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# The Presbytery of Tres Rios

The Presbyterian Church (U.S.A.)

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Volume 35, Number 1

2014



**99<sup>th</sup> Stated Meeting  
First Presbyterian Church  
Fort Stockton, Texas  
February 7, 2014**

**The Presbytery of Tres Rios  
 Presbyterian Church (U.S.A.)  
 99th Stated Meeting  
 First Presbyterian Church  
 For Stockton, Texas**

**February 7, 2014**

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**The Presbytery of Tres Rios  
The Presbyterian Church (U.S.A.)  
First Presbyterian Church  
Fort Stockton, Texas  
February 7, 2014**

The 99<sup>th</sup> stated meeting of The Presbytery of Tres Rios, Presbyterian Church (U.S.A.) was called to order by Moderator Craig Meyers at 9:30 a.m. on February 7, 2014 with prayer. The presbytery was recessed to gather for worship, communion and the reading of the necrology (see Exhibit A).

The presbytery was reconvened with prayer at 10:58 a.m. by Moderator Craig Meyers. A quorum was declared present by Stated Clerk Kay Long.

Rev. Jim Miles welcomed the presbytery to First Presbyterian Church. Guests and first time commissioners were introduced.

Those in attendance were:

Teaching Elders: Lewis Allen; Mary Beth Anton; Toby Brown; Jose Luis Casal; Mark Cooper; Glenda Harbert; Tim Davenport-Herbst; Craig Holstedt; Cheryl Homsher; Neal Locke; Flynn Long; Richard McFarlin; Jobeth McLeod; Craig Meyers; Jim Miles; Matt Miles; Joel Moore; Bill Proctor; John Nelsen; Katherine Norvell; Jayne Ruiz; Steve Schorr; Eric Thompson; Walter Thompson; Caryn Thurman; Ed Wegele; Todd Wyrick

Commissioned Ruling Elder: Ann Hurt

Ruling Elders: Nelson Sager (First, Alpine); Buddy Cochrane (First, Big Spring); Brooks Mouton (First, El Paso); Bill Rose (Grace, El Paso); Sandra Hoffman (St Andrew, El Paso); Ted Wehmeyer (University, El Paso); Lawson Allen (First, Fort Davis); John Meli (First, Fort Stockton); Kerr Mitchell (First, Marfa); Pat Hunter, Horace Griffin, Dan Foreman (First, Midland); Roger Clark (Grace, Midland); Susan Edington (First, Monahans); Bobbie Duncan (Westminster, Odessa); Lynn Fowler (First, Pecos); Warner Phillips, Randal Gardner (First, San Angelo); Susan Lauffer (St Mark, San Angelo); Sarah Stroh, David Cooper (St Paul, San Angelo); Marsha Monroe (First, Sanderson); Dan Calfee (First, Seminole)

Ex Officio members present: Don Carlton (Financial Services Sub-Committee); Kay Long (Stated Clerk); Jimmy Stevens (Treasurer)

Visitors: Cindy Duke (First, Pecos); Cindy Dunagan (First, Fort Stockton); Robert Hedicke (Grace, El Paso); Donna Hedicke (Grace, El Paso); Tom Koger (First, Big Spring); Angie Pagel (First, Fort Stockton)

Corresponding Members: Marcie Brown (Mission Presbytery); Lemuel Garcia-Arroyo (Mission Presbytery)

Excused Teaching Elders: Lucretia Chew, Lawrence Hamrick, Cynthia Davenport-Herbst, Patty Lane, Jessica Vaughn Lower, Bill Schlesinger, Carol Schlesinger, Shannon Weisenfels,

Excused Commissioned Ruling Elders: Bea Torres

Excused Ruling Elders: Faith, El Paso

Unexcused Teaching Elders: Wilma Harris, Tracy Spencer Brown, Amy Robinson

Unexcused Commissioned Ruling Elders: None

Unexcused Ruling Elders: Andrews; Ballinger; Coahoma; Divine Savior; St Andrew; First, Odessa; Nazareth; Sonora

### **Docket**

It was MOVED, SECONDED and CARRIED that the docket be adopted with the addition of the PW Report to come immediately after election of Minutes Audit Task Force. (See Exhibit B).

Greetings from Austin Seminary by Lemuel Garcia Arroyo, Director of Church Relations.

Recognition to those who have served on presbytery committees.

### **Presbytery Council Partial Report - Omnibus Motion**

All matters of information and recommendations of a routine nature were adopted.

### **Communications**

Report was presented by Stated Clerk, Kay Long and approved.

Requests for excuse from Teaching Elders:  
Revs. Shannon Weisenfels, Lawrence Hamrick,  
Cynthia Davenport-Herbst, Jessica Vaughan Lower,  
Bill Schlesinger, Carol Schlesinger, Lucretia Chew,  
Patty Lane

Granted and that the clerk be  
authorized to add additional  
names as needed.

Requests for excuse from Ruling Elder Commissioner  
from Faith, El Paso

Request for excuse from Commissioned Ruling Elder  
Bea Torres

The minutes from the commission to install Jessica  
Vaughn Lower as Pastor of Grace Presbyterian  
Church, El Paso

That they be found in order  
and admitted to record.  
(See Exhibit C).

### **Report of the Minutes Audit Task Force for October 18, 2013**

The minutes of the October 18, 2013 were approved as printed and distributed. Jim Miles, Craig Holdstedt, Matt Miles were appointed to serve on the minutes audit task force for the February 7, 2014 meeting.

### **Report of Presbyterian Women**

Report presented by Linda Allen.

The Tres Rios PW Coordinating Team met last October in Alpine to plan our 2014 year. Among the highlights from this planning meeting:

1. Selected Project Dignidad in San Angelo as the recipient of the Justice and Peace Offering for 2014. This is an ecumenical ministry that provides food and clothing to people in emergency situations. It is open from 9:00 AM to 5:00 PM Monday through Friday, year round. It is staffed mainly by volunteers. While many government programs and nonprofit groups help people in need, it takes time to qualify, sometimes days or weeks. If the situation is an emergency, Project Dignidad is the place people can get help today.
2. Celebrated with Karen Bartholomeo. She is a member of St Paul's church in San Angelo and is part of our Coordinating Team, serving on the search committee. She will be representing Tres Rios and the Synod of the Sun in the PW Global Exchange for 2014. This year's exchange will be with several locations in the Caribbean. The PW Coordinating Team made the decision to contribute \$500.00 toward the money Karen has to raise for the trip. She sends her thanks and blessings.
3. Started planning the Tres Rios PW retreat for this spring. It is scheduled for March 28 and 29 at Christ the King Retreat Center in San Angelo. We are joining with the PW

- PW Coordinating Team made the decision to contribute \$500.00 toward the money Karen has to raise for the trip. She sends her thanks and blessings.
3. Started planning the Tres Rios PW retreat for this spring. It is scheduled for March 28 and 29 at Christ the King Retreat Center in San Angelo. We are joining with the PW from Palo Duro. The theme for this year is "Morning, Noon, and Night – God with Us". I will be going to Sweetwater next week to continue planning the retreat with Rev. Janice Six from Abilene and Rev. Kary Fry from Sweetwater. We will be getting out brochures soon so that the women can start registering.
  4. Celebrated with Louadah Waggoner from the church in Fort Davis. She, along with several others, has sewed 100 little dresses for Africa. They were mailed in December. These dresses are made from scrap fabric or pillow cases in sizes for little girls up to big girls. They are very simple to sew. At the 2012 Church wide PW Gathering, we were told that these dresses make the girls safer in their villages because they look cared for.
  5. Started planning for cluster events for the fall. We hope to invite Girl Scouts and their mothers/fathers who would like to earn a sewing badge. We will bring the fabric and supplies and help them make more little dresses for Africa.
  6. Susan Holstedt, the Willie Hall Black-Barstow Scholarship coordinator, reports that at this time no one is receiving a scholarship. We do have Suzanne Gullick who is planning on attending Dubuque in the fall and she plans on submitting an application for a scholarship. She is going to seminary to serve as a Teaching Elder. Susan wanted me to emphasize that PW has made the scholarship funds available to anyone who wants to attend classes for Commissioned Ruling Elders. We can provide up to \$200 per class to help them cover mileage, hotels, books and other expenses. If anyone is interested or knows of someone who might be interested, I have an application with me. I could also email it to you.

