27,856	20,892	21,805	22,713	
<b>Total Support for Upper Councils</b>	<b>30,356</b>	<b>22,767</b>	<b>24,305</b>	<b>25,213</b>	

## Presbytery of Tres Rios 2016 Asking Budget

	2015 <u>Budget</u>	Budget thru 9/30/15	Actual thru 9/30/15	2016 <u>Asking Budget</u>	<u>Comments</u>
<b>Missional Ministries Team</b>					
Administrative Personnel Support	1,000	750	751	750	
Training-Ruling Commissioned Elder	700	525	0	500	
Other Training/Workshop	600	450	0	600	
Meetings	4,000	3,000	1,186	4,000	
Candidate Eval/Travel	1,300	975	0	2,800	Addl. candidates expected in 2016
Discernment Expenses	0	0	3,273	3,000	First Midland (2015) and Sonora (2015 & 2016). Funded from Operating Reserve
Theological Convocation Event	1,500	1,500	1,254	0	Event planned for February 2015, funded from Trinity perm. funds
Travel/Denomination/BOP Events	1,000	750	0	1,000	
<b>Total Missional Ministries Team</b>	<b>10,100</b>	<b>7,950</b>	<b>6,464</b>	<b>12,650</b>	Approved by the Missional Ministries Team
<b>Missional Outreach Team</b>					
Meetings	3,000	2,250	1,057	2,500	
Redevelopment costs	3,700	3,700	3,700	2,000	New Beginnings
<b>Church Support:</b>					
Nazareth Salary Support	20,000	15,000	15,002	15,000	
San Angelo Fellowship Support	25,000	0	0	25,000	
Divine Savior/St. Andrew Support	23,082	17,312	17,311	21,082	
<b>Total Church Support</b>	<b>68,082</b>	<b>32,312</b>	<b>32,313</b>	<b>61,082</b>	2016 reflects \$2,000 increase in contributions from the churches
<b>Mission Support:</b>					
Project Vida	12,000	9,000	5,800	12,000	
St Andrews Mission	7,000	5,250	3,420	7,000	
Columbia Mission Conference	2,000	2,000	2,617	0	Conference in September 2015. Includes estimate of additional costs to be recorded in October
Mission Trip	0	0	0	2,000	
Pasos de Fe	1,000	500	500	1,500	
Bob Lewis Mission	750	750	500	750	
Project Dignidad	750	750	500	750	
<b>Total Mission Support</b>	<b>23,500</b>	<b>18,250</b>	<b>13,337</b>	<b>24,000</b>	
<b>Total Missional Outreach Team</b>	<b>98,282</b>	<b>56,512</b>	<b>50,407</b>	<b>89,582</b>	Approved by Outreach Team

## Presbytery of Tres Rios 2016 Asking Budget

	<b>2015</b>	<b>Budget</b>	<b>Actual</b>	<b>2016</b>	
	<u>Budget</u>	<u>thru 9/30/15</u>	<u>thru 9/30/15</u>	<u>Asking Budget</u>	<u>Comments</u>
<b>Missional Nomin &amp; Repre Team</b>					
Meetings	450	300	128	450	
<b>Total Missional Nom/Repre. Team</b>	<b>450</b>	<b>300</b>	<b>128</b>	<b>450</b>	
<b>Missional Nurturing Team</b>					
<b>Youth:</b>					
Youth Task Force	11,000	8,250	7,278	11,000	
Triennium	6,000	4,500	4,500	6,000	
Synod Youth Workshop	7,000	7,000	7,501	0	
Junior High Youth Camps	0	0	500	7,000	At Buffalo Gap or Mo-Ranch in 2016
Other Youth Projects	0	0	0	0	
Leadership Dev/Training	24,000	19,750	19,779	24,000	
Meetings	1,200	0	0	0	
	1,000	750	318	1,000	
<b>Total Missional Nurturing Team</b>	<b>26,200</b>	<b>20,500</b>	<b>20,097</b>	<b>25,000</b>	Approved by Nurturing Team
<b>Missional Resources Team</b>					
<b>Facilities:</b>					
Building Janitorial	3,200	2,400	2,520	3,660	
Building Maintenance	3,500	2,625	3,159	3,500	
Building Utilities	6,250	4,688	4,831	6,250	
Insurance/Office & other facilities	8,000	8,000	7,118	8,000	
Maintenance of other facilities	150	113	28	150	
<b>Total Facilities</b>	<b>21,100</b>	<b>17,825</b>	<b>17,656</b>	<b>21,560</b>	