### **NFOG/VIS Report**

The report was presented by Tim Davenport-Herbst and received as information.

### **Transitional Nominating Committee Report**

The report was presented by Glenda Harbert, moderator.

The following names were elected to serve on the Missional Teams:

**MISSIONAL MINISTRIES TEAM** (former COM and COPM)  
(Needed: 12 members, 6 Teaching Elders/Pastors and 6 Ruling Elders)

Class of 2014:

Haralson, Dennis, RE, Seminole  
Holstedt, Craig, TE, First, Big Spring  
Miles, Jim, TE, First, Ft. Stockton  
Minear, Donna, RE, First, El Paso

Class of 2015:

Coffee, Bernie, RE, St. Paul, San Angelo  
Davenport-Herbst, Tim, TE, St. Paul, San Angelo  
Norvell, Katherine, TE, El Paso  
Rose, Bill, RE, Grace, El Paso

Class of 2016:

Anton, Mary Beth, TE, First, Midland  
Chappell, Barbara, RE, Westminster, Odessa  
Homsher, Cheryl, TE, Grace, Midland  
Hurt, Ann, RE, First, Ft. Stockton

**PERMANENT JUDICIAL COMMITTEE:**  
(Needed: 9 Teaching & Ruling Elders)

Class of 2016:

Gardner, Randy, RE, First, San Angelo  
McLeod, Jobeth, TE, First Alpine  
Medley, Bart, RE, First, Fort Davis

Class of 2018:

Carpenter, Marj, RE, First, Big Spring  
Hawkins, Robert (Bob), TE, HR, Odessa  
Long, Flynn, TE, HR, San Angelo

Class of 2020:

Alexander, Bob, RE, Grace, Midland  
Allen, Lewis, TE, Good Shepherd, Sonora  
Thompson, Eric, TE, Westminster, Odessa

**MISSIONAL NURTURING TEAM** (former training and nurture)  
(Needed: 9 members)

Class of 2014

Allison, Patty, RE, First, San Angelo  
Brown, Toby, TE, First, Sanderson  
Griffin, Horace RE, First, Midland

Class of 2015

Forbes, Jinny, RE, University, El Paso  
Lane, Patty, TE, HR, El Paso  
Weisenfels, Shannon, TE, First, Midland

Class of 2016

Miles, Matt, TE, First, Ft. Davis  
Thompson, Janet, RE, Westminster, Odessa  
Wehmeyer, Ted, RE, University, El Paso

**MISSIONAL RESOURCE TEAM** (former stewardship and personnel)  
(Needed: 12 members)

Class of 2014:

Clugy-Soto, Carlos, TE, HR, El Paso  
Fowler, Lynn RE, First, Pecos  
McMinn, Mike RE, Grace, El Paso  
Schorr, Steve, TE, First, Midland

Class of 2015:

Allen, Lawson, RE, First, Fort Davis  
Brown, Tracy Spencer, TE, Andrews  
Harris, Wilma, TE, First, Ballinger  
Lanier, Jana, RE, First, Midland

Class of 2016:

Byrd, David, RE, First San Angelo  
Carlton, Don, RE, Grace, Midland  
McFarlin, Dick, TE, HR, Midland  
Thurman, Caryn, TE, First, Marfa



**MISSIONAL OUTREACH TEAM** (formerly church development and missions)  
(Needed: 12 members)

Class of 2014:

Locke, Neal, TE, First, El Paso  
Meli, John, RE, First, Ft. Stockton  
Moore, Joel, TE, First, San Angelo,  
Nicholson, Rebecca, RE,

Class of 2015:

Bartholomeo, Karen, RE, St. Paul, San Angelo  
Nelson, John, TE, University, El Paso  
Ruiz, Jane, TE, Divine Savior, St. Andrew, El Paso  
Thompson, Walter, TE, First, Midland

Class of 2016:

Davenport-Herbst, Cynthia, TE, San Angelo  
Duke, Cindy, RE, First, Pecos  
Hunter, Pat, RE, First, Midland  
Wegele, Ed, TE, First, Seminole

**MODERATOR ELECT NOMINATION:**

Teeter, Bart, RE, St. Paul, San Angelo

**Recommendations from the Transitional Nominating Committee:**

- A. In the future, new classes of team and commission members shall be elected at the Fall Stated Presbytery Meeting. For this initial year, the terms of office for all team and commission members shall begin February 22, 2014.

It was MOVED AND CARRIED that Recommendation A be approved.

- B. All training should be held between the October Presbytery Meeting and January 1.

It was MOVED AND CARRIED that Recommendation B be approved.

After the new team and committee members have been elected at the February 7, 2014, Tres Rios Presbytery Meeting, the Transitional Nominating Committee respectfully requests that they be dismissed from their duties.

Training will be held Saturday, February 22, 2014, for all teams & committees. 9 AM to 3 PM, lunch will be provided Location: First Presbyterian Church, Midland. For those who need to travel to attend this training, hotel reservations will be available through the presbytery office.

### **Committee on Ministry**

The report was presented by Jim Miles

#### **I. Matters of Information**

- A. Committee on Ministry met November 11, 2013, December 30, 2013 and January 27, 2014.
- B. Committee on Ministry continues to work with vacant churches as follows:  
First PC, Coahoma (CRE) and First PC, Odessa (Senior Pastor)
- C. Received reports from Commissioned Ruling Elders.
- D. Interim contract between Rev Craig Meyers and St Mark Presbyterian Church, San Angelo has been extended for an additional 6 months.
- E. Interim contract between Mark Cooper and First Presbyterian Church, Odessa has been extended until July 1, 2014.

#### **II. Matters of a Routine Nature (actions taken on behalf of presbytery)**

That the following be admitted to record

- A. Approved the Church Information Form for First Presbyterian Church, Odessa.
- B. Approved the request from First Presbyterian Church, El Paso to form a PNC for the purpose of considering calling their designated pastor, Neal Locke as pastor.
- C. Approved the following moderators for 2014: Jim Miles (First, Pecos), Cheryl Homsher (First, Monahans) and Craig Holstedt (First, Coahoma).
- D. Approved the following to serve on the discernment team for First, San Angelo: Mary Beth Anton, Tim Davenport-Herbst, Jeff Laufer, Garry Weisenfels.

#### **III. Matters Requiring More Careful Consideration**

- A. That the following ruling elders be authorized to serve communion during 2014: Gary Elmquist, Randy Farmer, Randy Foster, Dennis Haralson, Ann Hurt, TC Kincaid, Tom Koger, Bea Torres, Peggy Tharp, Jim Blischke, Judia Foreman and Karen Boozer.

It was **MOVED AND CARRIED** that Recommendation III.A be approved.

- B. That inquirer Cindy Duke be authorized to serve communion at First Presbyterian Church, Pecos.

It was MOVED AND CARRIED that Recommendation III.B be approved.

C. That the following changes in terms of call be approved. (See Exhibit D).

It was MOVED AND CARRIED that Recommendation III.C be approved.

### **Report of the Administrative Commission for Divine Savior/St Andrew**

The report was presented by Jim Miles

I. Matters of Information  
None

II. Recommendations of a Routine Nature  
None

III. Recommendations Requiring More Careful Consideration

A. That the current Administrative Commission for St Andrew and Divine Savior be dissolved, and that a new administrative commission be appointed.

It was MOVED AND CARRIED that Recommendation III.A be approved.

B. That the following be appointed to the new administrative commission for St Andrew and Divine Savior: Jose Luis Casal, Patty Lane, Jim Miles, Donna Minear, Jimmy Stevens, Eric Hutson and Ruth Daniels (pending their acceptance) with the same powers as the previous commission.

It was MOVED AND CARRIED that Recommendation III.B be approved.

### **Administrative Commission for Trinity, Midland**

Glenda Harbert, moderator of the Administrative Commission for Trinity, Midland, updated the presbytery on the status of former members of Trinity and of the Genesis ministry that bought the building. The report was received as information.

### Committee on Preparation for Ministry

The report was presented by Katherine Norvell

#### I. Matters of Information

- A. Approved report to the Missional Ministries Team recommending policies and procedures regarding Inquirers and Candidates preparing for the office of Teaching Elder
- B. Confirmed the Presbytery's Roll of Inquirers and Candidates
  - 1. Inquirers
    - Suzanne Gulick (has initiated the candidacy process)
    - Donna Hedicke (pending affirmative vote of presbytery – see III.A)
    - Lauren Heare Morris (has initiated the candidacy process)
  - 2. Candidates
    - Cindy Duke (pending affirmative vote of presbytery – See III.B)
    - Josh Gahr (has been certified ready to receive a call)

#### II. Recommendations of a Routine Nature

None

#### III. Recommendations Requiring More Careful Consideration

- A. That Donna Hedicke (Grace, El Paso) be entered on the rolls as an Inquirer.

It was MOVED AND CARRIED that Recommendation III.A be approved.

- B. Cindy Duke shared her statement of faith and progress at seminary. It was MSC that Cindy Duke be moved from Inquirer to Candidate. The faith journey and biographical journey is attached to these minutes of presbytery. (See Exhibit E).

It was MOVED AND CARRIED that Recommendation III.B be approved.

Katherine Norvell presented a service of recognition and answering questions for Cindy Duke who answered all such questions affirmatively. Jim Miles presented the charge to the candidate.

## Report of the Worship Sub – Committee

Report was presented by Kay Long

### I. Matters of Information

- A. At its regular meeting on January 9th, the Worship and Meetings Sub Committee finalized plans for the February 7, 2014 stated meeting of presbytery. Details of the presbytery meeting are as follows:
- Host – First Presbyterian – Fort Stockton
  - Theme – “All Things New”
  - Scripture: Revelation 21:1-8
  - Guest preacher: Rev. Walter Thompson
  - Registration: begins at 8:30 a.m.
  - New Commissioner Training: 9:00 a.m.
  - Worship & Presbytery meeting: begins at 9:30
  - Worship Leaders – Teaching Elders: Walter Thompson - First, Midland; Jim Miles – First, Fort Stockton; Caryn Thurman – First, Marfa; Toby Brown – First, Sanderson; Ruling Elders: Cindy Dunagan – First, Fort Stockton; Dan Calfee – First, Seminole
  - Lunch: Provided by First Presbyterian, cost TBA in presbytery packet.
  - Hospitality – Church manse – Thursday, February 6th, 7:00 p.m.
  - Housing – information to be included in the meeting packet.
- B. The committee approved the invitation received from St. Mark, San Angelo to host the Summer Stated Meeting to be held June 6, 2014 and recommend to Presbytery for action:
- Host – St. Mark Presbyterian, San Angelo
  - Theme – TBA
  - Scripture: TBA
  - Guest preacher: - TBA
  - Worship/Communion Leaders: TBA
- C. The committee reviewed and approved the docket of the February 7, 2014 Stated Meeting to be recommended to presbytery for action.

### II. Matters of Routine Nature

None

### **III. Matters Requiring More Careful Consideration**

- A. That the next presbytery meeting be held June 6, 2014 at St. Mark Presbyterian, San Angelo.

It was MOVED AND CARRIED that Recommendation III.A be approved.

- B. That the presbytery approves that the Lord's Supper is observed during the training event to be held for the new Presbytery Teams on February 22, 2014.

It was MOVED AND CARRIED that Recommendation III.B be approved.

### **Financial Services Sub – Committee**

The report was presented by Don Carlton

#### **I. Matters of Information**

- A. The Fall 2013 Builders Fellowship Call for St Mark, San Angelo generated \$6,215. The first call for 2014 will be issued to First Presbyterian Church, Fort Davis for repairs to the church manse and church painting.
- B. Barstow property sale has been completed and a check for \$13,987 was received. The money will be split equally between the Small Church and Church Development funds.
- C. Randy Silhan has been engaged to provide the 2013 financial review for the presbytery.
- D. Jimmy Stevens, Don Carlton, Judia Foreman and Cheryl Homsher were approved as signers to request fund transfers on the Presbyterian USA Foundation accounts.

#### **II. Recommendations of a Routine Nature** None

#### **III. Recommendations Requiring More Careful Consideration**

- A. That the request from St. Mark San Angelo to sell part of their property to Angelo State University for \$133,000 plus closing expenses be approved.

It was MOVED AND CARRIED that Recommendation III.A be approved.

- B. That withdrawals or changes in investments in the following accounts require the written approval of both Jimmy Stevens, Treasurer and Don Carlton (Missional Resources Team) or one of those individuals and either Cheryl Homsher or Judia Foreman.

Presbytery of Tres Rios Church Development Fund – account 54733 UBS  
Financial Services.

It was MOVED AND CARRIED that Recommendation III.B be approved.

C. That the 2014 Proposed Budget be approved. (See Exhibit F).

It was MOVED AND CARRIED that Recommendation III.C be approved.

### **Treasurers Report**

The report dated December 31, 2013 was presented by Jimmy Stevens and received as information. (See Exhibit G ).

### **Mission Committee Report**

The report was presented by John Nelsen.

#### **I. Matters of Information**

- A. Rebecca Nicholson will write the 2015 Mission Yearbook Article on the Colombia Mission Trip taken in 2013.
- B. Colombia Mission Trip was held November 30-December 7, 2013. Report is attached. Committee recommends that a Mission Conference be held in conjunction with February 2015 presbytery meeting in El Paso. Recommendation will be sent to the new Outreach Team.
- C. Uruguay Mission Trip will be held March 7-15, 2014 with nine participants registered.
- D. Mission Worker offering for 2013 received \$3086. February presbytery meeting offering will be directed to mission worker offering.

### **Committee on Training and Nurture Report**

The report was presented by Horace Griffin

#### **I. Matters of Information**

- A. TRYC youth retreat was held January 31-February 2, 2014 at Prude Ranch. Caryn Thurman served as keynote speaker with 90 adults and kids registered.
- B. Synod Youth Workshop will be held July 21-26, 2014 at the University of Tulsa. Presbytery will provide a bus for transportation at a cost of \$100 per person.

- C. Approved one application to the Camp Chimney Spring Fund for youth travel to Synod Youth Workshop in the amount of up to \$3000.
- D. Committee recommends to the Trinity Administrative Commission a review of the presbytery bus policy.

### **Committee on Church Development Report**

The report was presented by Craig Holstedt

#### **I. Matters of Information:**

- Reviewed and approved the minutes of the September meeting.
- Received updates on the congregations of: El Paso - St. Andrew/Divine Savior; Odessa - Westminster; Odessa - First; Seminole - First; Andrews - First; Midland - Grace; Pecos - First; Big Spring - First; and San Angelo - St. Mark.

#### **II. Matters requiring Presbytery action:**

- The Church Development Committee moves that a grant of \$15,000 be made from the Small Church Fund to the First Presbyterian Church of Ft. Davis, TX for the purpose of improvements to the Sanctuary and the manse.

It was **MOVED AND CARRIED** that the recommendation be approved.

#### **III. Matters of Opinion:**

- The Church Development Committee wishes to share its opinion that Tres Rios Presbytery would best served in its new structure if there is only one avenue for accessing and granting money from restricted accounts such as the Small Church Fund, the Second Harvest Fund, and the Church Development Fund. By this we mean that only one entity should be charged with (or authorized) to make grants or recommendations to the presbytery for grants from any of these funds. The rationale is that we believe this is good administrative practice and have experienced the frustration of having more than one entity making grants or promises of grants from funds we understood we were to manage. This made the whole administration process much more cumbersome, messier and less transparent than necessary.

The Host of Presbyterian Church, Fort Stockton received a hand of recognition and appreciation.