## Presbytery of Tres Rios 2016 Asking Budget

	2015 <u>Budget</u>	Budget thru 9/30/15	Actual thru 9/30/15	2016 <u>Asking Budget</u>	<u>Comments</u>
<b>Operating Expenses-Presbytery:</b>					
Communications/Publications	300	225	435	435	
GA Moderator Visit	2,500	2,500	3,153	0	
Computer Operations	4,500	3,375	4,619	4,500	
Website	1,000	750	416	750	
Equipment Leases	9,200	6,900	7,422	9,200	
Equipment Maintenance	4,250	3,188	3,834	4,250	
Postage	2,500	1,875	2,287	2,500	
Supplies	6,400	4,800	5,010	6,400	
Telephone	7,300	5,475	5,961	7,300	
<b>Total Operating Expenses-Presby.</b>	<b>37,950</b>	<b>29,088</b>	<b>33,137</b>	<b>35,335</b>	
Financial Review	5,000	5,000	5,000	5,000	
Personnel Expenses	250	167	0	250	
Meetings of team & sub groups	800	800	893	1,000	
<b>Total Mission Resources Team</b>	<b>65,100</b>	<b>52,880</b>	<b>56,686</b>	<b>63,145</b>	
<b>Missional Networking Team</b>					
Presbytery Task Forces	2,500	1,875	1,545	2,500	
Meetings	3,000	2,250	2,773	3,500	
	5,500	4,125	4,318	6,000	
<b>Staff Expense</b>					
Admin. Assistant Salary	45,761	34,321	34,321	45,761	Personnel comm. Recommendation
Admin. Assistant Pens/Medical	16,016	12,012	12,012	16,016	Based on dues of 35% of salary for 2016 and 2015
Admin. Assistant Cont Ed	800	600	800	800	Personnel comm. Recommendation
General Missioner Salary	44,435	33,326	33,329	44,435	Personnel comm. Recommendation
General Missioner Housing	40,000	30,000	30,004	40,000	Personnel comm. Recommendation
General Missioner Pens/Medical	30,819	23,114	23,114	30,819	Based on dues of 36.5% of salary for 2016 and 2015
General Missioner Cont Educ	1,500	1,500	1,500	1,500	Personnel comm. Recommendation
General Missioner Travel	9,800	7,350	9,364	9,800	Personnel comm. Recommendation
Payroll Taxes	3,500	2,625	2,334	3,500	Personnel comm. Recommendation
Stated Clerk Expense	2,000	1,500	2,153	2,000	
Staff Meeting/Travel	3,200	2,400	2,668	3,200	
<b>Total Staff Expense</b>	<b>197,831</b>	<b>148,748</b>	<b>151,599</b>	<b>197,831</b>	

## Presbytery of Tres Rios 2016 Asking Budget

	2015 <u>Budget</u>	Budget thru 9/30/15	Actual thru 9/30/15	2016 <u>Asking Budget</u>	<u>Comments</u>
--	-----------------------	------------------------	------------------------	------------------------------	-----------------

Presbyterian Women	3,000	2,250	2,250	3,000	
--------------------	-------	-------	-------	-------	--

<b>Total Expense</b>	<u>436,819</u>	316,031	316,254	<u>422,871</u>	
<b>Net Receipts over (under) Expenditures</b>	<u>(\$25,357)</u>	(\$22,885)	(\$27,303)	<u>(\$45,409)</u>	

Beginning of year surplus (deficit)	\$2,151	\$2,151	\$2,151	\$0	
-------------------------------------	---------	---------	---------	-----	--

Transfer from Operating Reserve	\$23,206	\$0	\$10,000	\$45,409	Total amount required in 2015 if current net loss is realized will be \$25,152
---------------------------------	----------	-----	----------	----------	---

End of year surplus	<u>\$0</u>	(\$20,734)	(\$15,152)	<u>\$0</u>	
---------------------	------------	------------	------------	------------	--

**Trinity property sale and expenses:**

Genesis note payments					
Storage expense	(1,575)	(69)	\$59,294	Represents 9 monthly payments	
Van expense	(69)				

\$57,650

The Presbytery of Tres Rios  
 Church Contribution Report  
 January 1 - September 30, 2015