**Next Meeting Site**

The 100<sup>th</sup> Stated Meeting of the Presbytery of Tres Rios will be held on June 6, 2014 at St Mark Presbyterian Church in San Angelo, Texas.

**Adjournment**

There being no further business the meeting was adjourned at 1:20 p.m. with prayer by Lewis Allen.

Respectfully Submitted,

Kay Long, Stated Clerk

**Exhibit A**  
**The Presbytery of Tres Rios - Necrology – 2013**

<b>PASTOR:</b>	<b>Birth:</b>	<b>Death:</b>	
Gordon Bowie	04/01/1937	01/01/2013	
Allan Guthrie	11/07/1928	09/09/2013	
Ed Waddill		10/21/2013	
<b>ELDER:</b>	<b>Birth:</b>	<b>Death:</b>	<b>Church:</b>
Richard Conley	10/15/1954	04/10/2013	First, Big Spring
Richard Watzke*	01/12/1919	01/19/2013	First, El Paso
William Persman*	01/27/1915	06/23/2013	First, El Paso
Richard Dempsey	01/20/1925	07/26/2013	First, El Paso
Dr Dean Goff	08/22/1919	10/17/2013	First, El Paso
Joyce Burkholder*	07/29/1923	12/10/2013	First, El Paso
Frank Kell Cahoon	06/20/1934	01/30/2013	First, Midland
Gerald Pat Bolden*	07/29/1925	02/19/2013	First, Midland
William C. "Bill" Morrow	08/09/1935	05/19/2013	First, Midland
Charlotte Jane Posey Ellis *	07/15/1926	06/05/2013	First, Midland
Mary E. "Peggy" Armstrong *	02/06/1927	07/23/2013	First, Midland
Robert Marion "Bob" Boone	04/11/1934	12/21/2013	First, Midland
A.J. Cain	08/31/1928	02/03/2013	Grace, Midland
Kenneth Barnett	03/08/1955	02/15/2013	Grace, Midland
Barry S. Welton	03/05/1933	02/24/2013	Grace, Midland
Brent Watson	06/09/1936	11/17/2013	Grace, Midland
Martha Burkett *	07/07/1917	06/03/2013	Trinity, Midland
James Frizell	05/18/1927		Trinity, Midland
Eugenia Stuckey *	11/26/1924		Trinity, Midland
Bessie Lou Doelling *	04/29/1924	01/13/2013	First, Odessa
Georgia (Cade) Jackson*	02/11/1935	01/16/2013	First, Odessa
Charles Jones *	04/03/1924	05/10/2013	First, Odessa
Paula Wright *	03/13/1922	08/06/2013	First, Odessa
Joel B. Locke *	11/26/1941	12/01/2013	Westminster, Odessa
John W. Long *	11/25/1930	05/24/2013	Westminster, Odessa
Roy Kendall "Ken" Valla *	10/01/1934	09/27/2013	Westminster, Odessa
Phil Land	09/01/1928	06/22/2013	First, Pecos
Jimmy Toone	10/27/1920	04/22/2013	First, Pecos
Mel Spohn	10/13/1926	08/10/2013	St Mark, San Angelo
Jeanette Boster	07/10/1925	01/15/2013	St Mark, San Angelo
Milton Cavaness		10/22/2013	Good Shepherd, Sonora

<b>DEACON:</b>	<b>Birth:</b>	<b>Death:</b>	<b>Church:</b>
Adele Herendeen	09/22/1919	03/14/2013	First, El Paso
Alice Lorene Leslie Park Homer E. Pace, Jr.	04/06/1910 05/08/1922	02/06/2013 03/01/2013	First, Midland First, Midland
Bowie Britt Martha Burkett Joe Overton	06/19/1923		Trinity, Midland Trinity, Midland Trinity, Midland
Donald J. Lampman	11/29/1927	04/04/2013	First, Odessa
Charles Lauffer	02/27/1940	05/02/2013	St Mark, San Angelo

\*Served as deacon and elder

**Exhibit B  
Docket  
99<sup>th</sup> Stated Meeting - February 7, 2014  
First Presbyterian Church - Fort Stockton, Texas**

**February 7, 2014**

8:30 a.m.	Registration	
9:00 a.m.	New Commissioner Orientation led by Craig Meyers and Kay Long	
9:30 a.m.	Call to Order, introduction of special guests, worship, communion and reading of the necrology	
	Welcome from the host church	Craig Meyers
	Welcome guests - corresponding members	Jim Miles
	Adoption of the Docket	Craig Meyers
	Greetings from Austin Seminary	Lemuel Garcia Arroyo (Director of Church Relations)
	Recognition to those who have served on presbytery committees	
	Omnibus Motion	Bobbie Duncan
	Communications	Kay Long
	Minutes Audit Task Force Report for October 18, 2013 meeting	
	Election of Minutes Audit Task Force for February 7, 2014 meeting	
	NFOG/VIS Task Force Report	Tim Davenport-Herbst
	Transitional Nominating Committee Report	Glenda Harbert
	Committee on Ministry	Jim Miles
	Divine Savior/St Andrew Administrative Commission Report	Jim Miles
	Trinity Midland Administrative Commission Report	Glenda Harbert
	Committee on Preparation for Ministry	Katherine Norvell
	Presbytery Council Report	Bobbie Duncan
	Worship Sub-Committee	Kay Long
	Financial Services Sub-Committee	Don Carlton
	Treasurer's Report	Jimmy Stevens
	Committee on Mission	Walter Thompson
	Committee on Training and Nurture	Horace Griffin
	Committee on Church Development	Craig Holstedt
	Presbyterian Women	Linda Allen
	Next Meeting will be June 6, 2014 at St Mark, San Angelo	
	Adjournment	

REPORT OF THE COMMISSION TO INSTALL

Exhibit C

The Commission appointed by presbytery to install Rev. Jessica Vaughn Lower as [position] \_\_\_\_\_ of the [church name] GRACE Presbyterian Church of [town] EL PASO met at [time] \_\_\_\_\_ ON [day, date] Nov. 10, 2013 in the church.

The following members were present, constituting a quorum:

Ministers Rev. John M. Nelson Jose Luis Casal  
Rev. JIM MILES Canon Schaefer  
Elders: RUTH DANIELS DANNY MAREK  
John Meli Barbara Hejmanek

The meeting was opened with prayer. Rev. John Nelson was appointed to preside. Rev. Jim Miles was appointed clerk. The order of business before the commission was adopted.

The commission proceeded to the sanctuary and led the assembled congregation in worship. Rev. Nelson preached a sermon on the topic "                    " using as his/her text Acts 2. The moderator reviewed the proceedings of presbytery preparatory to the call and emphasized the importance and solemnity of the proceedings. The constitutional questions were propounded to the minister and the congregation and were answered in the affirmative by both. The prayer of installation was offered by Rev. Jose Luis Casal. The commission members gave him/her the right hand of fellowship. ~~The moderator~~ declared that Jessica Lower a Minister of the Word and Sacraments was duly elected and installed as Pastor of the Grace Presbyterian Church of El Paso, Texas. The charge to the minister was given by Barbara Hejmanek. The charge to the congregation was given by Rev. John Nelson. After prayer and the singing of a hymn, the benediction was pronounced by the newly-installed minister. The congregation came forward to give him/her the right hand of fellowship.

The commission was adjourned with the benediction at the close of worship.

JM Miles Moderator  
JM Miles Clerk

\* Secretary ELORE

2013 MINISTER CHANGES IN TERMS OF CALL

CHURCH	Salary	Housing or Manse	Manse (M)	Deferred Comp	SECA Offset	Other Cash Allow.	Total Cash Salary	Effective Income	BOP Dues @ 33%	Reimbursed Expenses (auto, CE professional)	Total Terms
<b>First, Alpine</b>	2013 33,950		M				33,950	33,950	16,361	6,000	56,311
Jobeth McLeod	2014 NO CHANGE										
<b>Andrews</b>	2013 19,187	15,600	M				34,787	34,787	11,879	3,000	49,666
Tracy Spencer-Brown	2014 19,187	15,600	M				34,787	34,787	11,879	3,000	49,666
<b>First Ballinger</b>	2013 30,000	9,000	M				30,000	39,000	14,971	500	45,471
Wilma Harris	2014 30,000	9,000	M				30,000	39,000	14,630	500	46,500
<b>First, Big Spring</b>	2013 40,189	18,557	M				58,746	58,746	19,386	5,000	74,075
Craig Holstedt	2014 40,189	18,557	M				58,746	58,746	20,561	5,950	76,300
<b>Divine Savior/St Andrew, El Paso</b>	2013 36,000	10,800	M				46,800		15,093	3,200	65,093
Jayne Ruiz											
<b>Faith, El Paso (Co-Pastors)</b>	2011 2,187						2,187	2,187	689		2,876
Schlesinger, C - Part-Time	2012 2,200						2,200	2,200	710		2,910
<b>Schlesinger, B - Part-Time</b>	2011 2,187						2,187	2,187	689		2,876
	2012 2,200						2,200	2,200	710		2,910
<b>First, El Paso</b>	2013 25,000	25,000					50,000	50,000	16,125	5,000	71,125
Neal Locke	2014 NO CHANGE										
<b>University, El Paso</b>	2012 30,000	27,200				4,200	61,400	61,400	19,930	7,400	88,730
John Nelsen	2013 30,000	27,200				4,200	61,400	61,400	20,391	7,400	89,191
<b>First, Fort Davis</b>	2013 43,500	13,050	M				43,500	56,550	18,662	5,000	80,212
Matt Miles	2014 43,500	13,050	M				43,500	56,550	19,793	5,000	81,343
<b>First, Fort Stockton</b>	2013 41,868	6,500	M				48,368	48,368	17,145		65,513
Jim Miles	2014 NO CHANGE										

**2013 MINISTER CHANGES IN TERMS OF CALL**

CHURCH	Salary	Housing or Manse	Manse (M)	Deferred Comp	SECA Offset	Other Cash Allow.	Total Cash Salary	Effective Income	BOP Dues @ 33%	Reimbursed Expenses (auto, CE professional)	Total Terms
<b>First, Marfa</b>	2012 5,394	12,000					17,394	17,394	9,782	6,500	33,676
<b>Caryn Thurman</b>	2013 5,394	12,000					17,394	17,394	10,487	6,500	34,381
<b>First, Midland</b>	2012 43,843	39,684					83,527	83,527	26,311	3,860	113,698
<b>Steve Schorr</b>	2013 43,163	43,541					86,704	86,704	27,564	4,860	119,128
<b>Walter Thompson</b>	2012 20,208	24,732					44,940	44,940	14,156	3,860	62,956
	2013 22,455	24,732					47,187	47,187	14,830	3,860	65,877
<b>Todd Wyrick</b>	2012 18,161	29,614					47,775	47,775	15,049	3,860	66,684
	2013 20,549	29,614					50,163	50,163	15,766	3,860	69,789
<b>Shannon Weisenfels</b>	2012 20,175	30,955					51,130	51,130	16,106	3,860	71,096
	2013 20,175	33,512					53,687	53,687	16,873	3,860	74,420
<b>Grace, Midland</b>	2013 34,495	21,129			2,639		58,263		18,356	5,600	82,219
<b>Cheryl Hornsher</b>	2014 34,495	21,129			2,639		58,263		19,468	6,340	84,071
<b>Westminster, Odessa</b>	2013 39,000	26,000					65,000	65,000	22,750	2,000	89,750
<b>Eric Thompson</b>	2014 40,170	26,780					66,950	66,950	23,433	2,000	92,383
<b>First, San Angelo</b>	2012 55,970	18,000				15,800	89,770	89,770	28,053	2,898	120,721
<b>Bill Proctor</b>	2013 57,649	18,000				10,800	86,449	86,449	27,664	2,864	116,977
<b>St Paul, San Angelo</b>											
<b>Glenda Harbert</b>	2013 21,949	25,000					50,940	46,949	14,789	6,000	71,729
	2014 NO CHANGE										
<b>Tim Davenport-Herbst</b>	2013 18,839	30,000					52,844	48,839	15,384	3,501	71,729
	2014 NO CHANGE										

**2013 MINISTER CHANGES IN TERMS OF CALL**

CHURCH	Salary	Housing or Manse	Manse (M)	Deferred Comp	SECA Offset	Other Cash Allow.	Total Cash Salary	Effective Income	BOP Dues @ 33%	Reimbursed Expenses (auto, CE professional)	Total Terms
<b>First Sanderson</b> Toby Brown	2012 27,000	8,100	M				35,100 0	35,100 0	11,583	500	47,183 0
<b>First, Seminole</b> Ed Wegele	2012 35,600 2013 36,350	17,180 17,405	M M				52,780 53,755	52,780 53,755	17,417 17,739	6,000 6,000	76,197 77,494
<b>Good Shepherd, Sonora</b> Lewis Allen	2013 39,450 2014 No Change	11,835	M				51,285	51,285	16,540	4,700	72,525
<b>Presbytery of Tres Rios</b> Jose Luis Casal	2013 42,435 2014 NO CHANGE	42,000					84,435	84,435	27,860	10,500	122,795



## Exhibit E

### Faith Journey – Cindy Duke

February, 2014

My childhood memories are chalked full of the wonderful times I spent in church learning about God and growing as a Christian. I grew up in a small town Methodist congregation going to Sunday school, playing at VBS, and standing between my parents during Sunday worship singing “Holy, Holy, Holy”.

As a young adult, I spent less time learning about God, and more time finding my own way in life, of which proved to be fairly ineffective. I came to understand grace after a brief time in college and a failed marriage. I returned to my parents’ home with two small boys to return to school to complete a teaching degree. I met a man who took me to worship in a small Presbyterian church in Pecos and later married him. I joined that church, graduated, and began teaching school. Our family of four eventually grew to be a family of six. In 1994 my brother was killed in an accident with a drunk driver. This entire tragedy challenged my understanding of God and led me to seek a deeper understanding of God.

We raised our boys in the church, loving and learning God. My husband, Kevin and I sought to be involved, and involve the boys, both in church and community activities. When the boys were younger I worked with the community VBS, and as they grew older I taught the junior high and high school class on Wednesday nights, up until the last boy graduated from high school. Kevin and I were youth sponsors for the retreats at Prude Ranch for many years.

After Hurricane Katrina we traveled to Mississippi to work in the rebuilding efforts. Being a part of God’s community in service and experiencing the deep expressions of gratitude for help were so moving. As a high school principal working with struggling students and families, I also found gratitude. In a way, they reminded me of the Katrina victims, they just needed someone to care. I wanted to do more for my students. I enrolled in a Biblical counseling program through Dallas Theological Seminary to help them. After a year at DTS, I resigned from the school system and enrolled in Dubuque Theological Seminary to study ministry.

In my faith journey I find God in all those things that work together for good for those who trust him. The love of Christ comes out of our love for Christ, it’s grace, whether it is a helping hand or pleading with a child to stay in school. It’s the small unrecognized things that lead me to realize we all need and want, and need to give that same unrelenting companionship and love that comes from the heart of Christ.

### Statement of Faith – Cindy Duke

February, 2014

I believe in one God who is three distinct persons in nature: Father, Son, and Holy Spirit. God created, sustains, and redeems all things in perfect love. Even though I do not fully understand all that God is, I do know in both times of trial and times of joy God’s sovereign rule never ceases to prevail. God created humanity in his image. As a result of human disobedience, all humanity is sinful by nature and rebellious against the command to love God with all of our heart, mind, and soul, and to love one another as we love ourselves.

I believe Jesus Christ, God’s eternal Son, came to restore life to his lost and broken people, and to renew the relationship between God and humanity. I trust Jesus Christ is the ultimate example of God’s love and rule for the world. Through God’s mysterious incarnation, Jesus was born of a virgin, lived a sinless life, and was both divine and human. He performed miracles, forgave sinners, and shows how to serve God in complete trust and obedience, but also shows God’s grace and mercy for people. Jesus’ suffering and death took away the sins of his people, and his resurrection destroyed the power of death over life.