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	Total
Pin #	Church	Acceptance	Current Quarter	YTD	% to Date	Pby.	Synod	GA	Disaster Relief	Build Fellow	One Great Christmas	Christmas Joy	Pentecost	Peace Making	Theological Education	Mission Worker	Other	Columbia Conference	Total
08723	Alpine	1800	150.00	1200.00	67%	961.37	33.50	205.13											1200.00
21997	Andrews	2400	800.00	1800.00	75%	1453.00	35.00	312.00											1800.00
21998	Baillinger	1250	312.00	938.00	75%	757.16	18.26	162.58		200.00				350.00					1738.00
22000	Big Spring	12900	3225.00	9675.00	75%	7809.88	188.13	1676.99						1632.00					12272.00
22002	Coahoma	3000		0.00	0%														0.00
	El Paso:																		0.00
08726	Divine Savior	500	500.00	500.00	100%	400.00	15.00	85.00											500.00
22003	Faith	4000	1000.00	3000.00	75%	2419.48	64.17	516.34						192.13					3217.13
08724	First	10500	3000.00	9000.00	86%	7267.50	180.00	1552.50						776.04					9878.04
15020	Grace	15000	3750.00	11250.00	75%	9061.25	238.76	1949.99											11317.80
22005	St. Andrew	2000		0.00	0%														0.00
22007	University	56000	15000.01	41899.99	75%	33868.32	1680.00	6451.67						2853.21					55186.40
08727	Fort Davis	2500	833.48	1875.33	75%	1515.90	32.81	326.62											1875.33
	Fort Stockton	4250	1050.00	3150.00	74%	2337.75	66.25	546.00											3150.00
08728	Marfa	1000		0.00	0%														0.00
	Midland:																		
22011	First	111200	25749.99	80999.97	73%	80989.97	165.00	1041.50						1195.49					84249.97
10551	Grace	11000	700.00	6100.00	55%	4893.50													11933.49
																			0.00
08729	Monahans	3000	500.00	2000.00	67%	1606.25	50.00	343.75											2000.00
	Odessa:																		
22013	First	20000	5450.01	15000.03	75%	12125.04	282.49	2612.50						1473.00					17955.03
22015	Westminster	12000	6000.00	6000.00	50%	4900.00	35.00	1065.00											6000.00
22017	Peccos	600	650.00	435.00	73%	351.89	8.68	74.43											950.00
	San Angelo:																		
08652	Nezaroth	3600	1400.00	2700.00	75%	2177.72	64.28	468.00						150.00					3350.00
11530	St. Mark	6000	1500.00	3000.00	50%	2405.00	81.25	513.75											4000.00
08651	St. Paul	15000	4003.72	3838.72	26%	3178.74	66.71	691.27						437.00					5373.72
	SA Fellowship		1122.75	1928.40		1928.40													2401.40
	Seagraves	0	150.00			120.00	4.50	25.50											150.00
22021	Sandersson	1500	750.00	750.00	50%	600.00	22.50	127.50						390.00					750.00
22023	Seminole	2640	1204.00	1320.00	50%	1062.80	28.05	229.35											2114.00
22024	Sonora	0		0.00															0.00
	Total Dollars	303640	78600.96	208556.44		184398.73	3330.34	20977.37	100	200	7975.87	8156	1639.00	0.00	2350	0.00	8235.00	6000.00	237362.31
	Presbyterian Women			1300.00		684.00	95.00			131.61	976.96	600.00	1783.00	840.00	6892.57				

## Index

Adjournment .....	145
Administrative Commission Report	
Divine Savior/St Andrew .....	141
Administrative Commission Report	
FPC San Angelo Continuing as PC(USA) Congregation .....	141
Attendance .....	130
Call to Order .....	130
Communications .....	132
Corresponding Members.....	130
Dill, Gary	
Commission to Install .....	138
Docket.....	131
Gray, Tim	
Examination/Reception/Terms of Call.....	137
Harbert, Glenda	
Pastor Emeritus of St Paul, San Angelo .....	139
Harris, Wilma	
Honorably Retired.....	139
Kenney, Sherry	
Greetings from Presbyterian Church (USA) Foundation.....	132
Mackey, Ann	
Election as Vice Moderator .....	131
McLeod, Jobeth	
Election as Moderator .....	131
Missional Ministries Team Report.....	135
Missional Nominating Team Report.....	132
Missional Networking Team Report.....	142
Missional Nurturing Team Report.....	144
Missional Outreach Team Report .....	139
Missional Resource Team Report.....	140
Minutes Audit Task Force for June 12-13, 2015 .....	132
Minutes Audit Task Force for October 16, 2015 .....	132
Monahan, Buddy	
Examination .....	139
Next Meeting Site .....	145
Odom, Rita	
Greetings from Schreiner University .....	145
Omnibus Motion .....	131
Perdue, Roland	
Pastor Emeritus of First Presbyterian Church, El Paso .....	138
Treasurer's Report/2016 Asking Budget .....	140