I believe when Christ ascended into heaven, the Holy Spirit came to dwell in the lives of believers to comfort and to empower us to love and serve, to seek justice and live in obedience to the Word of God.

The Holy Spirit unites believers everywhere into the Church to worship and pray, to study and serve proclaiming the gospel of Christ in word and deed. Jesus gave the sacraments of Baptism and the Lord’s Supper to his Church as a seal and visible sign of our walk in faith.

I believe the Scriptures of the Old and New Testaments are the divine revelation of God, and the infallible and authoritative witness to the love of God in Jesus Christ.

I belong to God in life and in death, and God knows the day the world will come to an end, and only then will Jesus visibly return to earth to raise the dead, judge the world, and bring His Kingdom to earth.

**Exhibit F                      Presbytery of Tres Rios  
2014 Transitional Budget  
Preliminary**

	<u>2013 Budget</u>	<u>2013 Actual</u>	<u>2014 Asking</u>	<u>Comments</u>
<b>Receipts</b>				
<b>Contributions from Churches</b>				
For Presbytery	\$284,121	\$286,298	\$285,000	
For Synod	2,500	2,453	2,500	
For General Assembly	31,733	31,156	31,590	Based on per capita @\$7.02/member for 2014 and \$6.87/member for 2013. Reflects actual payment for GA
<b>Total church contributions</b>	<b>318,354</b>	<b>318,907</b>	<b>319,090</b>	Using same contributions as 2013
<b>Transfers from Restricted Funds</b>				
Church Development	24,000	20,000	20,000	CDC recommended 2013 grants for church support
Second Harvest	33,464	37,413	36,380	Includes support for salary of minister at Divine Savior and St. Andrew plus CDC consultant costs.
Camp Chimney Spring Funds	28,600	32,000	22,500	2013 Includes support for all triennium events , youth task force, and Synod Youth Workshop
Small Church	0	0	0	
	86,064	89,413	78,880	Transfers offset by expense for Church Support, CDC consultant and training and youth activities.
<b>Income-Builders Fellowship</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Interest Income</b>	<b>30</b>	<b>26</b>	<b>30</b>	
<b>Rent-Marzanatha properties</b>	<b>6,000</b>	<b>6,000</b>	<b>6,000</b>	
<b>Rent-McCarney property</b>	<b>3,600</b>	<b>3,300</b>	<b>3,600</b>	
<b>Donations</b>	<b>3,000</b>	<b>7,065</b>	<b>0</b>	Confidential, unsolicited donations from individuals
<b>Other Income</b>	<b>0</b>	<b>2,975</b>	<b>0</b>	Barstow mineral lease income
<b>Total Receipts</b>	<b>417,048</b>	<b>427,686</b>	<b>407,600</b>	
<b>Expenditures</b>				
<b>Support for Upper Gov Bodies</b>				
Synod	2,500	2,453	2,500	
General Assembly	31,733	31,156	31,590	
<b>Total Support for Upper Councils</b>	<b>34,233</b>	<b>33,609</b>	<b>34,090</b>	

**Presbytery of Tres Rios  
2014 Transitional Budget  
Preliminary**

	<u>2013</u>	<u>2013</u>	<u>2014</u>	<u>Comments</u>
	<u>Budget</u>	<u>Actual</u>	<u>Asking</u>	
<b>Missional Ministries Team</b>				
Administrative Personnel Support	1,000	798	1,000	
Training-Ruling Commissioned Elder	700	56	700	
Other Training/Workshop	600	0	600	
Meetings	8,500	5,044	7,500	
Candidate Eval/Travel	1,000	191	1,000	
Travel/Denomination/BOP Events	0	0	1,000	
<b>Total Missional Ministries Team</b>	<b>11,800</b>	<b>6,089</b>	<b>11,800</b>	Represents COM and CPM based on 2013 Budget
<b>Missional Outreach Team</b>				
Meetings	2,250	962	2,250	
Consultant Fees & Travel	14,000	15,968	14,000	
Training & Attendance @ Conf	4,000	0	0	
Presbytery Mission Network	500	0	0	
Mission resources	0	1,406	0	
<b>Church Support:</b>				
Nazareth Salary Support	20,000	20,000	20,000	
Divine Savior/St. Andrew Support	19,464	20,612	22,380	
<b>Total Church Support</b>	<b>39,464</b>	<b>40,612</b>	<b>42,380</b>	
<b>Mission Support:</b>				
Project Vida	12,000	12,000	12,000	
St Andrews Mission	7,000	7,000	7,000	
Columbia Mission Conference	0	0	3,000	Conference planned for February 2015. This is accrual for 2014
Pasos de Fe	1,000	905	1,000	
Bob Lewis Mission	750	750	750	
Project Dignidad	750	750	750	
<b>Total Mission Support</b>	<b>21,500</b>	<b>21,405</b>	<b>24,500</b>	
<b>Total Missional Outreach Team</b>	<b>81,714</b>	<b>80,353</b>	<b>83,130</b>	Represents Church Development and Mission expenses based on 2013 budget

**Presbytery of Tres Rios  
2014 Transitional Budget  
Preliminary**

	<u>2013</u>	<u>2013</u>	<u>2014</u>	<u>Comments</u>
	<u>Budget</u>	<u>Actual</u>	<u>Asking</u>	
<b>Missional Nomin &amp; Repre Team</b>				
Meetings	300	39	300	
Transitional Nom Expenses	0	0	1,200	Estimated cost of travel and conf. calls for transitional nom. Group
<b>Total Missional Nom./Repre. Team</b>	<b>300</b>	<b>39</b>	<b>1,500</b>	
<b>Missional Nurturing Team</b>				
<b>Youth:</b>				
Youth Task Force	10,900	7,509	11,000	
Triennium	4,500	18,957	6,000	
Synod Youth Workshop	6,000	7,844	7,000	
Other Youth Projects	7,200	3,951	0	Yet to be defined
<b>Total Youth</b>	<b>28,600</b>	<b>38,261</b>	<b>24,000</b>	
Leadership Dev/Training	1,000	0	1,000	
Training Resources	0	0	0	
Meetings	1,000	245	1,000	
<b>Total Missional Nurturing Team</b>	<b>30,600</b>	<b>38,506</b>	<b>26,000</b>	
<b>Missional Resources Team</b>				
<b>Facilities:</b>				
Building Janitorial	3,000	2,665	3,000	
Building Maintenance	1,500	3,894	1,500	
Building Utilities	6,200	6,354	6,200	
Insurance/Office & other facilities	7,750	7,878	7,750	
Maintenance of other facilities	0	0	0	
<b>Total Facilities</b>	<b>18,450</b>	<b>20,791</b>	<b>18,450</b>	

**Presbytery of Tres Rios  
2014 Transitional Budget  
Preliminary**

	<u>2013</u>	<u>2013</u>	<u>2014</u>	<u>Comments</u>
	<u>Budget</u>	<u>Actual</u>	<u>Asking</u>	
<b>Operating Expenses-Presbytery:</b>				
Communications/Publications	200	25	200	
GA Alternate Commissioner	500	0	0	
Computer Operations	3,000	4,149	3,000	
Website	1,000	848	1,000	Moved from Missional Nurture team
Equipment Leases	9,400	9,726	9,400	
Equipment Maintenance	5,000	4,236	5,000	
Postage	3,000	2,704	3,000	
Supplies	6,500	5,536	6,500	
Telephone	7,000	7,901	7,000	
<b>Total Operating Expenses-Presby.</b>	<b>35,600</b>	<b>35,125</b>	<b>35,100</b>	
Financial Review	5,000	5,000	5,000	
Personnel Expenses	100	351	100	
Meetings of team & sub groups	600	414	400	
<b>Total Mission Resources Team</b>	<b>59,750</b>	<b>61,681</b>	<b>59,050</b>	Includes all operational, financial and personnel expenses based on 2013 budget
<b>Missional Networking Team</b>				
Orientation of committees-2014	0	0	3,000	Assuming 60 members of new teams attend orientation to new organization in Feb 2014
Presbytery Task Forces	2,500	5,277	4,000	
Meetings	4,000	5,235	2,000	
	<b>6,500</b>	<b>10,512</b>	<b>9,000</b>	

**Presbytery of Tres Rios  
2014 Transitional Budget  
Preliminary**

	<u>2013</u>	<u>2013</u>	<u>2014</u>	<u>Comments</u>
	<u>Budget</u>	<u>Actual</u>	<u>Asking</u>	
<b>Staff Expense</b>				
Admin. Assistant Salary	45,761	45,761	45,761	
Admin. Assistant Pens/Medical	15,101	15,101	16,016	Based on dues of 33% of salary for 2013 and 35% for 2014
Admin. Assistant Cont Ed	800	800	800	
General Missioner Salary	42,435	44,435	44,435	
General Missioner Housing	42,000	40,000	40,000	
General Missioner Pens/Medical	27,860	27,863	29,552	Based on dues of 33% of salary for 2013 and 35% for 2014
General Missioner Cont Educ	1,500	1,500	1,500	
General Missioner Travel	9,000	9,000	9,000	
Payroll Taxes	3,500	3,503	3,500	
Stated Clerk Expense	1,000	1,178	1,000	
Staff Meeting/Travel	5,000	2,605	5,000	
<b>Total Staff Expense</b>	<b>193,957</b>	<b>191,746</b>	<b>196,564</b>	
<b>Presbyterian Women</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	
<b>Total Expense</b>	<b>421,854</b>	<b>425,535</b>	<b>424,134</b>	
<b>Net Receipts over (under) Expenditures</b>	<b>(\$4,806)</b>	<b>\$2,151</b>	<b>(\$16,534)</b>	
<b>Beginning of year surplus (deficit)</b>	<b>(\$7,182)</b>	<b>(\$7,182)</b>	<b>\$2,151</b>	
<b>Transfer from Operating Reserve</b>	<b>\$7,182</b>	<b>\$7,182</b>	<b>\$14,383</b>	Amount required if net loss is realized
<b>Ending of year surplus (deficit)</b>	<b>(\$4,806)</b>	<b>\$2,151</b>	<b>\$0</b>	

**Presbytery of Tres Rios**  
**Receipts and Expenditures**  
**Year Ended 12/31/13**

	<u>Actual</u> <u>thru 12/31/13</u>	<u>Budget</u> <u>thru 12/31/13</u>	<u>2013</u> <u>Budget</u>	<u>Comments</u>
<b>Receipts</b>				
<b>Contributions from Churches</b>				
For Presbytery	\$285,298	284,121	\$284,121	
For Synod	2,453	2,500	2,500	
For General Assembly	31,156	31,733	31,733	
Total church contributions	<u>318,907</u>	<u>318,354</u>	<u>318,354</u>	
<b>Transfers from Restricted Funds</b>				
Church Development	20,000	24,000	24,000	Actual represents funding for Nazareth. There was no funding for the other \$4,000 for CDC training
Second Harvest	37,413	33,464	33,464	Actual represents funding for St. Andrew/Divine Savior and the CDC consultant
Camp Chimney Spring	32,000	28,600	28,600	Actual represents all funding for youth activities
Small Church	0	0	0	
	<u>89,413</u>	<u>86,064</u>	<u>86,064</u>	
Income-Builders Fellowship	0	0	0	
Interest Income	26	30	30	
Rent-Maranatha properties	6,000	6,000	6,000	
Rent-McCamey property	3,300	3,600	3,600	
Individual donations	7,065	3,000	3,000	Includes \$5,000 contribution from Trinity realtor
Other Income	2,975	0	0	Barstow mineral lease. Barstow sale is not included in operating income
<b>Total Income</b>	<u>427,686</u>	<u>417,048</u>	<u>417,048</u>	
<b>Expenditures</b>				
<b>Support for Upper Gov Bodies</b>				
Synod	2,453	2,500	2,500	
General Assembly	31,156	31,733	31,733	
	<u>33,609</u>	<u>34,233</u>	<u>34,233</u>	
<b>Church Development Committee</b>				
CDC Conference & Training	0	4,000	4,000	Funded from CDC funds
Mission Insight Program	1,406	0	0	
Consultant-Church Development	15,968	14,000	14,000	Funded from 2nd Harvest funds
Meetings-CDC	252	1,250	1,250	
Total Church Development Committee	<u>17,626</u>	<u>19,250</u>	<u>19,250</u>	
<b>Church Support</b>				
Nazareth Salary Support	20,000	20,000	20,000	
Divine Savior Salary support	(832)	0	0	2010 checks voided
Divine Savior/St Andrew support	21,444	19,464	19,464	
Total Church Support	<u>40,612</u>	<u>39,464</u>	<u>39,464</u>	

**Presbytery of Tres Rios**  
**Receipts and Expenditures**  
**Year Ended 12/31/13**

	<u>thru 12/31/13</u>	<u>thru 12/31/13</u>	<u>Budget</u>	<u>Comments</u>
<b>Committee on Ministry Expense</b>				
Administrative Personnel Assoc.	798	1,000	1,000	
CLP Training	56	700	700	
Workshops & Conferences	0	600	600	
Committee on Ministry Meetings	4,657	7,500	7,500	
<b>Total Committee on Ministry Expense</b>	<b>5,511</b>	<b>9,800</b>	<b>9,800</b>	
<b>Committee On Preparation for Min</b>				
COPM Pscy. Evaluations	0	500	500	
COPM Meetings	387	1,000	1,000	
Candidate Travel	191	500	500	
<b>Total Committee on Preparation</b>	<b>578</b>	<b>2,000</b>	<b>2,000</b>	
<b>Committee on Representation</b>	<b>0</b>	<b>200</b>	<b>200</b>	
<b>Nominations Committee</b>	<b>39</b>	<b>100</b>	<b>100</b>	
<b>Committee on Mission</b>				
Mission Trips	0	0	0	
Presbytery Mission Network	0	500	500	
Meetings	710	1,000	1,000	
<b>Total Committee on Mission</b>	<b>710</b>	<b>1,500</b>	<b>1,500</b>	
<b>Committee on Trng and Nurture</b>				
Leadership Dev/Training	0	1,000	1,000	
Meetings-Trng & Nurture	245	1,000	1,000	
Clergy Retreat	0	0	0	
Synod Youth Workshop	7,844	6,000	6,000	Funded from CCS funds
Website	848	1,000	1,000	
Triennium	18,957	4,500	4,500	Funded partially from CCS funds.
Triennium Mission Trip	2,245	4,200	4,200	Funded from CCS funds
Triennium Global Partner	1,706	3,000	3,000	Funded from CCS funds
Youth Task Force	7,509	10,900	10,900	Funded from CCS funds
<b>Total Committee on Trng and Nurture</b>	<b>39,354</b>	<b>31,600</b>	<b>31,600</b>	



**Presbytery of Tres Rios**  
**Receipts and Expenditures**  
**Year Ended 12/31/13**

	<u>thru 12/31/13</u>	<u>thru 12/31/13</u>	<u>Budget</u>	<u>Comments</u>
<b>Mission Development</b>				
Project Vida	12,000	12,000	12,000	
Bob Lewis Mission	750	750	750	
Project Dignidad	750	750	750	
Pasos de Fe Border Ministry	905	1,000	1,000	
St. Andrews Mission	7,000	7,000	7,000	
	<u>21,405</u>	<u>21,500</u>	<u>21,500</u>	
<b>Presbyterian Women</b>	3,000	3,000	3,000	
<b>Presbytery Council</b>				
Council Meetings	5,235	4,000	4,000	
Financial Services	414	400	400	
<b>Task Forces/Commissions</b>	5,277	2,500	2,500	There are four different task forces or commissions included in this total. These are the FogViz task force, Eldorado AC, Divine Savior AC and Grace merger AC. The largest cost is for the FogViz Task force of 42,778. Account activity for proceeds from the Trinity sale, Trinity AC costs and other transition costs are not shown in operating income. These are detailed on page 5.
<b>Presbytery Worship/Meetings</b>	0	200	200	
<b>Personnel Comm</b>	351	100	100	
<b>Total Presbytery Council</b>	<u>11,277</u>	<u>7,200</u>	<u>7,200</u>	
<b>Operating Expenses-Building</b>				
Insurance	7,878	7,750	7,750	
Janitorial Service	2,665	3,000	3,000	
Office Maintenance	3,894	1,500	1,500	
Utilities	6,354	6,200	6,200	
<b>Total Operating Expenses-Occupancy</b>	<u>20,791</u>	<u>18,450</u>	<u>18,450</u>	
<b>Operating Expenses-Presbytery</b>				
Back Page/Publications	25	100	100	
Communications Expense	0	100	100	
Commissioners Cost-Gen Assembly	0	500	500	
Computer Operations	4,149	3,000	3,000	
Equipment Leases	9,726	9,400	9,400	
Equipment Maintenance	4,236	5,000	5,000	
Financial Review	5,000	5,000	5,000	
Postage	2,704	3,000	3,000	
Supplies	5,536	6,500	6,500	
Telephone	7,901	7,000	7,000	
<b>Total Operating Expenses-Presbytery</b>	<u>39,277</u>	<u>39,600</u>	<u>39,600</u>	

**Presbytery of Tres Rios  
Receipts and Expenditures  
Year Ended 12/31/13**

	<u>thru 12/31/13</u>	<u>thru 12/31/13</u>	<u>Budget</u>	<u>Comments</u>
<b>Staff Expense</b>				
Admin. Assistant Cont Ed	800	800	800	
Admin. Assistant Pens/Medical	15,101	15,101	15,101	
Admin. Assistant Salary	45,761	45,761	45,761	
Gen Missioner Travel	9,000	9,000	9,000	
Gen. Missioner-Pens/Med	27,863	27,860	27,860	
General Missioner Housing	40,000	42,000	42,000	
General Missioner Salary	44,435	42,435	42,435	
General Missioner Cont Educ	1,500	1,500	1,500	
Payroll Taxes	3,503	3,500	3,500	
Stated Clerk Expense	1,178	1,000	1,000	
Staff Meeting/Travel	2,605	5,000	5,000	
<b>Total Staff Expense</b>	<b>191,746</b>	<b>193,957</b>	<b>193,957</b>	
 <b>Total Expense</b>	 <b>\$425,535</b>	 <b>\$421,854</b>	 <b>\$421,854</b>	
 <b>Net Receipts over Expenditures</b>	 <b>\$2,151</b>	 <b>(\$4,806)</b>	 <b>(\$4,806)</b>	
 <b>Beginning deficit 1/1/12</b>	 <b>(\$7,182)</b>	 <b>(\$7,182)</b>	 <b>(\$7,182)</b>	
 <b>Transfer from Operating Reserves</b>	 <b>\$7,182</b>	 <b>\$7,182</b>	 <b>\$11,988</b>	
 <b>Ending surplus (deficit)</b>	 <b>\$2,151</b>	 <b>(\$4,806)</b>	 <b>\$0</b>	
 <b>Trinity Presbyterian activity, excluding AC costs:</b>				
<b>Income:</b>				
Down payment at closing			\$20,590	
Genesis monthly payments			32,942	
Royalty Total income			1,974	
Total Income			55,506	
<b>Expense:</b>				
Adm. Commission expense			4,640	
Contractor costs			3,340	
Payroll taxes			13,041	
Legal costs			5,922	
Document shipping, storage and shredding			3,952	
Operating costs after church closed			8,814	
Van expense			500	
Total expense			40,209	
 <b>Net</b>			 <b>\$15,297</b>	

The Presbytery of Tres Rios  
Church Contribution Report  
January 1 - December 31, 2013

A PIN #	B Church	C Acceptance	D Current Quarter	E YTD	F % to Date	G Pay.	H Synod	I GA	J OK Tomado Relief	K Build Fellow	L One Great Hr Sharing	M Christmas Joy	N Pentecost	O Peace Making	P Theological Education	Q Mission Worker	R Other	S Direct	Total Total
08723	Alpine	1800	510.00	1800.00	100%	1506.90	22.65	270.45			207.98	239.00				60.00			2067.98
21997	Andrews	2400	600.00	2400.00	100%	2043.60	24.70	331.70			165.00	239.00				150.00			2565.00
21998	Ballinger	1250	701.00	1146.00	92%	954.74	16.13	175.13			548.00	435.00							2398.00
22000	Big Spring	12900	3660.00	12900.00	100%	10799.45	162.34	1936.21			5980.00								20166.00
22002	Coahoma	3000	1250.00	1250.00	42%	1035.00	16.00	199.00											1250.00
22008	Eldorado	0	1000.00	0.00															1000.00
	El Paso:			0.00															0.00
08726	Divine Savior	300	300.00	300.00	100%	248.40	3.90	47.70			207.98	270.00							1000.00
22003	Faith	4000	1833.86	4000.00	100%	3386.41	38.66	574.93			286.98								300.00
08724	First	10500	5250.00	10500.00	100%	8967.00	120.76	1412.24	405.00										4556.98
15020	Grace	12000	3441.00	12000.00	100%	10066.00	118.00	1816.00			852.17	441.00	171.30					234.95	10995.00
22005	St. Andrew	2000	2000.00	2000.00	100%	1656.00	26.00	318.00											13699.42
22007	University	48000	17488.00	48000.00	100%	40184.00	604.00	7212.00			4872.00	5787.21	623.10			500			2000.00
08727	Fort Davls	4235	1058.76	4235.04	100%	3545.44	53.31	636.29											62465.31
08728	Fort Stocktor	4200	1050.00	4150.00	99%	3474.70	52.20	623.10	2427		65.00	118.50							4235.04
	Marfa	1000	1183.50	1000.00	100%	880.00	10.00	110.00											6577.00
	Midland:																		1183.50
22011	First	112000	27999.99	111999.96	100%	111999.96	289.50	1673.50			2699.86	2276	50.00						116775.96
10551	Grace	9000	2250.00	9030.00	100%	7067.00	216.75	3076.75			410.00	442.00	276.00						16452.32
22012	Trinity					15435.55													25187.82
08729	Monahans	3000	750.00	3000.00	100%	2506.00	41.00	453.00											3000.00
	Odessa:																		
22013	First	20000	5600.01	20000.04	100%	16693.35	268.37	3038.32			733.00	2850.00	1393.00						23183.04
22015	Westminster	12000	7243.00	12000.00	100%	10002.00	177.00	1821.00											16243.00
22017	Pecos	420	105.00	420.00	100%	352.66	4.97	62.37				195.00							815.00
	San Angelo:																		
22018	First	14000	3500.00	14000.00	100%	11746.00	161.50	2092.50			50.00	821.50							14871.50
08652	Nazareth	3600	1170.53	3600.00	100%	3013.80	45.30	540.90			300.00								4170.53
11530	St. Mark	3600	2520.00	5500.00	153%	4521.25	68.60	910.15		100	145.00								5865.00
08651	St. Paul	16434	1190.81	6188.21	38%	5185.32	76.45	926.44			548.00								6756.21
	Seagraves	600	300.00	600.00	100%	381.27	3.45	215.28											600.00
22021	Sanderson	2000	1000.00	1500.00	75%	1294.00	16.50	189.50				397.00							1500.00
22023	Seminole	2640	2152.27	4237.76	161%	3077.25	684.47	476.04	100.00		230.59								4965.35
22024	Sonora	2500	2500.00	2500.00	100%	2070.00	32.50	397.50											2500.00
	Total Dollars	309379	99607.73	300257.01		284093.05	3355.01	31536.00	2832	100	18193.58	16610.67	2588.40	866.00	3050	2736.00	11238.30	1734.95	377301.01
	Presbyterian Women			1200.00		554	760.00			306.85	180	950.00	1728.00	58.00					6921.85

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